

Roll No. ....

Total Pages : 3

**209509**

**Dec., 2018**

**B.Tech. (ME) Vth Semester**

**HUMAN RESOURCE MANAGEMENT**

**(GB-601C)**

**Time : 3 Hours]**

**[Max. Marks : 75**

**Instructions :**



- (i) *It is compulsory to answer all the questions (1.5 marks each) of Part-A in short.*
- (ii) *Answer any four questions from Part-B in detail.*
- (iii) *Different sub-parts of a question are to be attempted adjacent to each other.*
- (iv) *Any other specific instructions.*

**PART-A**

1. (a) Explain strategic objectives of HR management. (1.5)
- (b) Write importance of forecasting. (1.5)
- (c) What is Process of Job Evaluation. (1.5)
- (d) Explain the term 'Fringe Benefits'. (1.5)
- (e) Discuss training evaluation. (1.5)
- (f) Explain Performance Appraisal. (1.5)

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- (g) Define Industrial dispute. (1.5)
  - (h) Differentiate between training and development. (1.5)
  - (i) What is importance of collective bargaining (1.5)
  - (j) What do you mean by Employee welfare? (1.5)

### **PART-B**

- 2. (a) Explain the purpose and position of human resource management in an organization. (10)
- (b) Explain various Challenges to HR professionals. (5)
- 3. (a) Differentiate between job description and job satisfaction. (5)
- (b) Explain various determinants of wage/salary fixation in detail. (10)
- 4. (a) What is Career planning and Development? (7)
- (b) Explain training methods and techniques with respect to Human Resource Development. (8)
- 5. (a) Explain major causes of industrial disputes. (5)
- (b) Discuss various contemporary issues in HRM. (10)
- 6. (a) Explain importance of job satisfaction. (5)
- (b) Differentiate between Human Resource Management and International Human Resource Management. (5)

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- (c) Explain the safety provisions under the Factories Act, 1948. (5)

7. (a) Explain Performance appraisal methods, limitations and problems in detail. (10)
- (b) What do you mean by 'Corporate Social Responsibility'. (5)
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