

Fire Side chat

Adrian Foreman- principal success manager salesforce

Vince Walch- Technical recruiter ||. Wide amazon services

SDE-

front- javascript

Questions:

3 rounds

letting your network for you

touch those first connection

- how do you approach these first connections, whats some good things to ask

can you explain how candidates can be better at reach outs

keep an excel spreadsheets to keep in

recruiter and..

boolean search?

catering resume to every job you apply to

-employer driven market... vs candidate driven market right now

transitioning into tech →

make sure your resume aligns to the opportunity youre looking for

understand what the expectations are for the role.

make sure your certifications and

looking for the next step

talk about whats next

working on your brand

you actually reach out to the poster or recruiter...going on linked in ask ask ask

identifying tech trends

always evolving

find an area you're interested in

free programs, networking events, free certs

really learning

setting realistic goals, celebrate the small victories

learn something new, practice, projects

how can your technology affect you

how the technology is used- you understand the technology and implications

Mentorships turn into sponsors → addressing imposter syndrome

you know who you are and what you bring

take a step back

write down your achievements!

trends atm

software engineers

genAI talent

machine learning

data engineering

cyber security

i saw that you are in security cloud in microsoft, how was your transition into this field

java

python

go

for backend

java shops here in atlanta

kharee Smith

Hackthebox.com is good if you want to learn about the penetration testing side of cybersecurity

(If y'all are on twitter, follow @teneikaask_you . She always post tech programs that are free. She's the real deal!)

(For my cybersecurity folks, ISC2 is still doing this program -> ISC2 FREE Entry-level Cybersecurity Training + Certification Exam: <https://www.isc2.org/landing/1mcc>)

latinx ergs

bringin the community together need a diverse backgroud of people in a community

ENI- diversity is a different backgroud

look for companies that onboard from non traditional backgrounds

use non conventional methods to get your foot in the door

email someone on linkedin (what do you have to lose?)

what are you looking for

human connection

see what they have in the room, ask questions how personable can you be

build a relationship build a repo, knowing how much a job is paying

you deserve to be there

make it a partnership

what will you gain if you have me here

be targeting when you reach out. finding common ground do your research

calling that out in you reach out

this is why i applied this is why i feel like i am a good fit

utilize linkedin

find peoples social media

figure out their work email

might help with referrals

come prepared with questions

jjuarez@companyemail.com

level one triage

what projects where you working on to upscale your skills when you where pursuing

projects - triage understanding

understand the severity and what was the impact

instamce beinging contained

huntiong for trends logs coming in

query data

how to look ips address

network plus

security plus

I2

security operation center

how does is the interview process at amazon - multiple interviews take home technicals
or are you talking it through with someone in the software engineering team...

<https://amazon.jobs/content/en/career-programs/student-programs>

<https://amazon.jobs/en>

