CODING ASSESSMENT – Applications Developer (PHP / .NET)

Part 1

Objective:

Develop a secure, scalable, and well-architected **web portal** using either **modern PHP** (Framework) or .NET (ASP.NET Core) with a relational database (MySQL or SQL Server). The portal should follow industry best practices in authentication, database design, and software architecture.

Technical Expectations (Instructions)

- Use MVC architecture.
- Organize code in **services/repositories** for testability and separation of concerns.
- Apply dependency injection (especially in .NET).
- Implement proper error handling and input validation.

Deliverables

- Source code (preferably sent as a .zip file)
- SQL schema (with seed data)
- README with setup instructions
- Postman collection (if API endpoints are used)
- Any tests or documentation

Functional Requirements (Task)

1. User Authentication & Authorization

- Implement secure login and signup functionality using password hashing.
- Include role-based access control (admin/user distinction).
- Use modern security mechanisms:
 - CSRF protection
 - o Input validation and sanitization
 - Secure session management

2. Dashboard

- Display a responsive dashboard after login.
- Show relevant user data and metrics (e.g., user role, sidebar to navigate to user management & project mgt. page).

3. User Management

- Admin users should be able to:
 - View paginated list of users
 - o Search/filter users by name, email, role
 - o Edit user information
 - o Deactivate/reactivate user accounts

4. Logout

• Properly destroy sessions and redirect to login.

5. Project Management

- Allow creation of sample projects. (Project Title, Description, Assigned user, Task)
- Include CRUD functionality for managing projects and assignments.

Part 2

DATABASE ASSESSMENT - Advanced SQL and Modelling (Task)

Schema Provided:

- Employees (id, name, department_id, salary)
- Departments (id, name)
- Projects (id, project_name, employee_id)

Tasks:

- 1. Retrieve a list of employees with their department names
- 2. Find total salary expenditure per department
- 3. List employees working on more than one project

Departments

id	name
1	Legal
2	IT
3	Finance

Employees

id	name	department _id	salary
1	Alice Johnson	1	60,000.00
2	Bob Smith	2	75,000.00
3	Charlie Daniels	2	80,000.00
4	Diana Ross	3	50,000.00
5	Ethan Ray	1	62,000.00
6	Fiona Lee	3	55,000.00

Projects

id	Project_name	Employee_id
	• –	. , _
1	CMS Upgrade	2
2	Data Migration	3
3	Budget Review	4
4	Internal Audit	4
5	Security Enhancement	3
6	Legal Case Automation	1
7	Compliance Tracker	1