

# DR JOSEPH EARLY

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## WORK HISTORY AND EXPERIENCE

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<b>Helsing</b> <i>AI Research Engineer</i>	2024 - Present
<ul style="list-style-type: none"><li>· Helsing is a new type of defence company - artificial intelligence to protect our democracies.</li><li>· Machine learning development; product design; customer interaction; interviewing; workstream lead.</li></ul>	
<b>Amazon</b> <i>Applied Science Internship</i>	2023
<ul style="list-style-type: none"><li>· 6-month internship with Amazon Prime Video, leading a research project intended for publication.</li><li>· Development of novel machine learning approaches for interpretable time series classification.</li><li>· Improved technical research abilities; learnt and applied new skills on the use of AI in industry.</li></ul>	
<b>BOON</b> <i>Machine Learning Developer</i>	2018 – 2019
<ul style="list-style-type: none"><li>· Worked for a start-up as part of the University of Southampton Future Worlds accelerator.</li><li>· Developed significant improvements to machine learning systems (50% increase in model performance).</li><li>· Contributed to the overall progress of the company by attending events and networking.</li></ul>	
<b>Defence Science and Technology Laboratory (DSTL)</b> <i>Project Leader, Backend Engineer, and Machine Learning Developer</i>	2018 - 2019
<ul style="list-style-type: none"><li>· Lead a team of four for the UoS Master's Group Design Project in collaboration with DSTL.</li><li>· Specialised development using machine learning to detect anomalies in IoT sensor activity.</li><li>· Awarded best project and developed leadership skills to co-ordinate a team of different specialities.</li></ul>	
<b>University of Southampton</b> <i>Research Assistant Internship</i>	2018
<ul style="list-style-type: none"><li>· 12-week summer internship developing a Responsible AI platform for Multi-UAV Coordination.</li><li>· Worked with an academic research team with industrial partners (Thales).</li></ul>	
<b>Roke Manor Research</b> <i>Full-stack Developer Internship</i>	2017
<ul style="list-style-type: none"><li>· 8-week summer internship on a data consolidation and web development project.</li><li>· Took an active role in project development such as organising meetings with clients.</li></ul>	

## TECHNICAL STRENGTHS

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**Programming** Python, PyTorch, Jupyter Notebooks, Bash, Java, C/C++, JavaScript, Rust

**Software** Git, LaTeX, Google Colab, MacOS, LinuxOS, VirtualBox, Microsoft Azure, AWS

**Techniques** Supervised Learning, Reinforcement Learning, Computer Vision, Generative Models, Deep Learning, Genetic Algorithms, High Performance Computing, Time Series, Machine Learning Engineering, Embedded Devices

## EDUCATION AND QUALIFICATIONS

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### The Alan Turing Institute and University of Southampton

2019 - 2023

#### PhD: Computer Science (AI)

- PhD with the Agents, Interaction, and Complexity group at the University of Southampton (UoS).
- Member of The Alan Turing Institute (ATI) Doctoral Studentship Scheme (2019-2023 Cohort).
- Completed a thesis titled *Interpretable Multiple Instance Learning: Theory, Methods, and Applications*.

#### Research Outputs

- Published 13 papers in major conferences and journals (such as NeurIPS and ICLR).
- Collaborated with Amazon Prime Video, Bristol University, QMUL, and Georgia Institute of Technology.
- Reviewed for Nature Scientific Reports, AAMAS, ICML, NeurIPS, and ICLR.
- Presented work at international conferences and the Climate Change AI Summer School (2022).
- Published [software](#) (600+ downloads per month) and [articles](#) (6000+ reads per month).

#### Communication

- Interviewed on AI topics by the BBC World Service Digital Planet podcast and Newsweek.
- Co-founder of the ATI's [Entrepreneurship Interest Group](#). Hosted five events in 2021/2022.
- Student representative for the ATI 2019-2023 Doctoral Cohort. Engagement with ATI Management.

#### Awards

- UoS Three Minute Thesis Finalist with *Explainable AI for High Resolution Images* (2022).
- UoS Teaching Award Winner for Undergraduate and Master's Lecturing and Lab Demonstration (2021).

### University of Southampton

2015 - 2019

#### Integrated MEng: Computer Science

First Class Honours, Average Grade: 83%

#### Key Modules

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|---------------------------------|--|
| · Computer Vision (86%)         | · Machine Learning (80%)                             |
| · Deep Learning (86%)           | · Programming Language Concepts (86%)                |
| · Evolution of Complexity (91%) | · Reinforcement and Online Learning (86%)            |
| · Intelligent Agents (81%)      | · Simulation Modelling (92%)                         |
| · Intelligent Systems (88%)     | · Third Year Individual Project (Dissertation) (81%) |

#### Awards

- Winton Capital Management Prize for Top Student in Computer Science (2019).
- Best Master's Group Design Project Award for *Detection of Anomalies in IoT Environments* (2019).

## KEY PUBLICATIONS (MOST RECENT FIRST)

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- Inherently Interpretable Time Series Classification via Multiple Instance Learning  
*International Conference on Learning Representations (ICLR)*, 2024.
- Extending Scene-to-Patch Models: Multi-resolution Multiple Instance Learning for Earth Observation  
*Environmental Data Science (Journal)*, 2023.
- A Risk-based Approach to AI Regulation: System Categorisation and Explainable AI Practices  
*SCRIPTed: A Journal of Law, Technology & Society*, 2023.
- Non-Markovian Reward Modelling from Trajectory Labels via Interpretable Multiple Instance Learning  
*Neural Information Processing Systems (NeurIPS)*, 2022.
- Model Agnostic Interpretability for Multiple Instance Learning  
*International Conference on Learning Representations (ICLR)*, 2022.
- Scene-to-Patch Earth Observation: Multiple Instance Learning for Land Cover Classification  
*Tackling Climate Change with Machine Learning (NeurIPS Workshop)*, 2022.