

Name	Siddharth Kalelkar
Location	Northampton (United Kingdom)
Tel	Mbl: +44 79619-98822
Email	Sid.Kalelkar@GMail.com
Nationality	British Citizen
Qualifications	CS@SP; CSP-SM; CSP-PO; CSM; CSPO; TKP; Certified Agile Coach; B.Sc. (Chem)

SKILLS AND EXPERIENCE SUMMARY

- **Certified Scrum@Scale Practitioner (CS@SP);**
- **Certified Scrum Professional – Scrum Master (CSP-PM);**
- **Certified Scrum Professional – Product Owner (CSP-PO);**
- **Certified Scrum Master (CSM);**
- **Certified Scrum Product Owner (CSPO);**
- **Certified Team Kanban Practitioner (TKP);**
- **Certified Agile Coach**
- **Agile Governance with Agile DSDM-Atern;**
- **UK Gov GDS Guidelines.**
- **Supplier management; vendor selection, vetting, validating**
- **Structured techniques: Requirements, design, system, integration, delivery and UAT**
- **Establishing standards, procedures, practices and disciplines for development of solutions**
- **Building teams and developing, Mentoring and Training individuals**
- **Environment experience; Internet / Intranet, Client Server, Windows, Unix**
- **Platform experience: Microsoft Stack, Java Stack, OpenSource, Mobile (Android, iOS, Windows, BB)**

Personal Profile

My strength is in lifecycle management (SDLC) from conception through to implementation. Having gained extensive experience of running multi-supplier business developments, including international projects, have excellent understanding of business requirements gained over years of experience encompassing business process, systems design, structured techniques, Change, multiple external vendor/supplier management and overall project management.

- Vast experience as **Principal Digital Delivery Lead, Agile Coach & Scrum Master** in software product development, working with cross functional teams, with excellent motivational and teamwork skills
- Strong communicator and excellent stakeholder management skills - with all levels from Techies to CEOs
- **Coached and mentored Teams in Agile Scrum** development, manage conflicts and facilitate discussion with an attitude of transparency
- **Experience in managing delivery of e-Commerce**, Corporate and responsive web applications, managing large integration projects (with the use of web services across multiple applications and teams)
- Projects within an Agile environment, across multiple teams and delivering multiple international projects

Employment History

Kiraya	Digital Agile Delivery Manager & Senior Scrum Master	Aug 2022 – Dec 2022
<ul style="list-style-type: none"> ● Kiraya – an end-to-end compliance Portal for Property-owners and Tenants; ● FCA Regulations, Home Office, and UK Gov Rules for Compliance; ● Coached and Mentored Teams in Agile Scrum; Governance per Agile DSDM-Atern; Dev in AngularJS, PHP/Html Frontend/Interface MySql backend, and Laravel for orchestration via BDD and TDD; ● Enable Software Engineering Tracks, Sprint progress, Burndowns and Velocity; ● Managing Software Engineering (Architects, Developers, QA), and Delivery with Teams in geographically disparate locations across varying time-zones; ● Maintaining and managing Stakeholders; ● Interface between “Business” and “Tech”, work with PO to ‘translate’ business requirements into User Stories; 		
NatWest Group	Agile Coach & Senior Scrum Master	Jul 2022 – Jul 2022
<ul style="list-style-type: none"> ● NatWest Bank – interim (“stop-gap”) Assign to backfill transiting Scrum Masters; ● Engaging in NatWest’s Project for revamp of Mobile App to digitize Notifications; ● Coached and Mentored Teams in Agile Scrum; Dev in the Microsoft Stack via TDD; with Agile Reporting; ● Maintaining and managing Stakeholders; ● Interface between “Business” and “Tech”, work with PO to ‘translate’ business requirements into User Stories; 		
Yorkshire Water	Digital Delivery Manager, Agile Coach & Senior Scrum Master	May 2021 – Jun 2022
<ul style="list-style-type: none"> ● Yorkshire Water – the unitary Water Authority for North England; ● Engaging in YW’s YorBill Project for complete revamp of legacy Billing System to Digital; 		

- Coached and Mentored Teams in Agile Scrum; Governance per Agile DSDM-Atern; Dev in the Microsoft Stack via TDD; with Agile Reporting into Yorkshire Water SAFe Release Train;
- Enable Software Engineering Tracks, Sprint progress, Burndowns and Velocity;
- Managing Software Engineering (Architects, Developers, QA), and Delivery;
- Maintaining and managing Stakeholders;
- Interface between “Business” and “Tech”, work with PO to ‘translate’ business requirements into User Stories;

DHSC / NHSBSA	Digital Delivery Manager, Agile Coach & Senior Scrum Master	Feb 2021 – Apr 2021
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- DHSC/NHS Business Services Authority;
- Engaging in NHSBSA’s Immigration Health Surcharge Project for the Covid19 Portal;
- Coached and Mentored Teams in Agile Scrum; Governance per Agile DSDM-Atern; Dev in the OpenSource Java Stack and Microsoft Dynamics via TDD; with Agile Reporting;
- Extending the Project onto Mobile (Android/iOS) App;
- Maintaining and managing Stakeholders;
- Interface between “Business” and “Tech”, work with PO to ‘translate’ business requirements into User Stories;

Brewing Gadgets LLC (UAE – Dubai)	Senior Delivery Lead, Agile Coach, & Senior Scrum Master	Mar 2020 – Jan 2021
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- Fully Remote (“Covid period”);
- Brewing Gadgets, one of the UAE’s biggest B2B companies in Café supply-chain;
- Engaging in complete revamp of their B2B Portal in their Digital Business Transformation (DBT) initiative to re-create “from scratch”;
- CI/CJ/CX and UI/UJ/UX, complete SDLC through to Delivery;
- Coached and Mentored Teams in Agile Scrum; Governance per Agile DSDM-Atern; Dev via BDD and TDD; with Agile Reporting;
- Enable multiple SAP Tracks, Sprint progress, Burndowns and Velocity;
- Extending onto Mobile (Android/iOS) App for use by Customers;
- Managing Software Engineering (SIAs, SAs, and ABAP Dev), in OpenSource PHP and Java Stack;
- Maintaining and managing Stakeholders;
- Interface between “Business” and “Tech”, work with PO to ‘translate’ business requirements into User Stories;

Cargill BV (The Netherlands – Amsterdam / Rotterdam)	Senior Digital Delivery Manager, Agile Coach & Senior Scrum Master	Oct 2019 – Feb 2020
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- Cargill’s EMEA HQ in The Netherlands;
- Engaging in Cargill’s “classified and high-profile” Project for Digital Business Transformation (DBT) to create their “first-ever” DBT initiative to transform their Supply Chain Platform (SAP-based);
- “Incubation” (“Delivery” and “Foundations Phase”), Agile Coaching to various teams in Philosophy and Principles of Agile through to Delivery;
- Coached and Mentored Teams in Agile Scrum; Governance per Agile DSDM-Atern; Dev via BDD and TDD; with Agile Reporting;
- Enable multiple SAP Tracks, Sprint progress, Burndowns and Velocity;
- Extending onto Mobile (Android/iOS) App for use by Customer Onsite personnel;
- Managing Software Engineering (SIAs, SAs, and ABAP Dev), and Delivery;
- Maintaining and managing Stakeholders;
- Interface between “Business” and “Tech”, work with PO to ‘translate’ business requirements into User Stories;

Publicis Sapient	Senior Digital Delivery Manager & Agile Coach – Agile Programme Management	Oct 2018 – Jun 2019
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Facilitating Publicis Sapient's Digital & Innovation vision Change & Transformation strategy, innovation lab enablement, and immersive digital experiences; coaching and facilitating the growth of the Agile Practice, within various sectors like Retail, Finance, et al, at one of the world's unique consulting, technology and outsourcing companies in Digital Consulting with over 16,000+ employees spread across 60+ offices in countries around the world.

Assigns

Anglo Gulf Trade Bank (UAE)	Senior Digital Delivery Manager, Scrum Master & Agile Coach	Apr 2019 – Jun 2019
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- **Assign through Publicis Sapient**
- Anglo Gulf Trade Bank (AGTB) expanding into the MENA region, headquartered out of Abu Dhabi;
- Engaging in AGTB’s “most prestigious” Pattamar Programme for the Digital Blockchain Forex Platform to create the MENA’s “first-ever” Blockchain initiative to create a Forex Trading Platform;

- Software extended onto Mobile (Android/iOS) App;
- “Incubation” (“Delivery” and “Foundations Phase”), Agile Coaching to various teams in Philosophy and Principles of Agile Scrum;
- Coached and Mentored Teams, Agile Governance per Agile DSDM-Atern; Dev via BDD and TDD; with Agile Reporting;
- Enable multiple Feature Development Tracks, Sprint progress and Burndowns and Velocity;
- Managing Technical Delivery;
- Maintaining and managing Stakeholders;
- Interface between “Business” and “Tech”; and, work with Chief Product Owner;

Carrefour (France)	Senior Digital Delivery Manager, Scrum Master & Agile Coach	Nov 2018 – Mar 2019
<ul style="list-style-type: none"> • Assign through Publicis Sapient; • The EU's biggest/largest hypermarket chain now expanding into the MEA; • Engaging in Carrefour's “<u>the</u> most important” One Carrefour Programme for the DBT to transform their 32 brands/websites from legacy into a Digital consolidated Platform considering pre- and post-Brexit scenarios; • Extending onto Mobile (Android/iOS) App; • Programme of work conducted in a combination of Scrum@Scale with elements of SAFe; • Agile Coaching to various teams in Philosophy and Principles of Agile Scrum; • Coached/Mentored Teams in Agile Scrum, Governance per Agile DSDM-Atern; BDD and TDD; • Feature Development, Sprint progress and Burndowns and Velocity; • Managing Technical Delivery; • Maintaining and managing Stakeholders; • Interface between “Business” and “Tech”, work with PO, and assist PO and ProdM(s) in service definition, creating User Stories from Requirements; • Team achieved “highest-ever” velocity for 2018-19 under my tutelage; 		

Capgemini UK plc	Lead Digital Agile Delivery Manager & Senior Agile Coach	Aug 2016 – Jul 2018
<p>Facilitating Capgemini's Digital & Innovation vision and portfolio strategy, value proposition, innovation lab enablement, and immersive digital experiences; coaching and facilitating the growth of the Agile Practice, and especially within the Public Sector Digital & DevOps Unit (the PSDDO Unit) at one of the world's largest consulting, technology and outsourcing companies with over 180,000 employees spread across 44 countries around the world.</p>		

Assigns

DWP – Her Majesty's Department for Work & Pensions (UK Gov)	Senior Digital Delivery Manager & Agile Coach	Feb 2018 – May 2018
<ul style="list-style-type: none"> • Assign through Capgemini; • Engage in DWP's “<u>the</u> most important” UC (Universal Credit) Programme for the DBT of a slew of Projects to transform the Benefits Service/System from legacy into Digital, considering pre- and post-Brexit scenarios; • Designing the Agile TOM for DWP, Agile Coaching to SLT through to “on the ground” Teams, including Environment, Infrastructure, Life Services, IT Architecture, etc. in Agile Scrum; • Coached/Mentored Teams in Agile Scrum, Governance per Agile DSDM-Atern; • Agile Reporting in compliance to GDS Guidelines; • Managing multiple Software Engineering teams and Technical Delivery; • Successfully Coached, Mentored, and hand-held DWP Data & Analytics “first-ever” official Agile SCRUM Master to enable her sit and pass her CSM Certification with “flying colours”; • Assist PO and ProdM(s) in service definition 		

HMRC – Her Majesty's Revenue & Customs (UK Gov)	Agile Digital Delivery Lead, Agile Coach, & Senior Scrum Master	Jul 2017 – Feb 2018
<ul style="list-style-type: none"> • Assign through Capgemini; • HMRC's API-OGD initiative to build APIs for <u>Other Government Departments</u> (OGD), authorized in Data Mining of existing (highly-sensitive) Data held by UK Gov; • APIs developed in an OpenSource environment, with the HATEOS Architecture Framework, using the Java Stack as the Platform, Coding in Java/Scala in an Agile Scrum environment, Migration to Cloud; • Assisted in facilitating CI/CD principles; • Managing Software Dev and Technical Delivery; • Agile Reporting in compliance to GDS Guidelines; • Coached/Mentored Teams in Agile Scrum, Governance per DSDM Atern; • Scrum Master duties reporting into Senior Programme Manager; • Assist PO and ProdM(s) in service definition. 		

HMRC – Her Majesty's Revenue & Customs (UK Gov)	Agile Digital Delivery Lead, Agile Coach & Senior Product Owner	Jan 2017 – Jul 2017
<ul style="list-style-type: none"> • Assign through Capgemini; • HMRC's CRUFT Programme, Delivery of five Projects, with Budget of £6.5 Mn; • eComm Software development in an Agile Scrum environment, Delivery/Migration to Cloud; • Agile Reporting in compliance to GDS Guidelines; • Coached and Mentored Teams in Agile Scrum, Governance per DSDM Atern; • Train PO and ProdM(s) in service definition, creating User Stories from Requirements 		
HMRC – Her Majesty's Revenue & Customs (UK Gov)	Agile Digital Delivery Lead, Agile Coach & Enterprise Scrum Master	Jul 2016 – Dec 2016
<ul style="list-style-type: none"> • Assign through Capgemini; • HMRC's Agile Transformation initiative; • eComm Software development in Agile Scrum, Delivery/Migration to Cloud; • Migration/Transformation of legacy Data into Microsoft Dynamics365; • Demand, Process, Tooling, for Service Catalogue and Cloud Delivery capabilities; • Software Dev and Technical Delivery including CI/CD; • Agile Reporting in compliance to GDS Guidelines; • Coached and Mentored Teams in Agile Scrum, Governance per DSDM Atern; • Assist PO and ProdM(s) in service definition, creating User Stories from Requirements 		

HMRC – Her Majesty's Revenue & Customs (UK Gov)	Agile Coach & Enterprise Scrum Master	Apr 2016 – Jul 2016
<ul style="list-style-type: none"> • HMRC's Agile Transformation initiative; • eComm Software development in Agile Scrum, Delivery/Migration to Cloud • Demand, Process, Tooling, for Service Catalogue and Cloud Delivery capabilities; • Software Dev and Technical Delivery including CI/CD; • Agile Reporting in compliance to GDS Guidelines; • Coached and Mentored Teams in Agile Scrum, Governance per DSDM Atern; • Assist PO and ProdM(s) in service definition, creating User Stories from Requirements 		

Capita UK plc	Agile Delivery Lead	Feb 2016 – Mar 2016
<ul style="list-style-type: none"> • Short-term Assign (Paternity Cover) • eCom Site development for USS in Agile Scrum, .Net, SiteCore/HartLink backend; • Software Dev and Technical Delivery • Coached and Mentored Teams in Agile Scrum, Governance per DSDM Atern; Dev via TDD; • Maintaining and managing Stakeholders • Scrum Master duties and reporting to Head of Delivery, track Sprint progress and Burndowns and Velocity • Interface between "Business" and "Tech", Chair workshops to 'translate' business requirements into User Stories 		

Royal Bank of Scotland (NatWest Group)	Agile Delivery Lead & Agile Scrum Master	Oct 2015 – Dec 2015
<ul style="list-style-type: none"> • Informatica Rule-based Data Engine development in an Agile Scrum environment, Informatica, SAP/Oracle backend, BI/BW DWH, using Agile BDD/TDD and CI/CD techniques; • Managing Software Dev and Technical Delivery • Coached and Mentored Teams in Agile Scrum, Governance per DSDM Atern; • Maintaining and managing Stakeholders • Scrum Master duties and reporting to Portfolio/Program Head, track Sprint progress and Burndowns and Velocity • Interface between "Business" and "Tech", Chair workshops to 'translate' business requirements into User Stories 		

Surya Solutions Limited	Head of Agile Delivery & Practice	May 2015 – Aug 2015
<ul style="list-style-type: none"> • Bespoke eCommerce Software development in an Agile Scrum environment, Java Stack, Web Frontend, Mobile, SAP/Oracle backend, BI/BW DWH • Software Dev and Technical Delivery • Introduced and coached/mentored Teams in Agile Scrum; Governance per DSDM Atern • Maintaining and managing Stakeholders • Scrum Master duties and reporting to Director – Projects, track Sprint progress and Burndowns and Velocity • Interface between "Business" and "Tech", Chair workshops to 'translate' business requirements into User Stories 		

Electrocomponents plc ("RS Components")	Senior Delivery Lead, Agile Coach & Scrum Master	Jun 2014 – Mar 2015
<ul style="list-style-type: none"> Transformation and adoption advisory to SLT and Managers in both business and IT; Creation/Delivery of Agile Transformation approaches, integration with existing SDLC process; Enterprise model development to account for integration with other lifecycle models; Training at all levels (teams, project managers, business analysts, executives, stakeholders, etc); Agile transformation; Coaching, based on the context of the organization and project landscape; eComm Software in Agile Scrum, Java Stack, Web Frontend, Mobile, Hybris Frontend, SAP/Oracle backend, BI/BW DWH using BDD/TDD and CI techniques; Software Dev and Technical Delivery for Multi-million Pounds Project to re-factor Middleware from EJB/JBOSS to Spring/Tomcat feeds, migrate current Java Frontend into Hybris Introduced Agile Scrum as Agile Lead, Coached/Mentored Teams, Scrum Masters and PO; Governance per DSDM Atern; Introduced CI/CD principles; Interface between "Business" and "Tech", Chair workshops to 'translate' business requirements into User Stories Project awarded the Digital Britain Award 2014 at "The Digitals" for Best Customer & User Experience 		

Parallel Minds Technologies Ltd (Apple-Etisalat, Dubai/UAE)	Senior Delivery Lead, Agile Coach & Senior Scrum Master	Nov 2012 – May 2014
<ul style="list-style-type: none"> Agile Coach & SCRUM Master for bespoke Mobile Apps and development for iOS, Android and Win Phone; Web development on Microsoft Stack and OpenSource; MS-Sql and MySql backend Conceptualisation/Ideation through till UAT and Rollout, UI/UX development and validating Customer Journey Mobile App, Devices, innovative implementation of Apple iOS iBeacons technology with Dev under a BDD/TDD regime with CI; Governance per DSDM Atern; Product Development, managing RAID, Securitizing including MDM and FOTA Managing Stakeholders and external agencies, Teams in Dubai (UAE) and Pune (India) Introduced Agile Scrum to the Organization, Coached/mentored Teams; Interface between "Business" and "Tech", Chair requirement gathering workshops and translate business requirements into user stories. 		

Veolia UK plc	Agile Technical Delivery Manager & Scrum Master	Aug 2012 – Oct 2012
<ul style="list-style-type: none"> Software dev in Agile/Scrum, BizTalk dev (Transform and C#), Web Frontend in PHP, SAP/Oracle backend, Dev in TDD with CI; Maintaining and managing Stakeholders and external agencies Introduced Agile to the Organization and Coached/Mentored Teams; Governance per DSDM Atern Scrum Master duties and reporting to SMT, track Sprint progress and Burndowns, capacity and Velocity 		

Capita UK plc	Agile Project Manager – Software	May 2012 – Jul 2012
<ul style="list-style-type: none"> Software Applications in Agile/Scrum, Web development ASP.Net, C#, PHP, Backend MS-Sql, Dev by TDD and CI; Managing Application Lifecycle per Agile, SDLC using Agile/Scrum methodology; Governance by DSDM Atern Maintaining and managing Stakeholders and external agencies Scrum Master duties and reporting to SMT, track Sprint progress and Burndowns, capacity and Velocity 		

IBM UK plc (Jaguar Land Rover)	IT Project Manager – Software PLM	Mar 2012 – May 2012
<ul style="list-style-type: none"> Software Applications in Agile Scrum, PLM under Enovia Managing project life cycle per PRINCE2 SDLC using Agile Scrum methodology Maintaining and managing Stakeholders and external agencies, Vendor validation, Procurement functions. 		

Personal: I am married with two sons. I enjoy Photography and Reading.