# SASKATCHEWAN IMMIGRANT NOMINEE PROGRAM (SINP)

Saskatchewan is home to one of the country's most rapidly growing economies and populations, thanks largely to the arrival of immigrants from around the world.

Saskatchewan is one of the Prairie provinces of Western Canada. Its economy is primarily based on agriculture and important natural resources industries like forestry and fishing. It boasts two major cities, Saskatoon and Regina, as well as vast expanses of pristine wilderness.

Saskatchewan is very successful with immigration. The province was welcoming between 3,000 and 4,000 newcomers per year. That number has now grown to 15,000. This is particularly impressive when considering that Saskatchewan's population is just over 1 million. The province is one of Canada's most popular destinations for newcomers.

#### Overview Of The Saskatchewan PNP

The Saskatchewan Provincial Nominee Program, officially the Saskatchewan Immigrant Nominee Program (SINP) was launched to help address economic and labour market needs through immigration to the province.

Saskatchewan's provincial program has been very successful. Seven out of 10 newcomers to the province immigrated through the SINP. The province also has a high employment rate for newcomers, around 76 per cent. Retention rates are also high, with over 85 percent of newcomers choosing to stay in Saskatchewan.

Saskatchewan is a popular destination among newcomers. The Saskatchewan PNP program has a reputation of being an "easy PNP". This may be because of the variety of immigration options it provides immigration candidates.

Saskatchewan has an enhanced sub-category, and many base sub-categories. The enhanced sub-category is called Saskatchewan Express Entry, and is under the International Skilled Worker Category.

Enhanced means that the sub-category is aligned with the Express Entry system, which is the system that the federal government uses to manage

permanent residence applications through the country's three main economic class immigration programs.

The Express Entry system gives a candidate a point score based on the Comprehensive Ranking System (CRS). The highest-ranking candidates are invited to apply for permanent residence during an Express Entry draw.

If you get a nomination from an enhanced provincial program, you get an extra 600 CRS points, practically guaranteeing getting an Invitation to Apply (ITA) for permanent residence. You also get your nomination through your Express Entry profile.

The majority of Saskatchewan's sub-categories are base streams. This means that they are not aligned with the Express Entry system. Candidates who get a provincial nomination are required to apply directly to Immigration, Refugees and Citizenship Canada (IRCC).

# **Saskatchewan Immigration Streams:**

If you wish to immigrate to Saskatchewan, then you have four options to choose from:

- International Skilled Worker Category
- Saskatchewan Experience Category
- Entrepreneur and Farm Category
- International Graduate Entrepreneur Category

The International Skilled Worker Category is for skilled workers who wish to live and work in Saskatchewan.

The Saskatchewan Experience Category is for foreign workers who are already living in Saskatchewan, including holders of a current work permit and international graduates.

The Entrepreneur and Farm Category is for individuals who wish to own and actively operate a business or a farming operation in Saskatchewan.

The International Graduate Entrepreneur Category is for international students graduating from an eligible post-secondary institution in Saskatchewan and who are planning to start a business in the province.

# **International Skilled Worker Category**

The International Skilled Worker Category consists of four pathways: Tech Talent Pathway

This sub-category is for highly skilled workers who have a job offer from a Saskatchewan employer in one of 11 tech occupations.

This sub-category is for high-skilled technology and innovation sector workers who:

- Have a job offer for a high-skilled occupation in Saskatchewan;
- Are either living in Canada or abroad;
- Meet the criteria of the sub-category; and,
- May be in the immigration, Refugees and Citizenship Canada (IRCC) Express Entry Pool (not required).
- Eligibility (Non-Express Entry)

You may qualify for this sub-category if you live outside Canada or have proof of legal status in Canada, are not a refugee claimant, and:

• Meet the following work experience requirements: If applying from in Saskatchewan: Currently working in Saskatchewan and have worked sixmonths (780 hours) of full-time (30+ hours per week) work experience in the job with the employer that has provided you the Job Approval Letter. The work experience does not need to be consecutive work experience in either case. If you have not been working for your supporting employer full-time for at least six months, then you must have at least one-year of work experience in your occupation within the last five years.

- If applying from inside or outside of Canada: One year of high-skilled related work experience in the past five years in your intended eligible occupation.
- Meet the following language requirements:
- If currently working for the employer offering you the job, meet the language requirements established by your employer in your job offer. Your employer will be assessing your language ability
- If not currently working for the employer offering you the job, have English and/or French language ability of Canadian Language Benchmark (CLB) 5 or higher.
- Be eligible for Saskatchewan licensing (if applicable to your occupation):
  - NOC 21311 Computer Engineers (except software engineers and designers), NOC 21231 Software Engineers and Designers, NOC 21211 Data Scientists and NOC 21310 Electrical and Electronics Engineers will be required to:
- Provide a letter from the Association of <u>Professional Engineers and</u> <u>Geoscientists of Saskatchewan (APEGS)</u> showing that an application for registration as an Engineer-in-Training has been approved; OR
- Provide a letter from APEGS indicating that they have been assigned Confirmatory Exams.
- Have a post-secondary education that relates to the job you've been offered (Master's or Bachelor's degree; or a three-year degree at a university or college; or a diploma that requires two years at a university, college, trade or technical school, or other post-secondary institution).
- Attest to your intent to work and reside in Saskatchewan.

 Have an offer for an eligible permanent, full-time technology or innovation sector job in Saskatchewan. You will need a valid <u>SINP Job</u> <u>Approval Letter</u> to show proof. Employers must register with the SINP and obtain the Job Approval Letter. They will then provide the Job Approval Letter to you if you meet their hiring qualifications.

The following high-skilled technology and innovation occupations are eligible through this stream:

Noc	Occupation titles
20012	Computer and information systems managers
21310	Electrical and Electronics engineers
21311	Computer engineers (except software engineers and designers)
21211	Data Scientist
21220	Cybersecurity specialists
21221	Business system specialist
21232	Software engineers and designers
21234	Web developers and programmers
21233	Web designers
22220	Computer network and web technicians
22221	User support technicians
22222	Information systems testing technicians

# **Eligibility (Express Entry)**

Those accepted into IRCC's Express Entry pool may also be eligible through this stream. Those who choose to apply to this stream as IRCC Express Entry candidates have different requirements. Express Entry applications received priority processing by IRCC for permanent residency, with expected permanent residency application processing times of six months or less.

As a candidate in IRCC's Express Entry pool, you may qualify for this subcategory if you live outside Canada or have proof of legal status in Canada, are not a refugee claimant, and:

- Have a valid Express Entry Profile Number and Job Seeker Code.
- Have a language test result that meets the federal <u>Express Entry</u> language requirements.
- Meet the following work experience requirements:
- If applying from in Saskatchewan: Currently working in Saskatchewan and have worked six-months (780 hours) of full-time (30+ hours per week) work experience in the job with the employer that has provided you the Job Approval Letter. The work experience does not need to be consecutive work experience in either case. If you have not been working for your supporting employer full-time for at least six months, then you must have at least one-year of work experience in your occupation within the last five years.
- If applying from inside or outside of Canada: One year of high-skilled related work experience in the past five years in your intended eligible occupation.
- Be eligible for Saskatchewan licensing (if applicable to your occupation):
   NOC 21311 Computer Engineers (except software engineers and designers), NOC 21231 Software Engineers and Designers, NOC 21211 Data Scientists and NOC 21310 Electrical and Electronics Engineers will be required to:
- Provide a letter from the <u>Association of Professional Engineers and</u>
   <u>Geoscientists of Saskatchewan (APEGS)</u> showing that an application for registration as an Engineer-in-Training has been approved; OR

- Provide a letter from APEGS indicating that they have been assigned Confirmatory Exams
- Have a post-secondary education that relates to the job you've been offered (Master's or Bachelor's degree; or a three-year degree at a university or college; or a diploma that requires two years at a university, college, trade or technical school, or other post-secondary institution).
- Attest to your intent to work and reside in Saskatchewan.
- Have an offer for an eligible permanent, full-time technology or innovation sector job in Saskatchewan. You will need a valid SINP Job Approval Letter to show proof. Employers must register with the SINP and obtain the Job Approval Letter. They will then provide the Job Approval Letter to you if you meet their hiring qualifications.

The following high-skilled technology and innovation occupations are eligible through this stream:

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21211	Data Scientist
21220	Cybersecurity specialists

21221	Business system specialist
21232	Software engineers and designers
21234	Web developers and programmers
21233	Web designers
22220	Computer network and web technicians
22221	User support technicians
22222	Information systems testing technicians

## **How to Apply**

To apply to this pilot, you need a job offer.

To start your search, please visit <u>Saskjobs.ca.</u> Your employer will need to provide you with a <u>Job Approval Letter</u> from the SINP. Additionally, please ensure that you:

- Follow the guidelines for the **Application Process**.
- Complete, scan and submit all of your Required Documents.

Applications that are submitted with missing documents or not translated will be returned. If your application is returned, you will be sent a letter and asked to reapply

## Apply online to the SINP

- Create an account.
- Complete all sections.
- Scan and upload your completed forms and supporting documents in a PDF. Keep the originals for your records
- Save and submit your application online

This sub-category is for skilled workers who have a job offer from a Saskatchewan employer.

- Have a job offer for a skilled occupation in Saskatchewan;
- Who are living abroad or in Canada; and
- Meet the criteria of the sub-category.

# Eligibility

You may qualify for this sub-category if you live outside Canada or have proof of legal status in Canada, are not a refugee claimant, and:

- Score at least 60 points on the Saskatchewan Immigrant Nominee Program (SINP) point assessment grid.
- Have at least one-year work experience in the past 10 years (in your intended occupation).
- Have a language score of at least Canadian Language Benchmark (CLB) 4.
   Some employers or regulators may ask for scores that are higher than CLB 4.
- Be eligible for Saskatchewan licensing (if your intended occupation is in a regulated profession or compulsory apprenticeship trade).

To see if your intended occupation is regulated in Saskatchewan, see Regulated Occupations and Licensing Requirements.

 Have an offer for a permanent, full-time job in Saskatchewan. You will need a valid <u>SINP Job Approval Letter</u> to show proof. Employers must register with the SINP and obtain the Job Approval Letter. They will then provide the Job Approval Letter to you if you meet their hiring qualifications.

- There is no specific list of jobs, but your offer must be in an occupation in the <u>National Occupational Classification</u> (NOC) TEER level "0", "1", "2" or "3", or in <u>a designated trade</u> in Saskatchewan. Please note the following exclusions:
- Food and Beverage Servers/Persons (NOC 65200) must apply under the Hospitality Sector Project sub-category or the Hard-to-Fill Skills Pilot
- Only those with high skilled health occupations eligible for the International Healthcare Worker EOI Pool can apply to this subcategory. Other health professionals will need to apply to the Saskatchewan Experience Health Professionals sub-category. If you are applying under NOC 33102, then you may be eligible for the Hard-to-Fill Skills (HFS) Pilot. More information on the HFS Pilot can be found at HFS Pilot.

Please note that there may be a higher English language requirement if your job offer is in a regulated occupation. Please check the requirements with the applicable <u>regulatory body</u>.

## **Assessment Rating**

You will need to score at least 60 points on the <u>point assessment grid</u>.

Points are awarded based on the following five factors:

- Education and training.
- Skilled work experience

- Language ability.
- Age
- Connection(s) and adaptability to the Saskatchewan labour market.

You must give documents to prove that you are eligible and meet the five factors above. For example, if you claim 20 points for having a university degree, you must attach a copy of your university degree and transcripts. If your degree is printed in a language other than English or French, you must also attach a translated version.

## **How to Apply**

Follow the guidelines for the Application Process. Complete, scan and send all of your Required Documents.

Applications that are sent with missing documents or not translated will be closed. If your application is closed, you will be sent a letter and asked to reapply.

# **Apply online to the SINP**

- Create an account.
- Complete all sections.
- Scan and upload your completed forms and supporting documents in a PDF. Keep the originals for your records.
- Save and submit your application online

# **Occupations In Demand**

This sub-category is for highly skilled workers with experience in an in-demand occupation in Saskatchewan, who do not yet have a job offer in the province.

- Do not have a job offer in Saskatchewan but are highly skilled in an indemand occupation;
- Who are living abroad or in Canada; and
- Meet the criteria of the sub-category.

## **Eligibility**

To be eligible, you must pay a non-refundable \$350 application fee online by Visa or Mastercard. It is the last step in order to submit your application.

You may qualify if:

- You live outside of Canada or have proof of legal status in Canada
- You are not a refugee claimant
- Score a minimum of 60 points out of 110 on the <u>SINP point assessment</u> grid
- Have a language score of at least 4 <u>Canadian Language Benchmark</u>
   (<u>CLB</u>) 4Some employers may ask for language scores that are higher than
   CLB 4
- Have completed post-secondary education, training or apprenticeship that's comparable to that in Canada. You must have earned a diploma, certificate or degree related to your intended occupation. To find out if your education is related to your intended occupation you can review the "Employment Requirements" section of your National Occupation Code profile
- For education outside of Canada, you must submit an educational credential assessment (ECA) from a designated organization (See IRCC's list of approved organizations)Individuals who have completed trades or job training as part of their high school education must instead apply for <u>Saskatchewan licensure</u> (See Regulated Occupations and Licensing Requirements)

- Have work experience that is high skilled and not on the Excluded Occupation List
- You must have a minimum of one year of full-time (minimum 30 hours per week) paid work experience in a skilled occupation over the past 10 years related to your field of education. Your work experience must be in a high skilled occupation (TEER 0, 1, 2 or 3) that is considered to be indemand in Saskatchewan at the time of your application. Please see Occupations In-Demand and Express Entry Occupation
   Requirements for more information.
- Your work experience must be related to your occupation and education. See SINP Requirements Related to Professional Status or Licensure for more information
- You may need to provide proof of Professional Status or of eligibility for Licensure. See Occupations In-Demand and Express Entry Occupation Requirements for more information.
- You must include all required documents in your application. Missing documents will result in your incomplete application being returned.
   Your application fee will not be refunded.
- Have proof of settlement funds and a settlement plan

To apply for this sub-category, you must submit an Expression of Interest (EOI). If you successfully submit an EOI, you will be entered into the EOI pool of eligible candidates. Not all candidates who submit an International Skilled Worker EOI will be invited to apply to the SINP.

The points scores associated with an EOI profile will determine the likelihood of receiving an Invitation to Apply (ITA). Those with high scores within the pool of candidates will have a greater chance of being invited to apply. Once you are invited to apply, you will be required to provide proof to support the EOI

points that you claimed. To remain eligible for a nomination you must meet the minimum points of the EOI Selection through which you received your ITA.

If there are grounds to believe that an applicant and/or their representative have provided false information on an EOI profile or application to increase their points score, then our Program Integrity Unity (PIU) will undertake an investigation for misrepresentation. If misrepresentation is found to have taken place then the applicant may be suspended from using the SINP for two years (or more, in the case of a repeat offence).

What is an International Skilled Worker Expression of Interest (EOI)?

An International Skilled Worker EOI is not an application to the SINP.

An International Skilled Worker EOI is a pre-application process which allows candidates to fill out a form to indicate their interest in applying to the SINP.

For more information, please visit International Skilled Worker EOI System.

Not all candidates who submit an International Skilled Worker EOI will be invited to apply to the SINP. There are no limits on the number of candidates who can submit an EOI. Candidates can only have one EOI profile.

For assistance on how to create your EOI profile, please see the <u>EOI OASIS</u> <u>Guide</u>.

# **Assessment Rating**

You must score a minimum of 60 points out of 110 points on the <u>Point</u> <u>Assessment Grid</u> to be considered for nomination.

You are awarded points on the basis of five factors:

- Education and training
- Skilled work experience
- Language ability
- Age
- Connections to the Saskatchewan (job market and family)

You must attach documents to support the eligibility criteria and points factors. For example, if you claim 20 points for having a university degree, you must attach a copy of your university degree and complete transcripts. If your degree is printed in a language other than English or French, you must also attach a translated version

## **How to Apply**

After you receive an Invitation to Apply through the Expression of Interest system:

- Follow the guidelines for the Application Process
- Complete, scan and submit all of your Required Documents

Applications submitted with missing documents or are not translated will be closed. If your application is closed, you will be sent a letter and asked to reapply.

## Apply Online to the SINP

- Create an account.
- Complete the different sections.
- Scan and upload your completed forms and supporting documents in PDF format. Keep the originals for your records.
- Save and submit your application

# **Saskatchewan Express Entry**

This sub-category is for candidates already in the Immigration, Refugees and Citizenship Canada's (IRCC) Express Entry pool and have skilled work experience in an in-demand occupation in Saskatchewan.

- Do not have a job offer in Saskatchewan;
- Who are living abroad or in Canada;

- Are in the Immigration, Refugees and Citizenship Canada (IRCC) Express Entry Pool; and
- Meet the criteria of the sub-category.

## **Eligibility**

To be eligible, you must be accepted into IRCC's <u>Express Entry</u> pool and pay a non-refundable \$350 application fee by Visa or Mastercard.

You may qualify if you live outside Canada or have proof of legal status in Canada, are not a refugee claimant, and:

- Have a valid Express Entry Profile Number and Job Seeker Code.
- Score a minimum of 60 points on the <u>SINP point assessment grid.</u>
- Have a language test result that meets the federal <u>Express Entry</u> <u>language requirements.</u>
- Have completed post-secondary school or training that is comparable to at least one year of Canadian education. You must have earned a diploma, certificate or degree related to your intended occupation. To find out if your education is related to your intended occupation you can review the "Employment Requirements" section of your National Occupation Code profile.
- For all education outside Canada, you must submit an educational credential assessment (ECA) from IRCC's list of approved organizations.
- Those who have finished training as part of high school do not need to submit an ECA, but must apply for Saskatchewan licensure. For more info, see Regulated Occupations and Licensing Requirements.
- Have experience in a job that is not on the Excluded Occupation List. See Occupations In-Demand and Express Entry Occupation Requirements for eligible occupations. The minimum need for work experience is:

- For skilled professionals (not tradespeople): one year work experience in the past 10 years
- For skilled tradespeople: two years work experience in a skilled trade in the past five years.
- For Canadian Experience Class: One year work experience in Canada in the past three years (skilled tradespeople and skilled professionals).
- Your above work experience must be in the field of your completed post-secondary education or training.
- Your work experience must be related to your job and education.
- Visit <u>SINP Requirements Related to Professional Status or</u> <u>Licensure</u> to see if your job needs specific SINP education requirements.
- You may need to show a Professional Status or proof of eligibility for Licensure for your job.

See <u>Occupations In-Demand and Express Entry Occupation</u>
Requirements for these requirements. If you are asked to show this, your application will be held. You do not need to show licensure documents unless asked.

- You must include all documents in your application. If your application
  will be closed if it is missing documents and your application fee will not
  be returned.
- Show settlement funds and a settlement plan.

The program criteria can change at any time.

The points that you claimed on your EOI will determine the likelihood of receiving an invitation. Those with high scores within the pool of candidates will have a greater chance of being invited to apply. Once you are invited to apply, you will be required to provide proof to support the EOI points that you

claimed. To remain eligible for a nomination you must meet the minimum points of the EOI Selection through which you received your Invitation to Apply (ITA).

What is an International Skilled Worker Expression of Interest (EOI)?

An International Skilled Worker EOI is not an application to the SINP.

An International Skilled Worker EOI shows your interest in applying to the SINP and provides your qualifications.

For more info, see International Skilled Worker EOI System.

Not all candidates who submit an International Skilled Worker EOI will be invited to apply. There are no limits on the number of candidates who can submit an EOI. Candidates can only have one EOI profile.

For help on how to create your EOI profile, please see the EOI OASIS Guide.

## **How To Apply**

After getting your Invitation to Apply through the <u>Expression of Interest</u> <u>system</u>, you must:

- Follow the guidelines for the Application Process.
- Complete, scan and send all of your Required Documents.

#### Apply Online to the SINP

- Create an account
- Complete all sections.
- Scan and upload your completed forms and supporting documents in a PDF. Keep the originals for your records.
- Save and submit your application online.

**Application Fee:** CAD \$350

Category	Average Processing Time
Employment Offer	4 weeks
Occupations In Demand	35 weeks
Saskatchewan Express Entry	37 weeks

Sub-Category	Is a job offer required?	Additional Requirements
Tech Talent Pathway	Yes	<ul> <li>Meet language requirements;</li> <li>Have a permanent, full-time job offer from a Saskatchewan employer for an eligible job, and meet licensure requirements if necessary;</li> <li>Have at least one year of work experience in the past 5 years in the intended occupation or six months if working for supporting employer.</li> </ul>

Employment Offer	Yes	<ul> <li>Meet language requirements (CLB 4);</li> <li>Have a permanent, full-time job offer from a Saskatchewan employer for an eligible job, and meet licensure requirements if necessary;</li> <li>Have at least one year of paid work experience in the past ten years in the intended occupation.</li> </ul>
Occupations In Demand	No	<ul> <li>Meet language requirements (CLB 4);</li> <li>Have completed at least one year of post-secondary education or training,</li> <li>Have a minimum level of work experience related to your field of education or training, in an indemand skilled occupation;</li> <li>Get proof of Professional Status or Licensure if required by Saskatchewan;</li> <li>Have enough money to settle in the province and have a settlement plan.</li> </ul>

Saskatchewan Express Entry	<ul> <li>Be in the Express Entry pool and have an Express Entry Profile Number and Job Seeker Validation Code;</li> <li>Meet language requirements</li> <li>Have at least one year of post-secondary education or training;</li> <li>Have a minimum level of work experience related to your field of education or training in an indemand skilled occupation;</li> <li>Get proof of Professional Status or Licensure if required by the SINP;</li> <li>Have a certificate of qualification in your skilled trade, if your work experience is in a skilled trade;</li> <li>Have enough money to settle in the province and have a settlement plan.</li> </ul>
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# **Minimum Requirements:**

- Have proof of legal status, if currently residing in Canada;
- Score a minimum of 60 points out of 110 on the point assessment grid.

#### **How It Works:**

Saskatchewan uses an Expression of Interest (EOI) for the Express Entry and Occupations In-Demand sub-categories.

You must first register your EOI on the SINP Apply online portal, where you will be asked to fill out a form. Answers on the form will be used to assess your eligibility.

To enter the EOI pool, you must score a minimum of 60 out of 110 points in the EOI Points Grid. The EOI Points Grid assesses you based on five factors:

education and training, skilled work experience, language ability, age and connections to the Saskatchewan labour market and adaptability.

Category	Is a job offer required?	Minimum Requirements
Skilled Worker With Existing Work Permit	Yes	<ul> <li>Have a valid work permit,</li> <li>Have a permanent, full-time job offer from in an eligible job,</li> <li>Have worked for at least six months for the employer offering the permanent job,</li> <li>Meet the language requirement of CLB 4,</li> <li>Have a valid SINP Job Approval Letter; and</li> <li>Have proof of eligibility for licensure if required.</li> </ul>
Semi-skilled Agriculture Worker with Existing Work Permit	Yes	<ul> <li>Have been working for more than six months with a valid work permit for the employer offering a job; or,</li> <li>Have previously worked in Saskatchewan for a minimum of six months;</li> <li>Have a permanent full-time job offer from a Saskatchewan employer in the following National Occupation Classification (NOC) occupations:         <ul> <li>NOC 8431: General Farm Worker</li> <li>NOC 8432: Nursery and Greenhouse Worker</li> </ul> </li> <li>Meet other criteria of the subcategory.</li> </ul>

Health Professionals	Yes	Requirements differ for physicians, nurses and other health professionals. However, generally, the candidate must  • Have a valid work permit, • Have a valid SINP Job Approval Letter, • Have a permanent, full-time job offer, • Must meet other requirements.
Hospitality Sector Project	Yes	<ul> <li>Have a valid work permit for Food/Beverage Server (NOC 6453); Food Counter Attendant/Kitchen Helper (NOC 6641); or Housekeeping/Cleaning Staff (NOC 6661),</li> <li>Be employed in Saskatchewan for at least six months, working for an approved employer;</li> <li>Have a permanent, full-time job offer from an approved employer;</li> <li>Have a valid SINP Job Approval Letter;</li> <li>Have at least a high school education,</li> <li>Meet the language requirement of CLB 4.</li> </ul>
Long Haul Truck Driver Project	Yes	<ul> <li>Have been working for an approved trucking firm for at least six months with a work permit,</li> <li>Have a current Saskatchewan Class 1A driver's license,</li> <li>Have a full-time, permanent job offer from their employer,</li> <li>Have a valid SINP Job Approval Letter, and</li> </ul>

		Meet the language requirement of CLB 4.
Students	Yes	<ul> <li>Have graduated with a certificate, diploma, or degree outside or in Saskatchewan,</li> <li>Meet the language requirement of CLB 4,</li> <li>Have worked for at least six months in Saskatchewan,</li> <li>Hold a Post-Graduate Work Permit (PGWP),</li> <li>Have a permanent, full-time job offer in their field of study from a Saskatchewan employer in an eligible occupation,</li> <li>Have a valid SINP Job Approval Letter.</li> </ul>

If you're selected, you will receive an invitation to apply during an EOI draw.

At this point, you can apply for a provincial nomination from the Saskatchewan Immigrant Nominee Program (SINP). You can do this through the same portal.

If you have a job offer and you're applying through the Employment Offer subcategory, you can apply directly without needing to register an EOI.

After your application is approved, you can then apply for permanent residence directly to IRCC. If you're applying through the Express Entry subcategory, Saskatchewan will enter the details of your nomination into the system. This means you will get an extra 600 Comprehensive Ranking System

(CRS) points, which will effectively guarantee receiving an invitation to apply for permanent residence in the next Express Entry draw.

# Saskatchewan Experience Category

The Experience Category consists of six pathways:
Skilled Worker With Existing Work Permit
This sub-category is for skilled workers who have been working in
Saskatchewan for at least six months and who hold a valid work permit.

- Have been working in Saskatchewan with a valid work permit for at least six months;
- Have a permanent full-time job offer from a Saskatchewan employer.
   The job is required to be in National Occupation Classification (NOC)
   Matrix TEER "0", "1" or "2" or "3"; or in a designated trade; and
- Meet the criteria of the sub-category.

# **Eligibility**

You may qualify if you:

- Have a permanent full-time job offer from a Saskatchewan employer.
   The job must be in <u>National Occupation Classification</u> (NOC) TEER "0",
   "1", "2" or "3"; or in a designated trade.
- For Food and Beverage, apply under the Hospitality Sector Pilot Project sub-category
- Have a valid <u>SINP Job Approval Letter</u>. Employers must register with the SINP and obtain the Job Approval Letter. They will then provide the Job Approval Letter to you if you meet their hiring qualifications.
- Have worked for at least six-months (780 hours) of full-time (30+ hours per week) work experience in the job with the employer that has

provided you the Job Approval Letter, with a valid work permit. The work experience must be consecutive work experience.

- Have a valid work permit issued by IRCC (open or closed). Refugee claimants in Canada who are claiming refugee status from the Government of Canada are not eligible to apply.
- If IRCC has issued an open work permit to you and your spouse was the principal applicant in the work permit application, the SINP may request additional documentation. SINP staff will request proof that you and your spouse reside in Saskatchewan.
- Have at least a score of <u>Canadian Language Benchmark (CLB) 4</u> if your job offer is in a TEER "4" or "5" designated trade.
- Can show you are eligible for Saskatchewan licensure if your occupation is regulated in Saskatchewan. To see if your job is regulated, see <u>Regulated Occupations and Licensing Requirements</u>.

# **How to Apply**

- Follow the guidelines for the Application Process
- .Complete, scan and send all of your Required Documents.

Applications that are missing documents or are not translated will be closed. If your application is closed, you will be sent a letter and asked to reapply.

#### Apply online to the SINP

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- Complete all sections.

- Scan and upload your completed forms and supporting documents in a PDF. Keep the originals for your records.
- Save and submit your application online.

## Semi-Skilled Agriculture Worker With Existing Work Permit

This sub-category is for semi-skilled workers who have been working for more than six months with a valid work permit for the employer offering them a job, or who have previously worked in Saskatchewan for at least six months. They must also have a full-time permanent job offer from a Saskatchewan employer as a General Farm Worker (NOC 8431) or Nursery and Greenhouse Worker (NOC 8432).

Have a permanent full-time job offer from a Saskatchewan employer.

# The job is required to be in the following National Occupation Classification (NOC) occupations:

NOC 885100: Livestock labourers NOC 85101: Harvesting labourers

NOC 84120: Specialized livestock workers and farm machinery operators

NOC 85103: Nursery and Greenhouse labourers

Meet the criteria of the sub-category.

# **Eligibility**

You may qualify if you:

Have a permanent full-time job offer from a Saskatchewan employer.
 The job must be a National Occupation Classification (NOC) of: NOC 85100: Livestock labourers

NOC 85101: Harvesting labourers

NOC 84120: Specialized livestock workers and farm machinery operators

NOC 85103: Nursery and Greenhouse labourers

- Have a valid SINP Job Approval Letter.
- Have worked for at least six-months (780 hours) of full-time (30+ hours per week) work experience in the job with the employer that has provided you the Job Approval Letter, with a valid work permit. The work experience must be consecutive work experience.
- Your work permit must be for:
- Seasonal Agricultural Worker Program
- International Experience Canada Temporary Foreign Worker Program; or
- Have completed secondary school (high school) or higher level education.
- Have a minimum score of Canadian Language Benchmark (CLB) 4 if your job offer is in a NOC TEER "4" occupation.

## **How to Apply**

Follow the guidelines for the Application Process. Complete, scan and send your Required Documents to the SINP.

Applications that are sent with missing documents or are not translated will be closed. If your application is closed, you will be sent a letter and asked to reapply.

# Apply Online to the SINP

- Create an account.
- Complete all sections.

- Scan and upload completed forms and supporting documents in PDF format. Keep the originals for your records.
- Save and submit your application online.

## **Hospitality Sector Project**

This sub-category is for food and beverage servers, food counter attendants, kitchen helpers or housekeeping and cleaning staff in Saskatchewan. They must have been working for at least six months in the province.

- Are currently working in Saskatchewan on a temporary work permit through a Labour Market Impact Assessment (LMIA);
- Have been working with an SINP Hospitality-approved employer for a minimum of six months (780 hours); and
- Are working in one of the following jobs:Food/Beverage Server (NOC 6513)Food Counter Attendant/Kitchen Helper (NOC 6711)Housekeeping/Cleaning Staff (NOC 6731)
- Meet the criteria of the sub-category.

## **Eligibility**

#### To qualify, you must:

 Have a valid work permit issued by Immigration, Refugees and Citizenship Canada (IRCC) through a Labour Market Impact Assessment (LMIA) for:

Food/Beverage Server (NOC 65200). Food Counter Attendant/Kitchen Helper (NOC 65201). Housekeeping/Cleaning Staff (NOC 65310).

- Have finished at least Grade 12 (or equivalent).
- Work for an employer that has been approved by the SINP to participate in the Hospitality Sector Project. The SINP will deny applications from hospitality sector employees who began working for their employer

before the employer received pre-approved authorization to hire a foreign worker through the SINP. To find out if your employer is SINPapproved, ask for a copy of their letter of approval.

- Have worked for at least six-months (780 hours) of full-time (30+ hours per week) work experience in the job with the employer that has provided you the Job Approval Letter, with a valid work permit. The work experience must be consecutive work experience.
- Have a job offer of permanent, full-time work from an approved Saskatchewan Hospitality employer.
- Have at least Canadian Language Benchmarks (CLB) 4 or higher English ability in all four categories (listening, speaking, reading and writing). See Language Requirements for SINP.
- Have a valid <u>SINP Job Approval Letter</u>. Employers must register with the SINP and obtain the Job Approval Letter. They will then provide the Job Approval Letter to you if you meet their hiring qualifications.

#### **Temporary Foreign Workers**

# If you are a temporary foreign worker:

- Your employer needs to send a <u>completed SINP-500-4 Hospitality Sector</u> Recruitment and Settlement Plan
- Once this plan is approved and you have completed the requirements, you can apply.

## **How to Apply**

- Follow the guidelines for the Application Process.
- Complete, scan and send your Required Documents to the SINP.

Applications that are sent with missing documents or are not translated will be closed. If your application is closed, you will be sent a letter and asked to reapply.

#### Apply Online to the SINP

- Create an account.
- Complete all sections.
- Scan and upload completed forms and supporting documents in PDF format. Keep the originals for your records.
- Save and submit your application online

#### **Health Professionals**

This sub-category is for physicians, nurses or other health care workers who have worked for at least six months in Saskatchewan

- Have been working full-time in Saskatchewan on a temporary work permit for at least six months as a:
- Physician;
- Nurse; or
- Other health professional.
- Meet the criteria of the sub-category.

## **Application Streams**

You can apply for SINP nomination as a:

- Physicians
- Nurses
- Other Health Professions

## Find out what studies, exams, or certifications you may need:

- Physicians: Contact <u>the College of Physicians and Surgeons of Saskatchewan (CoPSS)</u>
- .Nurses: Contact one of the following that applies to you:
- The Saskatchewan Association of Licensed Practical Nurses (SALPN)
- The Registered Psychiatric Nurses Association of Saskatchewan (RPNAS)
- The Saskatchewan Registered Nurses' Association (SRNA)
- Other Health Professions: See a list of <u>health professional associations in</u> Saskatchewan.

## To find a job:

Contact the regulatory association of your profession

Search:

Health Careers in Saskatchewan
Saskdocs.ca
Saskjobs.ca

## **Long Haul Truck Driver Project**

This sub-category is for those who have been working at an approved trucking firm in Saskatchewan for at least six months.

Eligibility

To qualify, you must:

- Have worked for at least six-months (780 hours) of full-time (30+ hours per week) work experience in the job with the employer that has provided you the Job Approval Letter, with a valid work permit. The work experience must be consecutive work experience.
- Have a current Saskatchewan Class 1A driver's licence.
- Have a full-time, permanent job offer from your employer. Your employer must be an approved trucking firm in Saskatchewan.
- Have at least Canadian Language Benchmarks (CLB) 4 or higher English language ability in all four categories (listening, speaking, reading and writing)
- See Learning English for more.
- Have a valid <u>SINP Job Approval Letter</u>. Employers must register with the SINP and obtain the Job Approval Letter. They will then provide the Job Approval Letter to you if you meet their hiring

## **How to Apply**

- Follow the guidelines for the Application Process
- Complete, scan and send all of your Required Documents.

Applications that are missing documents or are not translated will be closed. If your application is closed, you will be sent a letter and asked to reapply.

#### **Apply Online to the SINP**

- Create an account.
- Complete all sections.
- Scan and upload your completed forms and supporting documents in a PDF. Keep the originals for your records.
- Save and submit your application online.

#### **Students**

This sub-category is for students who graduated from a post-secondary institution anywhere in Canada, and who worked in Saskatchewan for at least 24 months. Students who graduated from a Saskatchewan institution need to have worked in the province for just 6 months.

## **Eligibility**

Students who have graduated from a Saskatchewan institute

## You may qualify in this sub-category if:

 You have graduated from a recognized post-secondary institution in Saskatchewan with:

- 1. A certificate.
- 2. A diploma.
- 3. A degree.
- You have worked for a minimum of 6 months (or 780 hours) of paid employment in Saskatchewan.
- Eligible types of work experience include:
- On-campus.
- Off-campus.
- Co-op terms.
- Graduate fellowships that can be verified by your institution.
- Work experience gained on a post-graduate work permit.
- You currently hold a valid post-graduation work permit or Open Work Permit issued under the Canada-Ukraine Authorization for Emergency Travel (CUAET) from Immigration, Refugees and Citizenship Canada (IRCC).
- You have a permanent, full-time job offer in your field of study from an approved Saskatchewan employer. The job should be:
- In an occupation in the National Occupation Classification (NOC) TEER level "0", "1", "2", or "3"; or in a designated trade
- Related to your field of study and requires post-secondary education.
   Food and Beverage Servers must apply under the Hospitality Sector
   Project sub-category.
- You have a valid SINP Job Approval Letter. Employers must register with the SINP and obtain the Job Approval Letter. They will then provide the Job Approval Letter to you if you meet their hiring qualifications.
- You have a minimum language score of Canadian Language Benchmark (CLB) 4 if your job offer is in a designated trade occupation NOC TEER level "4" or "5".

Students who have graduated from an institute in Canada

## You may qualify in this sub-category if:

- You have graduated from a program equivalent to at least one academic year (8 months) of full-time study from a recognized post-secondary institution in Canada (outside of Saskatchewan) with:
- 1. A certificate.
- 2. A diploma.
- 3. A degree.
- You currently hold a valid post-graduation work permit or Open Work Permit issued under CUAET from IRCC.
- You worked after graduation with a post-grad work permit for at least six consecutive months (minimum 780 hours) of paid employment in Saskatchewan in a job related to your field of study. Eligible types include work experience gained on a post-graduate work permit.
- You have a permanent, full-time job offer in your field of study from a Saskatchewan employer.

The job should be: In an occupation in the National Occupation Classification (NOC) TEER level "0", "1", "2" or "3"; or in a designated trade. Related to your field of study and requires post-secondary education. Food and Beverage Servers must apply under the Hospitality Sector Project sub-category.

- You have a valid SINP Job Approval Letter.
- You have a minimum language score of Canadian Language Benchmark (CLB) 4 if your job offer is in a designated trade occupation TEER level "4" or "5".

## **How to Apply**

- Follow the guidelines for the Application Process
- Complete, scan and send all of your Required Documents.

Applications that are missing documents or are not translated will be closed. If your application is closed, you will be sent a letter and asked to reapply.

## **Apply online to the SINP**

- Create an account
- Complete all sections.
- Scan and upload your completed forms and supporting documents in a PDF. Keep the originals for your records.
- Save and submit your application online

Application Fee: None

Processing Time: 1-2 weeks Minimum Requirements:

#### **How It Works:**

You must first determine if you're eligible for one of the sub-categories. Once you're ready to apply, you can do so at SINP Apply Online.

Complete your application, upload all of the required documents in PDF format and submit. After you do this, you will receive an email confirming that your application was submitted.

Saskatchewan then assess your application and make a final decision. If you are successful, you will receive a provincial nomination. You can then use this nomination to apply for permanent residence directly with Immigration, Refugees and Citizenship Canada (IRCC).

# **Entrepreneur and Farm Category**

## **Entrepreneur Sub-Category**

This sub-category is for people who wish to invest in Saskatchewan by establishing, acquiring or partnering in a business in the province. You're expected to take on an active management role in the business.

Farm Owners and Operators Sub-Category

This sub-category is for experienced farmers with a large capital who are looking to invest in a farming operation and settle in Saskatchewan.

Application Fee: CAD \$2,500 Processing Time: 14 weeks

#### Minimum Requirements:

- Must have a minimum net worth of \$500,000 CAD (or \$300,000 through the Young Farmer Stream),
- Must have accumulated your net worth through legal means (verified to at least 80 percent).

<b>Sub-Category</b>	Su	<b>b-</b> (	Ca	te	q	0	rv
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## **Additional Requirements**

# Entrepreneur Sub-Category

- Must have at least three years of entrepreneurial experience within the past 10 years,
- Must have a minimum equity investment of \$300,000 CAD in Regina or Saskatoon, or of \$200,000 CAD in another Saskatchewan community.
- Must have a Business Establishment Plan (BEP);
- Must own at least one-third of the equity of a business in Saskatchewan (unless their total investment is \$1,000,000 CAD or higher);
- Must create or maintain at least two jobs for Canadian citizens or Permanent Residents in Saskatchewan (if business is in Regina or Saskatoon),
- If you're purchasing a business in Saskatoon or Regina, you must maintain the number of Canadian or permanent resident workers at the time of purchase,
- You must live in Saskatchewan with your family,
- You must sign a business performance agreement with the Government of Saskatchewan, which will be provided by the SINP after the application is approved.
- The business must meet additional requirements.

# Farm Owners and Operators Sub-Category

- Must have relevant farm operation knowledge and experience,
- Must have a viable, considered proposal for a commercial Saskatchewan farming opportunity.

The Young Farmer Stream has additional requirements:

- Must have at least three years of experience in farm ownership, farm management or practical farming experience,
- Must have the potential to supplement your farming income with your spouse/commonlaw partner's marketable employment skills, based on education and experience.

## **How the Entrepreneur Sub-Category works:**

The Entrepreneur Category has four steps. First, you must register your Expression of Interest to the SINP, and you will be given a point score. Those with the highest points are selected in each draw.

If successful, you will be selected and invited to submit an application. You will then have to submit an application directly to the SINP through the SINP Apply Online system.

While your application is being assessed, you will be contacted for a final interview, after which you will be sent a Business Performance Agreement (BPA) for you to review and sign. You must email the BPA within 20 days. After submitting the BPA, you will then receive your SINP Entrepreneur Approval letter and a Temporary Work Permit Support letter.

The next step is to apply for a temporary work permit within three months, move to Saskatchewan and establish your business. You must attend an arrival meeting within 18 months of the date on your SINP Entrepreneur Approval letter.

You must arrive in Saskatchewan within 18 months after receiving your first Temporary Work Permit Support letter.

After you transfer your funds in Canada, maintain legal status in Canada and run your business according to the Business Performance Agreement (BPA) for at least six months, you can then request provincial nomination. With a nomination, you will be able to apply for permanent residence directly with IRCC.

How The Farm Owners And Operators Sub-Category Works:

You must first make sure you have all the required documents. Include your spouse or common-law partner, dependent children, and an employee in your current farming operation in your application.

Submit your application by sending an email to saskentrepreneur@gov.sk.ca.

You may be contacted by the SINP if they need clarification, additional documents, or an interview.

If your application is successful, you will receive two documents:

- Nomination Approval and Request for Approval Letter
- Business Performance Agreement (BPA).

The letter will explain how you can make the refundable CAD \$75,000 Good Faith Deposit by wire transfer. It must be received within three months.

Once the payment is received, and you sign the BPA and send it back, you will be receiving a provincial nomination.

With a nomination, you can then apply for permanent residence directly with IRCC.

Evaluating your net worth

The SINP evaluate your net worth through two financial service providers:

Name of Service Provider	Contact Details
KPMG	333 Bay Street, Suite 4600 Toronto, Ontario, M5H 2S5 Phone: 416-777-3887 Email: SINPverification@kpmg.ca
MNP Ltd.	Regina, Saskatchewan, S4P 0J3 Phone: 306-790-7900 Email: mnp.sinp@mnp.ca

# **International Graduate Entrepreneur Category**

This category is for international graduates of eligible post-secondary institutions in Saskatchewan, who are planning to start a business. Approved candidates must operate and manage a business in Saskatchewan for at least a year to be eligible for a provincial nomination for permanent residence.

This category is for international students graduating from eligible postsecondary institutions in Saskatchewan and who are planning to start a business in the province. Approved candidates will have to operate and manage a business in Saskatchewan for at least a year to be eligible for a provincial nomination for permanent residence.

Application Fee: None Processing Time: 14 weeks

#### **Minimum Requirements:**

- Must be at least 21 years old,
- Must have completed a full-time post-secondary degree or diploma that is at least two years in duration from a Saskatchewan designated learning institution,
- Must hold a valid Post-Graduation Work Permit (PGWP) that is valid for at least two years,
- Must have lived in Saskatchewan for the duration of their academic program;
- Must meet the language requirement of CLB 7.

#### **How It Works?**

The process is similar to the Entrepreneur Category. It also has four steps. First, you must register your Expression of Interest to the SINP, and you will be given a point score. Those with the highest points are selected in each draw.

If successful, you will be selected and invited to submit an application. You will then have to submit an application directly to the SINP through the SINP Apply Online system. You must also submit a Business Establishment Plan (BEP) that corresponds to the information you submitted in your EOI.

If you pass this stage, you will have to sign a Business Performance Agreement (BPA). This will be based on the BEP you submitted.

The next step is to actively operate your proposed business, within the terms of the BPA. You must fulfil the BPA requirements before your PGWP expires. After the conditions of the BPA are met, you can then apply for a provincial nomination for permanent residence. With a nomination, you will be able to apply for permanent residence directly with IRCC.

WISHING YOU SUCCESS IN YOUR RELOCATION JOURNEY