

END TERM EXAMINATION

SECOND SEMESTER [BBA] MAY-JUNE 2025

Paper Code: BBA-106

Subject: Human Resource Management

Time: 3 Hours

Maximum Marks: 60

Note: Attempt all questions as directed. Internal choice is indicated.

- Q1 Attempt **any four** of the following questions: (4x5=20)
- a) What is Human Resource Management? Explain its scope and nature.
 - b) Discuss the functions of the Human Resource Manager with relevant examples?
 - c) What are the challenges before HR Managers keeping in view the current developments and changing trends in the Job market?
 - d) What do you mean by "Cultural Shock"? Explain.
 - e) Discuss the different types of selection tests in Human Resource Management.
 - f) What is the importance of Training and Development of employees. Explain with reference to the Automobile industry.
 - g) What is the importance of Performance Appraisal? Explain.
 - h) Discuss the concept of 'Performance linked Compensation' with examples.
- Q2 Explain the concept of "Workforce Diversity" and how it is important keeping in view today's transformational, constantly changing workplace and industry shifts? (10)
- OR**
- Q3 Explain the concept of "Downsizing" and "VRS" that is now taking place in a number of industries. Provide examples. (10)
- Q4 Explain the HR process for employees starting from Recruitment right to the Induction stage. (10)
- OR**
- Q5 Write a brief note on Human Resource Planning. (10)
- Q6 What is the difference between Training and Development? Explain with examples from any industry. (10)
- OR**
- Q7 What is "Coaching and Mentoring" that now has an important role in Training and Development. Provide examples. (10)
- Q8 Explain the various types of Compensation Plans that are offered to employees. (10)
- OR**
- Q9 What is HR Audit? What is its importance. (10)
