Anthony Calvano

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**Professional Summary**

Data Analyst with 3 years of experience transforming complex data into actionable insights. Proven track record in developing scalable dashboards and automating workflows to drive strategic decision-making. Skilled in SQL, data integration, and visualization, with a commitment to maintaining data integrity and delivering measurable business impact.

**Skills**

* **Data Analysis & Tools**: Data Analysis, SQL, Tableau, RStudio, Microsoft Excel, Excel Pivot, Data Entry
* **Software Tools**: SAP ERP, CAD/CAM, Microsoft Office
* **Problem Solving**: Problem Solving, Critical Thinking, Analytical Skills, Strategic Thinking
* **Interpersonal Skills**: Communication, Teamwork, Leadership
* **Marketing**: Social Media, Sales & Marketing

**Experience**

**PSEG Apr 2022 - Aug 2025**

*Process Analyst / Tableau Developer / Data Analyst*

* Directed the end-to-end migration of enterprise datasets into Tableau using Microsoft SQL, enhancing data accessibility and enabling data-driven insights for cross-functional teams.
* Developed and maintained a suite of Tableau dashboards for Customer Care operations in PSEG New Jersey, translating complex data into actionable business metrics.
* Collaborated with regional teams to adapt and replicate dashboards, ensuring consistency and scalability while meeting diverse business needs.
* Engineered automated data workflows that streamlined processes and reduced manual intervention by over 1,500 hours annually, reinforcing data reliability.
* Instituted a comprehensive Tableau onboarding program to empower new users with self-service analytics and foster a culture of informed decision-making.

**Magnolia AV (Best Buy) Jul 2018 - Oct 2021**

*AV System Designer Engineer*

* Designed and customized AV system solutions by analyzing customer requirements and translating technical specifications into effective, scalable solutions.
* Conducted in-home consultations to extract technical insights and optimize sales outcomes, ensuring customer satisfaction through targeted recommendations.
* Coordinated quarterly budget projection and planning meetings, aligning financial planning with operational objectives and strategic project delivery.

**Best Buy Mar 2017 - Jul 2018**

*Home Theater Sales Supervisor*

* Directed and mentored a team of 15, implementing performance metrics and data-driven coaching strategies that doubled annual revenue from $3M to $6.5M
* Ranked #2 nationally among all Home Theater departments; recognized with company-sponsored “Achievers” leadership retreat for exceptional performance
* Leveraged sales data and KPIs to refine product strategies and customer engagement methods

**Leadership & Activities**

**PSEG Jun 2024 – August 2025**

*Program Contributor*

* Assisted in the development and execution of a company-wide initiative to educate employees on data visualization best practices and Tableau dashboard usage
* Authored a comprehensive “how-to" guide for onboarding new employees, simplifying the learning curve for navigating and interpreting Tableau reports