

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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PRESIDENT		€240,716
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VICE PRESIDENT		€184,171
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ACADEMIC

FULL PROFESSOR (FORMERLY PROFESSOR)	1	€140,068
	2	€148,055
	3	€156,042
	4	€164,028
	5	€172,016
	6	€177,078

PROFESSOR (FORMERLY ASSOCIATE PROFESSOR)	1	€101,447
	2	€108,276
	3	€115,107
	4	€121,935
	5	€128,770
	6	€135,598

ASSOCIATE PROFESSOR A (FORMERLY SENIOR LECTURER)	1	€87,548
	2	€91,018
	3	€94,492
	4	€97,988
	5	€101,461
	6	€104,948
	7	€108,430
	8	€111,916
	9	€115,395

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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ASSOCIATE PROFESSOR B (FORMERLY LECTURER)	1	€62,069
	2	€73,093
	3	€77,006
	4	€79,703
	5	€83,634
	6	€87,604
	7	€91,563
	8	€95,514
	9	€99,471

ASSISTANT PROFESSOR (FORMERLY LECTURER BELOW THE BAR)	1	€46,955
	2	€49,543
	3	€51,676
	4	€53,644
	5	€55,689
	6	€57,323
	7	€58,990
	8	€60,654
	9	€62,314
	10	€63,965

TEACHING ASSISTANT	1	€37,010
	2	€40,061

Pay Scale Description

Scale

Point

Annual Rate

ADMINISTRATIVE

SENIOR ADMINISTRATIVE OFFICER III	1	€106,800
	2	€113,990
	3	€121,181
	4	€128,369
	5	€135,565
	6	€142,758

SENIOR ADMINISTRATIVE OFFICER II	1	€94,941
	2	€98,703
	3	€102,487
	4	€106,270
	5	€110,030
	6	€113,810
	7	€117,589
	8	€121,368
	9	€125,140

SENIOR ADMINISTRATIVE OFFICER I	1	€67,132
	2	€69,712
	3	€72,480
	4	€75,725
	5	€79,088
	6	€82,103
	7	€86,389
	8	€90,697
	9	€95,004
	10	€99,296
	11	€103,583
	12	€107,875

Pay Scale Description

Scale

Point

Annual Rate

SENIOR EXECUTIVE ADMINISTRATOR	1	€58,657
	2	€60,174
	3	€61,704
	4	€63,240
	5	€64,776
	6	€66,317
	7	€68,510
	8	€72,779
	9	€77,291
	10	€79,691
	11	€83,397

EXECUTIVE ADMINISTRATOR	1	€44,752
	2	€47,050
	3	€49,360
	4	€51,268
	5	€53,218
	6	€55,306
	7	€57,462
	8	€59,557
	9	€61,263
	10	€62,840
	11	€64,409

SENIOR ADMINISTRATOR	1	€39,893
	2	€40,785
	3	€42,037
	4	€43,282
	5	€44,546
	6	€45,799
	7	€47,069
	8	€48,336
	9	€49,613
	10	€50,660
	11	€51,944
	12	€53,265

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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ADMINISTRATOR	1	€26,572
	2	€27,495
	3	€28,629
	4	€29,397
	5	€30,060
	6	€30,830
	7	€31,616
	8	€32,491
	9	€33,224
	10	€34,378
	11	€35,541
	12	€36,715
	13	€37,403
	14	€38,396
	15	€39,212
	16	€39,926
	17	€40,912
	18	€41,892

EDUCATION PROCUREMENT SERVICES

EPS PORTFOLIO MANAGER	1	€86,389
	2	€90,698
	3	€95,005
	4	€99,296
	5	€103,583
	6	€107,874

EPS CATEGORY MANAGER	1	€67,131
	2	€69,712
	3	€72,480
	4	€75,725
	5	€79,087
	6	€82,103
	7	€86,389
	8	€90,698

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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EPS CATEGORY SPECIALIST HIGHER	1	€58,656
	2	€60,174
	3	€61,704
	4	€63,240
	5	€64,775
	6	€66,318
	7	€68,510
	8	€72,779

EPS CATEGORY SPECIALIST	1	€44,752
	2	€47,047
	3	€49,360
	4	€51,269
	5	€53,219
	6	€55,306
	7	€57,462
	8	€59,558

LIBRARY

SUB LIBRARIAN	1	€64,830
	2	€68,413
	3	€71,505
	4	€74,734
	5	€77,824
	6	€80,106
	7	€83,065
	8	€86,613
	9	€90,308
	10	€93,715
	11	€97,127
	12	€100,531
	13	€102,234
	14	€104,052
	15	€106,850

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
ASSISTANT LIBRARIAN 2	1	€58,657
	2	€60,174
	3	€61,704
	4	€63,240
	5	€64,776
	6	€66,317
	7	€68,510
	8	€72,779
	9	€77,291
	10	€79,691
	11	€83,397

ASSISTANT LIBRARIAN 1	1	€44,751
	2	€47,050
	3	€49,364
	4	€51,269
	5	€53,605
	6	€55,126
	7	€56,632
	8	€57,745
	9	€59,104
	10	€60,468
	11	€61,415
	12	€62,371
	13	€64,409
	14	€66,805
	15	€69,293

SENIOR LIBRARY ASSISTANT	1	€39,337
	2	€39,808
	3	€40,882
	4	€41,881
	5	€42,439
	6	€44,325
	7	€45,156
	8	€46,242
	9	€47,587
	10	€48,932
	11	€50,539
	12	€51,945
	13	€53,657

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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LIBRARY ASSISTANT	1	€33,703
	2	€35,429
	3	€36,934
	4	€37,881
	5	€39,133
	6	€40,055
	7	€41,318
	8	€43,868
	9	€45,138
	10	€45,798

LIBRARY ATTENDANT	1	€33,403
	2	€34,054
	3	€36,605
	4	€36,966
	5	€36,989
	6	€37,352
	7	€37,714
	8	€38,072
	9	€38,428
	10	€38,443
	11	€38,970
	12	€39,512
	13	€40,039
	14	€40,230

Pay Scale Description

**Scale
Point**

Annual Rate

INFORMATION TECHNOLOGY

ANALYST PROGRAMMER 3	1	€67,132
	2	€79,088
	3	€82,103
	4	€86,389
	5	€90,697
	6	€95,004
	7	€99,296
	8	€103,583
	9	€107,875

ANALYST PROGRAMMER 2	1	€53,677
	2	€55,287
	3	€56,903
	4	€58,501
	5	€60,116
	6	€61,717
	7	€64,375
	8	€66,805
	9	€69,293

Long Service Increment -3 yrs

Long Service Increment -6 yrs

ANALYST PROGRAMMER 1	1	€42,012
	2	€44,629
	3	€46,172
	4	€47,611
	5	€49,079
	6	€50,543
	7	€52,039
	8	€53,562
	9	€56,116
	10	€58,164

Long Service Increment -3 yrs

Long Service Increment -6 yrs

Pay Scale Description

**Scale
Point**

Annual Rate

SENIOR COMPUTER OPERATOR <i>Long Service Increment -3 yrs</i> <i>Long Service Increment -6 yrs</i>	1	€42,214
	2	€43,823
	3	€45,475
	4	€46,768
	5	€48,067
	6	€49,369
	7	€50,686
	8	€51,968
	9	€53,657
	10	€55,570

COMPUTER OPERATOR	1	€33,403
	2	€35,114
	3	€36,604
	4	€37,881
	5	€39,133
	6	€40,054
	7	€41,318
	8	€42,586
	9	€43,868
	10	€45,138

PRINT OPERATOR 2	1	€31,238
	2	€32,320
	3	€33,844
	4	€35,403
	5	€36,946
	6	€38,331
	7	€39,365
	8	€40,749
	9	€42,093
	10	€43,223
	11	€44,373

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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PRINT OPERATOR 1	1	€29,021
	2	€30,996
	3	€31,738
	4	€32,768
	5	€34,232
	6	€35,719
	7	€37,208
	8	€38,553

COMPUTER LAB ATTENDANT	1	€33,403
	2	€34,543
	3	€36,605
	4	€36,967
	5	€36,987
	6	€37,353
	7	€37,714
	8	€38,072
	9	€38,428

TEMPORARY COMPUTER ASSISTANT	1	€33,403
	2	€34,543
	3	€36,605
	4	€36,967
	5	€36,987
	6	€37,353
	7	€37,714
	8	€38,072
	9	€38,428

Pay Scale Description

Scale

Point

Annual Rate

TECHNICAL

CHIEF TECHNICAL OFFICER	1	€64,838
	2	€67,536
	3	€70,205
	4	€72,948
	5	€75,821
	6	€78,621

TECHNICAL OFFICER	1	€39,828
	2	€41,606
	3	€43,745
	4	€45,033
	5	€46,408
	6	€49,325
	7	€51,251
	8	€53,228
	9	€55,376
	10	€57,459

SENIOR TECHNICAL OFFICER	11	€60,654
	12	€62,799
	13	€65,107
	14	€67,470
	15	€69,827
Long Service Increment - 3 yrs	16	€71,290

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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SENIOR LAB ATTENDANT	1	€38,443
	2	€38,970
	3	€39,512
	4	€40,040
	5	€40,229

LABORATORY ATTENDANT	1	€33,403
	2	€34,543
	3	€36,604
	4	€36,966
	5	€36,989
	6	€37,352
	7	€37,714
	8	€38,072
	9	€38,429

SERVICE STAFF

SEN PORTER/ATTENDANT	1	€41,472
	2	€41,678
	3	€41,873
	4	€41,984
	5	€42,103
	6	€42,213
	7	€42,325
	8	€42,445
	9	€42,563
	10	€42,689
	11	€42,813
	12	€42,936
	13	€43,069

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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PORTER/ATTENDANT	1	€36,456
	2	€37,227
	3	€39,454
	4	€39,644
	5	€39,821
	6	€39,919
	7	€40,032
	8	€40,032
	9	€40,032
	10	€40,032
	11	€40,099
	12	€40,214
	13	€40,327
	14	€40,440
	15	€40,552

GROUNDS SUPERVISOR	1	€40,712
	2	€40,895
	3	€41,086
	4	€41,188
	5	€41,295
	6	€41,402
	7	€41,498
	8	€41,609
	9	€41,720
	10	€41,828
	11	€41,944
	12	€42,060
	13	€42,165

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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GROUNDWORKPERSON	1	€35,063
	2	€35,795
	3	€38,451
	4	€38,637
	5	€38,810
	6	€38,906
	7	€39,009
	8	€39,104
	9	€39,206
	10	€39,304
	11	€39,415
	12	€39,522
	13	€39,632
	14	€39,744
	15	€39,861

SENIOR AIDE	1	€40,827
	2	€41,026
	3	€41,209
	4	€41,317
	5	€41,420
	6	€41,534
	7	€41,635
	8	€41,745
	9	€41,859
	10	€41,975
	11	€42,089
	12	€42,206
	13	€42,318

GROUNDWORKPERSON MACHINE ATTENDANT	1	€35,829
	2	€36,585
	3	€39,300
	4	€39,493
	5	€39,671
	6	€39,864
	7	€39,874
	8	€39,979

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
	9	€40,085
	10	€40,085
	11	€40,085
	12	€40,085
	13	€40,172
	14	€40,286
	15	€40,401

SERVICE STAFF	1	€35,974
	2	€36,736
	3	€39,461
	4	€39,657
	5	€39,836
	6	€39,933
	7	€40,040
	8	€40,040
	9	€40,040
	10	€40,040
	11	€40,113
	12	€40,226
	13	€40,336
	14	€40,451
	15	€40,566

SERVICE STAFF SHIFT	1	€37,129
	2	€37,898
	3	€40,388
	4	€40,578
	5	€40,761
	6	€40,861
	7	€40,973
	8	€41,074
	9	€41,179
	10	€41,284
	11	€41,392
	12	€41,506
	13	€41,613
	14	€41,733
	15	€41,846

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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PLANT MAINTENANCE AIDE	1	€40,053
	2	€43,995

GROUNDS FOREPERSON	1	€49,333
	2	€50,369
	3	€51,204
	4	€52,137
	5	€53,117
	6	€54,078

TEACHERS

TEACHING FELLOW	1	€62,069
	2	€73,092
	3	€77,007
	4	€79,703
	5	€83,634
	6	€87,605
	7	€91,562
	8	€95,514
	9	€99,471

UNIVERSITY TEACHER	1	€46,955
	2	€49,543
	3	€51,676
	4	€53,644
	5	€55,689
	6	€57,323
	7	€58,990
	8	€60,654
	9	€62,314
	10	€63,965

ASSOCIATE TEACHER	1	€37,008
	2	€39,126
	3	€40,060

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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	4	€41,945
	5	€43,130
	6	€44,464
	7	€45,716
	8	€46,978
	9	€47,948
	10	€50,419

CLINICAL

THERAPIES REGIONAL SUPERVISORS REGIONAL PLACEMENT FACILITATOR	1	€62,038
	2	€63,360
	3	€64,724
	4	€66,076
	5	€67,430
	6	€68,853
	7	€70,352
	8	€71,848
	9	€73,048

CLINICAL TUTOR	1	€66,452
	2	€69,009
	3	€71,509
	4	€73,344
	5	€75,794
	6	€78,252

CLINICAL FELLOW	1	€74,499
	2	€76,258
	3	€78,804
	4	€81,095
	5	€84,824
	6	€88,562
	7	€92,294

<i>Pay Scale Description</i>	<i>Scale Point</i>	<i>Annual Rate</i>
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ULAC

based on 40hr week

Assistant Senior Instructor	1	€31,099
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Lead Instructor	1	€29,370
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Multi Activity Instructor (Grade 1)	1	€25,334
	2	€27,639

Multi Activity Instructor (Grade 2)	1	€25,910
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Assistant Instructor	1	€23,363
	2	€25,576

<u>CO-OP STUDENTS</u>	1	€25,306
	2	€25,350