

# *Certificate of* Professional Development (CPD) **Ivory Christianson**

*This Certificate of Professional Development is in recognition of your efforts to development the skills promoted by Blackhawk Technical College's Core Abilities.*

*Therefore, you have shown the ability to communicate professionally, demonstrate professional work behavior, work effectively in teams, use appropriate technology, show respect for diversity, solve problems efficiently and lead by example.*

*April 29, 2025*



**BLACKHAWK**  
TECHNICAL COLLEGE

Alicia Acker, Career Services and  
Leadership Development Coordinator

Dr. Tracy Pierner, President,  
Blackhawk Technical College