
Personal data confidentiality and processing policy

Company: Noname

Last update: [date]

1. General

1.1. This Personal Data Confidentiality and Processing Policy (hereinafter - Policy) describes how Noname (hereinafter - Operator) handles and protects user personal data and establishes rules for the use of the Web site [URL] (hereinafter - Website).

1.2. The application of this Policy is regulated by the legislation of the Russian Federation, including, but not limited to, the Law on the Protection of Personal Data.

1.3. It matters! Using the website and the services provided by the Operator, you confirm that you are familiar with the policy and agree with its terms.

2. Personal data collected

2.1. The operator may collect the following user personal data:

- Name, name, patronymic.
- Date of birth.
- Contact information (email, telephone).
- Personal qualities and characteristics (positive and negative).
- History of personal experience (education, professional activities).
- Letters of recommendation and reviews.
- Other data that can be provided by the user on a voluntary basis.

2.2. Personal data can be collected directly from users through website forms, registration, requisitioning or off-site services.

2.3. The operator undertakes to use personal data only within the limits specified in this Policy and subject to all regulatory requirements.

3. Personal data processing objectives

3.1. The operator handles personal data for the following purposes:

- Operation of Sayt and provision of services to the user.
- Establishment and management of a database with personal characteristics, feedback and recommendations.
- Analysis of data to improve the quality of services provided.
- Responses to users ' queries, notifications and information materials.

- Maintenance of statistics and research to improve interaction with users.

4. Personal data processing methods

4.1. Personal data can be processed using automated and manual methods.

4.2. Personal data may be stored electronically and/or in paper form, and only authorized operators have access to them.

5. Personal data protection

5.1. The operator shall take all necessary measures to protect user personal data from unauthorized access, disclosure, modification or destruction. This includes physical, administrative and technical protection.

5.2. In the event of a breach of personal data security, the operator will notify the users in accordance with the legislation in force.

6. User rights

6.1. Users have the right to:

- Ask for information on what personal data are being processed.
- Require clarification or removal of incorrect or outdated data.
- To withdraw its consent to the processing of personal data at any time, without prejudice to the legality of the processing carried out prior to the withdrawal of the consent.
- Request a restriction on the processing of personal data if there is a legitimate basis.

6.2. In order to exercise its rights, the user can contact the Operator via the contact information on Site.

7. Use of cookies

7.1. To improve Sayt's performance and make it user-friendly, the Operator may use cookies and other technologies to collect anonymous information on website attendance and user preferences.

7.2. Users can turn off cookies in browser settings, but this can affect Sayt's functionality.

8. Transfer of data to third parties

8.1. The operator undertakes not to transmit personal data to third parties without the consent of the user, except as provided by law.

8.2. The operator may share the data with third parties if necessary for the performance of contractual obligations, the provision of services or through partnership agreements. In such cases, the operator shall take all measures to ensure the protection of the data.

9. Final provisions

9.1. The operator reserves the right to amend the policy at any time. All changes shall take effect from the time of publication on Cate.

9.2. In case of personal data processing issues, users can contact the Operator via the contact information provided in Cate.

Company: Noname

Last update: [date]

1. General

1.1. This User Agreement (hereinafter referred to as the Agreement) regulates the use of Sayt [URL of the site] (hereinafter referred to as the Website) by users, as well as the rights and obligations associated with the use of Sait.

1.2. Using the site, the user confirms that he is familiar with the terms of the Agreement and agrees to comply with its provisions.

2. Registration and access to Saida

2.1. The user may need to register to use certain functions of Sayt. During the registration process, the user undertakes to provide reliable data and to update it in case of changes.

2.2. The operator shall have the right to suspend or block access to Sayta in the event of a breach of the terms of the Agreement.

3. Rights and obligations of the parties

3.1. The user has the right:

- Get access to the Operator ' s Sayth functional.
- Use Sait's services according to his mission.
- Require the removal of their personal data, if this is not contrary to the law.

3.2. The user undertakes:

- Do not place information that violates the laws and rights of third parties on Saith.
- To abide by the rules of conduct laid down in Saita and not to take any action that might lead to his improper work.
- Do not use the site to commit unlawful acts, including, but not limited to, fraud, distribution of harmful software, etc.

4. Liability of the parties

4.1. The operator shall not be liable for possible loss or damage resulting from the use of Sayth, except as provided by law.

4.2. The user is responsible for preserving his or her data for access to the site (e.g. password) and undertakes to notify the Operator immediately in case of loss or unauthorized use.

5. Final provisions

5.1. The operator shall have the right to modify the terms of the Agreement without prior notification to the user. All changes will take effect from the time they are published on Cate.
