



# IBM People Analytics Report

Non-Travel

Travel\_Frequently

Travel\_Rarely

Overall Employees

1470

Attrition

237

Attrition Rate

16.1%

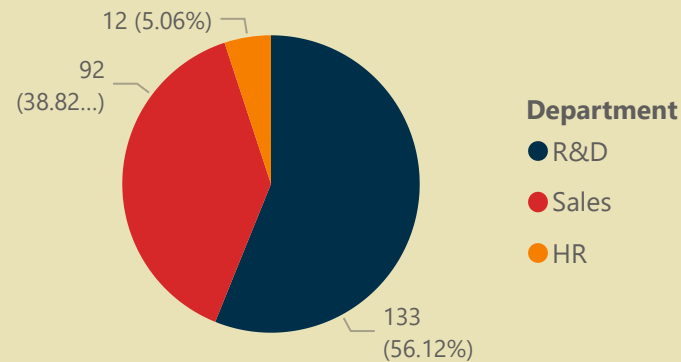
Active Employees

1233

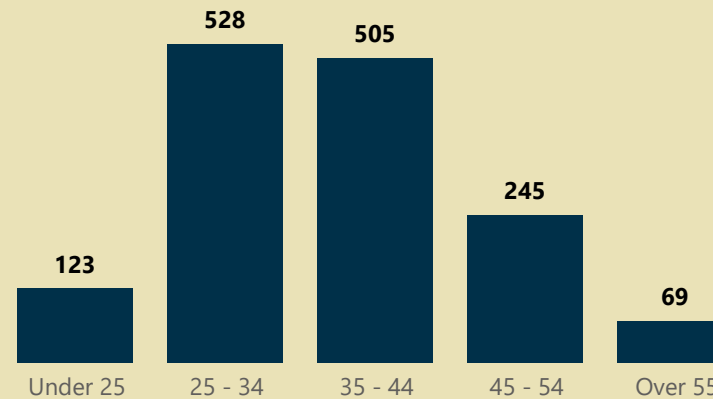
Average Age

37

Attrition By Department



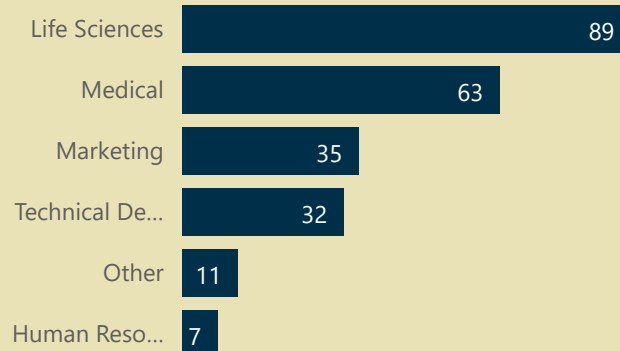
Employee by Age Grouping



Job Satisfaction Rating

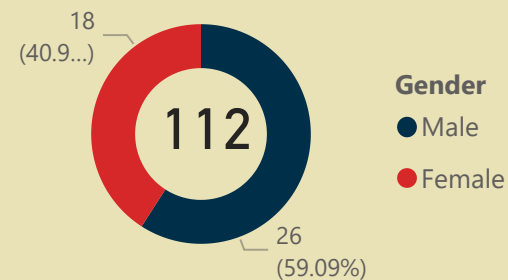
Job Role	1	2	3	4	Total
Healthcare Representative	26	19	43	43	131
Human Resources	10	16	13	13	52
Laboratory Technician	56	48	75	80	259
Manager	21	21	27	33	102
Manufacturing Director	26	32	49	38	145
Research Director	15	16	27	22	80
Research Scientist	54	53	90	95	292
Sales Executive	69	54	91	112	326
Sales Representative	12	21	27	23	83
Total	289	280	442	459	1470

Attrition by Education

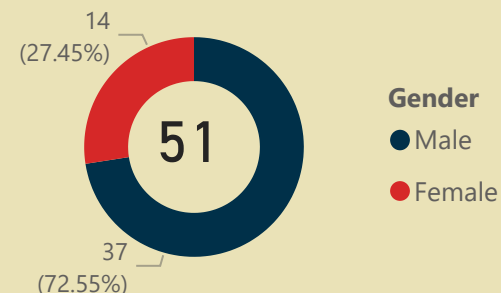


Attrition Count by Gender for Different Age Groups

25 - 34



35 - 44



45 - 54

