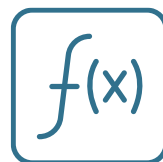
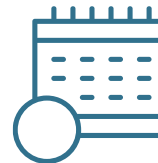
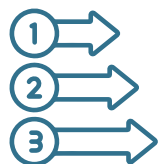




MODIFIEZ LE STYLE DU TITRE

# Modifiez le style du titre

---



# 2022 Project Objectives



## Referential

This goal contains references to a new product or service release or an organization's general mission.



## Performance

The goal is to enhance your product, service, or process and specify the expected outcome of a product or service.



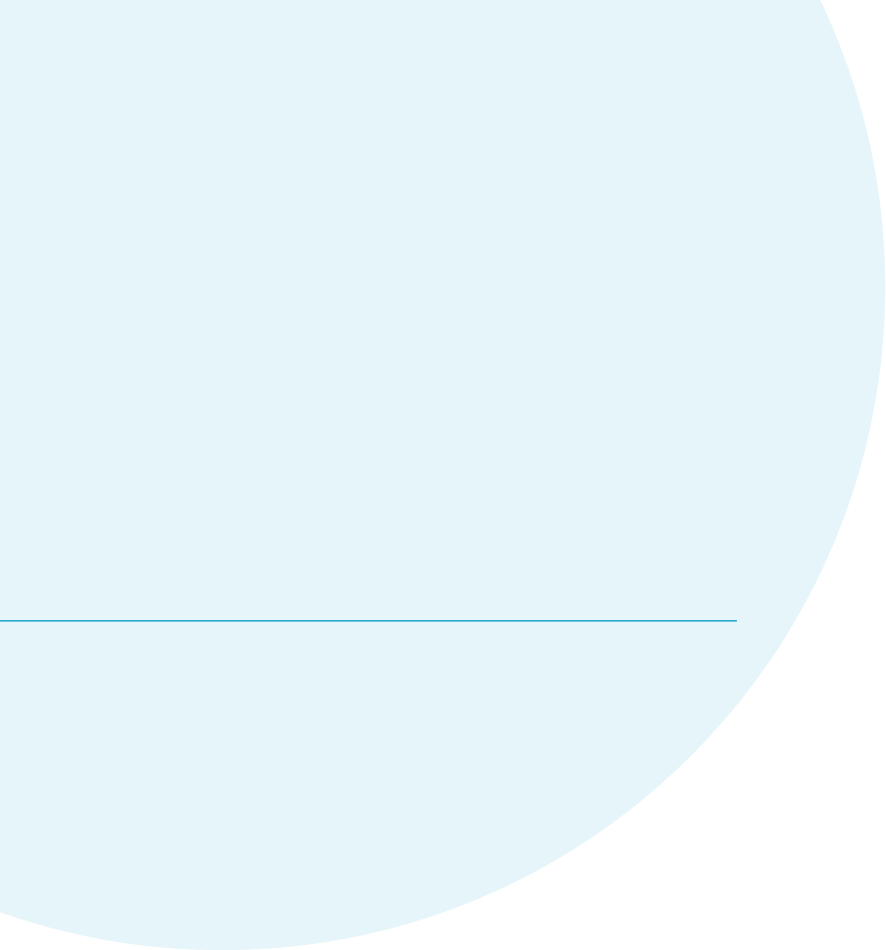
## Regulatory

Including rules in your aim helps keep everyone on target and within the scope of what the team members can perform.



## Quality

The goal is introduced when you wish to evaluate the quality assurance of your items during a development.



# Calcul de la retenue pour heures d'absence

1

Salaire mensuel

/ nbre d'heure (ou jours ouvrés) effectives réelles  
de travail pdt le mois d'absence

(sans tenir compte du nbre d'heures mensualisées  
– y compris les jours fériés « tombant » un jour normalement travaillé)

X nbre d'heures (ou jours ouvrés)  
réelles d'absence

= Montant de la retenue



---

contact@opaierationnelle.fr



