

## **Kickstarting a Journey of Personal Transformation**

**(Wednesday, August 16, 9:00 AM to 11:00 AM)**

### **Bangkit Guest Speaker Session - Fellexandro Ruby**

This session is presented by Dzakiyyah Rosyadi with speaker Fellexandro Ruby. The first topic of discussion is about important values for success, including hard work, smart work, trusting the process, continuous learning, and most importantly, having a growth mindset. Maintaining these values and staying committed involves being realistic. For example, not everything has to be done with passion. Learning to do things you may not enjoy is part of the commitment process. However, it's crucial not to give up halfway just because you are working on something you don't like or something that isn't your passion. The second way to stay committed is not to do something solely for the sake of the reward. The fundamental things that need to be prepared at this time for job preparation are building reputation, honing skills, and establishing networks.

In Ruby's perspective, here are three powerful skills applicable across any industry and job. First, learning how to write is crucial. Everything starts with writing, whether you're a content creator scripting videos, a leader outlining strategies, or engaging in various forms of communication. Writing serves as the foundation for effective communication. Second, acquiring the skill to build or create is essential. For instance, a software engineer constructs applications from scratch, a manager develops a robust system, or someone creates a chat structure for better understanding during conversations. Building extends to a wide array of activities. Third, the art of selling is invaluable. This includes selling oneself through a CV or marketing one's skills. This skill is pertinent in various professional contexts, facilitating personal and professional advancement. Certainly, if we delve into specific and more technical skills, the first would be AI. With the emergence of AI, there is an increasing demand for individuals who understand and can work with AI technologies. The second would be leadership, as the current generation is becoming more intelligent, necessitating strong leadership skills to guide and manage this intelligence effectively.

Certainly, often there is a misconception about the concept of passion. Passion is not just about what we like, but also about what we excel at or are proficient in. So, identifying passion involves an understanding of what we enjoy and have skills in.

Effective tips to enjoy getting to know people and finding common ground for seamless communication and collaboration, according to Ruby, include finding aspects you enjoy in things you may not like. There is no industry that is 100% disliked; there's always a part that we enjoy. Therefore, focus your attention on the aspects you like first so that when meeting people, you don't feel emotionally drained. It's also essential to be smart in interpersonal relationships, determining whether a person is valuable in our lives and if it's necessary to maintain a relationship with them. Professionally, when collaborating, it's crucial to maintain relationships, but whether it's worth investing time and energy in that person is something to ponder on your own.