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Recommended Weapon/ gadgets by Designation under PERA Act, 2024

This table outlines the role-based weapon allocation strategy for PERA enforcement personnel, aligned with Section 19(5) of the PERA Act, 2024 and based on their operational exposure, legal mandate, and risk profile.

Designation	Operational Role	Proposed Weapon/ gadgets	Justification
EO (BS-14)	Field enforcement officer exercising powers of summary trails, enforcement, executing EPOs, arrest, seizure etc.	- 9mm Pistol (semi-automatic) - Extendable batons - Body camera -Handcuffs	Requires sidearm for Self Defence, deterrence + non-lethal tools for proportionality and Bodycam for personal safety and digital evidence
IO (BS-11)	Evidence handling, investigation, documentation, and complaints processing.	- 9mm Pistol (semi-automatic) - Extendable batons - Body camera -Handcuffs	Requires sidearm for Self Defence, deterrence + non-lethal tools for proportionality and Bodycam for personal safety and digital evidence
Senior Sergeant (BS-09)	Crowd control, area sealing, checkpoint management.	- Extendable batons - Body camera -Handcuffs	Requires non-lethal tools for deterrence and self Defence and Bodycam for personal safety and digital evidence
Sergeant (BS-07)	Support staff for raids, encroachment removal, and equipment security.	- Extendable batons - Body camera -Handcuffs	Requires non-lethal tools for deterrence and self Defence and Bodycam for personal safety and digital evidence

Note: Weapon allocation is proposed under the authority of Section 19(5) of the PERA Act, 2024. Final usage will be governed by the PERA Weapon Handling SOP and subject to review by the Authority time to time.