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# M.Com. DEGREE (CSS) EXAMINATION, MARCH 2013

#### First Semester

## Faculty of Commerce

# PM 01 C02—PRINCIPLES OF MANAGEMENT AND ORGANISATIONAL BEHAVIOUR

(2012 Admissions)

Time: Three Hours

Maximum Weight: 30

#### Section A

Answer any five questions.

Each question carries a weight of 1.

Each answer not to exceed one page.

- 1. Explain emperical school of management thought.
- 2. What is MBO?
- 3. Explain TQM.
- 4. Explain bench marking.
- 5. What is MDP?
- 6. Define OB.
- 7. Explain transactional analysis.
- 8. What is learning organisation?

 $(5\times1=5)$ 

### Section B

Answer any five questions.

Each question carries a weight of 2.

Each answer not to exceed two pages.

- 9. Describe the premises of planning.
- 10. Explain the contributions of Peter F. Drucker to management.
- 11. What is span of control? Explain the factors governing the span of control.
- 12. Define group. Explain different types of groups.
- 13. Describe the factors influencing organisational structure.
- 14. Explain the reasons for resistance to change.
- 15. Discuss Corporate social responsibility.
- 16. Explain functional and dysfunctional aspects of Conflict.

 $(5 \times 2 = 10)$ 

Turn over

## Section C

Answer any three questions.

Each question carries a weight of 5.

Each answer not to exceed five pages.

- 17. What is change management? Explain its theories.
- 18. Describe the principles of management.
- 19. Explain the contributing disciplines to OB.
- 20. Discuss scientific management.
- 21. Describe the theories of group formation.
- 22. Discuss various conflict handling mechanisms.

 $(3 \times 5 = 15)$  ~