# **ISAAC VAZQUEZ**

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#### **EDUCATION**

# University of California, Berkeley, Haas School of Business Master of Business Administration

May 2027

Consortium Fellow

Florida State University

December 2018

Bachelor of Arts, Political Science and International Affairs, magna cum laude

• Phi Beta Kappa, President's List, Dean's List

## **EXPERIENCE**

### **CIVITECH, Austin, TX**

January 2022-Present

**Quality Assurance Engineer** (February 2025-Present)

- Orchestrate organization-wide release-governance framework integrating QA, DevOps, and Security workflows, reducing critical production defects by 50% quarter over quarter
- Design a unified automation framework across applications, cutting end-to-end regression time by two days, enabling same-day validation of critical releases and strengthening stakeholder confidence in deployments
- Represent team in bi-weekly sprint reviews and backlog refinements with leadership, translating feedback into
  actionable user stories, and securing quality acceptance criteria up-front, resulting in release of RunningMate

# Quality Assurance Analyst (January 2022-January 2025)

- Directed scalable QA strategies and executed QA processes across multiple development phases and products, collaborating with cross-functional teams, resulting in a 30% increase in release efficiency and near 100% uptime
- Increased application performance and user satisfaction by executing 400+ manual and automated tests using JMeter,
   Postman, and Cypress
- Served as a primary driver for identifying product opportunities by analyzing user behavior and feedback, shaping
  vision and feature set of TextOut, leading to a 20% increase in user engagement and outreach to 60M+ unique voters
  in 2024

#### **OPEN PROGRESS, Los Angeles, CA**

June 2019-December 2021

# Client Services Manager (January 2021-December 2021)

- Led multi-channel voter engagement campaigns, facilitating milestone alignment and maintaining 100% on-time delivery of campaign messaging across 80+ digital programs
- Leveraged data analytics to refine campaign strategies and messaging, surfacing key voter issues, leading to a 25% increase in voter engagement and campaign participation across key initiatives
- Spearheaded strategic alignment of client programs with broader organizational goals, driving over 40 million actionable voter conversations

#### Digital and Data Associate (September 2019-December 2020)

- Improved campaign decision-making speed by 40% and enhanced strategy formulation by designing and maintaining intuitive data dashboards, enabling real-time insights
- Conducted in-depth analysis of campaign metrics across 20+ client programs, uncovering trends in time-of-day engagement and audience segmentation, shaping targeting decisions and enhanced voter contact efficiency

## Digital and Communications Intern (June 2019-August 2019)

 Optimized email targeting, segmentation, and performance monitoring, contributing to improved fundraising outcomes for clients, growing client email fundraising lists by over 500%

#### **ADDITIONAL**

- Management Leadership for Tomorrow (MLT), MBA Professional Development Fellow (2025 Present)
- Consortium for Graduate Study in Management, Fellow (2025 Present)
- Management Leadership for Tomorrow (MLT), MBA Prep Fellow & Ambassador (2024 2025)
- Tallahassee Southern Model United Nations, Head of Home Government (2016), GA Director (2017), CND Director (2019)
- Skills: A/B Testing, Agile/Scrum, Charting & Data Visualization, Cypress, Data Analysis, Figma, JavaScript, Jira, JMeter, Postman, Product Analytics, Product Roadmapping, SQL, Stakeholder Management, Tableau, User Research