

19001613



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Reg. No.....

Name.....

M.Com. DEGREE (C.S.S.) EXAMINATION, JUNE 2019

Second Semester

Faculty of Commerce

HR 02 CO9—HUMAN RESOURCE MANAGEMENT

(2012 Admission onwards)

Time : Three Hours

Maximum Weight : 30

Section A

*Answer any **five** questions.*

Each question carries 1 weight.

1. What do you mean by performance appraisal ?
2. Narrate the technique of management games.
3. Write notes on stereo types.
4. What is job rotation ?
5. Briefly explain Y theory of motivation.
6. What are self actualisation needs ?
7. How will you conduct an aptitude test ?
8. What is the importance of Induction ?

(5 × 1 = 5)

Section B

*Answer any **five** questions.*

Each question carries 2 weights.

9. Explain the functions of a leader.
10. What are the benefits of HRD ?
11. Distinguish between personnel management and Human Resource Management.
12. How HRM developed through various stages ?
13. Discuss different approaches to motivation.
14. Explain the steps involved in selection procedure of a firm.

15. What is Job Analysis ? Discuss the uses of job analysis.
16. Explain the different types of interview.

(5 × 2 = 10)

Section C

*Answer any **three** questions.
Each question carries 5 weights.*

17. Discuss the process of Human Resource Planning.
18. Explain the different types of motivation theory.
19. What are the various sources of recruitment ?
20. What are the functions of HRM ?
21. Narrate the different methods of performance appraisal.
22. Define a leader. Explain the different types of leadership.

(3 × 5 = 15)