

Chidambaram R.

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Aspiring for a job in a growth-oriented organization, where my recruiting experience and organization skills can be used for making a positive contribution in the Recruitment department by putting in maximum efforts.

Academic Performance:

Work Experience

Lead Recruiter - Managed Services

SPR & Co / 3i Infotech Ltd

March 2022 to Present

- Involved in the End-to-End IT - Recruitment process.
- Handling the requirements of all kinds of Levels.
- Ability to recruit through use of social media, navigate all social media avenues, and know how to maximize recruitment through those sources.
- Developed standardized job descriptions, job requirements and hiring procedures.
- Responsible for Salary Negotiations

US IT- Senior Recruiter

Trident

July 2021 to March 2022

- Experience on full Life Cycle Recruitment (screening resumes, interviewing, technical queries & interviews, closing of candidates and responsibilities till joining of candidates).
- Conducted in-depth interviews with candidates via telephone to determine skills, knowledge, interest, market value, and availability.
- Clients: Cognizant and Mindtree

Freelance

US IT

March 2019 to June 2021

Senior Recruiter

- Duties also included screening candidates, development of job descriptions, creation Implementation of employment marketing campaigns using various businesses networking mediums and sourcing of regional and nationwide candidates
- Extensively supporting for Clients like Deloitte, Happiest Minds, and State of Kentucky.
- Participate & conduct activities in the Pre-selection process including screenings, and searching resumes from database, social networks, job portals, personal references and co-ordination of interviews
- Involved in successfully delivering consultant to the client.

US IT- Senior Recruiter

IDC Technologies

March 2018 to January 2019

- End to End IT & Telecom industry recruitment process for generic and Niche Skill positions from junior Level to senior Level.
- Extensively supported for Implementation partner - Infosys.
- Sourcing candidates through various avenues - Internal Database, job sites, Employee Referrals, Personal referrals and LinkedIn.
- Interacting with Clients to get feedback on shared profiles and interviewed profiles.
- Conduct initial level discussion (Telephonic) to check communication Skills, domain knowledge, interest level, availability, salary, etc.
- Maintaining the data of Offered Candidates.
- Following up with the candidate after the offer and till the candidate on-board.

US IT-Recruiter

Life Cycle Recruitment

August 2015 to February 2018

- Extensively supporting for Clients like Verizon Wireless and UPS
- Managed and maintain VMS (Fieldglass) and effectively managed multiple requirements
- Experience on full Life Cycle Recruitment (screening resumes, interviewing, technical queries & interviews, closing of candidates and responsibilities till joining of candidates).
- Conducted in-depth interviews with candidates via telephone to determine skills, knowledge, interest, market value, and availability.
- Recruited and hired Candidates for permanent and temporary placements for all Telecom and IT positions for Client.

Software Engineer

Zuna-inc

May 2011 to August 2015

- Involved in complete Life Cycle including Analysis, Design, Development and Testing.
- Development and maintenance of the business and data layers classes that will be consumed by the entire application.
- Used SQL Server Reporting Service (SSRS) to create oil analysis report with the sample's history and export report in various formats such as PDF, WORD and EXCEL.
- Responsible for multi-language translation with the help of resource file and database.

Software Engineer

I Grandee Software Technologies (P) Ltd

July 2008 to May 2011

I-Grandee is an IT solution provider in information and Communication Technology (ICT) area. Their portfolio includes knowledge products in e-Governance, Tele-medicine, Tele-Education, Knowledge Management, Collaborative E-Learning and Development of Web Portal.

Education

M.Sc

Madurai Kamaraj University - Madurai, Tamil Nadu

2007

B.Sc

Madurai Kamaraj University - Madurai, Tamil Nadu

2003

Skills / IT Skills

- Recruiting
- Talent acquisition
- Recruitment