

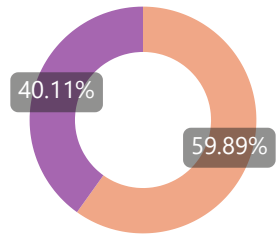
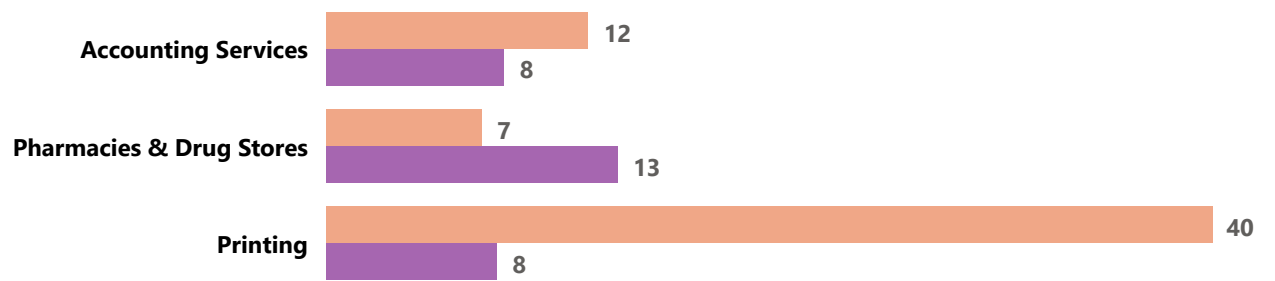
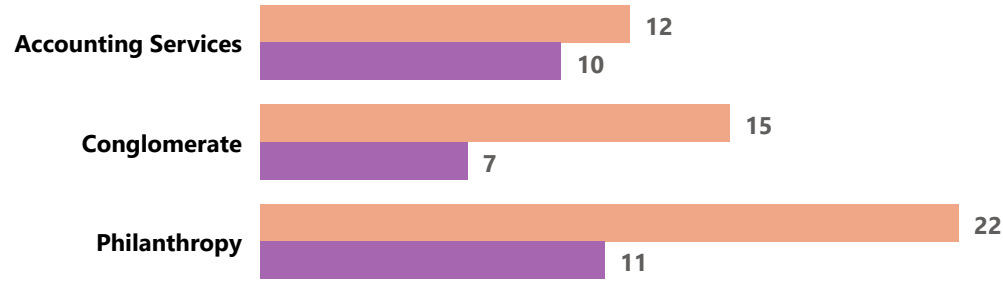
1601  
#Companies Surveyed

51  
#Main Industries Surveyed

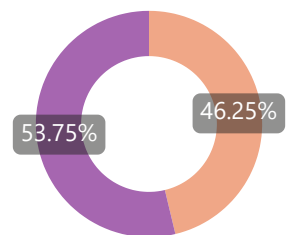
## Paternal Leaves Policies

16%  
Paid Paternity Leaves Com...

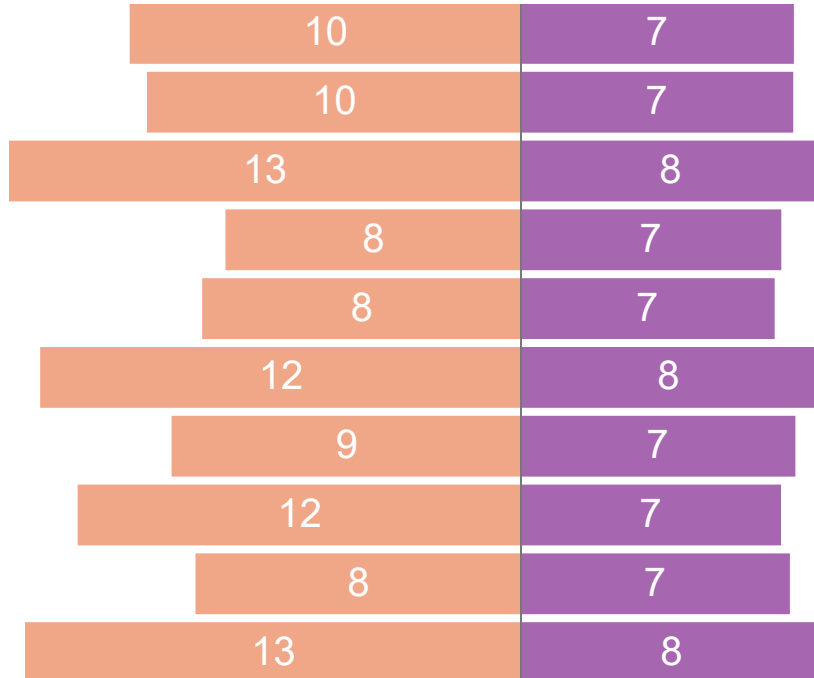
97%  
Paid Maternity Leaves Compa...



- **Philanthropy** giving highs in **Paid Leaves** for Mothers more than Fathers with Accounting Services bridging the gap more towards equality
- **Printing** giving highs in **Unpaid Leaves** to Moms but gives contrasting leaves to Dads
- More percentage of **Paid Leaves** to Mums whereas the same is there for Pops in case of **Unpaid Leaves**



### Average Paid Leaves 9 Weeks



● Maternity Leaves ● Paternity Leaves

### Average Unpaid Leaves 7 Weeks

