



Organisation of Ethics Institute Genovia



Promethean Oath & Organisation Charter





PROMETHEAN OATH

"I swear to fulfill, to the best of my ability and judgment, this covenant:"



1. Use Data to do Good:

" I will always strive to use AI with the goal of doing good for all things. I will consider how doing good may cause harm and that it is my responsibility to minimise it, whether it be unto an individual, society, or part of the natural world. "

2. Prioritise Human Rights:

" I will always respect the privacy, autonomy and dignity of all stakeholders impacted by algorithms I create or work on, including the individuals whose information is used to train models. I will avoid direct and indirect violations of human rights such as, but not limited to oppression, discrimination and exploitation. "

" I will respect individuals' rights to control their own data. I will prioritise obtaining informed consent and protect data from unauthorised access or sharing. "

3. Ensure Fairness and Equity:

" I will consider how and why my data came to be, ensuring I am fully aware of the bias inherent in all data. I will maximise the potential for social equity, and, by extension, fairness and inclusivity. "

4. Be Accountable:

" I will make myself accountable for the outcomes of my work and will not absolve myself by shifting blame to others, including tools, teams, or organisational policies. "

5. Promote Transparency:

" I will make the purpose, design, and limitations of data systems clear to stakeholders. I will ensure decisions informed by data and AI can be explained in understandable terms and are transparent in who it impacts. "

6. Empower and Educate:

" I will use my expertise to empower others, promoting digital literacy and ensuring that those impacted by data-driven decisions have the tools and understanding to engage meaningfully. "

" I will stay informed about emerging technologies, best practices, and evolving ethical considerations. I will adapt my approaches to align with new insights and societal expectations. "

" I will embrace constructive criticism with humility, and I will seek the guidance of my colleagues whenever needed, striving always to make the algorithm as excellent as possible. "



ORGANISATION CHARTER



1. Governance and Oversight:

- a. Establish a dedicated Ethics Board to oversee data and AI practices.
- b. Regularly audit systems to ensure compliance with ethical standards and this charter.
- c. Assign clear roles for accountability at every stage of the data lifecycle.

2. Stakeholder Engagement:

- a. Actively involve affected communities in decision-making processes, ensuring their voices are heard and valued.
- b. Provide accessible channels for feedback and concerns about data practices.

3. Grievance Mechanisms and Redress:

- a. Establish accessible channels for reporting ethical violations or harms caused by data systems.
- b. Provide remedies for individuals or groups negatively impacted by data practices, including reparative actions.

4. Ethical Risk Assessment:

- a. Identify potential harms to individuals, communities, and ecosystems, and take steps to mitigate them.
- b. Run iterative comprehensive risk assessments, document risk mitigation strategies and ensure they are reviewed by stakeholders, detecting unintended consequences.

5. Reporting and Transparency:

- a. Publish regular reports on data and AI practices.
- b. Ensure stakeholders have access to meaningful, comprehensible insights about the organisation's data use as well as informing them of changes.

6. Sustainable Data Practices:

- a. Commit to environmentally responsible data storage and processing practices by prioritising sustainable technologies and minimising the ecological footprint of data activities.

7. Commitment to Public Good:

- a. Align data and AI initiatives with the broader public good, prioritising societal well-being.
- b. Actively participate in and support industry-wide efforts to promote ethical standards.

8. Education:

- a. Provide annual ongoing training for employees on ethical data use, privacy, and bias mitigation.
- b. Foster a culture of responsibility and ethical awareness within the organisation.

9. Human Rights:

- a. The organisation is committed to upholding fundamental human rights, ensuring that data and AI systems do not contribute to practices that exploit, discriminate, or harm individuals or communities.