



Offer Letter
Confidential

Dear **Ismail**,

Congratulations! We're pleased to offer you an employment in the role of "**AEC Software Engineer**" with **Microbim** (referred to as the Employer, us or we, in the rest of this letter).

This letter is to confirm the offer to you and to summarize the main commercial terms on which we would like to employ you, also explains the conditions of our offer.

Summary of Employment Terms

The main terms of your employment are as follows:

1. Your total compensation will be as follows :

Basic Net Salary : 700 USD, per month.

Quarterly Bonus : You will be eligible for a quarterly bonus equivalent to a quarter of your monthly salary.

2. **Social Insurance:** Employees are fully covered for social insurance.
3. **Medical Insurance:** You will be eligible for comprehensive medical insurance coverage from your first day of employment.
4. **Work Location:** Eastlane by urbnlanes, New Cairo.
5. **Start Date:** Your employment period will start on 15th of June, 2025.
6. **Working Days / Hours:** Sunday to Thursday, from 8:00 AM to 5:00 PM.
7. **Weekends:** Your weekends will be two days per week (Friday - Saturday).
8. **Vacation:** You will be entitled to 21 days of annual leave after three months.
9. **Probation:** Your probation period is 3 months.



Scope of Work & Responsibilities:

As an **AEC Software Engineer**, your key responsibilities will include:

- Assisting in developing and maintaining AEC software solutions using C#, WPF, and .NET 8.0.
- Supporting Revit API application development and customization.
- Assisting in designing and managing Web APIs for data integration and functionality.
- Working under supervision to optimize software for performance, reliability, and scalability.
- Providing technical support and basic troubleshooting for developed solutions.
- Staying updated on emerging industry trends and technologies relevant to AEC software development.

If you decide to end your employment with the Employer, you are required to provide a written notice with at least Two months advance notice.

The above is intended as a high-level summary only and does not explain in full either the terms of your employment or the arrangements applicable to each of the items listed. The items covered in this letter and your employment are subject to the terms set out in the contract of employment which you must sign as a condition of your employment and which takes precedence over this letter if there is any inconsistency.

We are glad that you will play a key role in our company's expansion. If you have any inquiries, please do not hesitate to contact the HR Department.

I hereby read and accept the above terms of my assignment

Full Name : 

Signature : 