



Dear Mizzou Community,

On October 20, 2021, the Interfraternity Council (IFC) Executive Committee coordinated with the University of Missouri Division of Student Affairs to effectively cease operations for all fraternity activities in response to an incident at the Phi Gamma Delta (FIJI) house regarding alcohol poisoning. As we continue to return to normal operations, IFC understands there are issues within our community that we are working to address.

We, the IFC community, *condemn* the actions of sexual assault, sexual harassment and the use of predatory drugs. The IFC Executive Board is committed to supporting the Office of Civil Rights and Title IX and the investigation of these issues within the organizations as well as creating lasting and intentional change within our community as IFC and as students of the University of Missouri.

We, the IFC community, *condemn* the actions of hazing, alcohol hazing and peer pressure. The IFC Executive Board is committed to holding our organizations accountable in reviewing new member policies and programs each organization hosts. Our new policy until November 19th, is that any chapter that wants to hold a social event must meet with the VP of Risk Management, the IFC President, or the IFC advisor to talk through event specific risk management policies. Additionally, chapters must provide an updated risk management and incident response plan before their meeting with IFC representatives.

Members of the IFC community are expected to uphold the value that all students at the University of Missouri deserve to feel safe at any moment. In an effort to promote a safer environment, IFC chapters are strongly encouraged to initiate their new members within the next two weeks.

If fraternity chapters fail to implement, follow, or act appropriately, our executive committee is committed to holding those chapters accountable through IFC judicial proceedings, assisting through conduct processes within the Office of Student Accountability and Support; referring cases, as appropriate, through the Office for Civil Rights and Title IX; and cooperating with any MUPD investigations.

To our IFC community: if you witness these acts unfold, simply letting them happen is unacceptable. Witnesses need to interfere via directly interacting with the issue, delegating the offender elsewhere or distracting the offender or offended to get out of the current situation. Have no hesitation to interrupt these acts. Hold your brothers accountable and ensure other students as well as yourselves receive the safety everyone deserves. We also ask that students report any and all verified or rumored incidents [here](#).

We have appreciated the opportunity to work closely with University officials to reconcile and reaffirm our expectations for growth in a personal and academic environment within our community as well as reviewing how we hold our organizations accountable via the Judicial board and Office of Student Accountability and Support. We value your support as we work to ensure the safety of all students at the University of Missouri.

Sincerely,

Nathan Andrzejewski

MU IFC Vice President of Public Relations and Mizzou Student