

# Frontend Development Industry Training

We believe that theoretical education and industry training should be together more responsive to real market needs. Yet we are still noticing a growing demand for undergraduates and fresh graduates to get appropriate business training and an excellent opportunity to be part of the business world, work on industry tasks and projects, and practically learn how

things work in the labor market. Because of that, Brainnest has decided to allow undergraduates and fresh graduates to have this valuable opportunity through this program. The program aims at enabling the participants to work on business projects, get proper guidance, and learn practical concepts rather than just theoretical concepts.

# What benefits will you gain?

Participants will receive the best possible practical training with the prospects of a job. This is the purpose of the whole program. Some of the benefits you will gain from this practicum program are listed below:

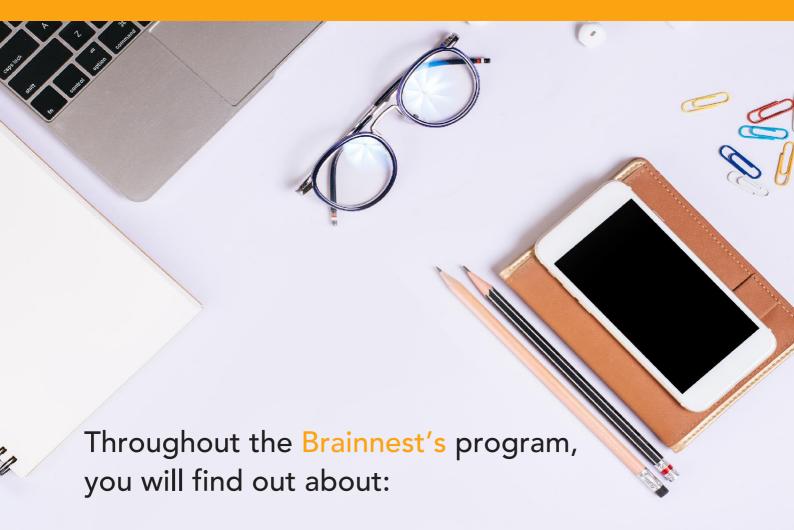
- Priority to be selected for a fulltime, part-time, or contractor
- position at Brainnest or the companies we work with (90% of our recruitments are internal)
- Business certificate from Brainnest German consulting company
- Reference/recommendation letter from your training tutor
- Working on business cases based on current or past Brainnest projects
- Lectures given by experienced industry professionals
- Close supervision and orientation from your mentor
- Working an average of one to two hours per day with a flexible schedule
- Fully remote positions with access to online tools and platforms
  - Unlocking your potentials and
- getting prepared to be hired right away
- Professional businesstraining, guidance, and experience
- Having your work criticized, assessed, and corrected
- Professional projects experience to put on your CV

#### **About Brainnest**

The business management and training company headquartered in Bremen, Germany. We are a success-driven firm that provides management advisory and contracting services customized to help companies from different industries with business management Brainnest runs, leads, and manages complex projects and initiatives. We have begun from scratch when a network of professionals, Ph.D. holders, and highly skilled personnel bring to a business table their practical and academic years of experience to form up a concrete blueprint on which the company has been designed.

Since 2020, we offer a combination of expertise, proficiency, and commitment leveraging industry our deep experience, along with using analytical rigor to drive outstanding results for businesses. We proudly provide topclass consulting and training services for a wide range of industries around the world. A well-equipped team, advanced tools, and modern methodologies are some of what we correctly utilize to offer our clients what makes them the best in their fields.





A hands-on introduction to all the essential tools needed to create real, working websites. You'll learn what web developers actually do - the foundations you'll need to get started on your web development adventure!

How the web works and the basics of computer and web programming. Even if you have no intention of becoming a web developer, this course will help you understand many of the elements involved in creating and serving content on the web.

Languages like HTML, CSS, and JavaScript - the core tools every web developer needs to know to create stunning cascading websites (or just a really fancy online shopping list so you don't forget anything).

Engaging projects that you will do on your own and with others to build up your resume and store in your online repositories (to impress your friends and family, or a potential interviewer)!

That weird looking pop-up (DevTools) that you sometimes open by accident in your browser, but you don't really know what it is or what it does - you'll learn to read it, then love it, get angry at it, try to abandon it but eventually, you'll know that without it you're nothing... as a web developer of course!).

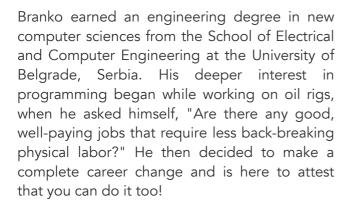
What really goes on behind each website, how it all sticks together and of course, how you can use this knowledge to make your website work just as well or even better!

Opportunities to gain more indepth knowledge of frontend web development after completing the course!

#### **About the Brainnest Tutors**



**Branko** 



He has worked as a freelancer for numerous companies and small businesses, which has enriched his practical and theoretical knowledge as he has found himself in many different situations, meeting clients' expectations to create the best possible website to suit their requirements and desires. Besides, the years spent in the offshore industry allowed him to understand the importance of personal development, the desire for self-improvement, and learning new and better ways to deal with different kinds of problems, which is an important quality of any good web developer.

Branko loves to travel, play video games, and participate in all sorts of adrenaline-pumping activities like medieval sword fighting (yes, he likes to live dangerously). In addition, he likes fuzzy animals, as you can see in his photo.



Alex

Alex graduated with an engineering degree in new computer sciences from the School of Electrical and Computer Engineering at the University of Belgrade, Serbia. He comes from a family of programmers, from where he brought his interest in programming and tries to keep this tradition alive. He started his programming adventure already in high school, where he participated in a community competition in the C programming language. Since then, he has participated in both programming and best programmer competitions. Since then, he has participated in both web and video game development.

Alex has worked as a full-stack developer for several companies. With them, he gained experience managing the full lifecycle of many projects. By enriching his theoretical and practical knowledge in these companies, he was prepared to pass it on to others. He believes that anyone is capable of learning anything if they have the right materials, the right teachers and the willingness to learn. Show him that you want to learn and you will be taught.

Alex loves to box, play the piano, play fastpaced video games, and is passionate about teaching in any field, not just development.

# Program Calendar

start on May 8 > finish on June 4

The training program consists of four weeks, with four parts of a project. Each part will be introduced on Sunday and reviewed on Saturday. The program will start on May 8 and finish on June 4.

You can choose whether you want to be in

- Group A (starts at 12:30 p.m.) or
- Group B (starts at 4 p.m.)

Below you can find the program schedule.

#### The hours are given in German local time

Sunday	Monday — Friday	Saturday
May 8	May 9 – May 13	May 14
Program Kick Off + Concept insights + Project [1] details	Work on the project	Project [1] review + Assessment session
Group A 12:30 – 3:30 p.m. Group B 4:00 – 7:00 p.m.	1–2h/day – flexible hours – teamwork	Group A 12:30 – 3:30 p.m. Group B 4:00 – 7:00 p.m.
May 15	May 16 – May 20	May 21
Concept insights + Project [2] details Group A	Work on the project	Project [2] review + Assessment session Group A
12:30 – 3:30 p.m. Group B 4:00 – 7:00 p.m.	1–2h/day – flexible hours – teamwork	12:30 – 3:30 p.m. Group B 4:00 – 7:00 p.m.
May 22	May 23 – May 27	May 28
Concept insights + Project [3] details		Project [3] review + Assessment session
Group A 12:30 – 3:30 p.m. Group B 4:00 – 7:00 p.m.	Work on the project  1–2h/day – flexible hours – teamwork	Group A 12:30 – 3:30 p.m. Group B 4:00 – 7:00 p.m.
May 29	May 30 – June 3	June 4
Concept insights + Project [4] details	Work on the project	Project [4] review + Assessment session + End of the program
Group A 12:30 – 3:30 p.m. Group B 4:00 – 7:00 p.m.	1–2h/day – flexible hours – teamwork	Group A 12:30 – 3:30 p.m. Group B 4:00 – 7:00 p.m.

# Admission process

There are four admission stages:

1

Initial screening you've just passed it! 2

stage

Recruitment task you are at this

3

Assessment interview

a casual conversation with a few questions, mainly to assess your English level and the industry knowledge 4

Final positive/ negative decision on admission to the training program

Program Fee — **EUR 149** 

The program has a fee of EUR 149 and shall be paid only after the final positive decision. The payment can be made by credit or debit card. It will be processed by the secure payment provider – Stripe.

#### **Program Conditions**

90%

To receive the certificate and letter of reference, you must attend at least 90% of the entire program.

10%

Absences without a valid excuse should count for no more than 10% of the entire program.

#### **Qualification Task**

- In your opinion, what are the fundamental programming languages needed for frontend development?
- 2) Why would you like to work as a frontend developer?



## Frequently Asked Questions

Is this a regular internship or just a training program?

This intensive one-month training program encompasses tasks and responsibilities that you might find in a regular internship and directions, lectures, and practicum projects that you might find in a regular training program.

Once I am enrolled in this program, can I add the position, your company name, and the direct manager's name to my LinkedIn profile?

Yes, definitely. Once you are registered, you are welcome to add your position, our company's name, and direct manager to your LinkedIn profile or any other social media profiles.

Why is there a fee that I should pay to attend the program?

This is a one-month intensive training program offered by Brainnest that leads the theoretical and practical part. Besides the experience, training, connections, and exposure, this program brings a list of benefits that you might find very interesting and beneficial. The program has a fee because Brainnest provides top-level instructors who explain the theoretical and practical concepts that you will be able to apply smoothly and professionally. Moreover, Brainnest does not use the trainees' work during the program for profitmaking purposes.

What is the interview about?

The 20-minute interview is designed for level-assessment purposes. In addition, we will tell you more about our company, team, instructors, program structure, and program content. The interview is also designed to assess your interest and know more about your educational background and plans.

Do I have to be in Germany or travel to Germany to attend the program?

You do not have to be in Germany or travel to Germany to attend the program. The program can be fully attended remotely through our online platforms and systems.

Is this program fully remote?

Yes. The training program is led from Germany, but takes place and is attended by each member remotely through our online platforms and systems.

Can I know more about the instructors and managers of this program?

The managers and instructors who lead our programs are carefully selected from the top of their respective fields all around the world. These professionals all have first-hand experience in their industries, having spent years working alongside the most respected and sought-after companies in the world. Unfortunately, we can't provide their full names at this stage due to privacy reasons.

What kind of projects will I work on during the program?

You will work on business cases based on current or past Brainnest projects. You will have the opportunity to discover the most important aspects of any professional project.

## Frequently Asked Questions

What are the chances that I will be selected to work for your company after completing the program?

We always try to select a couple of trainees and offer them a permanent position. It depends on several factors considered at the end of the program. These factors include the performance of the members, our needs at the company, and the prevailing circumstances.

What kind of jobs might you offer me after completing the program?

It depends on the skillset you have. It can be an analyst, managerial, or another position. It also depends on the needs of the companies that fall under our management. The job might be a remote job or an office job.

What if I have to skip a session for a specific reason?

We understand that you might need exceptionally to skip some sessions for a valid reason. In this case, we will make sure to send you the recording of the session. You may also follow up with your instructor or direct manager for questions or to have a one-to-one recap meeting.

What do you mean by flexible timing from Monday to Friday?

Monday through Friday of each week in the program, you will have to work with your focus group and/or individually on several projects that will require a couple of hours each day. It is up to you (and your focus group) to decide how and when you will spend these hours.

What are the criteria for selecting those who might be offered a job?

We assess several factors to select the members whom we will offer a job. These factors are mainly performance, skill set, and our company needs and circumstances.

If I was offered a job, what is the process after that?

It depends on the type of offer we give you. Each offer has specific processes and procedures that will be discussed thoroughly with you at that time.

Are the projects that I will be working on during the program related to one company or different companies?

They might be related to one company, several companies, or even a client.

Am I going to have direct contact with your clients while working on the projects?

No. We do not ask you to work directly with any of our clients during this training program.

Is it possible to waive the fee or get a scholarship from Brainnest?

We are very sorry, but currently, we do not offer any subsidies.



## **Contact Information:**

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If you have any questions, do not hesitate to contact us!