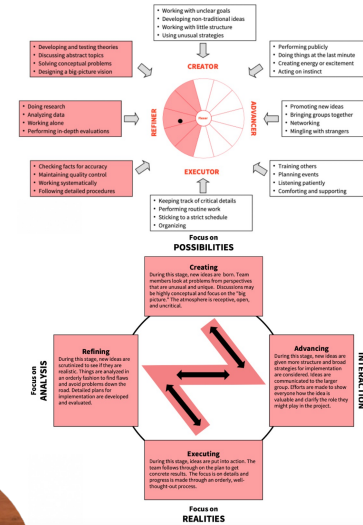


Individual - Work Personality Index 2 Test

Working with Others	2 Outgoing	4 Teamwork	8 Concern for Others	3 Democratic
Energy and Drive	6 Energy	7 Ambition	7 Leadership	6 Social Confidence
Work Style	10 Dependability	9 Persistence	4 Rule-Following	
Problem Solving Style	6 Innovation	8 Analytical Thinking		
Dealing with Pressure and Stress	8 Self-Control	8 Stress Tolerance		
Identifying and Managing Change	8 Initiative	2 Flexibility		



Team - Team Dimension Profile 2.0 - The Refiner



	CREATOR Focus on Possibilities	ADVANCER Focus on Interaction	REFINER Focus on Analysis	EXECUTOR Focus on Realities
Basic Descriptors	<ul style="list-style-type: none"> Imaginative Abstract-thinking Unstructured Artistic Unconventional 	<ul style="list-style-type: none"> People-Focused Extroverted Talkative Outgoing Expressive 	<ul style="list-style-type: none"> Analytical Objective Logical Skeptical Reflective 	<ul style="list-style-type: none"> Realistic Detail-oriented Structured Organized Traditional
Talents	<ul style="list-style-type: none"> Generates multiple new ideas Envisions the big picture Finds groundbreaking or unique solutions Works comfortably with a loose structure 	<ul style="list-style-type: none"> Moves an idea or plan forward Gets people excited about new solutions Communicates information Enjoys selling or promoting an idea 	<ul style="list-style-type: none"> Tests theories and ideas for merit Develops systems to move projects forward Catches errors that others have missed Foresees surprises or complications 	<ul style="list-style-type: none"> Pays attention to specifics and details Assures quality of final product Performs extensive follow-through Maintains order and organization
Needs Partners who:	<ul style="list-style-type: none"> Provide structure Are practical Attend to details Are results-oriented Follow through 	<ul style="list-style-type: none"> Provide objective skepticism Enjoy lengthy and complex analyses Are methodical 	<ul style="list-style-type: none"> Generates enthusiasm Like networking Encourage communication Enjoy selling an idea 	<ul style="list-style-type: none"> Take risks Are imaginative Focus on the big picture Think conceptually
Values/Priorities	<ul style="list-style-type: none"> Exploration Creativity Originality 	<ul style="list-style-type: none"> Expression Connectedness Interaction 	<ul style="list-style-type: none"> Accuracy Competency Understanding 	<ul style="list-style-type: none"> Accomplishment Completion Order

Personality Type - Myers Test – INTJ The Architect (Introverted, Intuitive, Thinking & Judging)

7 Common INTJ Traits

1. Able to absorb extremely complex theoretical material
2. Supreme strategists who are logical, rational, and future-oriented
3. Strong insights and intuitions, can easily see the big picture
4. Extremely logical and values knowledge and efficiency
5. Very high standards for performance, which they apply to themselves most strongly
6. Reserved and detached from others, but values close friendships.
7. Bored with mundane routine tasks, small talk, and surface-level thinking

What are INTJ's like?

INTJs are ambitious, self-confident, deliberate, long-range thinkers. They live in a world of ideas, analysis, and strategy. They tend to be highly intelligent, and that combined with their natural intuition makes them great thinkers. INTJs value knowledge, competence, and love new ideas and possibilities. They continually seek to improve the world around them.

The Mastermind

IQ - BMI Test

