

DAX Measures Used in the HR Analytics Dashboard

Total Employees = COUNTROWS(HRDataset)

Active Employees = CALCULATE(COUNTROWS(HRDataset), HRDataset[EmploymentStatus] = "Active")

Terminated Employees =CALCULATE(COUNTROWS(HRDataset), HRDataset[EmploymentStatus] <>"Active")

Attrition Rate =DIVIDE([Terminated Employees],[Total Employees], 0)

Average Salary = AVERAGE(HRDataset[Salary])

Termination by Year = COUNTROWS(HRDataset)

Active Employees by Year = CALCULATE([Active Employees], VALUES('Date Table'[Year]))

Terminated Employees by Year = CALCULATE([Terminated Employees], VALUES('Date Table'[Year]))