**ABAP Specialist**

**ROLE**

The role of the ABAP specialist is to analyze, develop, test, and document improvements, changes, new requirements, and incidents that arise during a project or within the support service line. This role will be performed within a project or support center, working as a team with assigned functional analysts, proposing alternatives and solutions.

We are looking for strong ABAP technical knowledge on RICEFW. We also need someone with basic understanding of few of the SAP process like OTC, MM, PP, WM, FI, CO, and PM. AOS has many SAP modules, and also niche modules like TM, IBP, Vistex, Vertex and Concur. So we need someone with strong experience so that they can build skills into these niche areas also. The interviews we did, the candidates didn’t show the depth of SAP technical skills and also were not able to demonstrate understanding of basic SAP process. We also use integrations with proxies, XMLs, IDOCs, RFCs, and Files. AOS has complex landscape so we need someone who can adapt to the complexities. The candidates whom we are replacing have more than 13+ years of ABAP experience.

The specialist must adapt to the processes and methodology for code migrations to different environments as defined by each client, using the management tools specified for each case. They must report on the progress of their tasks, issues, and risks as frequently as the situation requires.

**Responsibilities**

* Analyze incidents, diagnose impact, and make corrective ABAP code modifications.
* Analyze, develop, test, document, and implement business improvements and new requirements in SAP, whether integrated with Ariba or not.
* Make the necessary modifications (configurations, mappings) in CIG to ensure proper integration between Ariba and SAP ERP/S4 solutions.
* Manage environment migrations according to each client’s methodologies.
* Collaborate with functional teams to translate business requirements into technical specifications.
* Provide technical support to the analyst team for SAP/Ariba integration issues.
* Document all code modifications following our work methodology.
* Estimate assigned requirements.

**Technical Skills**

* Strong ABAP programming language knowledge – **Mandatory.**
* Solid CIG (Cloud Integration Gateway) mapping and configuration knowledge– **Mandatory**.
* SAP ERP/S4 and Ariba knowledge - **Preferred**.
* Languages: **Intermediate English**.

**Other Skills**

* Good communication and collaboration skills to work effectively with cross-functional teams and stakeholders.
* Ability to multitask and prioritize in a fast-paced environment.

**Experience**

* Experience in ABAP development with ERP integrations.
* Experience in SAP MM and SAP Ariba – **Preferred**.
* Experience in CIG (Cloud Integration Gateway) mapping and configuration – **Mandatory**.