Employee Data Analysis using Excel

STUDENT NAME : J . JAIGANESH
REGISTER NO : 312206937 /
6B56363950F840CB8C8495F7550FF8F5
DEPARTMENT : B.COM (GENERAL)
COLLEGE : AGURCHAND MANMULL JAIN COLLEGE

PROJECT TITLE:

Employee Performance Analysis using Excel

AGENDA

1.Problem Statement
2.Project Overview
3.End Users
4.Our Solution and Proposition
5.Dataset Description
6.Modelling Approach
7.Results and Discussion
8.Conclusion

PROBLEM STATEMENT

A clear and concise description of the
Issue or challenge that the project aims to
Address. It defines the problem, explains its
Significance, and outlines the objectives of the
Analysis or solution.

- Problem Description
- Significance of the Problem
- Objectives
- Impact
- Scope of the Problem
- Stakeholders Affected

PROJECT OVERVIEW

A high-level summary that outlines the key aspects of theproject, including its goals, scope, methodology, and expectedoutcomes. It provides a clear understanding of what the projectaims to achieve and how it will be executed.

- Objectives
- Scope
- Methodology
- Deliverables
- Timeline
- Expected Outcomes

WHO ARE THE END USERS?

1. Human Resources (HR) Department
2. Management and Leadership Teams
3. Department Heads
4. Data Analysts and HR Analysts
5. Employee Relations Specialists
6. Business Partners and Consultants

OUR SOLUTION AND ITS VALUE PROPOSITION

1. Our Solution
2. Identify Key Issues
3. Develop Targeted Strategies
4. Implement Action Plans
5. Monitor and Evaluate Impact

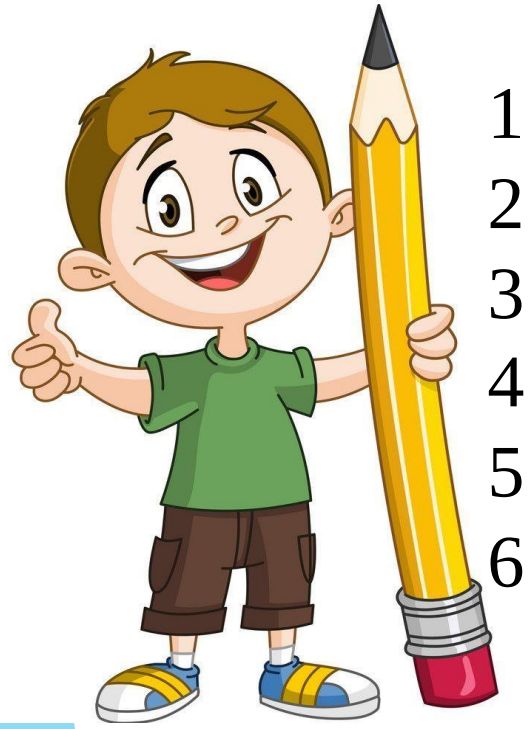
Dataset Description

The dataset description provides an overview of the data beingused in the analysis, including its source, structure, andrelevance. It helps to understand what data is available, itsquality, and how it supports the analysis objectives

1. Data Sources
2. Data Types
3. Data Fields
4. Data Size
5. Data Format
6. Data Quality
7. Data Collection Period

THE "WOW" IN OUR SOLUTION

This refers to the standout aspect or unique feature of your solution that makes it particularly impressive or valuable, distinguishing it from other options



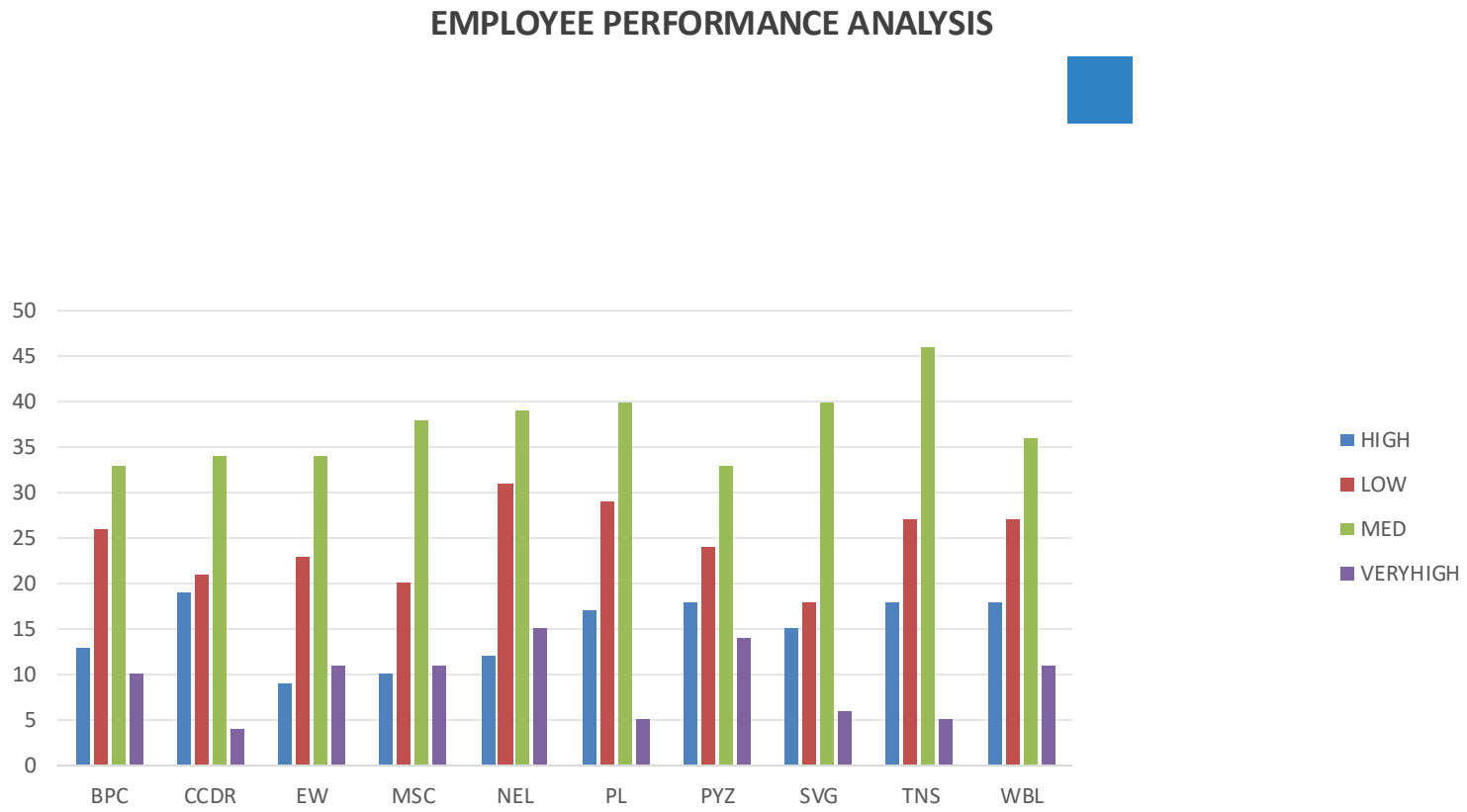
1.Innovative Features
2.Unique Benefits
3.Exceptional Results
4.Enhanced User Experience
5.Competitive Advantage
6.Transformative Impact

MODELLING

The process of creating mathematical or statisticalmodels to represent and analyze data, enablingpredictions and insights based on that data.

1.Model Selection
2.Data Preparation
3.Feature Engineering
4.Training the Model
5. Validation and Testing
6.Performance Metrics

RESULTS


EMPLOYEE PERFORMANCE ANALYSIS
50
45
40
35
30
25
20
15
10
5
0
BPC
CCDR
EW
MSC
NEL
PL
PYZ
SVG
TNS
WBL
HIGH
LOW
MED
VERYHIGH

conclusion

Our analysis identifies key factors driving high employeeturnover, including limited career development opportunitiesand low job satisfaction. To address these issues, werecommend implementing targeted career growth programsand improving employee feedback mechanisms. Despite some
data limitations, these actions will help enhance employeeretention and overall satisfaction. Further studies and data
collection are advised to continually refine these strategies.