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03-Oct-2024

## Farm Leader - On the Farm

Student Worker IV

105095BR

### Job Description

#### About ASU Farm

ASU Farm denotes a partnership between ASU and working farms aiming to simultaneously promote plant cultivation and character. Our initial partnership is between ASU and Maya's Farm, in South Phoenix, approximately 6 miles southwest from ASU's Tempe Campus, as the first step towards establishing a lasting and robust network of local farms in the Valley (and beyond) that are not only committed to growing healthy food and fostering community but cultivating character among ASU students and community members.

The ASU farm will promote sustainable and regenerative practices and values. We aim for the initiative to be a living laboratory to educate students, faculty, and the community about the value of farming practices that replenish and nourish people and the planet. We aim to support organic practices that foster biodiversity by choosing organic seeds, raising animals on pasture and treating them humanely, focusing on building rich soils through low and no-tillage, mulches, cover crops, crop rotations, focusing on improving the quality of foods, by making them nutrient-dense and more flavorful. We support regenerative practices that are holistic and include rotational grazing and integrated pest management while safeguarding the health and well-being of people who work on the land, promoting environmental stewardship, and cultivating a deeper understanding of our interdependence with thriving agroecosystems. We also support Indigenous agricultural traditions that explore heritage crop varieties, are focused on rematriating seeds, and are building traditional ecological and local knowledge. We are dedicated to supporting farmers who focus on natural and innovative farming practices. Through hands-on education, research, and community engagement, this pioneering initiative seeks to foster a more sustainable and equitable food system for future generations.

#### Job Description

ASU Farm is seeking 1 undergraduate or graduate applicant to be the on-the-ground ASU Farm Leader. The incumbent must commit to at least two semesters, specifically (November 2024-May 2025), and be interested in working in collaboration with Maya's Farm, which is located near the intersection of Southern Ave. and 32nd St. in South Phoenix. The main focus for this



position is being a liaison for on-farm activities at Maya's Farm.

**Student Recruitment Type**

Student Hire Hourly

**Campus/Location**

Campus: Tempe

**Department Name**

SHPRS

**Full-Time/Part-Time**

Part-Time

**VP Code**

EXEC VP/PROVOST

**Scope of Search**

Open

**Grant Funded Position**

This is a grant funded position. Continuation is contingent on future grant funding.

**Salary Range**

\$22.00 per hour

**Close Date**

20-October-2024

**Essential Duties**

- Support Maya for on the farm with farm practices and logistics. These will include activities related to crop production, such as growing crops, fertilizing, assisting in harvesting, and feeding animals. This can also involve maintenance activities, including managing equipment including irrigation, farm equipment, and fences.
- Manage volunteer groups/students at the farm and ensure clear roles and responsibilities have been established for ASU-related groups who visit or volunteer on the farm.
- Instruct and deliver training materials to be given to work parities/volunteers/classroom students.

**Additional Duties:**

- Support the on-farm student leader liaising between Maya's farm and ASU farm team.
- Support the on-farm student leader with logistics/transportation for on-the-farm visits.
- Support the on-farm student leader in gathering photos, testimonials and more for social media accounts and website.
- Learn and orchestrate Gap and Organic standards.
- Assist and maintain all logs pertaining to organic record keeping, help with data entry
- Support sales for Community Supported Agriculture (CSA), Cooperatives and restaurants.

**Minimum Qualifications**

This classification is limited to teaching/research aide type work or those positions requiring highly specialized skills and/or technical knowledge.



## Desired Qualifications

### Required Qualifications

- Be a current in-person ASU student or be an online ASU student who is resident in Maricopa County.
- Be able to lift up to 20lbs and stand for extended periods of time.
- Be passionate about working on the land.
- Have good organizational skills.
- Use of email
- Food production -Knowledge of techniques and equipment for planting growing and harvesting food products. (Plant and Animal).
- Sustainable Ag Production- knowledge of and commitment to growing healthy food choices for customers through organic regenerative indigenous and biodynamic practices.

### Desired Qualifications

- Experience supervising and mentoring students and teaching assistants
- Use of social media

### Working Environment

- Activities are performed in an outdoor farm setting, subject to variable weather conditions, such as rain, wind, and other natural elements. Expectations are for performing general physical activities that require considerable use of your arms, legs, and moving of the whole body, such as climbing, lifting, balancing, walking, stooping, and handling hand equipment and farm materials

### Department Statement

In 2008, the departments of History, Philosophy and Religious Studies joined together to create the School of Historical, Philosophical and Religious Studies (SHPRS), an academic unit of the College of Liberal Arts and Sciences. We continue to advance Arizona State University's goals of excellence, access and impact through award winning innovative research and a commitment to supporting students both online and on-campus. As the largest transdisciplinary school in the humanities at ASU, the collaborative environment of talented faculty and students aims to create leaders of change that understand the past, present and future.

### ASU Statement

Arizona State University is a new model for American higher education, an unprecedented combination of academic excellence, entrepreneurial energy and broad access. This New



American University is a single, unified institution comprising four differentiated campuses positively impacting the economic, social, cultural and environmental health of the communities it serves. Its research is inspired by real world application blurring the boundaries that traditionally separate academic disciplines. ASU serves more than 100,000 students in metropolitan Phoenix, Arizona, the nation's fifth largest city. ASU champions intellectual and cultural diversity, and welcomes students from all fifty states and more than one hundred nations across the globe.

ASU is a tobacco-free university. For details visit <https://wellness.asu.edu/explore-wellness/body/alcohol-and-drugs/tobacco>

Arizona State University is a VEVRAA Federal Contractor and an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other basis protected by law.

### **Notice of Availability of the ASU Annual Security and Fire Safety Report**

In compliance with federal law, ASU prepares an annual report on campus security and fire safety programs and resources. ASU's Annual Security and Fire Safety Report is available online at <https://www.asu.edu/police/PDFs/ASU-Clery-Report.pdf>. You may request a hard copy of the report by contacting the ASU PD at 480-965-3456.

Relocation Assistance – For information about schools, housing child resources, neighborhoods, hospitals, community events, and taxes, visit <https://cfo.asu.edu/az-resources>.

### **Instructions to Apply**

Application deadline is 3:00PM Arizona time on the date indicated.

Please include all employment information in month/year format (e.g., 6/88 to 8/94), job title, job duties and name of employer for each position.

Resume should clearly illustrate how prior knowledge and experience meets the Minimum and Desired qualifications of this position.

ASU does not pay for travel expenses associated with interviews, unless otherwise indicated.

Only electronic applications are accepted for this position.

**IMPORTANT NOTE:** What is the meaning of “equivalent combination” in the minimum qualifications? It means one year of higher education or 24 credit hours, is equal to one year of



experience. For example, a four year Bachelor’s degree is equal to four years of experience.

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