

南开大学面向全球诚聘英才



南开大学简介

南开大学位于渤海之滨的天津市，是国家“211 工程”和“985 工程”重点建设的教育部直属高校，也是敬爱的周恩来总理的母校。自 1919 年建校以来，南开大学一直秉承“允公允能，日新月异”的校训，弘扬“爱国、奉献、创新、乐群”的光荣传统，在长期的办学过程中形成了文理并重、基础宽厚、突出应用与创新的办学特色，是国内学科门类齐全的综合性大学之一。

南开大学大力实施人才强校战略和国际化战略，结合国家“千人计划”、教育部“长江学者奖励计划”和天津市“千人计划”等重大人才平台及相关政策，制定实施“百名高端人才支持计划”、“百名青年学科带头人培养计划”等人才计划，着力汇聚海内外高层次人才，逐步建立以高端人才为引领、以优秀青年人才引进与培养为支撑的南开特色人才体系。诚邀海内外优秀人才加盟南开，共谋发展！



招聘岗位

(一)全职岗位

1.国家“千人计划”岗位

(1) 创新人才长期项目

一般应在海外取得博士学位，不超过 55 周岁；在海外知名高

校、科研院所、国际知名企业和金融机构担任正教授或相当职务；从事自然科学、工程技术以及经济金融、管理等领域的研究工作，具有世界一流的研究水平，在重要核心刊物上发表具有重要影响的学术论文，或获得国际重要科技奖项或掌握重要实验技能、科学工程建设关键技术。

（2）青年千人计划项目

属自然科学或工程技术领域，年龄不超过 40 周岁。在海外知名高校取得博士学位，并有 3 年以上的海外科研工作经历；在国内取得博士学位的，应在海外从事教学或研究工作 5 年以上。是所从事科研领域同龄人中的拔尖人才，有成为该领域学术或技术带头人发展潜力。

2.教育部“长江学者奖励计划”特聘教授岗位

自然科学、工程技术类人选年龄不超过 45 周岁，人文社会科学类人选年龄不超过 55 周岁。具有博士学位，在海外高水平大学或研究机构担任副教授及以上职位或其他相应职位。

3.天津市“千人计划”岗位

（1）创新人才长期项目

申报人为在国外著名高校、科研院所担任相当于副教授以上职务。其他条件参照国家“千人计划”创新人才长期项目申报条件。

（2）青年千人计划项目

一般在海外知名高校取得博士学位，并有 3 年以上的海外科研工作经历。其他条件参照国家“千人计划”青年千人计划项目

申报条件。

4.教授岗位

人文社会科学类 45 周岁以下、自然科学类 40 周岁以下、达到南开大学教授任职条件、在本专业领域得到同行认可的学术带头人。

5.副教授岗位

35 周岁以下、达到南开大学副教授任职条件、具有较大学术潜力的青年学术骨干。

6.讲师岗位

海外著名高校（或科研机构）毕业博士或出站的博士后。

（二）非全职岗位

在海外教学科研一线工作，年龄一般不超过 60 周岁，可连续 3 年来校工作、每年在校工作不少于 2 个月。

（1）南开讲座教授

按照国家及天津市申报条件及程序，经批准的国家、天津市“千人计划”创新人才短期项目或教育部“长江学者奖励计划”讲座教授岗位入选者；在海外知名高校、科研院所、国际知名企业以及其他机构担任教授（或相当职务）以上职务的专业人才。

（2）学院讲座教授

在相关学科领域前沿做出突出成就，在海外有较大学术影响力的专业人才，一般应在海外知名高校、科研院所担任副教授以上职务。



设岗学科

国家重点学科:

历史学、理论经济学、应用经济学、数学、化学
光学工程、马克思主义哲学、政治学理论、中国古代文学
光学、动物学、微生物学、环境科学、农药学、企业管理

天津市重点学科:

哲学、法学、政治学、社会学、马克思主义理论
中国语言文学、外国语言文学、物理学、生物学
生态学、统计学、材料科学与工程、电子科学与技术
控制科学与工程、计算机科学与技术、环境科学与工程
植物保护、管理科学与工程、工商管理
图书情报与档案管理

其他学科:

考古学、公共管理、民族学、教育学、心理学
新闻传播学、艺术学理论、美术学、设计学
软件工程、信息与通信工程、生物医学工程
基础医学、口腔医学、临床医学、药学
安全科学与工程

国家重点实验室:

元素有机化学国家重点实验室
药物化学生物学国家重点实验室

国家工程中心:

农药国家工程研究中心（天津）



南开大学百名青年学科带头人培养计划

为加大优秀青年拔尖人才遴选培养力度，造就一批具有创新性和开拓性的杰出青年学科带头人，学校启动百名青年学科带头人培养计划，面向年龄 40 周岁以下，人文社会科学和自然科学学科的优秀青年学者，不设置职称门槛，对入选者将给予多层次全方位的重点培养。

申报人来校工作前后均可申报该人才培养计划。申报人入选该计划后将获得以下支持：

- 1.享受校内最高级别教授岗位的绩效工资；
- 2.专项科研经费资助；
- 3.不受职称限制招收博士研究生；
- 4.优先获得国际化培养和综合性培训指导；
- 5.在实验办公条件、组建研究团队、搭建科研平台等方面获得重点支持；
- 6.优先支持申报国家“青年千人计划”、“国家特支计划”青年拔尖人才支持计划、天津市“青年千人计划”等重大人才计划和省部级以上重点项目或重要奖项；
- 7.采取长周期考核机制，对取得标志性教学科研成果和突出成绩的，学校将给予重点奖励。



联系方式

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南开大学人事处网址：<http://rsc.nankai.edu.cn>

“南开大学百名青年学科带头人培养计划”申报系统网址：

<http://employment.nankai.edu.cn/WebHR>

(“百名青年学科带头人培养计划”申报系统现正接收报名，欢迎申报)

Call for Global Top Talents —Recruitment Information of Nankai University



About Nankai University

Nankai University, located in Tianjin on the border of the sea of Bohai, is a key multidisciplinary “985” and “211” Projects university directly under the jurisdiction of the Ministry of Education and also the alma mater of our beloved late Premier Zhou Enlai. Founded in 1919, Nankai University has been following the motto of *“Dedication to public interests, acquisition of all-round capability and aspiration for progress with each passing day”* and persisting in its glorious tradition of patriotism, dedication, innovation and love of the community. Nankai University is considered as one of the comprehensive universities with the widest scan of disciplines. It features a balance between the Humanities and the Sciences, a solid foundation and a combination of application and creativity.

According to major talent policies and platforms such as National Thousand Talents Program and Cheung Kong Scholars Program, Nankai University has been carrying out internationalization strategy and talent strategy by launching Hundred Top Talents Support Plan and Hundred Young Academic Leaders Program, making great efforts to attract global high-level talents and gradually establishing the Nankai talent system which led by top talents and supported by the introduction and cultivation of excellent young talents. Warmly welcome to join Nankai University for a better future!



Job Opportunities

I. Full-time positions

1. National Thousand Talents Program

(1). Long-term Program for Innovative Talents

The applicants are supposed to be no more than 55 years old with overseas doctorate degree, as professors or other equivalent positions in world leading universities, research institutes, international enterprises and financial organizations. They are expected to conduct research work in natural sciences, engineering and technology, economy and finance or management with world leading research level. And they have published important academic papers in core journals, won international award in science and technology or got essential experimental skills and key technology of engineering construction.

(2). National Thousand Young Talents Program

The applicants are supposed to be no more than 40 years old in natural sciences and engineering fields, as the top young talents in their specialties with great potential to be academic or technological leaders. For those who got overseas doctorate degree, they should have at least 3 years work experience in scientific research abroad; for those who got doctorate degree in China, they should have at least 5 years experience in teaching or research abroad.

2. Distinguished Professor of Cheung Kong Scholars Program (Ministry of Education)

The applicants are supposed to be no more than 45 years old in natural sciences and engineering and no more than 55 years old in humanities and social sciences, as associate professors or other equivalent positions in overseas leading universities or research institutes with doctorate degree.

3. Tianjin Thousand Talents Program

(1). Long-term Program for Innovative Talents

The applicants are supposed to be associate professors or above in overseas leading universities or research institutes. Please refer to Long-term Program for Innovative Talents of National Thousand Talents Program for details of other requirements.

(2). Tianjin Thousand Young Talents Program

The applicants are supposed to have doctorate degree in overseas leading university and at least 3 years research work experience abroad. Please refer to National Thousand Young Talents Program for details of other requirements.

4. Professor

The applicants are supposed to be academic leaders with peer recognition in their specialties, less than 45 years old in humanities and social sciences and less than 40 years old in natural sciences, and meet the qualifications of full professorship of Nankai University.

5. Associate Professor

The applicants are supposed to be young academic backbones with great academic potentials, less than 35 years old, and meet the qualifications of associate professorship of Nankai University.

6. Lecturer

The applicants are supposed to be doctoral graduates or post-docs in overseas leading universities or research institutes.

II. Part-time positions

The applicants are supposed to be no more than 60 years old, currently teaching or conducting research overseas, and be able to work in Nankai University for at least 2 months per year for 3 consecutive years.

1. Nankai Lecture Professor

The applicants are supposed to be recipients of Short-term Program for Innovative Talents of National or Tianjin Thousand Talents Program, lecture professor of Cheung Kong Scholars Program, or professors and

other equivalent positions in overseas leading universities, research institutes, international enterprises and other organizations.

2. College Lecture Professor

The applicants are supposed to be associate professors or above in overseas leading universities or research institutes with outstanding achievements and international academic influence in their specialties.



Disciplinary Settings

National Key Disciplines:

History Theoretical Economics Applied Economics Mathematics Chemistry
Optical Engineering Marxist Philosophy Political Theories Ancient Chinese Literature
Optics Zoology Microbiology Environmental Science
Pesticide Chemistry Corporation Management

Tianjin Key Disciplines:

Philosophy Law Political Science Sociology Marxist Theory
Chinese Literature Foreign Languages and literatures Physics Biology
Ecology Statistics Materials Science and Engineering
Electronics Science and Technology Control Science and Engineering
Computer Science and Technology Environmental Science and Engineering
Plant Protection Management Science and Engineering
Business Administration Science of Library, Information and Archival

Other Disciplines:

Archaeology Public Management Ethnology Education Psychology
Journalism and Communication Art Theory Fine Arts Artistic Design
Software Engineering Information and Communication Engineering
Biomedical Engineering Basic Medicine Stomatology Clinical Medicine
Pharmaceutical Science Safety Science and Engineering

State Key Laboratory

State Key Laboratory of Element-Organic Chemistry
State Key Laboratory of Medicinal Chemical Biology

National Engineering Center

Pesticide Engineering Center (Tianjin)



Hundred Young Academic Leaders Program

To strengthen the introduction of excellent top young talents and cultivate a group of outstanding young academic leaders with innovative and pioneering spirit, Nankai University has recently launched the “Hundred Young Academic Leaders Program”. This program targets the excellent young scholars who are less than 40 years old in humanity, social sciences and natural sciences fields, breaks the title barrier in application and provides all-round support for the selected scholars.

The applicants can apply for this program before or after officially working in Nankai University. The successful applicants will be given the following support: (1) enjoy performance-based pay of the highest level of professors; (2) get special research fund; (3) admit doctoral student without title barrier; (4) obtain international cultivation and comprehensive training instruction with priority; (5) get strong support in experiment and working conditions as well as building research teams and platforms; (6) apply for major talents programs, projects and awards of provincial level or above with priority, such as the National Thousand Talents Program, the Top Young Talents of National Special Support Program (Program for Supporting Top Young Talents), Tianjin Thousand Talents Program, etc. ; (7) get reward from Nankai University for remarkable achievements in teaching or scientific research, based on a long-term evaluation system.



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“Hundred Young Academic Leaders Program” is now open for application, please visit

<http://employment.nankai.edu.cn/WebHR> for more information.