|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Table 1: Effect of Attending an Elite School on Job Call Backs** | | | | |
|  | Call Back | | | |
| Variable | Estimates | 95% CI | t(861) | p |
| Intercept | 0.61 (0.03) | 0.56 – 0.66 | 22.01 | **<0.001** |
| Elite School Candidate | 0.14 (0.03) | 0.07 – 0.20 | 4.27 | **<0.001** |
| Candidate Gender | -0.04 (0.03) | -0.11 – 0.02 | -1.37 | 0.170 |
| Observations | 864 | | | |
| R2 / R2 adjusted | 0.023 / 0.021 | | | |

**Notes:** This table contains a regression predicting job call backs (1 or 0) as a function of whether the candidate resume was randomly assigned to include attending an elite university while controlling for the candidate’s gender.

Standard OLS standard errors are reported.