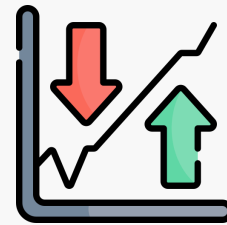# EMPLOYEE DASHBOARD: ATTRITION RATE

Total Employee 1470

Males 882
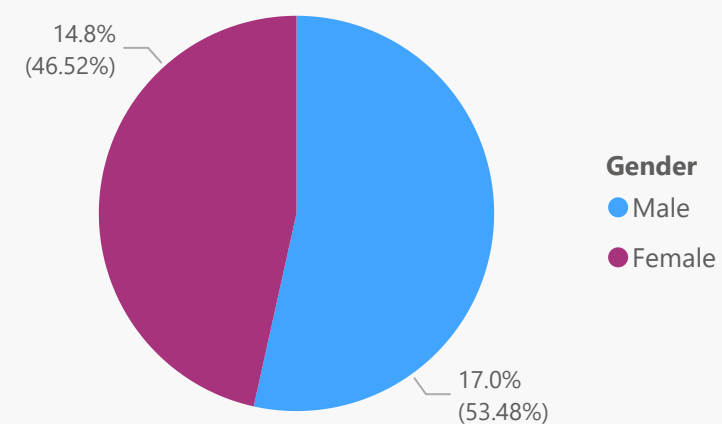
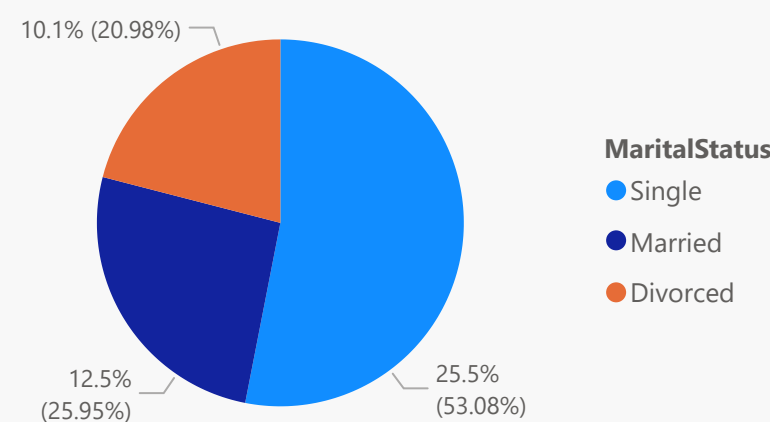**Females** 588

Attrition Rate 237 16.1%

Attrition Rate by Gender
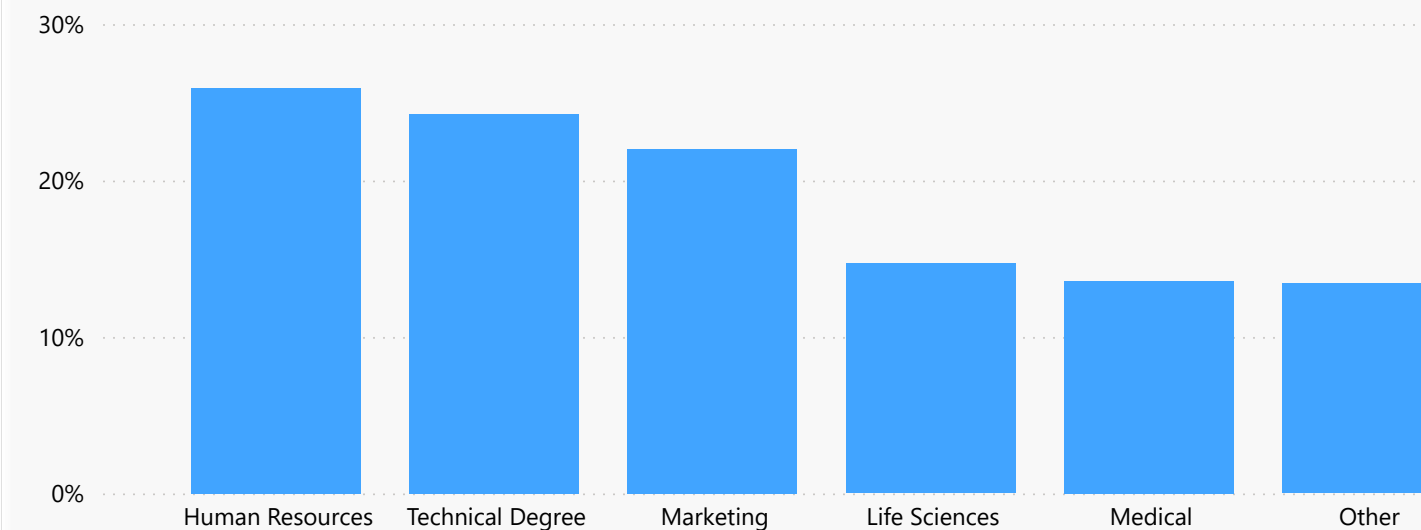
- 14.8% (46.52%)
- 17.0% (53.48%)

Gender
- Male
- Female

Attrition Rate by marital Status

- 10.1% (20.98%)
- 25.5% (53.08%)
- 12.5% (25.95%)

MaritalStatus
- Single
- Married
- Divorced

Attrition Rate by Salary Slab

SalarySlab	AttritionRate
Upto 5k	21.8%
10k-15k	13.5%
5k-10k	11.1%
15k+	3.8%
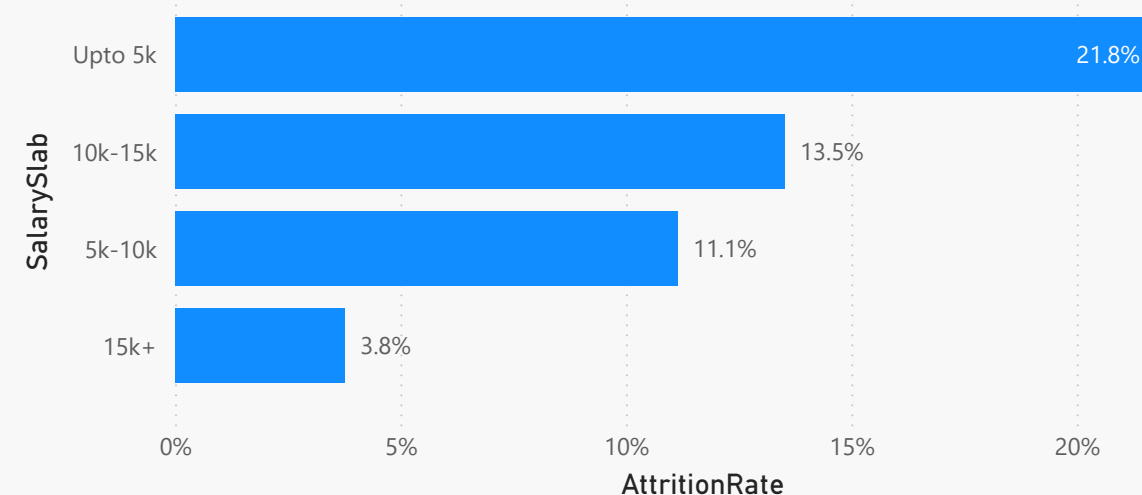
Attrition Rate by Education Field

- Human Resources
- Technical Degree
- Marketing
- Life Sciences
- Medical
- Other

Attrition Rate by Department

- 13.8% (25.86%)
- 20.6% (38.55%)
- 19.0% (35.59%)

Department
- Sales
- Human Reso...
- Research & D...
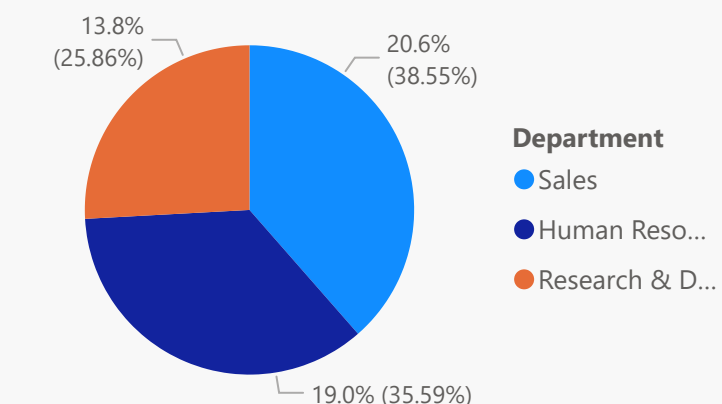
Attrition Rate by People who worked Over Time

- 10.4% (25.48%)
- 30.5% (74.52%)

OverTime
- Yes
- No
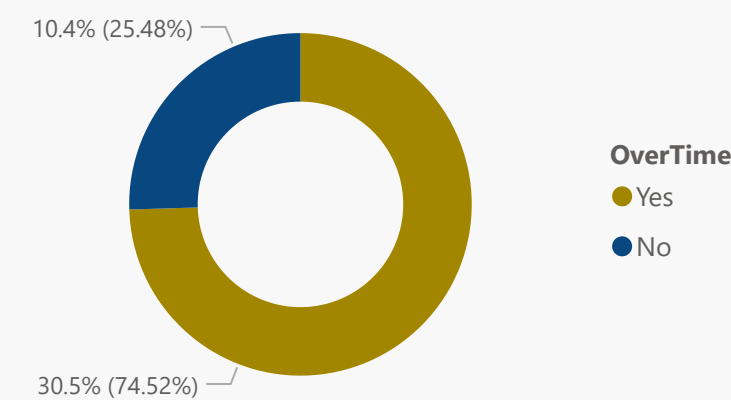
Attrition Rate by Training Times

- 0: 27.8%
- 1: 12.7%
- 2: 17.9%
- 3: 14.1%
- 4: 21.1%
- 5: 11.8%
- 6: 9.2%

TrainingTimesLastYear
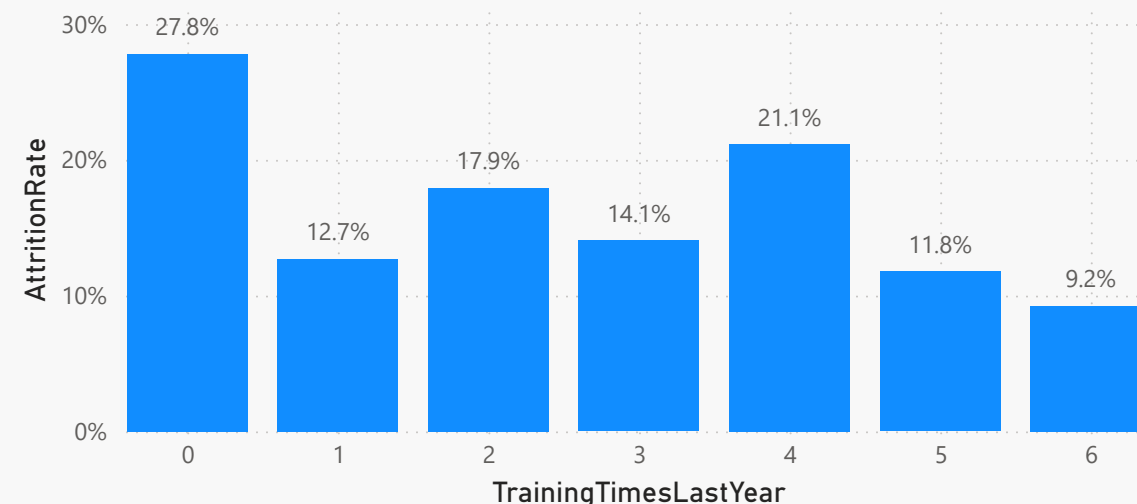
Attrition Rate by Relationship Satisfaction

- 1: 20.7%
- 2: 14.9%
- 3: 15.5%
- 4: 14.8%

RelationshipSatisfaction
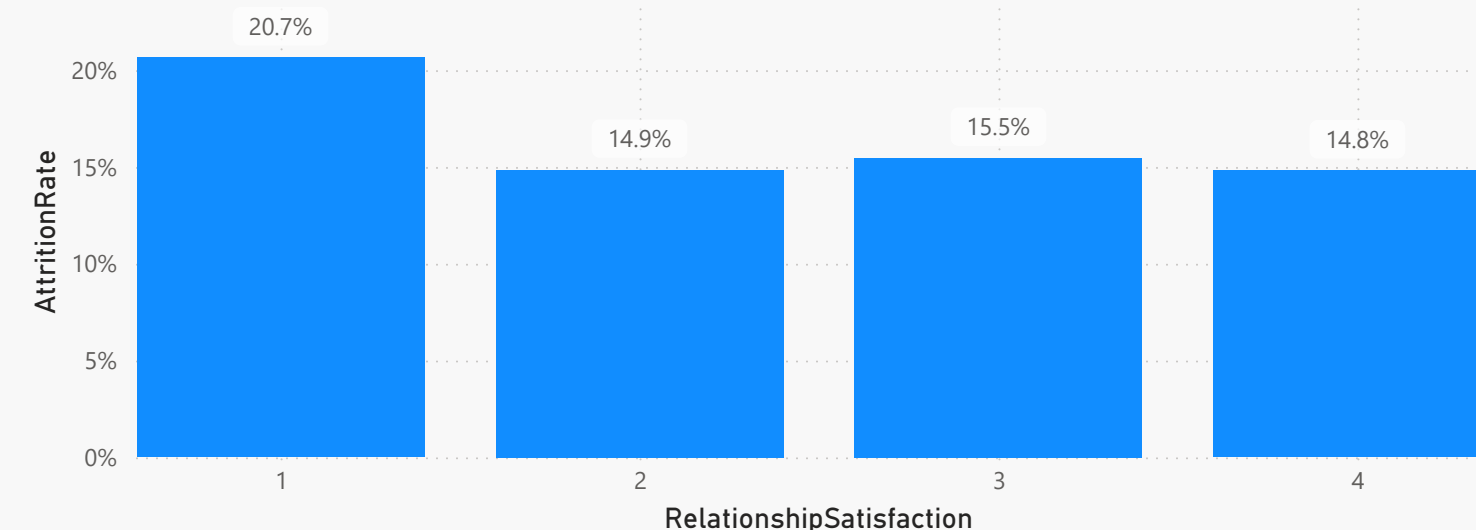
Attrition Rate by Performance Rating

- 16.1% (49.55%)
- 16.4% (50.45%)

PerformanceRati...
- 4
- 3
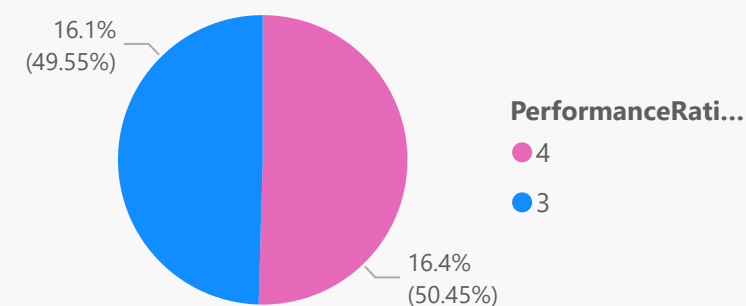
Attrition Rate by Business Travel

- 8.0% (16.71%)
- 24.9% (52.04%)
- 15.0% (31.25%)

BusinessTravel
- Travel_Freque...
- Travel_Rarely
- Non-Travel
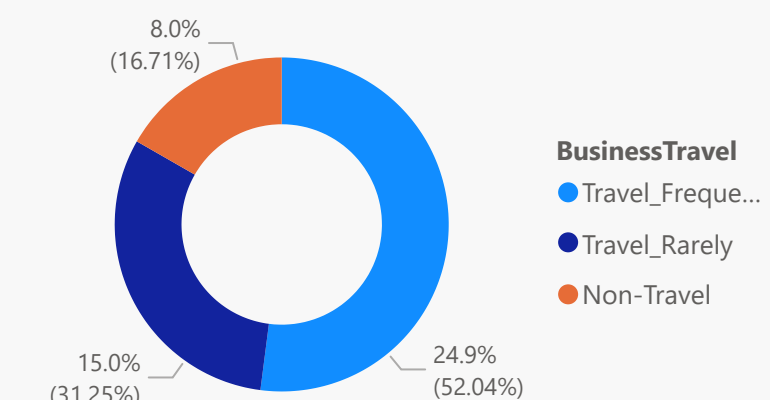
Attrition Rate by Stock Option Level

- 0: 24.4%
- 1: 9.4%
- 2: 7.6%
- 3: 17.6%

StockOptionLevel
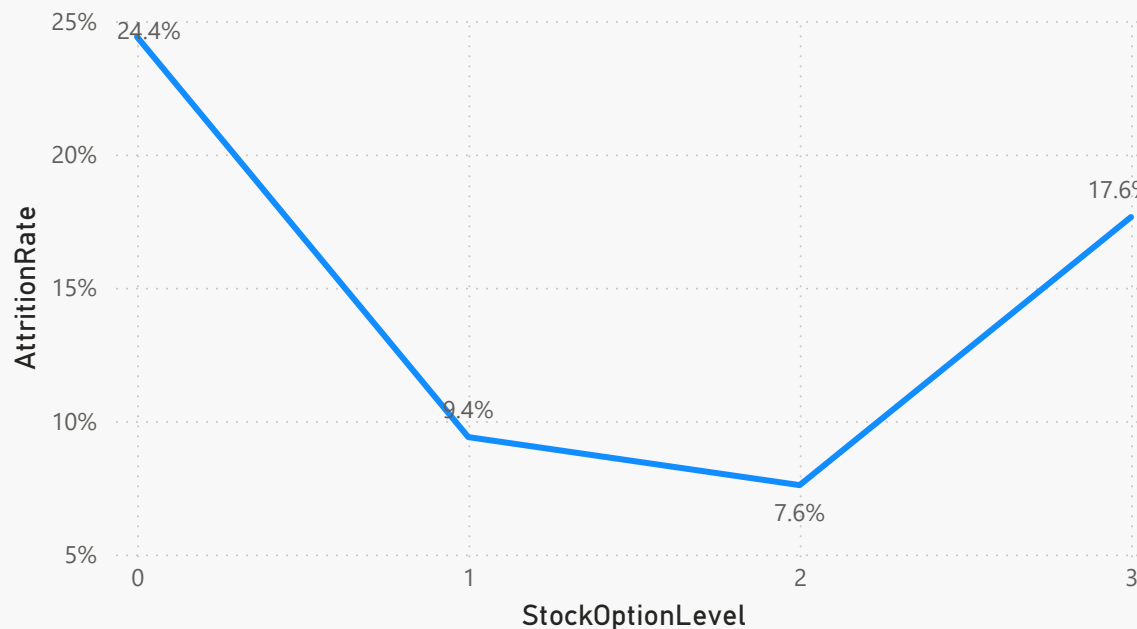
Attrition Rate by Job Involvement

- 1: 33.7%
- 2: 18.9%
- 3: 14.4%
- 4: 9.0%

JobInvolvement

Attrition Rate by Age Group

Attrition Rate by Job Level

Attrition Rate by Work Life Balance

Attrition Rate by Years in Current Role

Attrition Rate by Job Satisfaction

Attrition Rate by Job Role

Attrition Rate by Years at Company

Attrition Rate by Salary Hike

Attrition Rate by Years Since Last Promotion