

G 17003014



Reg. No.....

Name.....

M.Com. DEGREE (C.S.S.) EXAMINATION, JULY 2017

Second Semester

Faculty of Commerce

HR 02 C09—HUMAN RESOURCE MANAGEMENT

(2012 Admission onwards)

Time : Three Hours

Maximum Weight : 30

Section A

*Answer any five out of eight questions.
Each question carries a weight of 1.*

1. What do you mean by Human Resource Management ?
2. What is Human Resource Specialist ?
3. Define the term Human Resource Planning.
4. Define the term 'Selection'.
5. What do you mean by Human Resource Development ?
6. What do you understand by 'performance Appraisal' ?
7. What is the meaning of 'Leadership' ?
8. Who is a functional leader ?

(5 × 1 = 5)

Section B

*Answer any five out of eight questions.
Each question carries a weight of 2.*

9. Is Human Resource Management a profession ? Explain.
10. Explain the role of Human Resource Manager.
11. Discuss the different types of Interview.
12. What are the benefits of Human Resource Development ?
13. Describe the association between Morale and Product.
14. Explain the Consequences of Low Morale.

Turn over





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15. Discuss the qualities of a Leader.
16. Distinguish between the Leader and Manager.

(5 × 2 = 10)

Section C

*Answer any three out of six questions.
Each question carries a weight of 5.*

17. What are the various functions of Human Resource Management ?
18. Explain the various factors that influencing in Human Resource Planning.
19. What are the various internal source of Recruitment ?
20. Describe the objectives Human Resource Development.
21. What are the different processes of Motivation ?
22. Explain the functions performed by a Leader.

(3 × 5 = 15).

