			Appendix 4.1 Summary Descriptive Statistics  Appendix 4.1 Summary Descriptive Statistics															atistics																											
	Australia (N=1633)	Austria (N=1346)	Chile (N=943)	China (N=2806)	Colombia (N=1498)	Czechia (N=1248)	Denmark (N=3025)	Estonia (N=1061)	Finland (N=1060)	France (N=1618)	Germany (N=3264)	Great Britain (N=1507)	Greece (N=1100)	Hong Kong SAR (N=2012)	Hungary (N=1131)	Iceland (N=1433)	Italy (N=1548)	Japan (N=1090)	Lithuania (N=1136)	Mexico (N=1620)	Netherlands (N=1873)	New Zealand (N=831)	Norway (N=1053)	Poland (N=1032)	Russia (N=2995)	Slovakia (N=953)	Slovenia (N=902)	South Korea (N=1245)	Spain (N=836)	Sweden (N=1098)	Switzerland (N=2725)	Taiwan ROC (N=1221)	Turkey (N=2175)	United States (N=2492)											
TII	(14-1000)	(14-10-10)	(14-340)	(14-2000)	(14-14-30)	(14-12-40)	(14-3023)	(14-1001)	(14-1000)	(14-1010)	(14-0204)	(14-1507)	(14-1100)	(14-2012)	(1101)	(14-14-00)	(14-10-10)	(14-1030)	(14-1100)	(14-1020)	(14-1070)	(14-001)	(14-1000)	(14-1002)	(14-2330)	(14-355)	(14-302)	(14-12-45)	(11-000)	(14-1030)	(14-2720)	(14-1221)	(14-2170)	(14-2-432)											
Mean (SD)	6.02 (3.04)	4.87 (2.60)	3 02 (2 48)	5.54 (2.67)	6.30 (3.29)	5 17 (2 75)	5.68 (2.37)	6.14 (2.49)	5.41 (2.40)	5.05 (2.78)	5 70 (2 40)	5 72 (2 74)	5 31 (2 40)	6 32 (2 01)	5 75 (3 00)	1 88 (2 85)	5 52 (2 73)	5 37 (2 02)	4 58 (2 53)	5 77 (3 23)	5 56 (2 32)	6 07 (2 85)	5 50 (2 25)	7.27 (2.56)	6.46 (2.86)	4 92 (2 50)	5 73 (2 86)	6 66 (1 64)	5 28 (2 02)	6 42 (2 38)	5.01 (2.58)	7 21 (2 23)	5 10 (2 63)	4 03 (2 84)											
Mean (SD) Median [Min, Max]	7.00 [1.00, 10.0]	5.00 [1.00, 10.0]	4.00 [1.00, 10.0]	6.00 [1.00, 10.0]	7.00 [1.00, 10.0]	5.00 [1.00, 10.0]	6.00 [1.00, 10.0]	6.00 [1.00, 10.0]	5.00 [1.00, 10.0]	5.00 [1.00, 10.0]	6.00 [1.00, 10.0]	6.00 [1.00, 10.0]	5.00 [1.00. 10.0]	7.00 [1.00. 10.0]	6.00 [1.00, 10.0]	5.00 [1.00. 10.0]	6.00 [1.00, 10.0]	5.07 (2.02)	4.00 [1.00, 10.0]	6.00 [1.00. 10.0]	6.00 [1.00, 10.0]	7.00 [1.00, 10.0]	5.00 [1.00, 10.0]	8.00 [1.00, 10.0]	7 00 [1 00 10 0]	4.92 (2.50) 5.00 [1.00, 10.0]	6.00 [1.00, 10.0]	7.00 (1.04)	5.00 [1.00. 10.0]	7.00.11.00.10.01	5.00 [1.00. 10.0]	7.21 (2.23) 8.00 [1.00 10.0]	5.19 (2.00)	4.93 (2.84) 5.00 [1.00, 10.0]											
Gender	7.00 [1.00, 10.0]	3.00 [1.00, 10.0]	4.00 [1.00, 10.0]	0.00 [1.00, 10.0]	7.00 [1.00, 10.0]	3.00 [1.00, 10.0]	0.00 [1.00, 10.0]	0.00 [1.00, 10.0]	3.00 [1.00, 10.0]	3.00 [1.00, 10.0]	0.00 [1.00, 10.0]	0.00 [1.00, 10.0]	3.00 [1.00, 10.0]	7.00 [1.00, 10.0]	0.00 [1.00, 10.0]	3.00 [1.00, 10.0]	0.00 [1.00, 10.0]	3.00 [1.00, 10.0]	4.00 [1.00, 10.0]	0.00 [1.00, 10.0]	0.00 [1.00, 10.0]	7.00 [1.00, 10.0]	3.00 [1.00, 10.0]	0.00 [1.00, 10.0]	7.00 [1.00, 10.0]	3.00 [1.00, 10.0]	0.00 [1.00, 10.0]	7.00 [1.00, 10.0]	3.00 [1.00, 10.0]	7.00 [1.00, 10.0]	3.00 [1.00, 10.0]	0.00 [1.00, 10.0]	3.00 [1.00, 10.0]	3.00 [1.00, 10.0]											
Female	994 (60.9%)	741 (55.1%)	489 (51.9%)	1534 (54.7%)	750 (50.1%)	737 (50 1%)	1540 (50 9%)	662 (62 4%)	543 (51 2%)	871 (53 8%)	1615 (49 5%)	821 (54 5%)	580 (52 7%)	1089 (54.1%)	648 (57 3%)	730 (51 6%)	765 (49.4%)	583 (53 5%)	689 (60 7%)	806 (49.8%)	957 (51 1%)	472 (56 8%)	540 (51 3%)	558 (54 1%)	1737 (58 0%)	584 (61.3%)	502 (55.7%)	638 (51.2%)	459 (54.9%)	560 (51.8%)	1417 (52 0%)	627 (51 4%)	1077 (49 5%)	1146 (46 0%)											
Male	639 (39.1%)	605 (44.9%)	454 (48.1%)	1272 (45.3%)	748 (49.9%)	511 (40.9%)	1485 (49.1%)	399 (37.6%)	517 (48.8%)	747 (46.2%)	1649 (50.5%)	686 (45.5%)	520 (47.3%)	923 (45.9%)	483 (42.7%)	694 (48.4%)	783 (50.6%)	507 (46.5%)	447 (39.3%)	814 (50.2%)	916 (48.9%)	359 (43.2%)	513 (48.7%)	474 (45.9%)	1258 (42.0%)	369 (38.7%)	400 (44.3%)	607 (48.8%)	377 (45.1%)	529 (48.2%)	1308 (48.0%)	594 (48.6%)	1098 (50.5%)	1346 (54.0%)											
Age (years)	000 (00.170)	000 (44.070)	404 (40.170)	1212 (40.070)	7 40 (40.070)	011 (40.070)	1400 (40.170)	000 (01.070)	017 (40.070)	747 (40.270)	1043 (00.070)	000 (40.070)	020 (47.070)	020 (±0.070)	400 (42.7 70)	004 (40.470)	700 (00.070)	007 (40.070)	447 (00.070)	014 (00.270)	010 (40.070)	000 (+0.270)	010 (40.170)	474 (40.070)	1200 (42.070)	000 (00.1 70)	400 (44.070)	007 (40.070)	017 (40.170)	020 (40.270)	1000 (40.070)	004 (40.070)	1000 (00.070)	1040 (04.070)											
Mean (SD)	53.5 (16.8)	50.6 (17.2)	45.1 (15.5)	44.3 (14.3)	38.9 (15.7)	51.9 (17.0)	51.2 (17.2)	54.9 (18.1)	53.0 (17.7)	51.6 (18.1)	50.9 (17.4)	52.4 (16.9)	50.5 (17.4)	46.9 (15.7)	50.9 (18.5)	48.5 (16.9)	51.9 (17.6)	54.7 (16.9)	51.0 (17.5)	43.3 (16.5)	53.9 (16.8)	56.5 (15.8)	48.6 (17.1)	50.2 (17.2)	45.3 (16.8)	51.8 (16.7)	50.6 (17.7)	45.6 (15.0)	50.4 (16.6)	51.9 (17.6)	48.5 (17.1)	48.3 (16.8)	38.8 (12.5)	43.5 (16.2)											
Median [Min, Max]	55.0 [17.0, 82.0]	50.0 [18.0, 82.0]	44.0 [18.0, 82.0]	45.0 [18.0, 70.0]	36.0 [18.0. 82.0]	52.5 [18.0, 82.0]	52.0 [18.0. 82.0]	57.0 [18.0, 82.0]	56.0 [18.0, 82.0]	52.0 [18.0, 82.0]	52.0 [18.0. 82.0]	53.0 [18.0. 82.0]	50.0 [18.0, 82.0]	47.0 [18.0, 82.0]	52.0 [19.0, 82.0]	49.0 [18.0, 82.0]	52.0 [18.0. 82.0]	55.0 [19.0. 82.0]	51.0 [18.0. 82.0]	41.0 [18.0, 82.0]	56.0 [18.0, 82.0]	58.0 [18.0, 82.0]	49.0 [18.0, 82.0]	52.0 [18.0, 82.0]	43.0 [18.0, 82.0]	54.0 [18.0, 82.0]	51.0 [18.0, 82.0]	47.0 [18.0, 82.0]	49.0 [18.0. 82.0]	53.0 [18.0. 82.0]	49.0 [18.0, 82.0]	48.0 [18.0. 82.0]	37.0 [18.0. 82.0]	41.0 [18.0, 82.0]											
Education level			1 1 1 1 1							[ ,]				. [ , ]						, , , , , , , , , , , , , , , , , , ,		, , , , , , , , , , , , , , , , , , ,						, , , , , , , , , , , , , , , , , , ,			[ , ]			, , , , , , , , , , , , , , , , , , ,											
Lower	134 (8.2%)	176 (13.1%)	108 (11.5%)	1516 (54.0%)	574 (38.3%)	105 (8.4%)	499 (16.5%)	142 (13.4%)	145 (13.7%)	385 (23.8%)	353 (10.8%)	452 (30.0%)	344 (31.3%)	400 (19.9%)	193 (17.1%)	322 (22.5%)	606 (39.1%)	63 (5.8%)	209 (18.4%)	510 (31.5%)	523 (27.9%)	111 (13.4%)	179 (17.0%)	346 (33.5%)	356 (11.9%)	109 (11.4%)	136 (15.1%)	140 (11.2%)	469 (56.1%)	143 (13.0%)	389 (14.3%)	255 (20.9%)	1002 (46.1%)	42 (1.7%)											
Middle	747 (45.7%)	941 (69.9%)	555 (58.9%)	645 (23.0%)	594 (39.7%)	902 (72.3%)	948 (31.3%)	564 (53.2%)	415 (39.2%)	714 (44.1%)	1724 (52.8%)	254 (16.9%)	487 (44.3%)	810 (40.3%)	630 (55.7%)	483 (33.7%)	700 (45.2%)	412 (37.8%)	459 (40.4%)	871 (53.8%)	511 (27.3%)	208 (25.0%)	380 (36.1%)	394 (38.2%)	658 (22.0%)	725 (76.1%)	492 (54.5%)	522 (41.9%)	192 (23.0%)	448 (40.8%)	1128 (41.4%)	336 (27.5%)	247 (11.4%)	1164 (46.7%)											
Upper	752 (46.1%)	229 (17.0%)	280 (29.7%)	645 (23.0%)	330 (22.0%)	241 (19.3%)	1578 (52.2%)	355 (33.5%)	500 (47.2%)	519 (32.1%)	1187 (36.4%)	801 (53.2%)	269 (24.5%)	802 (39.9%)	308 (27.2%)	628 (43.8%)	242 (15.6%)	615 (56.4%)	468 (41.2%)	239 (14.8%)	839 (44.8%)	512 (61.6%)	494 (46.9%)	292 (28.3%)	1981 (66.1%)	119 (12.5%)	274 (30.4%)	583 (46.8%)	175 (20.9%)	507 (46.2%)	1208 (44.3%)	630 (51.6%)	926 (42.6%)	1286 (51.6%)											
Subjective Income scale	·																																												
Mean (SD)	5.20 (2.08)	4.64 (2.40)	4.71 (1.70)	4.17 (1.84)	4.43 (2.53)	5.26 (2.91)	6.23 (2.81)	4.58 (2.72)	6.13 (2.67)	4.72 (2.80)	5.41 (2.39)	5.37 (3.04)	4.56 (1.76)	4.82 (1.76)	5.15 (3.02)	6.09 (2.60)	4.67 (2.43)	4.30 (2.68)	5.53 (2.96)	4.22 (2.38)	5.83 (2.80)	5.85 (2.86)	4.99 (2.64)	5.10 (2.81)	4.99 (2.34)	4.14 (2.53)	5.32 (2.55)	4.84 (1.38)	4.62 (2.65)	6.85 (2.90)	5.35 (2.60)	4.50 (1.75)	5.36 (1.71)	5.04 (1.88)											
Median [Min, Max]	5.00 [1.00, 10.0]	5.00 [1.00, 10.0]	5.00 [1.00, 10.0]	4.00 [1.00, 10.0]	5.00 [1.00, 10.0]	5.00 [1.00, 10.0]	7.00 [1.00, 10.0]	4.00 [1.00, 10.0]	6.00 [1.00, 10.0]	5.00 [1.00, 10.0]	5.00 [1.00, 10.0]	5.00 [1.00, 10.0]	5.00 [1.00, 10.0]	5.00 [1.00, 10.0]	5.00 [1.00, 10.0]	6.00 [1.00, 10.0]	4.00 [1.00, 10.0]	4.00 [1.00, 10.0]	6.00 [1.00, 10.0]	4.00 [1.00, 10.0]	6.00 [1.00, 10.0]	6.00 [1.00, 10.0]	5.00 [1.00, 10.0]	5.00 [1.00, 10.0]	5.00 [1.00, 10.0]	4.00 [1.00, 10.0]	5.00 [1.00, 10.0]	5.00 [1.00, 8.00]	4.00 [1.00, 10.0]	8.00 [1.00, 10.0]	5.00 [1.00, 10.0]	5.00 [1.00, 10.0]	5.00 [1.00, 10.0]	5.00 [1.00, 10.0]											
Individual responsibility																																													
Mean (SD)	5.36 (2.75)	6.52 (2.44)	4.42 (2.59)	5.24 (2.82)	5.59 (3.25)	6.34 (2.62)	6.59 (2.32)	6.35 (2.25)	6.34 (2.21)	6.32 (2.38)	5.57 (2.49)	6.32 (2.45)	3.74 (2.40)	5.61 (2.29)	5.71 (2.74)	5.32 (2.49)	5.58 (2.67)	3.93 (2.32)	6.36 (2.49)	5.06 (3.12)	6.05 (2.32)	5.85 (2.59)	6.08 (2.16)	5.67 (2.49)	4.98 (2.82)	5.39 (2.66)	6.14 (2.69)	5.27 (1.93)	4.94 (2.70)	6.62 (2.20)	6.86 (2.26)	5.49 (2.43)	4.93 (2.56)	5.56 (2.97)											
Median [Min, Max]	5.00 [1.00, 10.0]	7.00 [1.00, 10.0]	5.00 [1.00, 10.0]	5.00 [1.00, 10.0]	5.00 [1.00, 10.0]	6.00 [1.00, 10.0]	7.00 [1.00, 10.0]	6.00 [1.00, 10.0]	6.00 [1.00, 10.0]	6.00 [1.00, 10.0]	6.00 [1.00, 10.0]	6.00 [1.00, 10.0]	3.00 [1.00, 10.0]	6.00 [1.00, 10.0]	6.00 [1.00, 10.0]	6.00 [1.00, 10.0]	6.00 [1.00, 10.0]	4.00 [1.00, 10.0]	6.00 [1.00, 10.0]	5.00 [1.00, 10.0]	6.00 [1.00, 10.0]	6.00 [1.00, 10.0]	6.00 [1.00, 10.0]	6.00 [1.00, 10.0]	5.00 [1.00, 10.0]	6.00 [1.00, 10.0]	6.00 [1.00, 10.0]	5.00 [1.00, 10.0]	5.00 [1.00, 10.0]	7.00 [1.00, 10.0]	7.00 [1.00, 10.0]	5.00 [1.00, 10.0]	5.00 [1.00, 10.0]	5.00 [1.00, 10.0]											
Competition is good																																													
Mean (SD)	7.45 (2.08)	7.47 (1.92)	6.38 (2.36)	7.62 (2.19)	6.40 (3.11)	7.91 (2.07)	7.43 (2.00)	7.80 (2.08)	7.08 (1.91)	6.55 (2.49)	7.58 (2.07)	7.24 (2.14)	6.88 (2.31)	6.93 (1.97)	7.35 (2.28)	8.06 (2.07)	6.84 (2.34)	6.52 (2.25)	7.08 (2.21)	6.61 (3.02)	6.12 (1.91)	7.65 (1.94)	7.51 (1.90)	7.42 (2.56)	6.77 (2.48)	7.08 (2.11)	6.89 (2.32)	6.26 (1.67)	6.55 (2.53)	7.76 (1.97)	7.13 (2.04)	7.63 (1.93)	6.25 (2.49)	7.79 (2.13)											
Median [Min, Max]	8.00 [1.00, 10.0]	8.00 [1.00, 10.0]	6.00 [1.00, 10.0]	8.00 [1.00, 10.0]	6.00 [1.00, 10.0]	8.00 [1.00, 10.0]	8.00 [1.00, 10.0]	8.00 [1.00, 10.0]	7.00 [1.00, 10.0]	7.00 [1.00, 10.0]	8.00 [1.00, 10.0]	7.00 [1.00, 10.0]	7.00 [1.00, 10.0]	7.00 [1.00, 10.0]	7.00 [1.00, 10.0]	9.00 [1.00, 10.0]	7.00 [1.00, 10.0]	7.00 [1.00, 10.0]	7.00 [1.00, 10.0]	7.00 [1.00, 10.0]	6.00 [1.00, 10.0]	8.00 [1.00, 10.0]	8.00 [1.00, 10.0]	8.00 [1.00, 10.0]	7.00 [1.00, 10.0]	7.00 [1.00, 10.0]	7.00 [1.00, 10.0]	6.00 [1.00, 10.0]	7.00 [1.00, 10.0]	8.00 [1.00, 10.0]	7.00 [1.00, 10.0]	8.00 [1.00, 10.0]	6.00 [1.00, 10.0]	8.00 [1.00, 10.0]											
Perceived meritocracy																																													
Hard work not valued	926 (56.7%)	1140 (84.7%)	673 (71.4%)	796 (28.4%)	1130 (75.4%)	211 (16.9%)	2785 (92.1%)	271 (25.5%)	963 (90.8%)	948 (58.6%)	1985 (60.8%)	820 (54.4%)	280 (25.5%)	1031 (51.2%)	385 (34.0%)	812 (56.7%)	1121 (72.4%)	805 (73.9%)	296 (26.1%)	969 (59.8%)	1459 (77.9%)	432 (52.0%)	856 (81.3%)	197 (19.1%)	715 (23.9%)	220 (23.1%)	626 (69.4%)	487 (39.1%)	626 (74.9%)	1020 (92.9%)	2145 (78.7%)	668 (54.7%)	772 (35.5%)	787 (31.6%)											
Hard work valued	707 (43.3%)	206 (15.3%)	270 (28.6%)	2010 (71.6%)	368 (24.6%)	1037 (83.1%)	240 (7.9%)	790 (74.5%)	97 (9.2%)	670 (41.4%)	1279 (39.2%)	687 (45.6%)	820 (74.5%)	981 (48.8%)	746 (66.0%)	621 (43.3%)	427 (27.6%)	285 (26.1%)	840 (73.9%)	651 (40.2%)	414 (22.1%)	399 (48.0%)	197 (18.7%)	835 (80.9%)	2280 (76.1%)	733 (76.9%)	276 (30.6%)	758 (60.9%)	210 (25.1%)	78 (7.1%)	580 (21.3%)	553 (45.3%)	1403 (64.5%)	1705 (68.4%)											
GINI																																													
Mean (SD)	32.8 (0)	27.8 (0)	45.8 (0)	41.8 (0)	47.9 (0)	24.4 (0)	26.6 (0)	30.7 (0)	26.0 (0)	29.9 (0)	29.3 (0)	33.8 (0)	31.3 (0)	40.6 (0)	27.9 (0)	24.7 (0)	33.8 (0)	32.0 (0)	35.5 (0)	42.8 (0)	26.5 (0)	32.8 (0)	25.8 (0)	28.5 (0)	33.2 (0)	23.0 (0)	24.6 (0)	34.0 (0)	33.0 (0)	26.3 (0)	29.9 (0)	29.0 (0)	39.9 (0)	38.6 (0)											
Median [Min, Max]	32.8 [32.8, 32.8]	27.8 [27.8, 27.8]	45.8 [45.8, 45.8]	41.8 [41.8, 41.8]	47.9 [47.9, 47.9]	24.4 [24.4, 24.4]	26.6 [26.6, 26.6]	30.7 [30.7, 30.7]	26.0 [26.0, 26.0]	29.9 [29.9, 29.9]	29.3 [29.3, 29.3]	33.8 [33.8, 33.8]	31.3 [31.3, 31.3]	40.6 [40.6, 40.6]	27.9 [27.9, 27.9]	24.7 [24.7, 24.7]	33.8 [33.8, 33.8]	32.0 [32.0, 32.0]	35.5 [35.5, 35.5]	42.8 [42.8, 42.8]	26.5 [26.5, 26.5]	32.8 [32.8, 32.8]	25.8 [25.8, 25.8]	28.5 [28.5, 28.5]	33.2 [33.2, 33.2]	23.0 [23.0, 23.0]	24.6 [24.6, 24.6]	34.0 [34.0, 34.0]	33.0 [33.0, 33.0]	26.3 [26.3, 26.3]	29.9 [29.9, 29.9]	29.0 [29.0, 29.0]	39.9 [39.9, 39.9]	38.6 [38.6, 38.6]											
GDP																																													
Mean (SD)	51800 (0)	48100 (0)	13200 (0)	10500 (0)	5330 (0)	22800 (0)	60900 (0)	23300 (0)	49000 (0)	38600 (0)	45700 (0)	40300 (0)	17700 (0)	46300 (0)	15900 (0)	59300 (0)	31700 (0)	40100 (0)	20000 (0)	8350 (0)	52300 (0)	41800 (0)	67300 (0)	15700 (0)	10100 (0)	19200 (0)	25200 (0)	31500 (0)	27100 (0)	51900 (0)	86600 (0)	28400 (0)	8540 (0)	63500 (0)											
Median [Min, Max] 5	1800 [51800, 51800]	48100 [48100, 48100]	13200 [13200, 13200]	10500 [10500, 10500]	5330 [5330, 5330]	22800 [22800, 22800]	60900 [60900, 60900]	23300 [23300, 23300]	49000 [49000, 49000]	38600 [38600, 38600]	45700 [45700, 45700]	40300 [40300, 40300]	17700 [17700, 17700]	46300 [46300, 46300]	15900 [15900, 15900]	59300 [59300, 59300]	31700 [31700, 31700]	40100 [40100, 40100]	20000 [20000, 20000	0] 8350 [8350, 8350]	52300 [52300, 52300]	0] 41800 [41800, 41800	0] 67300 [67300, 67300]	15700 [15700, 15700]	10100 [10100, 10100]	19200 [19200, 19200]	25200 [25200, 25200]	31500 [31500, 31500]	27100 [27100, 27100]	51900 [51900, 51900]	86600 [86600, 86600]	28400 [28400, 2840	<u>)] 8540 [8540, 8540]</u>	63500 [63500, 63500]											
Data: Data: World Values Survey (2	2017-2020)																																Median [Min, Max] 51800 [51800, 51800] 51800 [51800, 51800] 15200 [25200, 25200] 31500 [15200, 48100] 48100 [48100, 48100] 48100 [48100, 48100] 48100 [48100, 48100] 48100 [48100, 48100] 48100 [48100, 48100] 48300 [48300, 48300] 48700 [48300, 48300] 48300 [48300, 48300] 48000 [48000, 49000] 38600 [86600, 86600] 52300, 52300] 41800 [48000, 49000] 59300 [59300, 59300] 59300 [59300, 59300] 59300 [59300, 59300] 49000 [49000, 49000] 49000 [49000, 49000] 59300 [59300, 59300] 59300 [59300, 59300] 49000 [49000, 49000] 49000 [49000, 49000] 49000 [49000, 49000] 59300 [59300, 59300] 59300 [59300, 59300] 59300 [59300, 59300] 49000 [49000, 49000] 59300 [59300, 59300												