

## Certificate of Appreciation

To whom it may concern,

We would like to recognize the outstanding contribution, effort, and dedication of Tadiwanashe Zharare to our team as a volunteer research assistant for the CoronaNet Research Project. Tadiwanashe Zharare has been active with our project since 2020-09-22 and, in that time, coded and updated policy information for Seychelles. Without the support of our dedicated RAs, such as Tadiwanashe Zharare, we would not be able to sustain our pace of policy documentation which, to date, counts over 70 thousand policies from virtually every country in the world.

The CoronaNet Research Project is working to gather comprehensive and global data on government responses to the COVID-19 crisis. This work includes gathering information about which governments are responding to the coronavirus, toward whom policies are targeted (e.g. other countries), the types of policies enacted (e.g. travel restrictions, banning exports of masks) and their timing and duration. For more information, see [www.coronanet-project.org](http://www.coronanet-project.org).

Tadiwanashe Zharare has been a country expert for Seychelles. This role involves researching and creating a comprehensive overview of government policies enacted in Seychelles as well as collecting and entering new and updated policy information related to COVID-19. Becoming a country expert requires passing a series of trainings on how to code data in the CoronaNet database, which uses a custom Qualtrics survey instrument, keeping up with policy coding on a weekly basis, and attending weekly country- or regional coordination meetings as well as project-wide meetings.

In addition to being a country expert, Tadiwanashe Zharare took on the following additional roles within CoronaNet:

- **Internship:** Tadiwanashe Zharare has joined and successfully finished an internship program as part of their work for CoronaNet. Through an internship, Research Assistants get an insight into, and contribute to, special projects and managerial aspects of CoronaNet. Interns are expected to participate consistently in CoronaNet activities and show initiative in taking on new tasks and projects.
- **Regional Manager:** This role involves leading a group of RAs. It involves oversight and support of RAs, including conducting regular performance and activity appraisals to guarantee the development of a consistent and up-to-date dataset. Regional Managers are the first point of contact for RA questions regarding research and organizational issues. The role requires a profound knowledge of the construction of the dataset and strong leadership and management skills in order to foster a team spirit among the RAs, enhance their motivation, and develop a positive work environment.

In conclusion, we would like to reiterate our thanks to Tadiwanashe Zharare for supporting these important and time-sensitive collection efforts and for being part of the CoronaNet community.



Luca Messerschmidt, Principal Investigator

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CoronaNet Research Team

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Joan Barceló (NYU Abu Dhabi)

Cindy Cheng (TU Munich)

Vanja Grujic (Universidade de Brasília)

Allison Spencer Hartnett (Yale University)

Robert Kubinec (NYU Abu Dhabi)

Luca Messerschmidt (TU Munich)

Timothy A. Model (Havighurst Fellow at the Miami University)

Caress Schenk (Nazarbayev University)

Svanhildur Thorvaldsdottir (TU Munich)

