Humanforce Knowledge Base

Website Information:

- **URL:** https://humanforce.com/
- **Crawled URL:** https://humanforce.com/
- **Crawler Detected On:** https://humanforce.com/
- **Crawler Status:** 200
- **Crawler Link Type:** Internal
- **Crawler URL Type:** Page

Headings and Titles:

- **H1:** Your best-in-one HCM suite. Elevated.
- **H2:** Workforce Management
- **H3:** Trusted by thousands of frontline workforces globally
- **H4-H6:** Not found.

Products and Services:

- **intelliHR:** Part of the Humanforce suite.
- **Payroll:** Includes Workforce Management, scheduling based on demand, real-time rostered award interpretation, shift bidding, and more.
- **Thrive Wellbeing:** Offers intelliHR, real-time visibility of employees, personalized employee dashboard, zero maintenance organizational chart, and more.
- **Workforce Management:** Features include multi-hardware, multi-software clocking, real-time attendance visibility, exception-based timesheet authorization, and more.

Resources and Tips:

- **10 ways to reduce labour costs**
- **3 communication solutions for deskless workers**
- **3 tips to successfully re-hire 'boomerang' employees**
- **3 ways to improve employee retention at the start of 2023**
- **3 ways to turn a toxic workplace culture around**
- **6 key areas to consider before investing in workforce management software**
- **Sign up for updates, About, Industries, Services, Get started, Connect with us**

Employee Experience and Engagement:

- **Organizational Objectives Alignment:** Goals and objectives & key results (OKR) tracking, one-click annual performance report.
- **Feedback and Recognition:** Configurable surveys & pulse schedules, anytime recognition & check-ins, truly anonymous feedback.
- **Onboarding and Crossboarding:** Tailored onboarding flow by roles/locations, start crossboarding workflow on job change, automate regular new hire check-in.

Compliance and Security:

- **ISO 27001:2013 compliant information security management**
- **Real-time earnings tracking, compare earnings between pay cycles, visualize earnings by calendar or week**

- **Instant access to up to 50% of earned wages, individual control of access conditions, immediate confirmation of withdrawals**
- **Personalized savings goals, configured to automate savings, flexibility to update or delete goals**

Company Vision and Insights:

- **In a competitive job market, employee experience has become a key differentiator for companies looking to attract, engage and retain top talent.**
- **The Humanforce suite makes it easy for your organization to create an exceptional employee experience, by providing tools that enable continuous employee engagement, wellbeing, performance alignment, and growth.**
- **Engage and empower your team, boost morale and productivity, align teams to your organization's strategic goals and vision.**
- **View your entire workforce like never before, with powerful world-class people and workforce analytics. Gain data-driven insights across, to make strategic decisions, optimize resources, mitigate risks, and drive strategic growth.**
- **Critical real-time workforce data for strategic workforce planning and labor forecasting, stay on top of employee sentiment with powerful survey tools, pinpoint key drivers impacting retention and attrition rates through reporting analytics.**
- **Humanforce delivers critical technology to help businesses manage ever-changing compliance regulations easily, while ensuring employees get paid accurately and on time, improving their productivity and morale. Gain compliance confidence and mitigate risk in key areas impacting your workforce.**
- **Direct and automatic integration with Fair Work Commission changes via API, rostering, payroll and award / enterprise bargaining agreement compliance, secure and accurate employee records management, from qualifications, training, and wellbeing.**

1. Why Data is the Key to Workforce Management Tech Investments

- **Source URL:** [Link](#)
- **Crawled URL:** [Link](#)
- **Crawler Status:** 200
- **Crawler Link Type:** Internal
- **Crawler URL Type:** Page
- **H1:** Why data is the key to workforce management tech investments
- **H2:** Meeting in the middle
- **H3:** Sign up for updates

- **H4-H6:** Not found.
- **Paragraphs and Key Points:**
  - Importance of quantitative benefits in tech investments.
  - The critical relationship between HR and finance leaders.
  - How data-driven insights can help CFOs in various aspects like recruitment, retention, workforce management, budgeting, etc.
  - The role of WFM tools in labor forecasting, compliance, and financial management.
  - Three additional ways to convince CFOs that WFM technology is a smart investment.
  - The impact of technology on productivity, employee experience, cost savings, communication, customer experience, and compliance.
  - Humanforce's commitment to providing solutions for shift-based workforce management.

2. Workforce Analytics

- **Source URL:** [Link](#)
- **Crawled URL:** [Link](#)
- **Crawler Status:** 200
- **Crawler Link Type:** Internal
- **Crawler URL Type:** Page
- **H1:** Workforce Analytics
- **H2:** Customisable dashboard reporting
- **H3:** Trusted by thousands of frontline workforces globally
- **H4:** Unleash business intelligence and better data-driven decision making with a powerful and customisable dashboard builder.
- **H5:** Workforce Analytics
- **H6:** Not found.
- **Paragraphs and Key Points:**
  - Visually rich insights and identification of challenges.
  - How to embrace the future of work through technology and employee engagement.
  - Generating impactful reports and visualizing areas in need of attention.
  - Forecasting and preempting critical trends, establishing baseline performance metrics.
  - Integration with other smart workforce management opportunities.
  - Humanforce's offerings, including project costs, tardiness reporting, hours worked to hours rostered ratios, etc.
  - The importance of workforce analytics in identifying staff needs, skills, turnover rates, and seasonal workforce requirements.
  - The role of HR data in achieving organizational goals, customer satisfaction, and overall brand experience.

Team-Building Activities for Work
If you want to plan team-building activities for your workplace, it can be difficult to know where to start. There are many games and activities available, and the type you choose will

depend on a variety of factors, including the size of your team, your objectives, and your company culture. Here is a comprehensive list of 35 team-building activities that can help your team improve their communication, problem-solving, and collaboration skills.

Activities

Online Multiplayer Battle Arena Games

Duration: Ongoing Materials: Computers/laptops/mobile devices, internet access, access to online games Objective: Foster communication and problem-solving skills Perfect for: Small groups Purpose: Collaboration How to: Play games like League of Legends and Heroes of the Storm, where teams compete with other teams to accomplish an objective or victory. Assess whether games like Counter-Strike are suitable for your workplace.

Icebreaker Game with Pen, Paper, Tape

Duration: 15 minutes Materials: Pen, paper, tape Objective: Break the ice and get energy flowing Perfect for: Medium groups Purpose: Icebreaker How to: Think of pairs of things, write each item on a separate piece of paper, tape one sheet of paper on each person's back, have them find their 'match' by asking yes or no questions.

Coins, Tissues or Other Easily Counted Item Game

Duration: 1 hour Materials: Coins, tissues or other easily counted item Objective: Help team members get to know each other better Perfect for: Medium groups Purpose: Icebreakers How to: Pass around a box of tissues, bag of coins, or similar, tell everyone to 'take as much as they need', then have them tell the group one interesting fact about themselves for every item they took.

Rope or String Activity

Duration: 1 hour Materials: One length of rope or string (minimum of 1 meter per person) Objective: Challenging activity that gets the team communicating and working together Perfect for: Medium groups Purpose: Collaboration How to: Tie the string together to form a circle, have the team form a circle around it, grab the string with both hands, and form different shapes without letting go.

Trivia Game

Duration: 2 hours Materials: Paper, pens, trivia questions Objective: Boost competition, teamwork, and collaboration Perfect for: Large groups Purpose: Collaboration How to: Split the team into equal-sized groups, read out trivia questions, write answers down, and the team with the highest score wins.

The Amazing Race

Duration: Half day Materials: Dependent on the nature of the race Objective: Encourage teamwork, bonding, adaptability, and problem-solving Perfect for: Large groups Purpose: Collaboration How to: Engage in a series of fun challenges that push the team out of their comfort zone, test teamwork, communication, and the ability to work together to meet goals.

Bounce Activity

Duration: 1 hour Materials: No materials needed Objective: Encourage teamwork, fun, and physical activity Perfect for: Small groups Purpose: Collaboration How to: Engage in activities at Bounce, a spring-loaded urban playground with interconnected trampolines.

Office Garden Activity

Duration: Ongoing Materials: Plants, gardening tools, potting mix Objective: Build trust and communication with a common goal Perfect for: Small groups Purpose: Collaboration How to: Spend a day putting together a garden that the whole workplace can enjoy.

Clip n Climb Session

Duration: 2 hours Materials: No materials needed Objective: Build relationships and trust with a challenging but fun physical activity Perfect for: Medium groups Purpose: Collaboration How to: Engage in indoor rock climbing and theme park activities at Clip n Climb.

Hula Hooping Activity

Duration: 1 hour Materials: Hula hoops Objective: Fun, fitness, and camaraderie Perfect for: Medium groups Purpose: Icebreaker How to: Hire a hooping instructor to give the team a class in hula hooping.

Picnic Activity

Duration: Half day Materials: Picnic supplies – food, drinks, blankets, games Objective: Socialize and bond in a fun environment Perfect for: Large groups Purpose: Communication How to: Take the team to a nearby park, beach, or outdoor area for a relaxed afternoon of bonding.

City-Wide Scavenger Hunt

Duration: 1 day Materials: Clues, cameras Objective: Get the team working together Perfect for: Large groups Purpose: Communication How to: Organize a city-wide scavenger hunt that encourages problem-solving, teamwork, and initiative.

Ships in the Mist Game

Duration: 1 hour Materials: No materials needed Objective: Improve communication and listening skills Perfect for: Medium groups Purpose

1. Company Overview
   a. URLs and Metadata
      - Source URL: https://humanforce.com/blog/3-ways-to-turn-a-toxic-workplace-culture-around/
      - Crawled URL: https://humanforce.com/
      - Crawler Status: 200
      - Crawler Link Type: Internal
      - Crawler URL Type: Page
   b. About Humanforce
      - Description: Humanforce is a leading provider of shift-based workforce management solutions...

2. Blog Posts and Articles
   a. 3 Ways to Turn a Toxic Workplace Culture Around
      - Signs that your workplace culture might be toxic
      - Employee turnover
      - Understanding what's going wrong
      - How Humanforce can help
      ...
   b. Stay Conversations to Improve Employee Retention
      - The cost of voluntary turnover
      - The manager/employee relationship
      - What is a stay conversation?
      ...
   c. Compliance Management
      - Ensure regulatory compliance with ease

- Trusted by leading companies worldwide
...

3. Workplace Culture
  a. Toxic Culture
    - Leading elements contributing to toxic cultures
    - Signs that HR should look out for
    ...
  b. Employee Turnover
    - Definition of 'employee turnover'
    - Analysis based on tenure, department, gender, etc.
    ...
  c. Employee Engagement
    - Employee engagement surveys
    - Exit and stay interviews
    ...
  d. Absenteeism
    - Impact of toxic workplaces on employee health
    - Keeping track of time & attendance
    ...
  e. Culture Transformation
    - Accountability of executive leaders
    - Transparent communication
    ...

4. Compliance Management
  a. Compliance Strategies
    - Automated audit-protection
    - Real-time monitoring and alerts
    ...
  b. Tools and Features
    - Work rights expiry reminders
    - Track qualifications for job roles
    ...

5. Additional Resources and Insights
  a. Guides and Strategies
    - A complete guide to employee engagement strategy for 2023
    - How to support your deskless workforce with financial wellbeing benefits
    ...
  b. Product Features
    - Everything you need to know about the Humanforce Award Interpretation Engine
    - Why data is the key to workforce management tech investments
    ...
1. How to Support Your Deskless Workforce with Financial Wellbeing Benefits
  a. URLs and Metadata

- Source URL: https://humanforce.com/blog/how-to-support-your-deskless-workforce-with-financial-wellbeing-benefits/
- Crawled URL: https://humanforce.com/hf/us/product/intellihr/compliance-management
- Crawler Status: 200
- Crawler Link Type: Internal
- Crawler URL Type: Page
b. Headings
- H1: How to support your deskless workforce with financial wellbeing benefits
- H2: A new era for employee wellness
- H3: Sign up for updates
c. Content
- Introduction to the importance of financial wellbeing benefits
- Financial wellbeing benefits for deskless workers
- Early wage access, time for a review of benefits?
- How Humanforce can help, work easier, live better
- Providing access to financial advisors, subsidizing travel costs, using benefits to stretch salaries
- Offering access to earned wages before pay day
- Partnership with Wagestream, tracking income, savings automation feature
- Demand for benefits, offering personalized suite of financial wellbeing benefits
- About Humanforce, contact information

2. How to Beat the Talent Crunch: 3 Strategies for Leaders of Deskless Workplaces
a. URLs and Metadata
- Source URL: https://humanforce.com/whitepaper/how-to-beat-the-talent-crunch-3-strategies-for-leaders-of-deskless-workplaces/
- Crawled URL: https://humanforce.com/blog/how-to-support-your-deskless-workforce-with-financial-wellbeing-benefits/
- Crawler Status: 200
- Crawler Link Type: Internal
- Crawler URL Type: Page
b. Headings
- H1: How to beat the talent crunch: 3 strategies for leaders of deskless workplaces
- H2: A skills crisis, Broadening the talent pool
c. Content
- Beating the talent crunch, creating a talent marketplace
- Employers globally facing talent shortages
- Offering a total rewards package, continuous learning opportunities
- Strategies to navigate through challenging times
- Diversifying talent pool, improving internal talent mobility
- Creating upskilling opportunities, enhancing employer brand

3. 7 Benefits of Workforce Analytics for Business
a. URLs and Metadata
- Source URL: https://humanforce.com/blog/7-benefits-of-workforce-analytics-for-business/

- Crawled URL: https://humanforce.com/hf/us/product/intellihr/compliance-management
  - Crawler Status: 200
  - Crawler Link Type: Internal
  - Crawler URL Type: Page
  b. Headings
  - H1: 7 benefits of workforce analytics for business
  - H2: What is workforce analytics?, 1. Tracking employee engagement
  c. Content
  - Importance of metrics, benefits of workforce analytics
  - Types of workforce analysis tools
  - Descriptive analytics, cost analytics, visual analytics
  - Benefits: Watching employee productivity, reducing human error, visualizing critical information
  - About Humanforce, workforce management solutions

4. Delaware North
  a. URLs and Metadata
  - Source URL: https://humanforce.com/customer-stories/delaware-north/
  - Crawled URL: https://humanforce.com/industry/hospitality/
  - Crawler Status: 200
  - Crawler Link Type: Internal
  - Crawler URL Type: Page
  b. Headings
  - H1: Delaware North
  - H2: Work easier. Live better.
  c. Content
  - Challenge, solution, results
  - Streamlined check-in processes, single platform to manage operations
  - Review and respond to live traffic, adjust rosters on demand

5. People Analytics
  a. URLs and Metadata
  - Source URL: https://humanforce.com/product/intellihr/people-analytics/
  - Crawled URL: https://humanforce.com/
  - Crawler Status: 200
  - Crawler Link Type: Internal
  - Crawler URL Type: Page
  b. Headings
  - H1: People Analytics
  - H2: Propel your people strategy, Trusted by leading companies worldwide
  c. Content
  - Leverage data-driven insights, optimize talent management
  - More than just people & performance record, empower leaders with data
  - Increase employee engagement, supercharge DEI goals
  - Quick insights with keyword cloud, optimize workforce planning
  - Enable people managers, key metrics summary tiles

- Role-level analytic access, sensitive information filtering
- Unlock greater potential with Humanforce's modern labor management solution
- Automation benefits, challenges in Aged Care organizations, implementation details
- Using Humanforce Mobile App, staying on top of trends, improving onboarding
- Importance of payroll, improving scheduling, connecting seamlessly with Humanforce

URL 1: How to Make Working Patterns Win-Win for Your Organisation and Your Employees
Source URL: https://humanforce.com/blog/how-to-make-working-patterns-win-win-for-your-organisation-and-your-employees/
Crawled URL: https://humanforce.com/product/intellihr/people-analytics/
Crawler Status: 200
Crawler Link Type: Internal
Crawler URL Type: Page
H1: How to make working patterns win-win for your organisation and your employees
H2: What are working patterns in the workforce?
H3: Sign up for updates
H4-H6: Not found.
P: The way we work today has become more flexible...
Sections:

- How work patterns impact rosters
- The challenges of outdated work patterns
- The influence of technology in the workforce
- Meeting changing demographics and changing expectations
- The importance of having the correct working pattern for your employees
- What does a working pattern look like in today's workforce?
- How to ensure working patterns are embraced by employees
- Conclusion
- Work easier. Live better.
- Connect with us

URL 2: Aged Care
Source URL: https://humanforce.com/industry/aged-care/
Crawled URL: https://humanforce.com/
Crawler Status: 200
Crawler Link Type: Internal
Crawler URL Type: Page
H1: Aged Care
H2: In such a challenging industry as aged care, you need industry-leading tech to stay ahead.
H3: Trusted by organisations across aged care
H4-H6: Not found.
P: Increasing compliance complexity, labour shortages and rising costs...
Sections:

- Gain compliance confidence
- Control costs, maximise staff utilisation
- Provide an exceptional employee experience
- Your ideal solution for Aged Care
- Helpful resources

- Work easier. Live better.
- Onboarding

URL 3: The Top 5 Mistakes Companies Make When Choosing a Workforce Compliance Management System for Aged Care

Source URL: https://humanforce.com/blog/the-top-5-mistakes-companies-make-when-choosing-a-workforce-compliance-management-system-for-aged-care/

Crawled URL: https://humanforce.com/industry/aged-care/

Crawler Status: 200

Crawler Link Type: Internal

Crawler URL Type: Page

H1: The Top 5 Mistakes Companies Make When Choosing a Workforce Compliance Management System for Aged Care

H2: Mistake #1: Not Maximising Cost Reductions

H3: Sign up for updates

H4-H6: Not found.

P: When researching workforce compliance management system for aged care...

Sections:

- Mistake #2: Ignoring Security & Reliability Concerns
- Mistake #3: Discounting the Importance of User Experience
- Mistake #4: Overlooking the Need for a Flexible Solution
- Mistake #5: Disregarding Industry-Disrupting Automation Features
- Work easier. Live better.
- Connect with us

This content is structured to be easily copied and pasted into a Word document. If you need further assistance or have any specific requests, please let me know!

1. Managing Pandemic Leave & Changes to Awards for the Aged Care Sector
   a. Source URL: [Link 1]
   b. Crawled URL: [Link 2]
   c. Crawler Detected On: 200
   d. Crawler Status: Internal
   e. Crawler Link Type: Page
   f. Headings:
     - H1: Managing Pandemic Leave & Changes to Awards for the Aged Care Sector
     - H2: WANT TO LEARN MORE?
     - H3: Sign up for updates
     - H4: Not found.
     - H5: Restriction levels vary from state to state...
     - H6: Not found.
   g. Content:
     - COVID-19 Test Isolation Leave Periods
     - Award Changes for Aged Care
     - Managing staff who are not unwell but unable to work
     - Amendments to the Aged Care Award, Nurses Award, and Health Professionals Award
     - Paid Pandemic Leave details
     - Managing Federal and State directions on entering Residential Aged Care facilities
     - Using Humanforce in case of an outbreak

...

2. How to Manage Flu-Vaccine Compliance as Restrictions Lift
   a. Source URL: [Link 3]
   b. Crawled URL: [Link 4]
   c. Crawler Detected On: 200
   d. Crawler Status: Internal
   e. Crawler Link Type: Page
   f. Headings:
      - H1: How to manage Flu-Vaccine Compliance as restrictions lift
      - H2: WANT TO LEARN MORE?
      - H3: Sign up for updates
      - H4: Not found.
      - H5: Are flu vaccines part of aged care compliance?
      - H6: Not found.
   g. Content:
      - Current restrictions and planned changes
      - Flu vaccination compliance requirements
      - Proof of current flu vaccination
      - Keeping track of who is where and when
      - Protecting Data
      - Using Humanforce in case of an outbreak
      ...

3. Rose of Australia
   a. Source URL: [Link 5]
   b. Crawled URL: [Link 6]
   c. Crawler Detected On: 200
   d. Crawler Status: Internal
   e. Crawler Link Type: Page
   f. Headings:
      - H1: Rose of Australia
      - H2: Work easier. Live better.
      - H3: Sign up for updates
      - H4: Not found.
      - H5: Not found.
      - H6: Not found.
   g. Content:
      - The Rose Hotel's growth and expansion
      - Challenges in ensuring job coverage
      - Solutions with Humanforce
      - Results: Payroll Processing bought in-house, Realtime Communication & Forecasting, Roster management & automation
      ...

4. Reviewing Your Recruitment Strategy for Casuals
   a. Source URL: [Link 7]

b. Crawled URL: [Link 8]
c. Crawler Detected On: 200
d. Crawler Status: Internal
e. Crawler Link Type: Page
f. Headings:
  - H1: Reviewing your recruitment strategy for casuals
  - H2: What about an open hiring strategy?
  - H3: Sign up for updates
  - H4: Not found.
  - H5: Not found.
  - H6: Not found.
g. Content:
  - Open hiring strategy
  - Reviewing recruitment channels
  - Broadening the pool of potential workers
  - Improving the job section of the website
  - Reviewing the application process
  - Using social media and hiring parties
  - Reaching out to previous seasonal, casual employees
  - Humanforce's vision and offerings
  ...

1. Design a Positive Employee Experience by Harnessing Smart Technology
Source URL: [Link](#)
Crawled URL: [Link](#)
Crawler Status: 200
Crawler Link Type: Internal
Crawler URL Type: Page
H1: Design a positive employee experience by harnessing smart technology
H2: Building a Positive Employee Experience
H3: "Automate to humanate"
H4-H6: Not found.
P: In deploying the right technology tools, businesses have an exciting opportunity to understand what drives their employees as well as finding out their values – both at work and at home.
TD: Not found.
Article:

- **Successfully combining transaction and interaction:** Leadership Focus
- **The Whole Person Approach:** Drive Communication and Support
- **Technology for the individual:** Streamline administration processes
- **Humanforce: Supporting a Positive Employee Experience:** Enable Autonomy
- **Work easier. Live better.:** Great challenges, Greater Business Success
- **Sign up for updates:** About, Industries, Workforce Management, Payroll, intelliHR, Thrive Wellbeing, Services, Get started, Connect with us
- **Adopting new technology has great challenges:** Nonetheless, the benefits from positive employee experience can boost work productivity, reduce turnover and most importantly, increase business profitability.

2. Humanforce Work App
Source URL: Link
Crawled URL: Link
Crawler Status: 200
Crawler Link Type: Internal
Crawler URL Type: Page
H1: Humanforce Work App
H2: Get work-ready instantly
H3: Trusted by thousands of frontline workforces globally
H4: Humanforce Work App
H5-H6: Not found.
P: It's simple to access all the information you need to perform your best work. View your schedule, organize future shifts, manage leave, timesheets, and swap shifts in an instant.
TD: Not found.
Article:

- **Cover shift changes with ease:** Tap into other intelligent tools for your team
- **A connected workforce:** Design a positive employee experience by harnessing smart technology
- **Frequently asked questions:** How to Embrace the Future of Work Through Technology and Employee Engagement
- **Work easier. Live better.:** Sign up for updates, About, Industries, Workforce Management, Payroll, intelliHR, Thrive Wellbeing, Services, Get started, Connect with us
- **Depending on your configuration:** You can clock in and out for work, see upcoming shifts, timesheets, messages and more.

3. Employee Engagement
Source URL: Link
Crawled URL: Link
Crawler Status: 200
Crawler Link Type: Internal
Crawler URL Type: Page
H1: Employee Engagement
H2: More than just an employee survey tool
H3: Trusted by leading companies worldwide
H4-H6: Not found.
P: Our tool is designed to be intuitive and user-friendly, and allows you to customize survey forms, collect feedback, measure and improve employee engagement at all levels.
TD: Not found.
Article:

- **Understand what matters most:** Lock in other workforce management essentials
- **Ensuring workforce alignment:** Get Your Scheduling Software Right to Improve the Employee Experience
- **Frequently asked questions:** Design a positive employee experience by harnessing smart technology

- **Work easier. Live better.:** Sign up for updates, About, Industries, Workforce Management, Payroll, intelliHR, Thrive Wellbeing, Services, Get started, Connect with us
- **Employee turnover is costly and time-consuming:** When you invest in employee engagement, your organization benefits from stronger employee retention rates – not to mention happier workers who are more productive and deliver better customer experiences on behalf of your company.

1. Introduction
   - Gallup's Findings: Engaged workers are more attentive and productive, more likely to respect processes, standards, and systems, more fastidious about quality and safety, better at fostering cordial relations with customers, and more dedicated to helping grow the business that employs them. Gallup found that "the behaviors of highly engaged business units result in 21% greater profitability."

2. URLs and Metadata
   - Source URL: https://humanforce.com/lp/webinar/summit21/
   - Crawled URL: https://humanforce.com/blog/design-a-positive-employee-experience-by-harnessing-smart-technology/
   - Crawler Status: 200
   - Crawler Link Type: Internal
   - Crawler URL Type: Page
   - H1: Your best-in-one HCM suite. Elevated.
   - H2: Workforce Management
   - H3: Trusted by thousands of frontline workforces globally
   - H4-H6: Not found.
   - P: Your best-in-one HCM suite. Elevated.
   - TD, Article: Not found.

3. Humanforce Suite Features
   a. Payroll
     - STP2 and SuperStream compliant (AU)
     - Payday Filing compliant (NZ)
     - Date effective payroll
     - ISO 27001:2013 compliant information security management
     - Real-time earnings tracking
     - Compare earnings between pay cycles
     - Visualize earnings by calendar or week
     - Learn more
   b. Workforce Management
     - Scheduling based on demand, events, and people
     - Real-time rostered award interpretation and compliance warnings
     - Multi-hardware, multi-software clocking
     - Real-time attendance visibility and notifications
     - Exception-based timesheet authorisation
     - Learn more
   c. Thrive Wellbeing

- Real-time visibility of employees
- Learn more
- Unified system of record
- Personalized employee dashboard
- Zero maintenance organizational chart
- Learn more
  d. IntelliHR
    - Loved by over half a million users globally
    - Real-time visibility of employees
    - Learn more
    - Unified system of record
    - Personalized employee dashboard
    - Zero maintenance organizational chart
    - Learn more

4. Additional Resources and Insights
  a. Helpful Resources
    - 10 ways to reduce labour costs
    - 3 communication solutions for deskless workers
    - 3 tips to successfully re-hire 'boomerang' employees
    - 3 ways to improve employee retention at the start of 2023
    - 3 ways to turn a toxic workplace culture around
    - Learn more
  b. Employee Experience
    - In a competitive job market, employee experience has become a key differentiator for companies looking to attract, engage, and retain top talent.
    - The Humanforce suite makes it easy for your organization to create an exceptional employee experience, by providing tools that enable continuous employee engagement, wellbeing, performance alignment, and growth.
    - Engage and empower your team
    - Boost morale and productivity
    - Align teams to your organization's strategic goals and vision
    - View your entire workforce like never before, with powerful world-class people and workforce analytics. Gain data-driven insights across, to make strategic decisions, optimize resources, mitigate risks, and drive strategic growth.
    - Critical real-time workforce data for strategic workforce planning and labor forecasting
    - Stay on top of employee sentiment with powerful survey tools
    - Pinpoint key drivers impacting retention and attrition rates through reporting analytics
    - Humanforce delivers critical technology to help businesses manage ever-changing compliance regulations easily, while ensuring employees get paid accurately and on time, improving their productivity and morale. Gain compliance confidence and mitigate risk in key areas impacting your workforce.
    - Direct and automatic integration with Fair Work Commission changes via API
    - Rostering, payroll, and award / enterprise bargaining agreement compliance
    - Secure and accurate employee records management, from qualifications, training, and wellbeing

1. How to Take a People-Centric Approach to Digital Transformation
   a. Source URL: https://humanforce.com/blog/how-to-take-a-people-centric-approach-to-digital-transformation/
   b. Crawled URL: https://humanforce.com/industry/local-government/
   c. Crawler Status: 200
   d. Crawler Link Type: Internal
   e. Crawler URL Type: Page
   f. Headings:
     - H1: How to take a people-centric approach to digital transformation
     - H2: People-centred transformation
     - H3:
       1. Identify change agents
       2. Identify 'tech sceptics' – and convince them that change can be beneficial
       3. Use multiple channels for communication and feedback
       4. Treat change as a journey, not a destination
     - H4 to H6: Not found.
   g. Paragraphs:
     - In shift-based, 'deskless' workplaces, change is even trickier to navigate...
     - The role of communication during change...
     - Negative emotions among workers increase by 25% in successful transformations...
     - A key component of 'human-centric' digital transformation is communication...
     - (Additional content can be added here.)

2. 3 Tips to Successfully Re-Hire 'Boomerang' Employees
   a. Source URL: https://humanforce.com/blog/3-tips-to-successfully-re-hire-boomerang-employees/
   b. Crawled URL: https://humanforce.com/
   c. Crawler Status: 200
   d. Crawler Link Type: Internal
   e. Crawler URL Type: Page
   f. Headings:
     - H1: 3 tips to successfully re-hire 'boomerang' employees
     - H2: From 'Great Resignation' to 'Great Regret'
     - H3:
       1. Don't forget the hiring and onboarding formalities
       2. Be transparent about what you can offer
       3. Evaluate the team response
     - H4 to H6: Not found.
   g. Paragraphs:
     - For many HR professionals and executives, a defining characteristic of 2022 was 'The Great Resignation'...
     - Why consider re-hiring former workers?...
     - They tend to be more productive and loyal...
     - (Additional content can be added here.)

3. Whitepapers, On-Demand Webinars, and More

a. Source URL: https://humanforce.com/resources/whitepapers/
b. Crawled URL: https://humanforce.com/
c. Crawler Status: 200
d. Crawler Link Type: Internal
e. Crawler URL Type: Page
f. Headings:
   - H1: Whitepapers, on demand webinars, and more
   - H2: Work easier. Live better.
   - H3: Sign up for updates
   - H4 to H6: Not found.
g. Paragraphs: Not found.

4. Professional Services
   a. Source URL: https://humanforce.com/services/professional-services/
   b. Crawled URL: https://humanforce.com/
   c. Crawler Status: 200
   d. Crawler Link Type: Internal
   e. Crawler URL Type: Page
   f. Headings:
      - H1: Professional Services
      - H2: Our approach to project delivery
      - H3:
         1. Discover
         2. Plan
         3. Design
         4. Build
         5. Test
         6. Deploy
         7. Foundation
         8. Foundation Plus
      - H4 to H6: Not found.
   g. Paragraphs:
      - Over the years we've built a tried and test approach to delivering projects that reduces risk and accelerates time to value...
      - Implementation packages to suit your needs...
      - (Additional content can be added here.)

1. Thrive Well-being: Thrive Track
   - **Source URL:** Thrive Track
   - **Crawled URL:** Humanforce
   - **Crawler Status:** 200
   - **Crawler Link Type:** Internal
   - **Crawler URL Type:** Page
   - **H1:** Track
   - **H2:** Safeguard against future earning shortfalls
   - **H3:** Offered by employers of choice and loved by their employees

- **H4:** Improve financial wellbeing with live visibility of work hours and pay, all in one place. Enable workers to budget with confidence and pick up extra shifts when needed.
- **H5:** Not found.
- **H6:** Thrive - Track
- **P:** A daily breakdown of earnings estimates how much employees earn after tax and enables them to ensure daily spending isn't exceeding daily earning. Track against previous pay cycles. Lock in other workforce management essentials. Improve financial habits. View your pay how you wish. A complete guide to employee engagement strategy for 2023. Understand earnings calculations. Frequently asked questions. 3 ways to improve employee retention at the start of 2023. Build financial resilience. Helpful resources. 7 Ways to Use Social Media to Enhance Employee Engagement. A clear picture of average earnings per pay cycle helps employees compare current earnings to previous months to help plan ahead. Work easier. Live better. Sign up for updates. Live visibility in one place. About. Compare earnings with past months. Industries. Real-time countdown to next payday. Workforce Management. Check your pay quickly over each calendar month or over each day in graph format to better understand your pay break down over time. Payroll. Quick view for on the go analysis. intelliHR. Plan your savings against upcoming events. Thrive Wellbeing. Shift saving behaviour with data. Services. Works seamlessly with: Track gives you a daily breakdown of earnings estimates of how much you can earn after tax and helps you ensure daily spending isn't exceeding daily earning. You'll also see what day you're at in the pay cycle and how much you've earned so far. Plus, you'll get a clear picture of daily earnings per pay cycle to help you compare current earnings to previous months to help you plan ahead. Connect with us. Thrive helps attract talent to your business and retain the ones you do have. By offering financial wellness to employees, you stand out from other employers and become an employer of choice. It also helps to encourage shift uptake as they have more awareness of their finances and are more likely to work overtime or take a last-minute shift offering. Finally, healthy and happy employees – whether that's physically, mentally or financially, are more likely to be productive employees as well, which ultimately impacts your bottom-line. Speak to your Humanforce account manager for more information and how it'll integrate with your existing software. You can also receive a quick demo of the app. So, you can see all the different tools and features your employees can access to improve the way they manage money. And from there, implementation is quick as it'll only take a few weeks to set Thrive up. A FIAP is an agreed strategy of practical actions that organisations carry out to improve financial inclusion with Australia. We're one of sixty members who are committed to addressing issues of financial wellbeing. This means everything Thrive does is designed to improve the financial wellbeing of people in work.

2. Core HR

- **Source URL:** [Core HR](#)
- **Crawled URL:** [Humanforce](#)

- **Crawler Status:** 200
- **Crawler Link Type:** Internal
- **Crawler URL Type:** Page
- **H1:** Core HR
- **H2:** Empower your workforce with self-service access
- **H3:** Trusted by leading companies worldwide
- **H4:** Efficiently manage essential HR tasks and organise your workforce information in one secure central location. Streamline procedures, hasten decision-making, and allow your team to focus on what matter most.
- **H5:** Not found.
- **H6:** Core HR
- **P:** Intuitive self-service access lets employees log and update their personal details, training, CPDs, qualifications, goals, and more, without the need to contact HR admins. Track organisational growth and changes. Lock in other HR management essentials. Easy access for everyone, anytime, anywhere. Save hours off HR admin time. 10 ways to reduce labour costs. Have full control over your key data in one place. Helpful resources. 3 tips to successfully re-hire 'boomerang' employees. Eliminate scattered spreadsheets and manual data keeping. Work easier. Live better. 3 ways to improve employee retention at the start of 2023. Securely records, organises, and time dates all your people data, from starters, leavers, job changes, diversity data, and more. 3 ways to turn a toxic workplace culture around. Dynamic real-time organisation chart. 5 Best Practices for Implementing Paperless Employee Onboarding at Your Organisation. Easily visualise your headcount distribution. 7 benefits of workforce analytics for business. Organisation wide people directory and calendar. Sign up for updates. Say goodbye to mind-numbing admin tasks by automating your HR processess and streamline your operations, leaving you more time to focus on what truly matters - building great employee experience. About. Automate core HR tasks such as onboarding, qualification updates, etc. Industries. Get real-time people analytics as soon as you need it. Workforce Management. Speed up processes and make decisions quicker. Payroll. Works seamlessly with: intelliHR. Thrive Wellbeing. Services. Get started. Connect with us.

3. How Workforce Management Software for Aged Care Improves Resident Care Quality
- **Source URL:** [Workforce Management Software for Aged Care](#)
- **Crawled URL:** [Humanforce - Aged Care](#)
- **Crawler Status:** 200
- **Crawler Link Type:** Internal
- **Crawler URL Type:** Page
- **H1:** How Workforce Management Software for Aged Care Improves Resident Care Quality
- **H2:** Systemic challenges of aged care in Australia
- **H3:** Sign up for updates
- **H4:** Not found.
- **H5:** Reduced administrative burden
- **H6:** Not found.

- **P:** For instance, not only must your organisation balance the competing demands of profitability and service delivery, the ongoing coronavirus pandemic has made labour more difficult to access and retain. On top of that, COVID is highly infectious in aged care centres, adding extra layers of compliance and complexity due to government demands and changing legislations. Not only must these changes be implemented in days - rather than the months or years they'd otherwise require - letting them get ahead of you can have disastrous consequences if they cause the residents in your care to suffer. But while there are plenty of tools you can draw on in your never-ending quest for operational excellence, adopting a workforce management software for aged care isn't always a top priority. That's a mistake. As we'll explore in this article, implementing such a system can play a critical role not just in minimising labour costs, but in producing the degree of employee satisfaction required to deliver world-class care in Australia's competitive aged care environment. Internal issues facing aged care providers. About. Rules-based rostering. Demand for aged care services in Australia is growing, and it is expected to continue growing as the baby boom generation ages. According to a November 2019 report by the Australian Government Aged Care Financing Authority, Attributes for Sustainable Aged Care: A Funding and Financing Perspective, "Projections based just on historical average staffing levels indicate that the aged care workforce will have to triple by 2050 to meet the demands of an ageing Australian population." Unfortunately, meeting this demand won't be easy. As the organisation's July 2020 report, Eighth Report on the Funding and Financing of the Aged Care Sector, found, "There is significant variation in the financial performance of aged care providers, however the overall trend, particularly in the residential care sector, is not sustainable." The report continues, "An increasing number of residential care providers are making a loss, and it appears that a growing number of smaller providers are facing significant financial difficulties and are seeking to leave the industry. The COVID-19 impact is likely to accelerate this trend." The Financing Authority attributes these challenges to several factors: How does workforce management software for aged care work? Industries. Mitigate compliance risks. A legacy of a highly regulated system. How workers benefit from workforce management software. Workforce Management. Data insights to reduce overtime and increase productivity. Funding pressures. Work easier. Live better. Payroll. Low community status (and, at times, esteem). intelliHR. Incentives that do not reward innovation. Thrive Wellbeing. Elements of ageism in aged care. Services. Challenges attracting management and leadership skills compared with better resourced and more dynamic industries. Get started. Further, the report notes that, "The coronavirus crisis has added to staff costs and to the pressure aged care workers are under. The Government has provided additional funding to assist aged care workers and providers deal with these pressures, although the funding is temporary and is in response to the immediate impact of COVID-19, rather than dealing with underlying issues." Connect with us. All of that said, it isn't only systemic issues that are impacting providers' ability to deliver services without

compromising care quality. For example, consider that some aged care providers have wage ratios as high as 70 per cent, despite labour being one of their most manageable expenses. Outdated, inefficient manual systems contribute to these high wage ratios. As an example, creating rosters from scratch each week adds to the admin burden of rostering and payroll, and it introduces a high potential for errors - including both employer-side compliance issues and worker-side scheduling frustrations, such as unnecessary overtime. When workers are forced into excessive overtime, are not given the shifts they prefer, or do not receive the amount of work they require due to manual rostering issues, morale suffers - and this, in turn, affects the quality of care they provide. As a result, better scheduling has the potential to improve not just wage ratios and centre profitability, but also workforce satisfaction and overall care standards. Implementing a holistic workforce management software for aged care like Humanforce offers aged care organisations a number of different benefits. As hinted at earlier, managing labour with an automated system can minimise administrative burden by replacing or automating several different manual admin procedures or functions. Take the Humanforce feature that allows HR leaders and frontline managers to approve payroll by exception as an example. With manual payroll processing, timesheets must be approved - and any deviations from approved schedules must be investigated - by hand. With approval by exception, payroll managers can automatically approve timesheets that meet expected work times, focusing their manual review effort only on those that fall outside of expectations. Rules-based rostering is another workforce management software feature that improves both operational efficiency and employee satisfaction. Once set up, rules-based rostering and 'smart rosters' allow HR managers to avoid potential scheduling conflicts based on staff availability, scheduled leave, vacations, hours worked, and other internal rules. Rosters created that violate these standards automatically alert managers so that potential issues can be resolved before they result in understaffed or overstaffed shifts, as well as frustrated workers. Compliance is critical at aged care organisations, which is why Humanforce's workforce management solution includes: Automated skill profile and skill ratio tracking across shifts. Alerts when schedules don't meet standards. Tracking of employee qualifications, permits, leave entitlements, and type of employment to help avoid compliance penalties. The vast swaths of data collected by a workforce management software for aged care like Humanforce allows organisations to monitor staffing efficiency through in-built reports. Not only can these insights allow organisations to reduce overtime expenditures and increase their overall productivity, they can also prove useful as forecasting tools for improving budget planning. This can be especially impactful for organisations with multiple care residences, as workers and resources can be allocated across different locations, based on specific needs. Beyond the advantages to the organisation, implementing a workforce management software for aged care offers workers several benefits. With such a system in place, workers enjoy: Reduced stress, thanks to improved visibility into scheduling and fewer errors occurring. Lower

potential for interpersonal conflicts centred around rostering issues. Lower turnover and more accurate hiring processes, thanks to streamlined systems and a clearer awareness of the organisation's staffing needs. Quicker and easier onboarding. The ability to handle shift swaps and leave requests on their own (potentially via a mobile app). Remember, aged care workers are often casual workers who may be juggling multiple jobs or competing demands. The more your organisation can do to simplify their work lives, the happier they'll be. The retention benefits that come from happier workers can't be understated - especially in the COVID era, which has already tightened labour markets and reduced the number of workers available. Ultimately, when you remove work-related stress and other distractions, you free your staff up to focus on providing world-class care. Implementing a modern, tailored workforce management software for aged care doesn't just improve profitability and productivity. The full impact trickles down to your staff and your residents, creating the kind of sustainable operation needed to thrive in the challenging years ahead. To see how Humanforce's workforce management software for aged care can support your unique organisation, reach out today. Our team is standing by to show you the difference partnering with a leader in Australian labour management can have at all levels of your business.

4. Time & Attendance

- **Source URL:** [Time & Attendance](#)
- **Crawled URL:** [Humanforce](#)
- **Crawler Status:** 200
- **Crawler Link Type:** Internal
- **Crawler URL Type:** Page
- **H1:** Time & Attendance
- **H2:** Accurately capture work performed
- **H3:** Trusted by thousands of frontline workforces globally
- **H4:** Discover cutting edge time and attendance solutions that accurately captures team operations, provides real operational time insights and enables managers to review and approve timesheets instantaneously.
- **H5:** Not found.
- **H6:** Time and Attendance
- **P:** Record work performed by authorised personnel with precision. Benefit from flexible, innovative and secure solutions designed to accurately log attendance and work performed. Clocking options to suit security & flexibility needs. Clock other essential workforce tools. Biometric Authentication. Authorise timesheets in an instant. 7 benefits of workforce analytics for business. Kiosk check-in. Geo-fenced Mobile check-in. Frequently asked questions. 8 steps to effective staff rostering. From simple kiosks and mobile clocking options to vein scanning and facial recognition, choose the best for your team's location and security requirements. Automatic time capture keeps your records safe and secure. How a mobile scheduling app helps increase staff productivity. Leading anti-fraud technology. How much notice for rosters do you need to provide? Ability to assist with meeting industry regulations and annualised salary requirements.

Sign up for updates. Workforce managers can approve time and attendance in bulk with newfound ease - saving time, hassle and avoiding payrun delays. Sorted for convenience. Quick and easy information on duration and date. On the go approvals. Works seamlessly with: intelliHR. Because workforce management solutions leverage automation, it's not possible for employees to make mistakes or fraudulently report inaccurate work times. This also makes managing exceptions, such as an employee going home sick, easier, while also increasing scheduling confidence. You know your information is always correct – and your people know where they're supposed to be – ensuring your planning, budgeting, and reporting are always on-track. One of the biggest challenges Aged Care organisations face is handling scheduling exceptions due to sick leave and annual planning. With an automated workforce management system like Humanforce, rules-based rostering, grey out and black out dates, and employees' ability to handle shift swaps on their own, labour needs can be better managed, resulting in cost reductions. Using the Humanforce Mobile App, you can accept shifts and manage unexpected absences from the palm of your hand. Staying on top of trends ensures the predictive capabilities of your analytics tool are aligned with industry and government expectations. The other side of the picture is your own organisational aspirations. For example, are you pushing for growth or moving into new markets? Are you keen to build employees' skills to deliver stronger customer satisfaction? Your HR data can help you achieve goals such as these. Demand planning pulls in information from third party software, which allows you to plan your labour resources more accurately. For example, if you have 90% occupancy next week, Humanforce can warn you if you're preparing a roster that will leave you short staffed or uncompliant. Humanforce Payroll connects seamlessly with Humanforce, ensuring a single source of truth of correct data without the risk of human error. From timesheet to payslip, Humanforce automates the award interpretation and processing of data, reducing your administrative burden and the risk of errors. Shift Management helps to ensure you have the right people in the right place at the right time – simply and easily – so your team are happy and able to deliver top service to your customers. Simple – head over to the Apple App Store or Google Play depending on your device, search for Humanforce and install – you'll need to contact your employer for your login information. With Humanforce? It's easy! We help you to configure the best solution to suit your team and requirements to help you manage your workforce success. If you're still relying on pen-and-paper timesheets or Excel calculations, it's easy for mistakes to slip through: a staff member enters the wrong time, HR reads the wrong column, or someone's '7' looks like a '1'. Electronic attendance systems create infallible records.

The Humanforce Mobile App, for example, can allow your staff to clock in and out as soon as they are on the premises. You can relax, knowing that you'll always have the correct time and attendance data once payroll processing begins.

5. Humanforce Partners
- **Source URL:** Humanforce partners

- **Crawled URL:** Humanforce
- **Crawler Status:** 200
- **Crawler Link Type:** Internal
- **Crawler URL Type:** Page
- **H1:** Humanforce partners
- **H2:** Work easier. Live better.
- **H3:** ADP
- **H4:** Not found.
- **H5:** Not found.
- **H6:** Not found.
- **P:** Not found. AlayaCare. Amazon Web Services. Aurion. BDO. Compono. Cornerstone. Datacom. Exent. Expr3ss! FastTrack. Flare. Frontier. Grant Thorton. HR3. Intercheck. JobAdder. Momentus. MYOB. Oracle. PageUp. Pinpoint HRM. Pronto. PSSG. SAP. TechnologyOne. Weirdly. Workforce Analytics. Xero. Zipline. Sign up for updates. About. Industries. Workforce Management. Payroll. intelliHR. Thrive Wellbeing. Services. Get started. Connect with us

1. Retail Industry Page
   a. Source URL: https://humanforce.com/industry/retail/
   b. Crawled URL: https://humanforce.com/
   c. Crawler Status: 200
   d. Crawler Link Type: Internal
   e. Crawler URL Type: Page
   f. Headings:
      - H1: Retail
      - H2: Gain a competitive edge with our best-of-breed suite of HR tools
      - H3: Trusted by organisations across retail
   g. Content:
      - Flexible workforces for today
      - Achieve optimal staffing levels to meet demand
      - Attract and retain your best workers
      - Your ideal solution for Retail
      - Helpful resources
      - Work easier. Live better.
      ...

2. Performance Management Page
   a. Source URL: https://humanforce.com/hf/us/product/intellihr/performance-management
   b. Crawled URL: https://humanforce.com/
   c. Crawler Status: 200
   d. Crawler Link Type: Internal
   e. Crawler URL Type: Page
   f. Headings:
      - H1: Performance Management
      - H2: Effortless goals & OKRs tracking

- H3: Trusted by leading companies worldwide
  g. Content:
  - Business level performance & sentiment analysis
  - Build & retain high performing talent
  - Frequently asked questions
  - Helpful resources
  - Work easier. Live better.
  ...

3. Social Media to Enhance Employee Engagement
  a. Source URL: https://humanforce.com/blog/7-ways-to-use-social-media-to-enhance-employee-engagement/
  b. Crawled URL: https://humanforce.com/product/thrive-well-being/thrive-track/
  c. Crawler Status: 200
  d. Crawler Link Type: Internal
  e. Crawler URL Type: Page
  f. Headings:
  - H1: 7 Ways to Use Social Media to Enhance Employee Engagement
  - H2: WANT TO LEARN MORE?
  - H3: So how can your organisation use internal and external social media to enhance employee engagement?
  g. Content:
  - Work easier. Live better.
  - Sign up for updates
  - Invest in technology
  - Recognise and reward
  - Listen and review
  ...

4. Request a Demo Page
  a. Source URL: https://humanforce.com/book-a-demo/
  b. Crawled URL: https://humanforce.com/blog/why-data-is-the-key-to-workforce-management-tech-investments/
  c. Crawler Status: 200
  d. Crawler Link Type: Internal
  e. Crawler URL Type: Page
  f. Headings:
  - H1: Request a demo
  - H2: Work easier. Live better.
  - H3: Trusted by thousands of frontline workforces globally
  g. Content:
  - *By completing this form you agree to our privacy policy
  - Sign up for updates
  - About
  - Industries
  - Workforce Management
  ...

1. Request a Demo Page
  - Source URL: https://humanforce.com/request-a-demo/
  - Crawled URL: https://humanforce.com/
  - Crawler Status: 200
  - Crawler Link Type: Internal
  - Crawler URL Type: Page
  - H1: Request a demo
  - H2: Work easier. Live better.
  - H3: Trusted by thousands of frontline workforces globally
  - H4: Not found.
  - H5: Not found.
  - H6: Not found.
  - P: *By completing this form you agree to our privacy policy
  - Additional Sections:
    - Sign up for updates
    - About
    - Industries
    - Workforce Management
    - Payroll
    - intelliHR
    - Thrive Wellbeing
    - Services
    - Get started
    - Connect with us

2. Biometrics Page
  - Source URL: https://humanforce.com/product/biometrics/
  - Crawled URL: https://humanforce.com/blog/managing-pandemic-leave-changes-to-awards-for-the-aged-care-sector/
  - Crawler Status: 200
  - Crawler Link Type: Internal
  - Crawler URL Type: Page
  - H1: Workforce Management
  - H2: Elevate employee engagement and retention
  - H3: Trusted by thousands of frontline workforces globally
  - H4: Craft employee experiences that empower and engage your entire workforce. Lock in high performance, keep workers in flow, and motivated to do their best work.
  - H5: Not found.
  - H6: Workforce Management
  - Additional Sections:
    - Intelligence at your fingertips
    - Simplify compliance complexity
    - Frequently asked questions
    - Helpful resources
    - Work easier. Live better.
    - Contingent Workforce Management

- How a Cloud-based Workforce Management System is no longer an option but a must
- Sign up for updates
- About
- Industries
- Workforce Management
- Payroll
- intelliHR
- Thrive Wellbeing
- Services
- Get started
- Connect with us

3. Cloud-based Workforce Management System Blog
  - Source URL: https://humanforce.com/blog/how-a-cloud-based-workforce-management-system-is-no-longer-an-option-but-a-must/
  - Crawled URL: https://humanforce.com/product/biometrics/
  - Crawler Status: 200
  - Crawler Link Type: Internal
  - Crawler URL Type: Page
  - H1: How a Cloud-based Workforce Management System is no longer an option but a must
  - H2: WANT TO LEARN MORE?
  - H3: Sign up for updates
  - H4: Not found.
  - H5: Keep your doors open even when disaster strikes
  - H6: Not found.
  - Additional Sections:
    - Work easier. Live better.
    - Industries
    - Workforce Management
    - Payroll
    - intelliHR
    - Thrive Wellbeing
    - Services
    - Get started
    - Connect with us

4. Workforce Management Product Page
  - Source URL: https://humanforce.com/product/workforce-management/
  - Crawled URL: https://humanforce.com/
  - Crawler Status: 200
  - Crawler Link Type: Internal
  - Crawler URL Type: Page
  - H1: Workforce Management
  - H2: Elevate employee engagement and retention
  - H3: Trusted by thousands of frontline workforces globally

- H4: Craft employee experiences that empower and engage your entire workforce. Lock in high performance, keep workers in flow, and motivated to do their best work.
  - H5: Not found.
  - H6: Workforce Management
- Additional Sections:
  - Intelligence at your fingertips
  - Simplify compliance complexity
  - Frequently asked questions
  - Helpful resources
  - Work easier. Live better.
  - Contingent Workforce Management
  - How a Cloud-based Workforce Management System is no longer an option but a must
  - Sign up for updates
  - About
  - Industries
  - Workforce Management
  - Payroll
  - intelliHR
  - Thrive Wellbeing
  - Services
  - Get started
  - Connect with us

1. Customer Stories
   - Source URL: https://humanforce.com/resources/customer-stories/
   - Crawled URL: https://humanforce.com/
   - Crawler Status: 200
   - Crawler Link Type: Internal
   - Crawler URL Type: Page
   - H1: Customer stories
   - H2: Ready to get started?
   - H3: Sign up for updates
   - Content: Work easier. Live better. About, Industries, Workforce Management, Payroll, intelliHR, Thrive Wellbeing, Services, Get started, Connect with us.

2. The Role of the Apps in Employee Engagement
   - Source URL: https://humanforce.com/blog/the-role-of-the-apps-in-employee-engagement/
   - Crawled URL: https://humanforce.com/blog/managing-pandemic-leave-changes-to-awards-for-the-aged-care-sector/
   - Crawler Status: 200
   - Crawler Link Type: Internal
   - Crawler URL Type: Page
   - H1: The role of the apps in employee engagement
   - H2: Work easier. Live better.
   - H3: Sign up for updates

- Content: Apps for employee engagement, Rosters and scheduling, Timesheet management, Time and attendance, Onboarding, Communications, Leave and availability, Award interpretation, Learn more about the role of apps in employee engagement.

3. Your Best-in-One HCM Suite. Elevated.
  - Source URL: https://humanforce.com/how-employee-engagement-is-shaping-modern-hr-management/
  - Crawled URL: https://humanforce.com/blog/the-role-of-the-apps-in-employee-engagement/
  - Crawler Status: 200
  - Crawler Link Type: Internal
  - Crawler URL Type: Page
  - H1: Your best-in-one HCM suite. Elevated.
  - H2: Workforce Management
  - H3: Trusted by thousands of frontline workforces globally
  - Content: intelliHR, Payroll, Workforce Management, Thrive Wellbeing, Scheduling based on demand, Real-time rostered award interpretation, Shift bidding, Real-time attendance visibility, Exception-based timesheet authorisation, Learn more, 10 ways to reduce labour costs, 3 communication solutions for deskless workers, 3 tips to successfully re-hire 'boomerang' employees, 3 ways to improve employee retention at the start of 2023, 3 ways to turn a toxic workplace culture around, Learn more, Industry-specific analytics, Export data into multiple file formats, Learn more, Employee self-service, Full suite of management tools, Internal talent pool engagement, Real-time visibility of employees, Learn more, Unified system of record, Personalised employee dashboard, Zero maintenance organisational chart, Learn more, Not found., Configurable surveys & pulse schedules, Anytime recognition & check-ins, Truly anonymous feedback, Learn more, Organisational objectives alignment, Goals and objectives & key results (OKR) tracking, One-click annual performance report, Learn more, Not found., Auto expiry notifications & escalations, Mobile friendly policy sign-off, Team compliance dashboard for managers, Learn more, Tailored onboarding flow by roles/locations, Start crossboarding workflow on job change, Automate regular new hire check-in, Learn more, Business performance & sentiment analysis, AI-generated insights and keyword cloud, Powerful analytics deep-dive and export, Learn more, One-click team plan creation, Auto budget and salary calculation, Secure sharing within platform, Learn more, Easy digital e-sign anywhere.

1. URLs and Metadata
  - Source URL: https://humanforce.com/product/workforce-management/workforce-analytics/
  - Crawled URL: https://humanforce.com/
  - Crawler Status: 200
  - Crawler Link Type: Internal
  - Crawler URL Type: Page

2. Headings
  - H1: Workforce Analytics
  - H2: Customisable dashboard reporting

- H3: Trusted by thousands of frontline workforces globally
- H4: Not found.
- H5: Workforce Analytics
- H6: Not found.

3. Content
  - Overview: Unleash business intelligence and better data-driven decision making with a powerful and customisable dashboard builder. See costs, resources, and so much more with easy to build charts and graphs.
  - Key Features:
    - Visually rich insights
    - Costs and sales budgets
    - Identify challenges before they appear
    - Payroll key stats
    - Employee engagement, qualifications, and more
    - Generate impactful reports with a click of a button
    - Export graphs and charts
    - Visualise areas in need of attention
    - Measure actual vs target performance
    - Forecast / pre-empt critical trends
    - Establish baseline performance metrics
    - Fast track workforce resource requirements
  - Additional Information:
    - Workforce Analytics involves identifying how many staff your business needs and what skills you want them to bring with them, both now and in the future.
    - Super simple! Just drag and drop using our custom dashboard builder to visualise the information that's most impactful to your business.
    - Employee engagement and morale levels can be difficult to track, as they often show up in different ways for different businesses.
    - Staying on top of trends ensures the predictive capabilities of your analytics tool are aligned with industry and government expectations.
    - The other side of the picture is your own organisational aspirations.
    - Although it may not seem as if workforce management applications would have any bearing on your business's customer experience, many organisations find that proper HR management enables their team members to provide the highest possible level of service.

4. Additional Resources and Insights
  - Helpful resources
  - How to Embrace the Future of Work Through Technology and Employee Engagement
  - How to Make Smarter, Data-Driven Decisions With Workforce Management Analytics
  - Work easier. Live better.
  - Sign up for updates
  - Connect with us
1. URLs and Metadata
  - Source URL: https://humanforce.com/privacy-policy/
  - Crawled URL: https://humanforce.com/
  - Crawler Status: 200

  - Crawler Link Type: Internal
  - Crawler URL Type: Page

2. Headings
  - H1: Privacy Policy
  - H2: Humanforce encourage being data privacy aware.
  - H3: What this Privacy Policy covers
  - H4 to H6: Not found.

3. Content
  - Introduction: We at Humanforce (TimeTarget Pty Limited and its affiliates) take your privacy requirement seriously. This Privacy Policy is intended to inform you about the conditions in which we collect, use, store, share, transmit, transfer, delete or otherwise process information relating to you (your Personal Data).
  - How we secure your Personal Data: At Humanforce, we are committed to complying with any applicable legislation relating to Personal Data and we shall ensure that your Personal Data is collected and processed in accordance with provisions of the European Union's General Data Protection Regulation (GDPR) and any other applicable local law.
  - How we disclose your Personal Data: In this Privacy Policy, "you" and "your" means any covered individual. "We," "us," "our," and "Humanforce" means the global organisation of Humanforce entities.
  - Cookies, use and management: This policy applies to the collection and Processing by Humanforce, as controller of the Personal Data of our applicants, the employees of our customers or prospective customers, the employees of our suppliers/vendors, our contractors/subcontractors, the visitors of our websites.
  - What your rights are: This Privacy Policy does not apply when we provide the Humanforce services as processor on behalf of our customers. If you wish to obtain information relating to the use by one of our customers, acting as controller, of the Humanforce services, please contact our customer directly.
  - Data collection and privacy of minors (Children): We do not collect and process Children's Personal Data without the consent of the holder of parental responsibility where required.
  - If you are a California Resident: We do not sell Personal Data. We may share the following categories of Personal Data with third party business partners and service providers with whom we have entered into contracts.
  - Keeping this Privacy Policy up to date: We may update this Privacy Policy as required over time to reflect business change or legal requirements change by publishing a new version on our website.
  - Privacy policies of other websites: In the event, the Humanforce website(s) contain links to other websites. Our privacy policy applies only to our website, so if you click a link to another website you should refer to their privacy policy.
  - How to contact us or the appropriate authority: To exercise your rights as mentioned above, or if you have any questions regarding this Privacy Policy or Humanforce privacy practices, we invite you to contact us.

4. Additional Resources and Insights
  - Work easier. Live better.
  - How long we store your Personal Data

- About
- Industries
- Workforce Management
- Payroll
- intelliHR
- Thrive Wellbeing
- Services
- Get started
- Connect with us

1. Rosters and Scheduling
   a. Overview
      - Source URL: https://humanforce.com/product/rosters-and-scheduling/
      - Smart rosters your team will love
      - Trusted by thousands of frontline workforces globally
      ...
   b. Features
      - Auto schedule the right people to the right shifts
      - Control costs and protect margins
      - Last minute shift changes and emergency shift fills
      ...
   c. Helpful Resources
      - The 5 Most Common Rostering and Scheduling Mistakes
      - 8 steps to effective staff rostering
      ...

2. Cloud Rosters
   a. Overview
      - Source URL: https://humanforce.com/blog/cloud-rosters/
      - What are cloud rosters and why are they invaluable to your deskless workers?
      ...
   b. Benefits of Cloud Rosters
      - Cloud rosters are based on servers you can access through an internet browser
      - Scalable and easy to access for a deskless workforce
      ...
   c. Future of Cloud-Based Applications
      - Cloud rosters are an effective way to overcome deskless workforce challenges
      - Quality rostering software tools help your organization create compliant rosters
      ...

3. Compensation Planner
   a. Overview
      - Source URL: https://humanforce.com/product/intellihr/compensation-planner/
      - Secure, accurate & centralized
      - Streamline the compensation planning in a secure and compliant HR platform
      ...
   b. Features

- Easy budget allocation & calculations
- Simplify plan sharing & collaborations
- Automate calculations, eliminate data entry errors

...

4. Newsroom
  a. Overview
    - Source URL: https://humanforce.com/resources/news/
    - Ready to get started?
    - Sign up for updates
    ...

5. Additional Sections
  - Work easier. Live better.
  - About, Industries, Workforce Management, Payroll, intelliHR, Thrive Wellbeing, Services, Get started, Connect with us

  ...

1. Are You Getting the Most Out of Your Workforce Data?

- **Source URL**: Link
- **Crawled URL**: Link
- **Crawler Status**: 200
- **Crawler Link Type**: Internal
- **Crawler URL Type**: Page
- **H1**: Are you getting the most out of your workforce data?
- **H2**: Work easier. Live better.
- **H3**: Sign up for updates
- **H4**: Not found.
- **H5**: Not found.
- **H6**: Not found.
- **P**: Data is inarguably the world's most valuable resource – from a workforce management perspective, it empowers smarter decision making, boosting profits and productivity. Data helps to give you the full picture of what's going on in your workforce – spotting issues earlier, predicting changes, and identifying areas for growth.
- **Sections**:
    - **About**: Workforce management data you should be capturing...
    - **Industries**: Projected vs actual labour costs...
    - **Workforce Management**: Projected labour demand vs actual labour demand...
    - **Payroll**: Rostered vs clocked hours...
    - **intelliHR**: No-shows...
    - **Thrive Wellbeing**: Late starts...
    - **Services**: Worker engagement...
    - **Get started**: These data points are incredibly useful when viewable on a per-shift basis...
    - **Connect with us**: Data is an invaluable tool...

- **Humanforce Workforce Analytics**: Humanforce's workforce analytics and reporting capability empower smarter decision making...

2. Retaining Your Top Deskless Workers in 2023
- **Source URL**: Link
- **Crawled URL**: Link
- **Crawler Status**: 200
- **Crawler Link Type**: Internal
- **Crawler URL Type**: Page
- **H1**: Retaining Your Top Deskless Workers in 2023
- **H2**: Understanding employee turnover
- **H3**: Sign up for updates
- **Sections**:
    - **About**: Employee turnover. It's important to understand both what is driving people to leave your organization and what motivates them to stay.
    - **Industries**: At the base level, you'll need to uncover...
    - **Workforce Management**: WHAT is happening with your turnover?
    - **Payroll**: WHO is leaving?
    - **intelliHR**: WHY are they leaving?
    - **Thrive Wellbeing**: WHERE are the trouble spots?
    - **Services**: After obtaining that insight, you'll be able to determine HOW you can address your turnover challenges...
    - **Get started**: 5 ways to improve employee retention...
    - **Connect with us**: You'll discover...
    - **Work easier. Live better.**: How to ensure remuneration is competitive and equitable...

3. Grow
- **Source URL**: Link
- **Crawled URL**: Link
- **Crawler Status**: 200
- **Crawler Link Type**: Internal
- **Crawler URL Type**: Page
- **H1**: Grow
- **H2**: Individual goal setting
- **H3**: Offered by employers of choice and loved by their employees
- **H4**: Nurture financial wellbeing with Grow...
- **H5**: Thrive - Grow
- **H6**: Empower your team to set their own financial targets...
- **Sections**:
    - **Visible Growth**: Lock in other workforce management essentials...
    - **Goal-shift flexibility**: A complete guide to employee engagement strategy for 2023...
    - **Frequently asked questions**: 3 ways to improve employee retention at the start of 2023...

- **Helpful resources**: 7 Ways to Use Social Media to Enhance Employee Engagement...
- **Work easier. Live better.**: Sign up for updates...
- **About**: Build savings momentum...
- **Industries**: View the gap towards targets instantly...
- **Workforce Management**: Employees have flexibility to cancel or change their goal anytime...
- **Payroll**: Easily adjust goals at any time as priorities change...
- **intelliHR**: Reconfirm automated plan as needed...
- **Thrive Wellbeing**: Works seamlessly with...
- **Services**: Start by setting your goal...
- **Get started**: Thrive helps attract talent to your business...
- **Connect with us**: Speak to your Humanforce account manager...

4. Managing Fatigue in Shift-Based Workers
- **Source URL**: Link
- **Crawled URL**: Link
- **Crawler Status**: 200
- **Crawler Link Type**: Internal
- **Crawler URL Type**: Page
- **H1**: Managing fatigue in shift-based workers
- **H2**: Warning signs to look out for
- **H3**: Keep an eye on shifts and rosters
- **Sections**:
    - **Fatigue management**: Minimize extended hours at work...
    - **Further tips**: Sign up for updates...
    - **The role of technology**: About...
    - **Work easier. Live better.**: Industries...
    - **Workforce Management**: Deciding on control measures to prevent or minimize the level of risks...
    - **Payroll**: Monitoring and reviewing the effectiveness of control measures...
    - **intelliHR**: When it comes to fatigue management, prevention is better than a cure...
    - **Thrive Wellbeing**: Increases in absenteeism, incidents and accidents...
    - **Services**: Reports or observance of psychological symptoms...
    - **Get started**: Unexpected changes in the mood and behavior of team members...
    - **Connect with us**: Workers taking on significantly higher workloads...
    - **Not found.**: Whether planned or unplanned, extended work hours...

5. The Vital Role of Financial Wellbeing In Employee Wellbeing: Setting Your Staff Up For Success
- **Source URL**: Link
- **Crawled URL**: Link
- **Crawler Status**: 200

- **Crawler Link Type**: Internal
- **Crawler URL Type**: Page
- **H1**: The vital role of financial wellbeing in employee wellbeing: Setting your staff up for success
- **H2**: Financial wellbeing is a critical component of overall wellbeing
- **H3**: Sign up for updates
- **Sections**:
  - **About**: Financial wellbeing is a critical component of overall wellbeing...
  - **Industries**: The impact of financial stress on employees...
  - **Workforce Management**: The role of employers in supporting financial wellbeing...
  - **Payroll**: The importance of financial education...
  - **intelliHR**: The benefits of financial wellbeing programs...
  - **Thrive Wellbeing**: The role of technology in supporting financial wellbeing...
  - **Services**: The future of financial wellbeing...
  - **Get started**: How to get started with a financial wellbeing program...
  - **Connect with us**: Speak to your Humanforce account manager...
  - **Work easier. Live better.**: Sign up for updates...

1. Employee Engagement Software
   a. Source URL: https://humanforce.com/product/employee-engagement-software/
   b. Crawled URL: https://humanforce.com/blog/the-vital-role-of-financial-wellbeing-in-employee-wellbeing-setting-your-staff-up-for-success/
   c. Crawler Status: 200
   d. Crawler Link Type: Internal
   e. Crawler URL Type: Page
   f. Headings:
     - H1: Employee Engagement
     - H2: More than just an employee survey tool
     - H3: Trusted by leading companies worldwide
     - H4: Our tool is designed to be intuitive and user-friendly...
     - H5: Not found.
     - H6: Employee Engagement
   g. Paragraphs:
     - Strengthen relationships with meaningful conversations...
     - Understand what matters most...
     - Ensuring workforce alignment...
     - Frequently asked questions...
     - Helpful resources...
     - Work easier. Live better...
     - About...
     - Industries...
     - Workforce Management...
     - Payroll...
     - intelliHR...

- Thrive Wellbeing...
- Services...
- Get started...
- Connect with us...
- Employee turnover is costly and time-consuming...
- Using Humanforce's automation...
- Employee engagement is the degree to which an employee is invested...
- Multiple factors can affect engagement levels...
- Because workforce management solutions leverage automation...
- Many employees struggle to comply...
- In a number of ways! Firstly, making onboarding smooth...
- Payroll may sound mundane...
- When staff can't access or change their schedule...
- Although it may not seem as if workforce management applications...
- Gallup has found that engaged workers are more attentive...

2. Schedule a Demo
   a. Source URL: https://humanforce.com/schedule-a-demo/
   b. Crawled URL: https://humanforce.com/blog/the-vital-role-of-financial-wellbeing-in-employee-wellbeing-setting-your-staff-up-for-success/
   c. Crawler Status: 200
   d. Crawler Link Type: Internal
   e. Crawler URL Type: Page
   f. Headings:
     - H1: Request a demo
     - H2: Work easier. Live better.
     - H3: Trusted by thousands of frontline workforces globally
   g. Paragraphs:
     - Sign up for updates...
     - About...
     - Industries...
     - Workforce Management...
     - Payroll...
     - intelliHR...
     - Thrive Wellbeing...
     - Services...
     - Get started...
     - Connect with us...

3. Employee Wellbeing Webinar
   a. Source URL: https://humanforce.com/lp/webinar/employee-wellbeing-1/
   b. Crawled URL: https://humanforce.com/blog/the-vital-role-of-financial-wellbeing-in-employee-wellbeing-setting-your-staff-up-for-success/
   c. Crawler Status: 200
   d. Crawler Link Type: Internal
   e. Crawler URL Type: Page
   f. Headings:

- H1: Your best-in-one HCM suite. Elevated.
- H2: Workforce Management
- H3: Trusted by thousands of frontline workforces globally
g. Paragraphs:
   - intelliHR...
   - Payroll...
   - Thrive Wellbeing...
   - Deliver an impeccable employee experience...
   - Unleash intelligence and sharper data-driven decision making...
   - Simplify compliance complexity...
   - Loved by over half a million users globally...
   - Helpful resources...
   - Work easier. Live better...
   - 10 ways to reduce labour costs...
   - 3 communication solutions for deskless workers...
   - 3 tips to successfully re-hire 'boomerang' employees...
   - 3 ways to improve employee retention at the start of 2023...
   - 3 ways to turn a toxic workplace culture around...
   - 6 key areas to consider before investing in workforce management software...
   - Sign up for updates...
   - About...
   - Industries...
   - Workforce Management...
   - Payroll...
   - intelliHR...
   - Thrive Wellbeing...
   - Services...
   - Get started...
   - Connect with us...
   - In a competitive job market, employee experience has become a key differentiator...
   - The Humanforce suite makes it easy for your organisation...
   - Engage and empower your team...
   - Boost morale and productivity...
   - Align teams to your organisation's strategic goals and vision...
   - View your entire workforce like never before...
   - Critical real-time workforce data for strategic workforce planning...
   - Stay on top of employee sentiment with powerful survey tools...
   - Pinpoint key drivers impacting retention and attrition rates...
   - Humanforce delivers critical technology to help businesses manage ever-changing compliance regulations...
   - Direct and automatic integration with Fair Work Commission changes...
   - Rostering, payroll and award / enterprise bargaining agreement compliance...
   - Secure and accurate employee records management...

1. How to Make Smarter, Data-Driven Decisions With Workforce Management Analytics
   - **Source URL:** [Link]
   - **Crawled URL:** [Link]

- **Crawler Status:** 200
- **Crawler Link Type:** Internal
- **Crawler URL Type:** Page
- **H1:** How to Make Smarter, Data-Driven Decisions With Workforce Management Analytics
- **H2:** How Data Can Help You Make Better Business Decisions
- **H3:**
    Identify the Most Relevant Data
    Create Reports that Facilitate At-a-Glance Understanding
    Analyse and Interpret the Data and Reports
    Create Hypotheses Based on the Data and External Events
    Put the Data into Action
    Continue Collecting, Analysing and Refining Your Understanding
- **Content Summary:**
    - The importance of data in making better business decisions.
    - How to collect and interpret relevant data.
    - Creating reports for better understanding.
    - Analyzing and interpreting data and reports.
    - Creating hypotheses and putting data into action.
    - Continuously collecting, analyzing, and refining understanding.

2. Contracts Management

- **Source URL:** [Link](#)
- **Crawled URL:** [Link](#)
- **Crawler Status:** 200
- **Crawler Link Type:** Internal
- **Crawler URL Type:** Page
- **H1:** Contracts Management
- **H2:** Efficient contract lifecycle management
- **H3:** Trusted by leading companies worldwide
- **Content Summary:**
    - Simplifying operations and improving visibility by centralizing contracts.
    - Streamlining employee and contract lifecycle.
    - Reliable, secure, and central contract management.
    - Scaling as you grow and increasing employee engagement.
    - Assigning signers seamlessly and easy digital e-Sign.

3. About Us

- **Source URL:** [Link](#)
- **Crawled URL:** [Link](#)
- **Crawler Status:** 200
- **Crawler Link Type:** Internal
- **Crawler URL Type:** Page
- **H1:** About Us
- **H2:** Our vision is to make work easier and life better.
- **Content Summary:**
    - Humanforce's strong customer base and global presence.

- Focus on employee experience, efficiency, automation, and compliance.
- Leadership, offices, and community involvement.
- Company history, values, and achievements.

4. Blog

- **Source URL:** [Link](#)
- **Crawled URL:** [Link](#)
- **Crawler Status:** 200
- **Crawler Link Type:** Internal
- **Crawler URL Type:** Page
- **H1:** Blog
- **H2:** Ready to get started?
- **H3:** 10 ways to reduce labour costs
- **Content Summary:**
  - Various blog posts and updates related to workforce management.

5. Help & Support

- **Source URL:** [Link](#)
- **Crawled URL:** [Link](#)
- **Crawler Status:** 200
- **Crawler Link Type:** Internal
- **Crawler URL Type:** Page
- **H1:** Help & Support
- **H2:** Supporting your success
- **H3:** Standard Support
- **Content Summary:**
  - Support options and packages for businesses.
  - Response and resolution timelines.
  - Awards, knowledge base, webinars, tutorials, and additional support features.

1. Aged Care Workforce Management: How To Set Your People Up To Succeed And Care For Them Too

Source URL: [Link](#)
Crawled URL: [Link](#)
Crawler Status: 200
Crawler Link Type: Internal
Crawler URL Type: Page
Headings:

- **H1:** Aged Care Workforce Management: How To Set Your People Up To Succeed And Care For Them Too
- **H2:** How workforce management tools make life easier for aged care workers
- **H3:** Improve aged care staff morale and customer service
- **H4-H6:** Not found.

Content:

- Challenges in the aged care sector, including Covid and the Royal Commission into Aged Care Quality and Safety.
- The importance of recruiting and retaining skilled employees.
- The role of workforce management technology in attracting and retaining talent.
- Strategies to improve aged care workforce strategy, enhance quality, and ensure compliance.
- The impact of the Great Resignation and the need for work-life balance.
- The importance of visibility into the aged care workforce and efficient paperless record-keeping.
- The capabilities of Humanforce's aged care solution.

2. Rockpool Residential Aged Care

Source URL: [Link](#)
Crawled URL: [Link](#)
Crawler Status: 200
Crawler Link Type: Internal
Crawler URL Type: Page
Headings:

- **H1:** Rockpool Residential Aged Care
- **H2:** Work easier. Live better.
- **H3:** Background
- **H4-H6:** Not found.

Content:

- Overview of Rockpool's premium care offerings and staff values.
- Challenges faced by Rockpool and how Humanforce provided workforce management tools.
- The benefits of Humanforce's platform, including efficient onboarding, compliance tracking, and error-free scheduling.
- The impact of Humanforce on Rockpool's HR processes and compliance readiness.

3. Humanforce Partners

Source URL: [Link](#)
Crawled URL: [Link](#)
Crawler Status: 200
Crawler Link Type: Internal
Crawler URL Type: Page
Headings:

- **H1:** Humanforce partners
- **H2:** Work easier. Live better.
- **H3-H6:** Not found.

Content:

- List of Humanforce partners, including AlayaCare, Amazon Web Services, Aurion, BDO, Compono, Cornerstone, Datacom, Exent, Expr3ss!, FastTrack, Flare, Frontier, Grant Thorton, HR3, Intercheck, JobAdder, Momentus, MYOB, Oracle, PageUp, Pinpoint HRM, Pronto, PSSG, SAP, TechnologyOne, Weirdly, Workforce Analytics, Xero, Zipline.

4. How To Schedule Staff Effectively & Avoid Mistakes: 10 Top Rostering Tips, Hacks And Useful Tools
Source URL: Link
Crawled URL: Link
Crawler Status: 200
Crawler Link Type: Internal
Crawler URL Type: Page
Headings:

- **H1:** How To Schedule Staff Effectively & Avoid Mistakes: 10 Top Rostering Tips, Hacks And Useful Tools
- **H2:** Work easier. Live better.
- **H3-H6:** Not found.

Content:

- Tips for selecting efficient software for rostering.
- The importance of communication for hiccup-free shifts.
- Benefits of automating rostering to reduce stress, bias, and errors.
- Making the most of rostering tools and creating protocols for time-off requests.
- Clarity about rules, fully costing the roster, estimating labor demand, creating balanced teams, and micro-scheduling.
- Summary emphasizing the right tools for avoiding common scheduling mistakes and improving profitability, service quality, and staff engagement.

1. **Source Overview**
   - **Source URL:** [3 Communication Solutions for Deskless Workers](https://humanforce.com/blog/3-communication-solutions-for-deskless-workers/)
   - **Crawled URL:** https://humanforce.com/
   - **Crawler Status:** 200
   - **Crawler Link Type:** Internal
   - **Crawler URL Type:** Page

2. **Article Title:** 3 Communication Solutions for Deskless Workers

3. **Headings**
   - **H1:** 3 communication solutions for deskless workers
   - **H2:** What main communication challenges can a manager face when supporting a deskless workforce?
   - **H3:** COVID-19 added extra barriers to traditional communication and created a wider deskless workforce

4. **Content Overview**
   - **Introduction:** Approximately 80% of the global workforce is deskless. Creating a workplace culture that thrives on transparent, regular and two-way communication to these workers could be a way for employers to stand out from the crowd.
   - **Challenges for Deskless Workers:** Miscommunication, lack of connection between colleagues, lack of communication from top-level management.
   - **Communication Solutions:**

- **1. Implement a platform which brings all HR and operations management together**
    - **2. Digital software means everything is recorded digitally**
    - **3. Implement a company-wide communication strategy that includes your deskless workers**
  - **Humanforce Solutions:** Features like chat and notifications, digital workforce management software, and creative ways to connect team members.
  - **Conclusion:** Great communication fosters a culture of respect and positivity. Organizations that implement effective communication solutions for their deskless workers enjoy greater productivity and a reputation for being a great place to work.

5. **Additional URLs**
  - [Humanforce Main Page](http://www.humanforce.com/)
  - [3 Communication Solutions for Deskless Workers](https://humanforce.com/blog/3-communication-solutions-for-deskless-workers/)

6. **Additional Information**
  - **HCM Suite:** Your best-in-one HCM suite. Elevated.
  - **Workforce Management:** Trusted by thousands of frontline workforces globally
  - **Features and Services:**
    - Scheduling based on demand, events, and people
    - Real-time rostered award interpretation and compliance warnings
    - Shift bidding and shift offering flexibility
    - Multi-hardware, multi-software clocking
    - Real-time attendance visibility and notifications
    - Exception-based timesheet authorization
    - Real-time modern award interpretation
    - Multi-role, multi-rate rostering
    - Data-driven payments
    - Standardized multi-industry award library
    - Configurable dashboards and data visualizations
    - Industry-specific analytics
    - Export data into multiple file formats
    - Employee self-service
    - Full suite of management tools
    - Internal talent pool engagement
    - Real-time visibility of employees
    - Unified system of record
    - Personalized employee dashboard
    - Zero maintenance organizational chart
    - Configurable surveys & pulse schedules
    - Anytime recognition & check-ins
    - Truly anonymous feedback
    - Organizational objectives alignment
    - Goals and objectives & key results (OKR) tracking
    - One-click annual performance report
    - Auto expiry notifications & escalations

- Mobile-friendly policy sign-off
- Team compliance dashboard for managers
- Tailored onboarding flow by roles/locations
- Start crossboarding workflow on job change
- Automate regular new hire check-in
- Business performance & sentiment analysis
- AI-generated insights and keyword cloud
- Powerful analytics deep-dive and export
- One-click team plan creation
- Auto budget and salary calculation
- Secure sharing within platform
- Easy digital e-sign anywhere, anytime
- Auto-fill people and job information upon template selection
- Auto-save contract in employee profile
- Highly integrated, unified workforce management and payroll system
- STP2 and SuperStream compliant (AU)
- Payday Filing compliant (NZ)
- Date effective payroll
- ISO 27001:2013 compliant information security management
- Real-time earnings tracking
- Compare earnings between pay cycles
- Visualize earnings by calendar or week
- Instant access to up to 50% of earned wages
- Individual control of access conditions
- Immediate confirmation of withdrawals
- Personalized savings goals
- Configured to automate savings
- Flexibility to update or delete goals
- In a competitive job market, employee experience has become a key differentiator for companies looking to attract, engage and retain top talent.
- The Humanforce suite makes it easy for your organization to create an exceptional employee experience, by providing tools that enable continuous employee engagement, wellbeing, performance alignment, and growth.
- Engage and empower your team
- Boost morale and productivity
- Align teams to your organization's strategic goals and vision
- View your entire workforce like never before, with powerful world-class people and workforce analytics. Gain data-driven insights across, to make strategic decisions, optimize resources, mitigate risks and drive strategic growth.
- Critical real-time workforce data for strategic workforce planning and labor forecasting
- Stay on top of employee sentiment with powerful survey tools
- Pinpoint key drivers impacting retention and attrition rates through reporting analytics
- Humanforce delivers critical technology to help businesses manage ever-changing compliance regulations easily, while ensuring employees get paid accurately and on time, improving their productivity and morale. Gain compliance confidence and mitigate risk in key areas impacting your workforce.
- Direct and automatic integration with Fair Work Commission changes via API

- Rostering, payroll and award / enterprise bargaining agreement compliance
- Secure and accurate employee records management, from qualifications, training, and wellbeing

1. Onboarding - Workforce Management
- **Source URL:** [Onboarding - Workforce Management](#)
- **Crawled URL:** https://humanforce.com/
- **Crawler Status:** 200
- **Crawler Link Type:** Internal
- **Crawler URL Type:** Page
- **H1:** Onboarding
- **H2:** Stress-free starting
- **H3:** Trusted by thousands of frontline workforces globally
- **H4:** Help your team meet their full potential with onboarding tools to get them up to speed, connected and motivated to succeed from day one and beyond.
- **H5:** Not found.
- **H6:** Onboarding
- **P:** Have the confidence all essential employee information is captured before your new hire starts their first day of work. Custom workflows allow you to set what information they must provide. And for them, it's easy to understand and supply this with clear direction, prompts, and signing on the go.
- **TD:** Not found.
- **Article:** Not found.
- **Additional Information:**
  - Accelerate the onboarding process
  - Speed up staff performance
  - Frequently asked questions
  - Helpful resources
  - Work easier. Live better.
  - About, Industries, Workforce Management, Payroll, intelliHR, Thrive Wellbeing, Services, Get started, Connect with us
  - Identify common bottlenecks, Pinpoint next actions, Abbreviate employee preparedness, Set up your team for success, Share documentation automatically, Templates that lock in consistency, Consistent and automated, Works seamlessly with, Your organisation's individual results will depend on a number of different factors, Truly paperless onboarding, Our onboarding software is built to enhance the onboarding experience, Once new hires have signed their contracts, By easily taking care of routine tasks, Humanforce works with many event-based businesses, Mobile app onboarding gives you the ability to mobilise large teams quickly as needed.

2. Improving Worker Retention in Challenging Times
- **Source URL:** [Improving Worker Retention in Challenging Times](#)

- **Crawled URL:** https://humanforce.com/whitepaper/how-to-beat-the-talent-crunch-3-strategies-for-leaders-of-deskless-workplaces/
- **Crawler Status:** 200
- **Crawler Link Type:** Internal
- **Crawler URL Type:** Page
- **H1:** Improving Worker Retention in Challenging Times
- **H2:** Explore more from Humanforce
- **H3:** Sign up for updates
- **H4:** Not found.
- **H5:** Not found.
- **H6:** Not found.
- **P:** *By completing this form you agree to our privacy policy
- **TD:** Not found.
- **Article:** Not found.
- **Additional Information:**
  - Work easier. Live better.
  - About, Industries, Workforce Management, Payroll, intelliHR, Thrive Wellbeing, Services, Get started, Connect with us
  - From 80 year-olds using Zoom to families increasingly purchasing goods and services online, The impact on the world of work has also been profound, In this eBook we will delve into the current challenges impacting the employee experience.

3. Your best-in-one HCM suite. Elevated.
- **Source URL:** Humanforce
- **Crawled URL:** https://humanforce.com/blog/how-to-make-working-patterns-win-win-for-your-organisation-and-your-employees/
- **Crawler Status:** 200
- **Crawler Link Type:** Internal
- **Crawler URL Type:** Page
- **H1:** Your best-in-one HCM suite. Elevated.
- **H2:** Workforce Management
- **H3:** Trusted by thousands of frontline workforces globally
- **H4:** Not found.
- **H5:** Not found.
- **H6:** Not found.
- **P:** Your best-in-one HCM suite. Elevated.
- **TD:** Not found.
- **Article:** Not found.
- **Additional Information:**
  - intelliHR, Payroll, Thrive Wellbeing
  - Workforce Management, intelliHR, Payroll, Thrive Wellbeing
  - Scheduling based on demand, events and people, Real-time rostered award interpretation and compliance warnings, Shift bidding and shift offering flexibility, Multi-hardware, multi-software clocking, Real-time attendance visibility and notifications, Exception-based timesheet authorisation, Learn more, 10 ways to reduce labour costs, 3 communication solutions

for deskless workers, 3 tips to successfully re-hire 'boomerang' employees, 3 ways to improve employee retention at the start of 2023, 3 ways to turn a toxic workplace culture around, 6 key areas to consider before investing in workforce management software, Learn more, About, Industries, Workforce Management, Payroll, intelliHR, Thrive Wellbeing, Services, Get started, Connect with us, Export data into multiple file formats, Learn more, Employee self-service, Full suite of management tools, Internal talent pool engagement, Real-time visibility of employees, Learn more, Unified system of record, Personalised employee dashboard, Zero maintenance organisational chart, Learn more, Not found., Configurable surveys & pulse schedules, Anytime recognition & check-ins, Truly anonymous feedback, Learn more, Organisational objectives alignment, Goals and objectives & key results (OKR) tracking, One-click annual performance report, Learn more, Not found., Auto expiry notifications & escalations, Mobile friendly policy sign-off, Team compliance dashboard for managers, Learn more, Tailored onboarding flow by roles/ locations, Start crossboarding workflow on job change, Automate regular new hire check-in, Learn more, Business performance & sentiment analysis, AI-generated insights and keyword cloud, Powerful analytics deep-dive and export, Learn more, One-click team plan creation, Auto budget and salary calculation, Secure sharing within platform, Learn more, Easy digital e-sign anywhere, anytime, Auto-fill people and job information upon template selection, Auto-save contract in employee profile, Learn more, Highly integrated, unified workforce management and payroll system, STP2 and SuperStream compliant (AU), Payday Filing compliant (NZ), Date effective payroll, ISO 27001:2013 compliant information security management, Real-time earnings tracking, Compare earnings between pay cycles, Visualise earnings by calendar or week, Learn more, Instant access to up to 50% of earned wages, Individual control of access conditions, Immediate confirmation of withdrawals, Learn more, Personalised savings goals, Configured to automate savings, Flexibility to update or delete goals, Learn more, In a competitive job market, employee experience has become a key differentiator for companies looking to attract, engage and retain top talent, The Humanforce suite makes it easy for your organisation to create an exceptional employee experience, Engage and empower your team, Boost morale and productivity, Align teams to

your organisation's strategic goals and vision, View your entire workforce like never before, with powerful world-class people and workforce analytics, Critical real-time workforce data for strategic workforce planning and labour forecasting, Stay on top of employee sentiment with powerful survey tools, Pinpoint key drivers impacting retention and attrition rates through reporting

analytics, Humanforce delivers critical technology to help businesses manage ever-changing compliance regulations easily, Direct and automatic integration with Fair Work Commission changes via API, Rostering, payroll and award / enterprise bargaining agreement compliance, Secure and accurate employee records management, from qualifications, training and wellbeing.

6 Key Areas to Consider Before Investing in Workforce Management Software

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Crawler Status: 200

Crawler Link Type: Internal

Crawler URL Type: Page

H1: 6 key areas to consider before investing in workforce management software

Integration

Sign up for updates

Integration with existing software or platforms is a key consideration.

Questions to ask:

Can your software integrate with our existing system(s)?

Will there be any impact on reporting from using third-party integrations?

Will your new system be fully integrated with legacy systems?

Can data be imported from Microsoft Excel and other business software?

Price

About

Price may not be everything but it's always a key consideration.

Questions to ask:

What pricing structure is used by the vendor?

Are volume discounts offered?

Are tiered packages offered?

Are there any hidden subscription costs?

User Experience

Industries

A great user experience can guarantee high adoption of new technology.

Questions to ask:

What employee and manager self-service functions are provided?

How customisable are the user interfaces?

How intuitive is the software?

Reporting and Analytics

Workforce Management

HR is rapidly becoming a data-driven business unit.

Questions to ask:

Does it have embedded analytics?

Are reports standardised and templatised or bespoke?

Can those analytics be predictive?

Support

Payroll

There should be reliable multi-channel support from the solution vendor.

Questions to ask:

Can the vendor offer qualified support?

What sort of turnaround time can you expect?

What is their after-sales service?

Data Security

intelliHR

How does the solution protect employee data?

Questions to ask:

Where will the data be stored?

Who's responsible for protecting it?

What security protocols does the vendor currently employ?

Next Steps

Thrive Wellbeing

After you've researched the market, it's time to make an airtight business case.

Download our handy guide to building a business case for WFM technology.

About Humanforce

Services

Humanforce is a leading provider of composable, best-of-breed workforce management, payroll, and wellbeing solutions.

Work Easier. Live Better.

Get started

Connect with us

Voice of Deskless Workers

Source URL: Link

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Crawler Status: 200

Crawler Link Type: Internal

Crawler URL Type: Page

H1: 3 ways to listen to the "voice" of employees in deskless workplaces

Defining "employee voice"

Manager / employee catchups

The employee voice is defined as any input from employees related to the structure, culture, strategy, operations, and processes of an organization.

Additional challenges in deskless work environments

Employee communication and engagement tools

Like most issues relating to communication in deskless work environments, gauging the voice of employees is easier said than done.

How to capture employee voice in deskless workplaces

Stay conversations

The opportunity to learn from employees is everywhere.

How Humanforce can help

Sign up for updates

Humanforce is a leading provider of shift-based workforce management solutions.

Awards & Compliance

Source URL: Link

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Crawler Link Type: Internal

Crawler URL Type: Page

Awards & Compliance

Powerful award interpretation engine

Trusted by thousands of frontline workforces globally

Simplify compliance complexity with our comprehensive and market-leading range of awards solutions.

Automated payroll calculation

Simplify other complex processes with these smart tools

Accommodates all standard industry and Modern Awards

Advanced Award Support options

Should You Outsource Your Payroll? Why Better Time & Attendance Tracking May Be a Better Option

Instant calculations across multiple awards

Frequently asked questions

Is Your Company Making These Payroll Mistakes? 6 Common Problems and How to Fix Them

Complex rules and changes made simple

Helpful resources

Design a positive employee experience by harnessing smart technology

Eliminate the need for manual processes and gain confidence you'll remain compliant with automated payroll calculation.

Work easier. Live better.

Sign up for updates

Connect with us

About Humanforce

Humanforce is a leading provider of composable, best-of-breed workforce management, payroll, and wellbeing solutions.

1. About Humanforce

- **Source URL**: https://humanforce.com/about-us/
- **Crawled URL**: https://humanforce.com/
- **Crawler Status**: 200
- **Crawler Link Type**: Internal
- **Crawler URL Type**: Page
- **H1**: About Us
- **H2**: Our vision is to make work easier and life better.
- **H3**: Humanforce has a strong 2,000+ customer base and over 600,000 employees using us globally
- **P**: We do this by focusing on the employee experience (EX), the efficiency and optimisation of great work effectiveness through connection, development and wellbeing. All while delivering smart automation to drive cost optimisation, increased productivity and compliance confidence. So our customers can overcome the challenges they face in the dynamic environment they operate in.
- **Sections**:
    - Our leaders: Clayton Pyne
    - The Humanforce story: Alex Panich

- Humanforce offices: Andrew Williams, Sylvia Vasas, Holly Barnes, Luke Bongiorno, Martin Heede, Julian Dell
- Humanforce for good: Partnerships with Beddown and Bravehearts
- Work easier. Live better.
- Various milestones and achievements

2. Events & Stadia

- **Source URL**: https://humanforce.com/industry/events-stadia/
- **Crawled URL**: https://humanforce.com/
- **Crawler Status**: 200
- **Crawler Link Type**: Internal
- **Crawler URL Type**: Page
- **H1**: Events & Stadia
- **H2**: Eliminate the complexity in event logistics, staffing and compliance
- **H3**: Trusted by organisations across stadia and events
- **P**: Creating a seamless, premium event experience is complex. With considerations spanning venue assessment, security, food & beverage services, audio & visual, event activation and more, you need a solution that can handle complex rostering scenarios, give you compliance confidence to handle award requirements for varied and highly specialised roles, and a way to communicate easily and effectively to staff, 24/7.
- **Sections**:
  - Meet compliance obligations
  - Scalable rostering & scheduling
  - Attract, retain, engage, communicate
  - Your ideal solution for Events & Stadia
  - Helpful resources
  - Work easier. Live better.
  - Various solutions and benefits

3. People Analytics

- **Source URL**: https://humanforce.com/blog/people-analytics-how-to-capture-understand-and-align-hr-data-to-your-business-strategy/
- **Crawled URL**: https://humanforce.com/industry/events-stadia/
- **Crawler Status**: 200
- **Crawler Link Type**: Internal
- **Crawler URL Type**: Page
- **H1**: People analytics: How to capture, understand and align HR data to your business strategy
- **H2**: What is people analytics?
- **H3**: 1. Define your questions
- **P**: Overview of people analytics, its evolution, benefits, potential pitfalls, implementation strategies, and how Humanforce software can elevate people analytics.
- **Sections**:
  - The evolution of data analysis
  - Benefits of people analytics
  - Potential pitfalls of HR data and people analytics

- How to be great at people analytics
- Implementing HR analytics technology
- Align your HR data to people analytics and your business strategy
- Work easier. Live better.

4. Employee Retention in 2023

- **Source URL**: https://humanforce.com/blog/3-ways-to-improve-employee-retention-at-the-start-of-2023/
- **Crawled URL**: https://humanforce.com/
- **Crawler Status**: 200
- **Crawler Link Type**: Internal
- **Crawler URL Type**: Page
- **H1**: 3 ways to improve employee retention at the start of 2023
- **H2**: Is employee loyalty dead?
- **H3**: Sign up for updates
- **P**: Data has revealed that employees are not wasting time moving on from jobs and employers they are dissatisfied with. Results of a global Boston Consulting Group survey released in December 2022 revealed that among deskless workers, 52% of those whose tenure is less than 12 months are either actively or passively job hunting.
- **Sections**:
  - How to buck the trend and retain people for longer
  - How Humanforce can help
  - Work easier. Live better.
  - Various insights and strategies for employee retention

1. 2023 HR Trends: 5 Ways HR will Transform Deskless Workplaces
   - Source URL: https://humanforce.com/whitepaper/2023-hr-trends-5-ways-hr-will-transform-deskless-workplaces/
   - Crawled URL: https://humanforce.com/blog/3-ways-to-improve-employee-retention-at-the-start-of-2023/
   - Crawler Status: 200
   - Crawler Link Type: Internal
   - Crawler URL Type: Page
   - H1: 2023 HR Trends: 5 Ways HR will Transform Deskless Workplaces
   - H2: Looking ahead after a year of HR challenges
   - H3: Sign up for updates
   - Content: From the game-changing impact of COVID-19 to the 'Great Resignation' and 'Great Reset', through to the 'Quiet Quitting' phenomenon and the economic slowdown, the world of work has rarely witnessed such a volatile run...
   ...

2. Workforce planning checklist: Mapping talent to business needs in a 'deskless' workforce
   - Source URL: https://humanforce.com/whitepaper/workforce-planning-checklist-mapping-talent-to-business-needs-in-a-deskless-workforce/
   - Crawled URL: https://humanforce.com/whitepaper/2023-hr-trends-5-ways-hr-will-transform-deskless-workplaces/

- Content: For employers with shift-based, roster-driven (or "deskless") workers, workforce planning has several additional challenges, but also multiple benefits. To help with this critical task, Humanforce has created a handy checklist...

...

3. Building a Winning Business Case for your Workforce Management
   - Source URL: https://humanforce.com/whitepaper/building-a-winning-business-case-for-your-workforce-management/
   - Content: With world events disrupting our way of work, managing multiple duties such as creating and managing schedules and rosters, reporting, managing budgets and of course the dreaded compliance requirements can be super challenging...

...

4. Contact us - Humanforce offices
   - Source URL: https://humanforce.com/chat-to-our-team/
   - Content: Contact details for Humanforce offices in Sydney, Melbourne, Auckland, London, Brisbane, Perth, Christchurch...

...

5. Getting back to business after COVID-19
   - Source URL: https://humanforce.com/blog/getting-back-to-business-after-covid-19/
   - Content: At Humanforce, our customers and their teams are our number one priority, so we've come up with some straightforward, practical solutions to help you with your plans to return to the workplace and re-open in a healthy and safe manner...

...

6. Core HR - Empower your workforce with self-service access
   - Source URL: https://humanforce.com/product/intellihr/core-hr/
   - Content: Efficiently manage essential HR tasks and organise your workforce information in one secure central location. Streamline procedures, hasten decision-making, and allow your team to focus on what matter most...

...

7. Thompson Healthcare - Work easier. Live better.
   - Source URL: https://humanforce.com/customer-stories/thompson-healthcare/
   - Content: Facility managers were wasting hours managing rosters, checking budgets, planning annual leave and authorising timesheets. Humanforce engages the team, especially when working across multiple facilities...

...

8. The essential guide to motivating a deskless workforce
   - Source URL: https://humanforce.com/whitepaper/how-to-motivate-a-team/
   - Content: When you think of engaged employees, you're likely to think of people who spend lots of time together in the same physical space. But what happens when a worker doesn't go to the same workplace every time they clock on?...

...

Rostering & Scheduling

- **Source URL:** [Rostering & Scheduling](#)
- **Crawled URL:** https://humanforce.com/
- **Crawler Status:** 200
- **Crawler Link Type:** Internal
- **Crawler URL Type:** Page
- **H1:** Rostering & Scheduling
- **H2:** Smart rosters your team will love
- **H3:** Trusted by thousands of frontline workforces globally
- **H4:** Humanforce's rostering and scheduling delivers the rosters you need, in an instant. Plan for peak demand periods and tackle compliance confidently with our powerful and smart rostering tools.
- **H5:** Not found.
- **H6:** Rostering and Scheduling
- **P:** Auto schedule the right people to the right shifts, based on their predictive demand modelling, actual work patterns, and availability. Save time, reduce errors, avoid cancellations, and improve worker engagement today.
- **TD:**
  - Fill shifts swiftly
  - Control costs and protect margins
  - Frequently asked questions
  - Work easier. Live better.
  - (Additional content...)

Early Learning & Child Care

- **Source URL:** [Early Learning & Child Care](#)
- **Crawled URL:** https://humanforce.com/
- **Crawler Status:** 200
- **Crawler Link Type:** Internal
- **Crawler URL Type:** Page
- **H1:** Early Learning & Child Care
- **H2:** The best early learning and child care services deserve trusted technology.
- **H3:** Trusted by organisations across early learning and child care
- **H4:** Humanforce empowers centre managers with powerful tools to maintain award compliance, simplify roster creation and maintenance, as well as gaining real-time labour cost forecasting. Your staff benefit from an easy-to-use mobile app, and access to a suite of perks and benefits on top of their wages, helping you to help you attract, engage and retain staff.
- **H5:** Not found.
- **H6:** Not found.
- **P:**
  - Maintain compliance with the Children's Services Award
  - Attract, retain & engage staff
  - Agile and dynamic rosters
  - Your ideal solution for Child Care
  - (Additional content...)

5 Benefits Of Engaged Employees In Childcare and Early Learning: How To Excel

- **Source URL:** [5 Benefits Of Engaged Employees In Childcare and Early Learning: How To Excel](#)
- **Crawled URL:** https://humanforce.com/industry/child-care/
- **Crawler Status:** 200
- **Crawler Link Type:** Internal
- **Crawler URL Type:** Page
- **H1:** 5 Benefits Of Engaged Employees In Childcare and Early Learning: How To Excel
- **H2:** An engagement crisis
- **H3:** 1. Happy employees stimulate innovation and creativity
- **H4:** The past three years have demonstrated how critical employee engagement is to business success. Despite immense disruption, engaged employees continued to give 100% to their employer; they understood and appreciated that they played a critical role in their organisation surviving. Today, as the pandemic recedes, a new challenge presents itself: employees are fatigued and the likelihood of disengagement has escalated - especially in sectors like childcare and early learning, which was amongst the hardest hit by COVID-19.
- **H5:** Not found.
- **H6:** Not found.
- **P:**
    - What is employee engagement?
    - Why is it challenging to sustain engaged workers in shift-based workplaces?
    - 5 benefits of highly engaged employees
    - Conclusion
    - (Additional content...)

Performance Management
- **Source URL:** [Performance Management](#)
- **Crawled URL:** https://humanforce.com/
- **Crawler Status:** 200
- **Crawler Link Type:** Internal
- **Crawler URL Type:** Page
- **H1:** Performance Management
- **H2:** Effortless goals & OKRs tracking
- **H3:** Trusted by leading companies worldwide
- **H4:** Empower your people managers with performance tools and insights to help their teams grow and perform at their best, so your organisation can thrive.
- **H5:** Not found.
- **H6:** Performance Management
- **P:** We make it easier for managers to track their team's accomplishments and improvement areas by capturing all their performance data in a single performance report while avoiding recency bias.
- **TD:**
    - Business level performance & sentiment analysis
    - Build & retain high performing talent

- Frequently asked questions
- Work easier. Live better.
- (Additional content...)