



AlphaSights Candidate Report

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Introduction

Thank you for completing our Natural Strengths Questionnaire – we hope you found the experience interesting and insightful. We've created a personalized report for you that includes a high-level overview of your relative strengths, along with guidance on how to leverage different competencies in your ongoing career journey.

Please note that this report does not include information on the next steps in your application process – we will be in touch with you separately on that. In the meantime, we hope the information in this report aids you in thinking through your innate abilities and how to activate them in your professional ventures.

Frequently Asked Questions

- **What happens next?:** Keep an eye out for communication from the Talent Acquisition Team at AlphaSights about your next steps in the interview process.
- **What do the potential strengths mean in this feedback report?:** The report is designed to provide you with high-level feedback on two of your relative natural strengths, based on the questionnaire you completed. The summary below describes this in more detail. As you consider the feedback we have provided, please remember that we're focusing on areas that we consider to be most important for Associates at AlphaSights. This report is not intended to provide you with a broad assessment of all your capabilities.
- **Where can I share my own experience/feedback on the questionnaire and who can I send it to?: If you have any feedback on the Natural Strengths Questionnaire, please use the 'Optional Feedback Survey' on your homepage.**

Summary

We thought you'd be interested in learning what we believe your top natural strengths are based on your responses. Keep in mind that the ranking of each attribute is relative to the rest, so a lower rank doesn't necessarily indicate a weakness, but rather that other areas are relatively greater strengths for you. Have a read through and consider some of the tips that we've included; you can combine these with your own ideas when considering how to leverage and activate your innate abilities.

Potential strengths:

Resilience and adaptability

When things get tough, it appears that you are likely to stay cool, calm, and collected. Stressful situations don't get the better of you and you are able to bounce back from setbacks easily. Adapting to new challenges is something you are likely to enjoy, and it appears that you don't need predictability in order to feel at ease. Further, it appears you have impressive control over your emotions, even in tough situations.



Maximizing your potential in this area

- Take time to reflect on your past experiences and identify specific situations where you demonstrated resilience. Recognize the factors that helped you cope effectively so you can re-use these repeatedly.
- Continue to build on and practice your strength by seeking a project or challenge that is ambiguous and pushes you out of your comfort zone.

Creating impactful messages

It's clear that you enjoy persuading others, so it's likely you'll feel very comfortable delivering presentations that are aimed at gaining customer buy-in. You're also likely to always look out for, and generate, creative ideas, and you're not shy about proposing and advocating for them. Finally, your natural affinity for adapting your communication style is likely to really help you tailor messages to suit your audience.



Maximizing your potential in this area

- Next time you need to deliver a message to an audience, spend time understanding their needs, preferences, and interests beforehand, incorporating this insight into your delivery to create more impact.
- Share your messages with trusted colleagues or friends and seek feedback; constructive criticism can help you refine your messaging.