Functional Aspects:

User : employees, admins, managers

Purpose: positive environment for employees to recognize others.
- A peer recognition tool
- Vibe:
  - Go to desk and do this later
  - Thoughtful enough to sit and write with at a desk
    - shouldn't be anonymous
  - User Friendly, easy enough that using it isn't a burden
  - Focus on positive feedback, don't worry too much about abuse for now but make sure it can be handled in the future
    - admin user - to delete and monitor recognitions
- Cool/Fun feature will be cool:
  - Rock star of the month (record who is receiving high praise)
  - Most active, over all support ...
  - Etc
- Direction of style are something like using reddit

Main functions need to have:
- Log in via SSO
- View others' recognitions
- View recognitions I've received
  - Modify them if time
- Recognize a coworker
- Record who is receiving high praise
  - "Rock star of the month"
- Tag posts w/ company's core values (emphasized by Gordon)

Goal:

Non-Functional Aspects:

Technical Info:

- Each company can host an instance of the application
  - See "cloud ready" note below
- Some configuration, i.e. core values
- User hierarchy: employees, admins
- Incoming JSON data about employees
  - Mock data, other simulated systems
  - Company IDs
- Desktop-oriented
- Authentication is already managed
  - Trust given data

Design points:

- Avoid legacy services
- Cloud ready
  - Portability seems to imply some kind of packaging/containerization (Docker?)
  - Platform-agnostic
- Scalable
- Test
  - "Continuously verify" → CI
    - GitHub provides this for free now
    - DevOps sub-team?
- Be part of an ecosystem
  - Good, documented API — both programmatic and web (with emphasis on latter, it seems)
  - Pull data for other services
- "Don't crash, fail gracefully"
- Lots of emphasis on data
  - "Rock star of the month" seems like tip of the iceberg
    - Brief mention of bonuses
    - Sounds like database/backend integration should get special attention
  - More permanent and formal than thanking someone
  - Keep it simple & effective

Non Technical Info:

- Its a web app (will be cool if this is also a phone app as well)
- Other company cannot see the information
- Don't need to worry about security right now

Page can be on the application:

- Sign in page
- Sign out page
- Profile page
- Home/main page
    - See all recognitions across company
    - Button that can show the recognitions for yourself
    - Form to fill out recognition for peers - with tags for company values
- Notifications page?
    - Notify you someone recognize you
- Setting account page?
    - Profile
    - Name
    - Post