# **BAKRAOUI ISMAIL**

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#### **SUMMARY**

Motivated by system efficiency and problem-solving, I apply analytical thinking to develop scalable, reliable solutions. With experience in software development and data handling, I adapt easily across projects. I value clarity, consistency, and growth, contributing effectively in teams and delivering results aligned with organizational goals.

#### WORK EXPERIENCE

#### Al soutions intern - ACCOR

Jul 2025 - Present

Developed an Al-powered mobile assistant for a luxury Accor-managed hotel, featuring a
multilingual chatbot integrated with department-specific knowledge. Collaborated with
hotel teams to structure content, guest experience, and operational efficiency.

Private Tutor Oct 2021 - Present

• Tutoring and mentoring clients in their studies, following both American and Moroccan Curriculum, service provided remotely and in person.

### Software Engineer Intern, Polydesign Systems - Exco Solutions

Aug 2024 - Sep 2024

 Maintaining and repairing components, troubleshooting equipment malfunctions, and providing timely solutions to production challenges.

# Back-End Developer Intern, NTT Data

Jul 2022 - Sep 2022

• Working within a team of developers in a scrum based project environment as a back-end developer on a Human Resources management application.

#### **Database Administrator Intern, Everis**

Jul 2021 - Aug 2021

 Creating a project that facilitates the management of the staff list using Power Automate and Sharepoint.

#### **EDUCATION**

# The Moroccan school of engineering sciences, Tangier Software engineering diploma

Oct 2021 - Present

# Abdelmalek Essaâdi university of letters and humanities, Tetouan

Oct 2022 - Present

Bachelor in English Litterature

#### PROJECTS & ARTICLES

- Automated Workflow Optimization in SharePoint: The project optimized document approvals by automating workflows in SharePoint and Power Automate, later converting them to Python scripts for enhanced scalability, speed, and accuracy.
- Al-Powered Assistant for Luxury Hotel Operations: Developed an Al assistant for a luxury Accor hotel, featuring a mobile-friendly web app integrated with an LLM-powered multilingual chatbot to enhance guest experience and streamline internal operations.
- Recruitment 4.0 Al and Social Media Integration in Digital Talent Acquisition: Developed a framework for Recruitment 4.0, integrating Al and social media analytics to enhance sourcing, screening, and selection in modern recruitment processes.
- Neuronal Collaborative Filtering (NCF) for Personalized Learning: Implemented a deep learning-based Neuronal Collaborative Filtering (NCF) model to enhance educational recommendation systems for personalized and sustainable digital learning.

# **ADDITIONAL**

**Technical Skills:** Programming (C, C++, Java, Python/Django, React/React.js), Web Development (HTML, CSS, JavaScript), SQL, NOSQL, Git/GitHub, Figma, Unix Administration, Power Platforms (Power Automate, Power BI, SharePoint). **Languages:** Arabic, French (Delf B2), English (First Certificate in english - C1), Spanish (Basic level).

**Volunteering:** Founding President of the Lions club Tanger EMSI, led a community club, executing 20+ initiatives, managing 60+ members, and growing a social media following to 1,500+ in a year, impacting 1,200+ people.