

February 09, 2022

To Whom it may concern,

Isaac Xavier Lee Xiu Bo has been with Molex Singapore's plant as an intern since September 2021. During his internship program which stretched for 6 months, Isaac was attached to both QA and Signal Integrity Department. Throughout his internship tenure and through interacting with him, I saw a young gentleman that was always willing to take on responsibility and have a great sense of urgency. His eagerness to learn, "can do" and positive attitude stood out through his entire internship stay with Molex. I have received positive feedback about his overall performance and that leads us to engage him to continue as a contract worker for Molex after his graduation from his Polytechnic studies in February 2022. We will continue to engage his services till May 2022.

Isaac's role in the Signal Integrity department includes handling test measurement requests that involve operating a high-end Vector Network analyzer and Time Domain Oscilloscope machine for high-speed testing. He has demonstrated the ability to understand the testing needs and know how to operate these machines and conduct testing independently within a short period of training. Isaac has proved to be a highly dependable individual that needs minimal supervision, and his output has always been of highest quality. We are pleased with his performance to-date and were always aware that someday he would move on for his military training and future tertiary education, but we are happy to be part of the growth in his young engineering career.

I would recommend him without hesitation and have full confidence in his ability to excel in the field of his choice. Please do not hesitate to contact me if you need any further information. Thanks.

Best Regards.

Wee Teck, Chua

Weeteck.chua@molex.com

Director, Signal Integrity

Molex Singapore Pte. Ltd.

To Whom It May Concern,

I am writing this referral letter for Isaac Xavier Lee Xiu Bo. Isaac has been serving as an Intern in Molex Singapore's Signal Integrity Department under my supervision. His main roles and duties are to perform lab measurements using high-end equipment and help with lab administrative activities.

During Isaac's tenure, he has demonstrated a keen willingness to learn and is very fast in picking up new skills and knowledge. In addition, I have noticed that he has meticulous note taking skills and can comprehend the overview of a complex activity. Furthermore, Isaac has a logical mindset and methodical when attempting to comprehend and solve a problem.

In addition, Isaac has also shown to be relentless in pursuit of knowledge in the attempts to solve engineering problems. Coupled with this humility, curiosity, and passion, he has gone above and beyond of his job of scope to research and solve engineering problems to deliver engineering deliverables in a timely manner.

Isaac also has an extraordinarily strong work ethic whereby he completes his tasks in a timely manner with great sense of urgency and responsibility while maintaining integrity and compliance to Molex policies and principles. Isaac is also a great team player and is not shy to extend his hand to help the team out when in need.

With all the aforementioned qualities, I am confident that Isaac will be able to achieve success in the field of Machine Learning, Artificial Intelligence and Computer Science. Please do not hesitate to contact me if you need any further information. Thanks.

Best Regards,

Chew Chee Kit

cheekit.chew@molex.com

Signal Integrity Team Leader,

Molex Singapore Pte. Ltd.