Term 1: Individual submission – Project 3

Group ST2 – Justin Angelo Karoles 222008237:

In Term 1, I have been assigned the role of Mediator within my group. My primary responsibility is to facilitate discussions, ensuring that all group members have the opportunity to express their thoughts and ideas. I focus on maintaining open communication, helping everyone get their points across, and ensuring that each member's voice is heard. Additionally, I take the initiative to organize group meetings so that we can collaborate effectively, stay aligned on our tasks, and work cohesively as a team.

One of my key responsibilities this term is to document and provide feedback on the communication methods used within our group. This includes detailing the various platforms and tools we utilize for discussions, evaluating their effectiveness, and outlining how each member participates in meetings and decision-making. In our group report, I will analyze which communication strategies work best for us, highlight how team members contribute to discussions, and assess overall engagement.

To improve our collaboration, I believe incorporating more in-person meetings— whether on campus or elsewhere—would be beneficial. This would allow us to better understand each other's personalities, discuss our strengths and weaknesses, and allocate tasks more effectively. By doing so, we can optimize our workflow and ensure we deliver the best possible project by the end of the year.

On a personal level, I am focused on improving my patience, workload management, and communication skills. Additionally, I aim to strengthen my technical knowledge of the tools and languages required for our project. This term, our group is primarily concentrating on defining roles, completing Term 1 deliverables, and refining our documentation. As part of this, we are identifying the technologies we need to learn for the project.

To enhance my technical proficiency, I have been learning React for both web and mobile development as part of my Work Integrated Learning (WIL) at Plum Systems, located at the Belleville campus. This training also includes Firebase and Redux for state management. Additionally, I plan to expand my knowledge by learning MongoDB for database setup, improving my JavaScript skills, and becoming more familiar with Android Studio and Kotlin.

In my role as Mediator, I have explored LinkedIn courses to deepen my understanding of effective mediation strategies. While I am still refining my approach, my goal is to maximize my contributions to the team and support our overall success.

How to Use Negotiation Jiu Jitsu to Resolve Conflicts and Persuade

Course completed by Justin Karoles

Mar 08, 2025 at 02:53PM UTC · 25 minutes

Top skills covered

Conflict Resolution

Dave Brodnitz

Head of Global Content, Learning