Isaac Nino

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I am a people-centric introvert, and implore those close to me to think critically. I recognize the value in patterns and scalable strategy, both on a professional and personal level. Continuous learning and innovation are key components to a great environment, and I strive to introduce those components where I can. Always pushing, always growing, and doing what I can.

PROFESSIONAL EXPERIENCE

Subvrsive

April 2022 - Present

Client Services Specialist

- Responsible for coordinating inbound and outbound sales efforts through data, communications, and performance reporting.
- Responsible for maintaining and innovating CRM processes and ensuring that information is indexed properly.
- Responsible for building automation to strengthen cross-departmental communications through Zapier.
- Responsible for building automation to decrease data maintenance legwork, saving time and boosting productivity.
- Responsible for building reports that capture revenue streams, forecasted revenue and general performance.
- Responsible for maintaining sales pipelines and ensuring that all viable opportunities are indexed.
- Responsible for keeping up to date with all things XR, and leveraging Notion and monday to track information.

Peloton Interactive

July 2020-March 2022

Field Operations Team Lead

- Responsible for 15 direct reports involving 1:1 meetings monthly with each member to discuss professional growth.
- Responsible for giving and gathering workplace feedback, coach performance, goal setting, identifying and solving employee relation based issues.
- Data aggregation and analysis centered around Key Performance Indicators such as customer satisfaction, safe driving compliance, attendance/meal break compliance and daily vehicle inspection report compliance. (Metrics pulled from Salesforce, Looker, Tableau and GeoTab)
- Collaborated with warehouse lead and team to ensure inventory and product is accurately managed through WMS and SCALE.
- Collaborated with Operations Manager to create HYPE committee composed of 11 hyper performers and prospective backfill candidates; and equip them with learning tools centered around: coaching and feedback, change management, leadership and conflict resolution.

EDUCATION

Career Foundry

November 2022 - September 2023

Full-Stack Web Development

- HTML, CSS, JavaScript
- Node.is, React.is, Bootstrap
- APIs, Python, Wireframing

Texas State University August 2013-December 2018

Bachelor of Science in Public Relations

- Dean's List 2016, 2017, 2018.
- **Business Administration minor** completed

SKILLS

KPI Reporting Data Analysis 360 Feedback Data Management Salesforce HubSpot Notion

Microsoft Office Suite Problem Solving Zapier Declarative Programming Job Development monday Google Suite