

Table 1: Effect of Attending an Elite School on Job Call Backs

Variable	Call Back			
	Estimates	95% CI	t(862)	p
Intercept	0.59 (0.02)	0.54 – 0.63	25.97	< 0.001
Elite School Candidate	0.14 (0.03)	0.07 – 0.20	4.27	< 0.001
Observations	864			
R ² / R ² adjusted	0.021 / 0.020			

Notes: This table contains a regression predicting job call backs (1 or 0) as a function of whether the candidate resume was randomly assigned to note attending an elite university. Standard OLS standard errors are reported.