



Egyptian Academics  
Statistics

Descriptive Analysis

Question 1

Question 2

Question 3

Question 4

Question 5

Question 6

383

Number of Respondents

21

Number of Universties



54%

205

Female

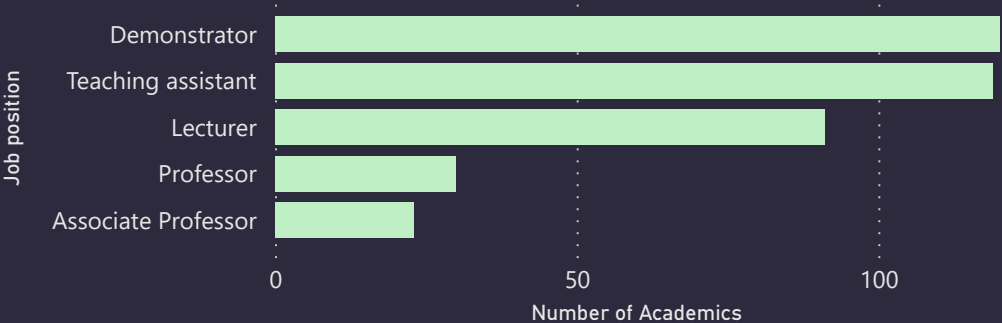


46%

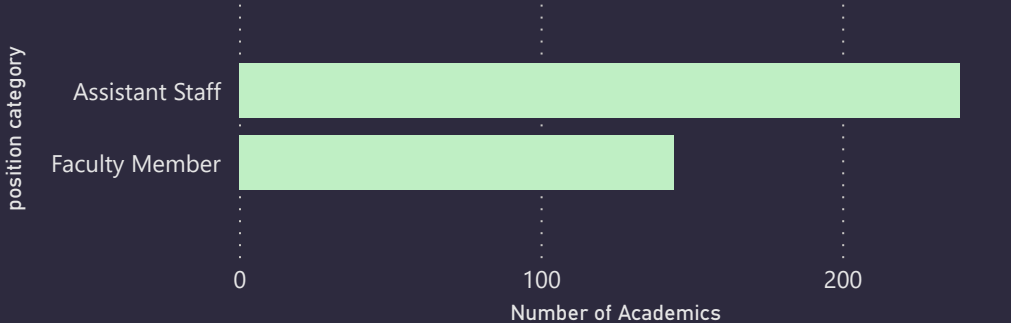
178

Male

Job Position

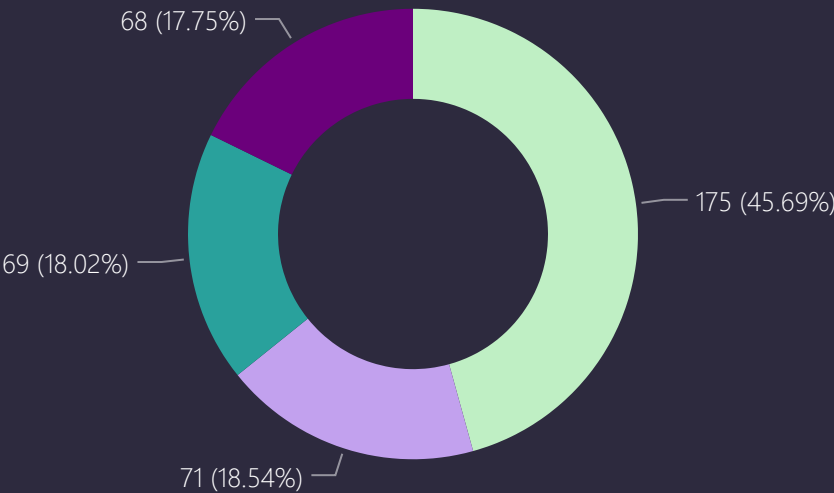


Position Category

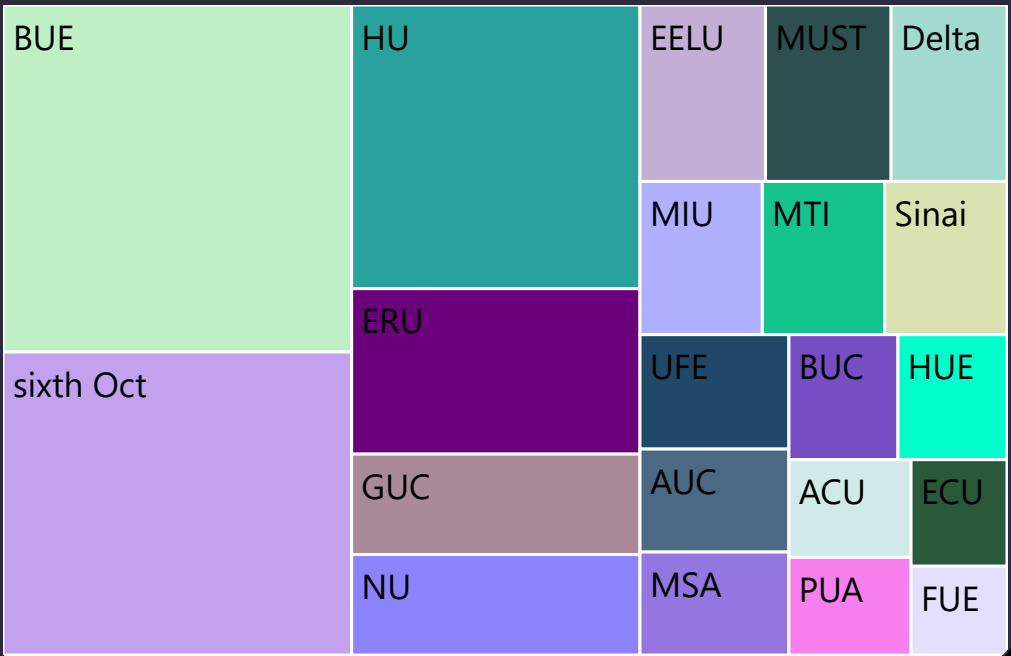


Tenure

Tenure ● From year to less than 5 ... ● Less than a year ● Ten years and more ● From 5 years to less t...



Number of Respondents for each University





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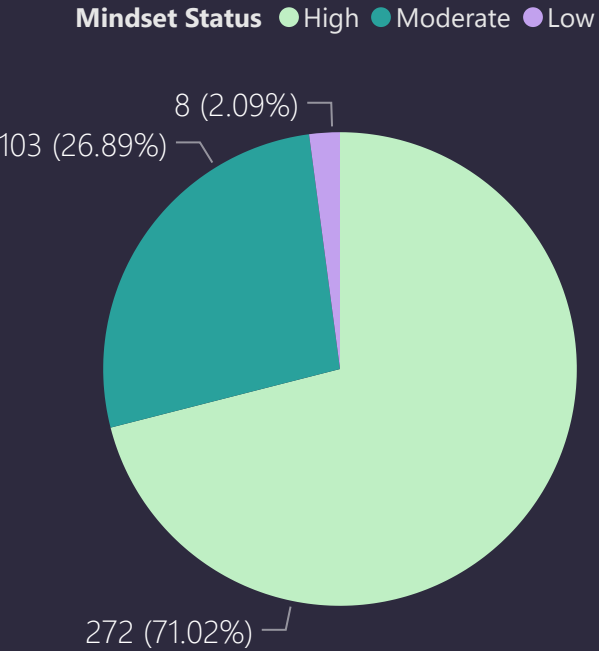
Boundary-less Career Status Total Percentage

|          |     |        |
|----------|-----|--------|
| High     | 168 | 43.86% |
| Low      | 9   | 2.35%  |
| Moderate | 206 | 53.79% |

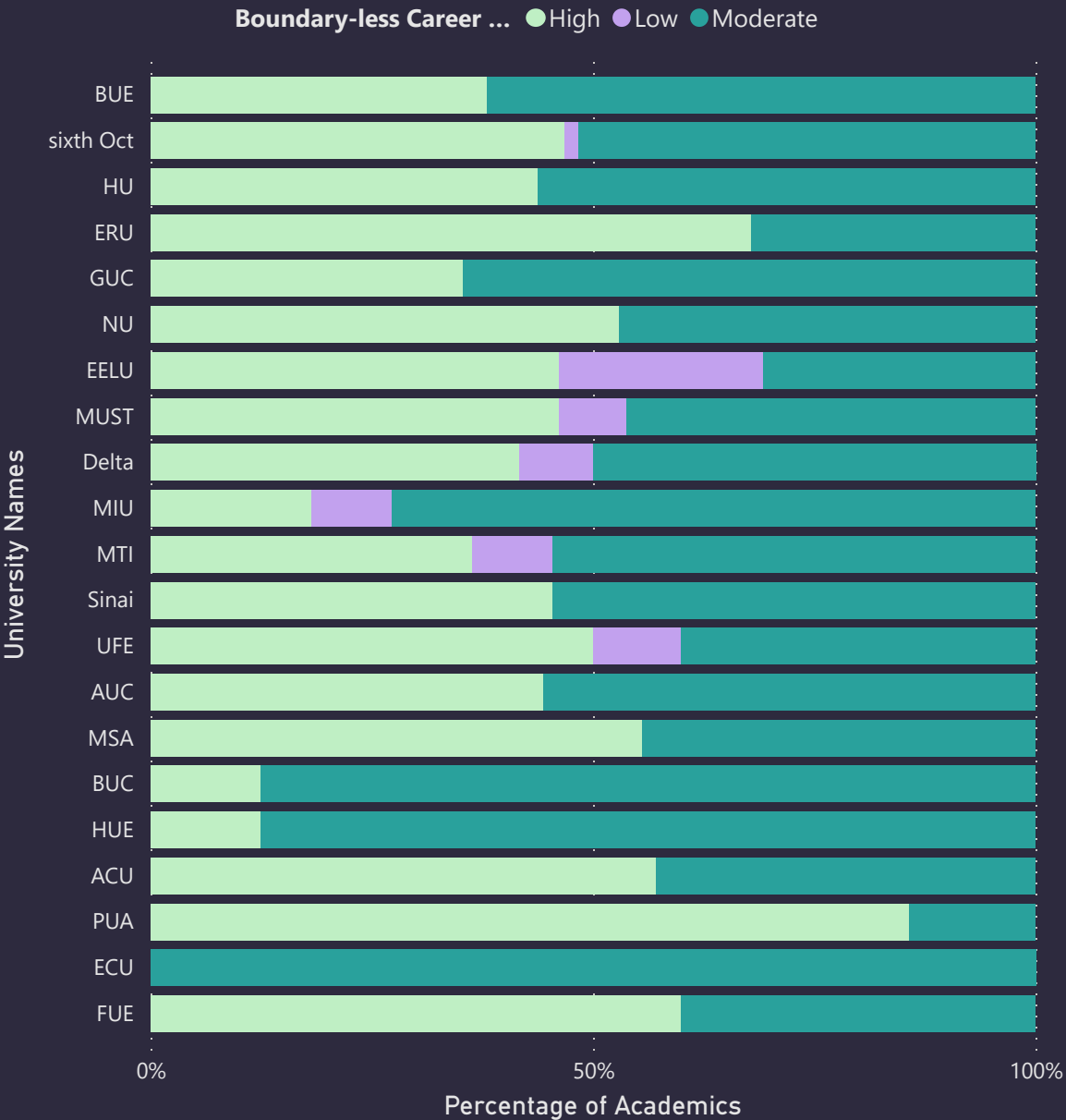
Mindset Status

Mobility Status

Total Openness Mindset Status



Boundary-less Career Status for each University





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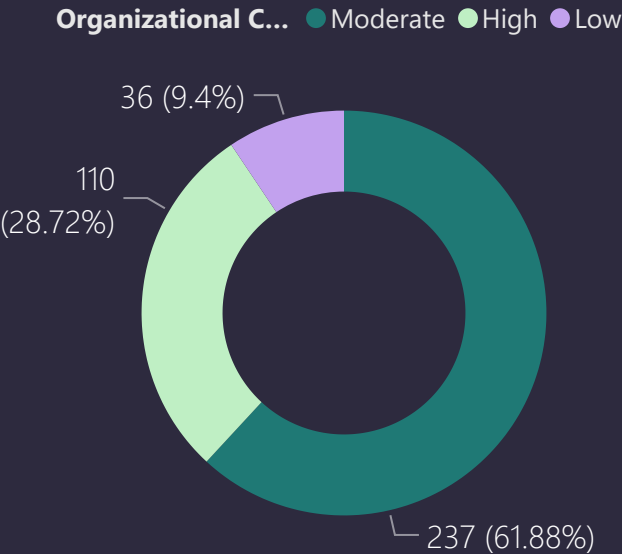
Question 3

Question 4

Question 5

Question 6

Organizational Commitment Status

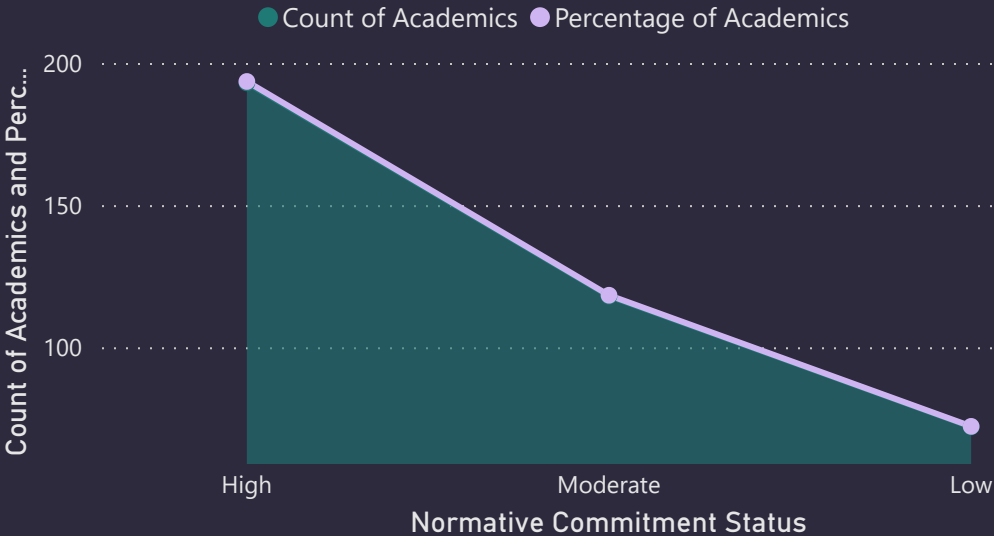


Normative Status

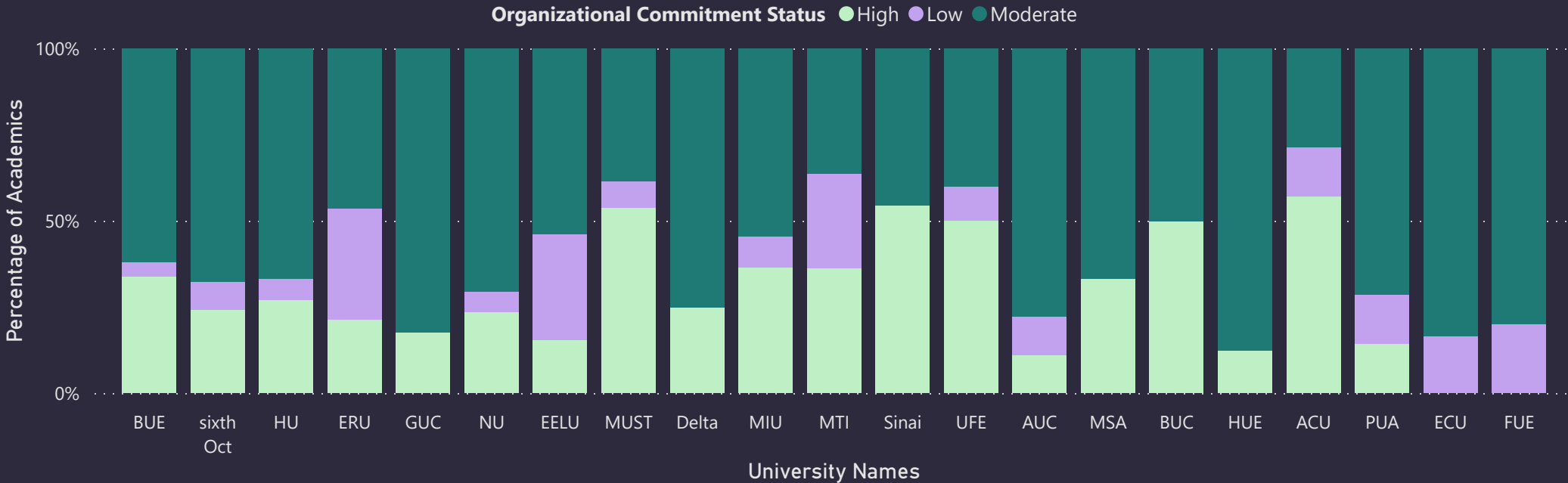
Affective Status

Continuous Status

Total Normative Commitment Status

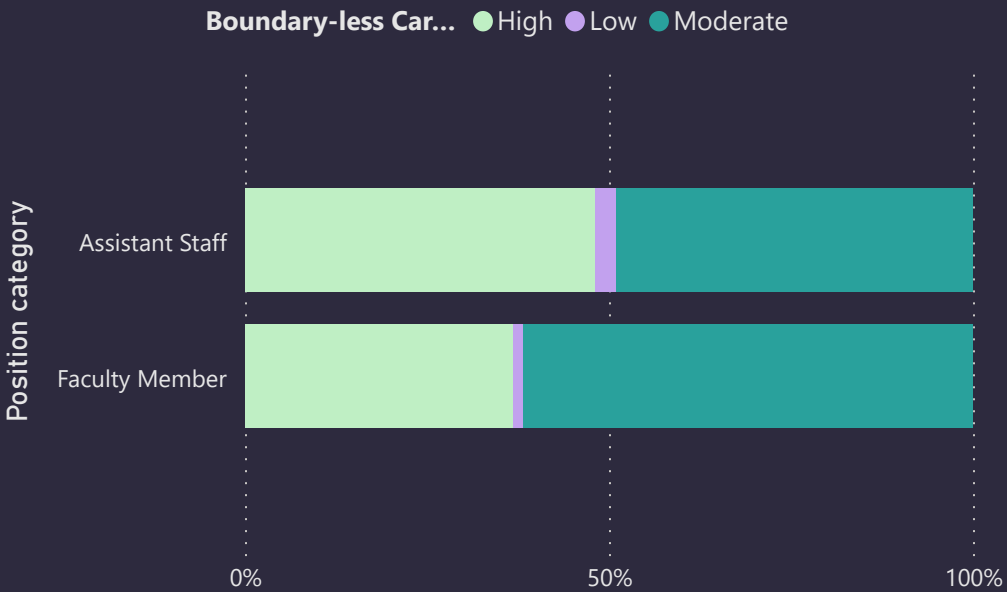


Organizational Commitment Status for each University

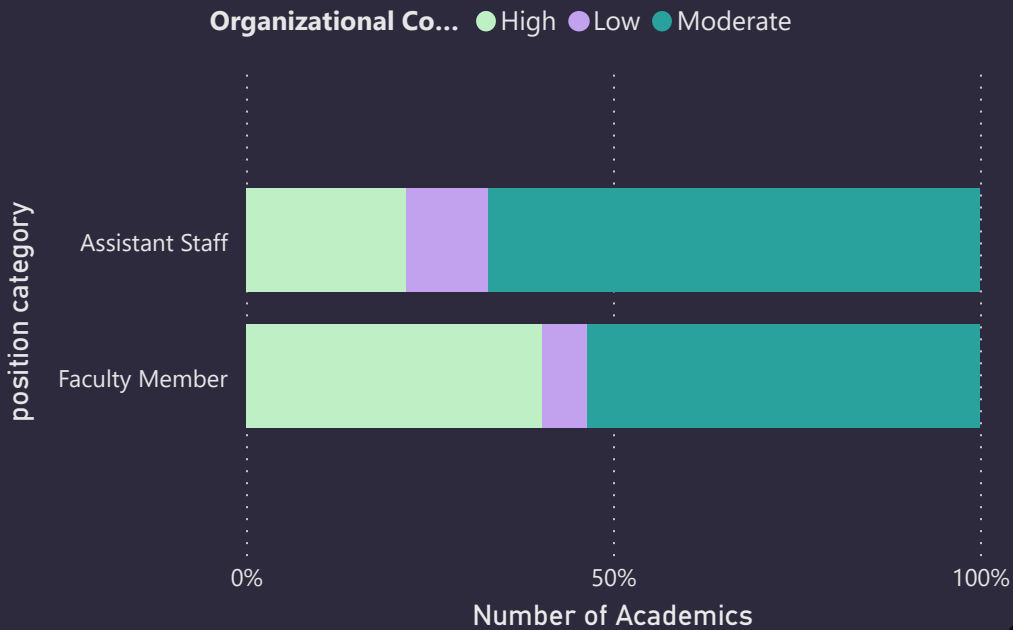




Boundary-less Career Status for Faculty Members and Assistant Staff



Organizational Commitment Status for Faculty Members and Assistant Staff



| position category | AVG of Organizational Commitment | AVG of total norm | AVG of total cont | AVG of total Affec | AVG of Boundary-less Career | AVG of total mob | Average of total mind |
|-------------------|----------------------------------|-------------------|-------------------|--------------------|-----------------------------|------------------|-----------------------|
| Faculty Member    | 3.29                             | 3.61              | 2.34              | 3.92               | 3.46                        | 3.03             | 3.89                  |
| Assistant Staff   | 3.06                             | 3.14              | 2.64              | 3.38               | 3.49                        | 3.23             | 3.74                  |
| Total             | 3.14                             | 3.32              | 2.53              | 3.58               | 3.48                        | 3.16             | 3.80                  |



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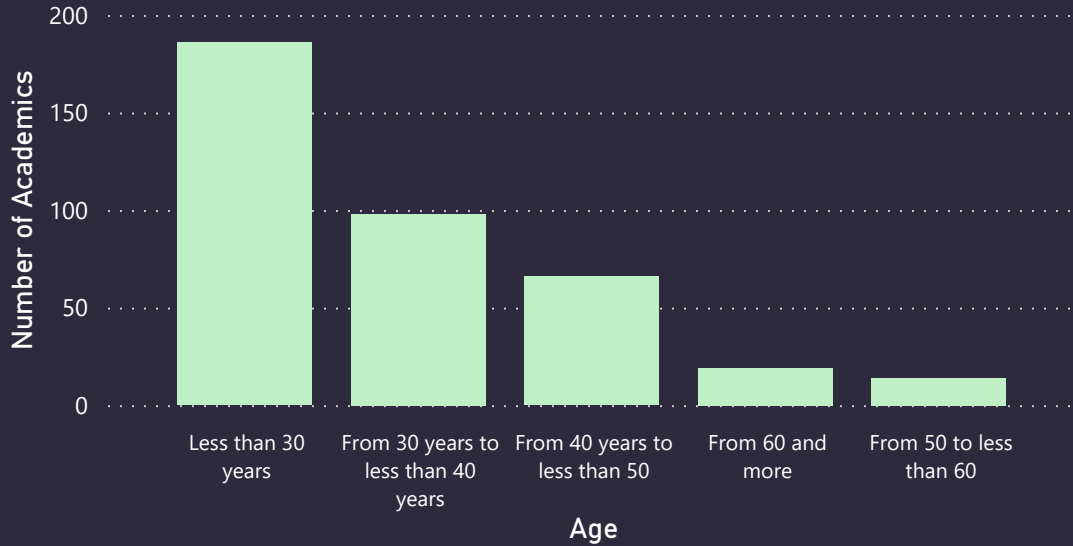
Question 3

Question 4

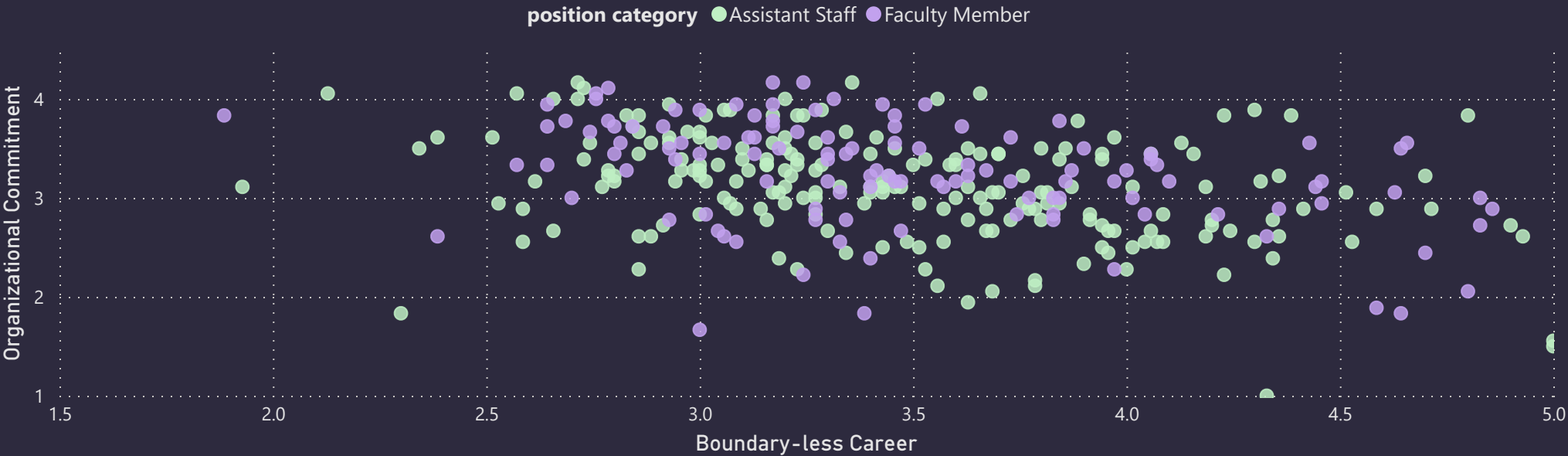
Question 5

Question 6

Age Categories

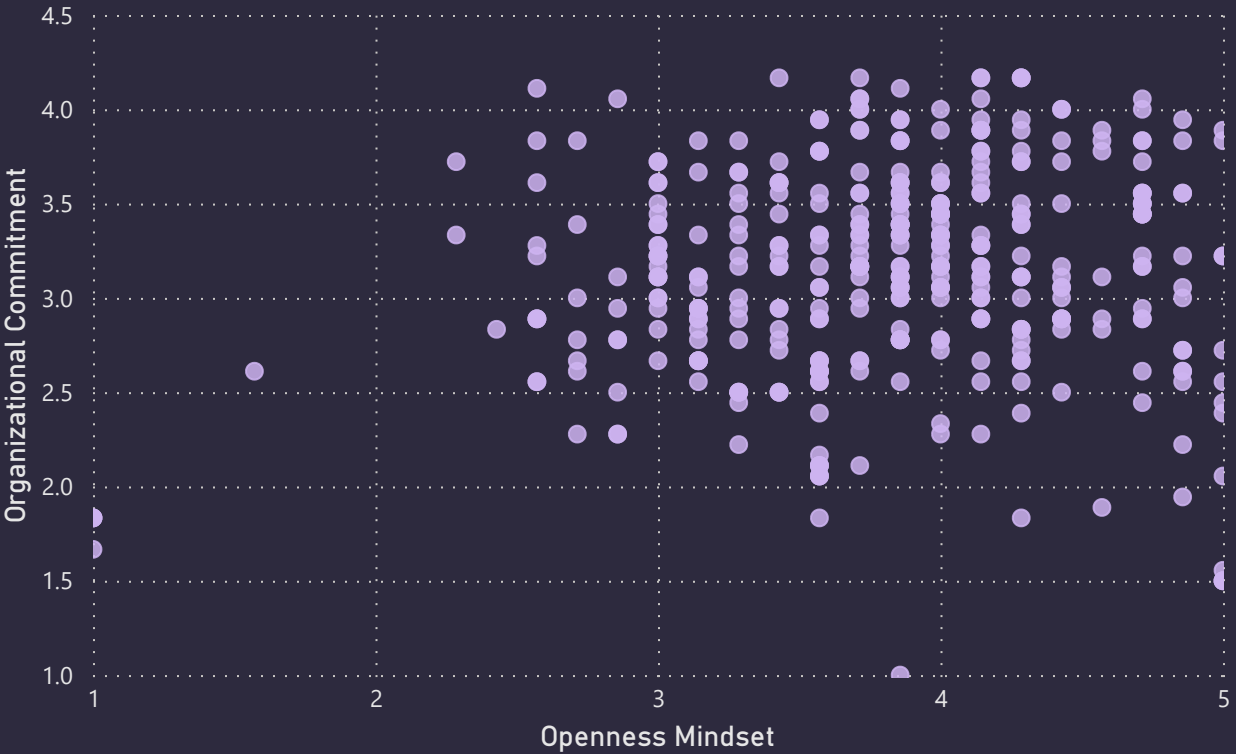


Relationship between Boundary-less Career and Organizational Commitment

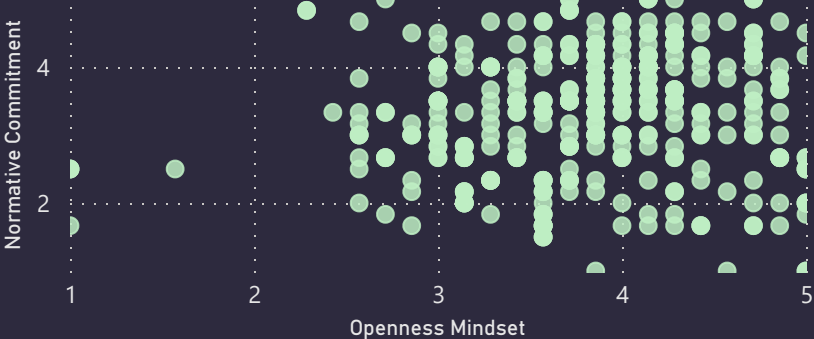




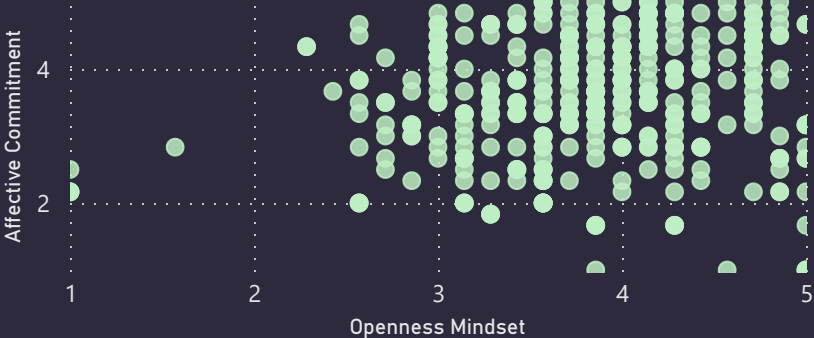
Relationship between Openness Mindset and Organizational Commitment



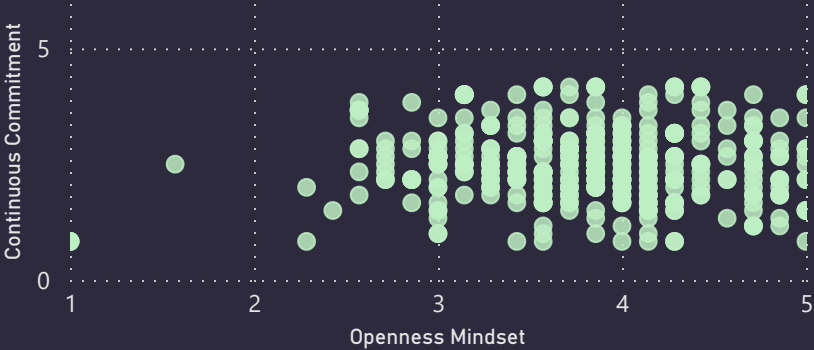
Relationship between Openness Mindset and Normative Commitment



Relationship between Openness Mindset and Affective Commitment

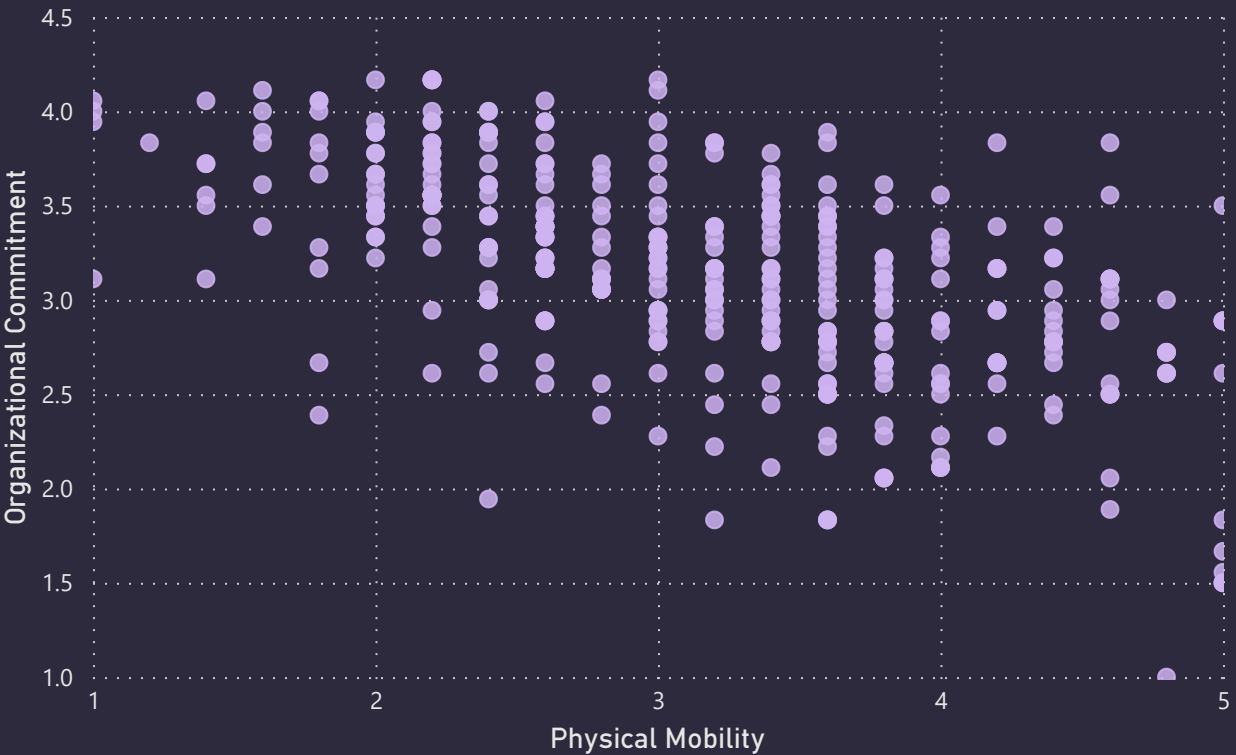


Relationship between Openness Mindset and Continuous Commitment

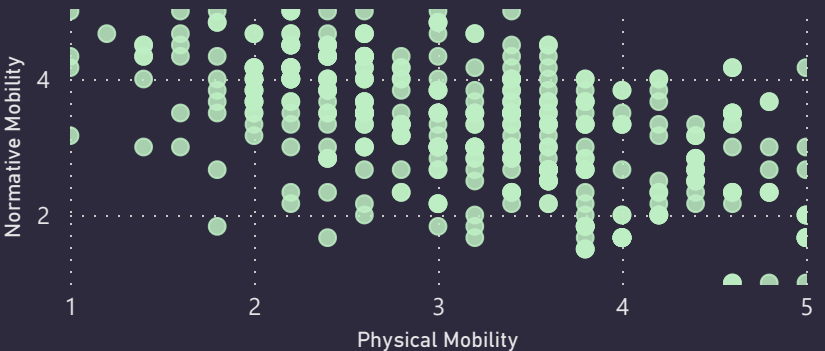




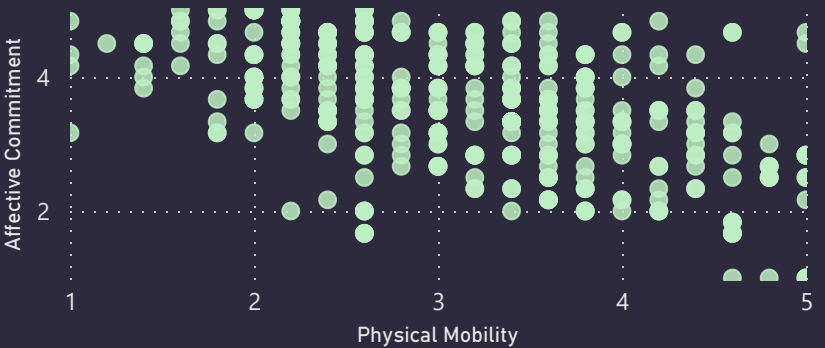
Relationship between Physical Mobility and Organizational Commitment



Relationship between Physical Mobility and Normative Commitment



Relationship between Physical Mobility and Affective Commitment



Relationship between Physical Mobility and Continuous Commitment

