

Position description:

- Postdoc in alpine biogeochemistry and ecology
- Australian National University (Canberra, Australia)
- 2 yr position
- Salary: A band (A\$80,914 to A\$101,560)
- Some relocation expenses covered
- Research position with strong emphasis on fieldwork

Application material:

- Cover letter
- CV
- Statement of how I met each of the selection criteria
- [As part of the interview process] 1-page diagram describing what data you consider to be particularly important to collect

Timeline:

- 7 Jun 2023: Application submitted
- 7 Jun 2023: Application deadline
- 14 Jun 2023: Interview offered, with single date time given.
- 29 Jun 2023: Interview. Semi-structured, with a 10 minute presentation on myself, my interests, and my background, followed by a discussion of my data collection diagram as well as a list of pre-set questions that the interviewers used (although I wasn't given a copy of the questions beforehand)
- 14 Jul 2023: Position offered, with accommodations for my timeline (notes below)
- 24 Jul 2023: Position accepted

Notes:

I applied to this postdoc position the summer following my second year as a PhD student. It was important to the group leader that I would be there for the busiest part of the next field season (January to March 2024). They proposed two timeline options: A) Take leave from my PhD Nov 2023 to Mar 2024 to lead fieldwork (paid in band A2), finish my PhD while on leave from my postdoc after field season, and return to my postdoc in July 2024 (paid in band A4) or B) Defend my thesis and start my postdoc no later than 8 January, paid at band A4 the whole time, although I wouldn't officially have my degree until June 2024. I chose the first option and am glad that I did.