



Cookie Policy – Smiley Jobs

Smily Jobs is committed to protecting your privacy. This Cookie Policy explains how we use cookies on our website in accordance with the Protection of Personal Information Act (POPIA).

1. What Are Cookies?

Cookies are small text files placed on your device when you visit our website. They help us improve your experience by remembering your preferences and enabling certain functionalities.

2. Types of Cookies We Use

- Essential Cookies – Necessary for website functionality (e.g., login, navigation).
- Performance Cookies – Help us understand how visitors interact with our website.
- Functional Cookies – Remember your preferences, such as language or region.
- Marketing Cookies – Track browsing habits to show relevant advertisements. Used only with your consent.

3. Why We Use Cookies

We use cookies to improve website functionality and performance, analyze user behavior, personalize content, and ensure security and fraud prevention.

4. Your Rights and Choices

- Be informed about the use of cookies.
- Accept or reject non-essential cookies.
- Withdraw consent at any time.
- Request access to or deletion of data collected via cookies.

5. Managing Cookies

You can manage or disable cookies through your browser settings. Note that disabling essential cookies may affect website functionality.

6. Third-Party Cookies

Some cookies may be placed by third-party services (e.g., analytics or advertising platforms). These are governed by the respective third parties' privacy policies.

7. Updates to This Policy

We may update this Cookie Policy from time to time. Changes will be posted on this page and will take effect immediately.