

**Table 1: Effect of Attending an Elite School on Job Call Backs**

Variable	Call Back			
	Estimates	95% CI	t(861)	p
Intercept	0.61 (0.03)	0.56 – 0.66	22.01	<b>&lt;0.001</b>
Elite School Candidate	0.14 (0.03)	0.07 – 0.20	4.27	<b>&lt;0.001</b>
Candidate Gender	-0.04 (0.03)	-0.11 – 0.02	-1.37	0.170
Observations	864			
R <sup>2</sup> / R <sup>2</sup> adjusted	0.023 / 0.021			

**Notes:** This table contains a regression predicting job call backs (1 or 0) as a function of whether the candidate resume was randomly assigned to include attending an elite university while controlling for the candidate's gender. Standard OLS standard errors are reported.