

# Project: Artificial Intelligence for Hiring

## Summary

Artificial Intelligence has come a long way and this time we are helping universities/colleges in improving their hiring system based on the data collected on the past performance of students and also to reduce differences of students between tier 1, 2 and 3 colleges.

## Problem Statement

To effectively help colleges/universities pre-screen their candidates and improve their placement activity by using the AI model which we will be providing to fulfill your needs.

## Proposed Solution

We are in contact with top universities/colleges across country in order to have real time data. Based on which we will be preparing a solution which will determine the performance of any new student based on the past data. We are working in a collaborative environment with a team of specialist, domain expertise and data scientists who have specialization in Deep Learning and Artificial Intelligence.

## What we seek from you?

We would like you to provide us with the past Academic and Placement data (**replica**) of the students (preferably of year **2018/2019** or whichever is feasible).

We will require the following parameters:

- 1) **Placement Parameters:** Total number of students placed for that particular batch, branch names, number of companies which came for recruitment, highest package, average package, % of girls and boys placed
- 2) **Academic Parameters:** X, XII marks, B.E. marks (Academic performance), active backlogs/no backlogs, number of interview answered by each candidate, aptitude, communication, technical , management and presentation skills, core knowledge, English Proficiency internships done by students during Engineering, projects undertaken by students during final year

## How it works?

There are thousands of applications every year from candidates all over the country seeking admission to colleges and universities and it becomes bottleneck for placement committee to pre-screen them by manually going through each profile. Our approach is one stop AI solution. In order to give fair interview chances to each candidate, we are building up this schematic model. This will outperform the traditional method of placement activity.

## Why you should work with us?

Your university/college will get a license for marketing purpose. Our target is to finish the project in around 2 - 3 months. The solution will be available to you with no service charges.

## Privacy and Confidentiality

Please note that we do not need any personal details like student name, date of birth, phone number. The data which we will be using is only for experimental purpose and once the model is complete, we will share the results with you. Your data will remain confidential and we will not be sharing with any corporate.