



**REQUEST FOR EXPRESSION OF INTEREST TO CONDUCT BASELINE SURVEY FOR “USALAMA NI UAMINIFU” PROJECT- ENHANCING TRUST BETWEEN THE COMMUNITY AND THE POLICE IN NORTHERN KENYA**

**REGIONAL PASTORALIST PEACELINK (RPPL)**

**Terms of Reference (TOR)**

**March 2024**

<b>TYPE</b>	CONSULTANCY
<b>DEPARTMENT</b>	PROGRAMS
<b>SUPERVISOR</b>	MONITORING AND EVALUATION MANAGER
<b>SUMMARY OF PURPOSE</b>	To establish a baseline information against the project (Enhancing trust between the community and police in Northern Kenya) indicators which will be used as a threshold to determine the level of change at the end of the project.
<b>SUMMARY OF SCOPE OF WORK OF THE CONSULTANT</b>	<ul style="list-style-type: none"> <li>• Finalization/adaptation of existing tools for data collection.</li> <li>• Submission of an inception report.</li> <li>• Preparation of fieldwork.</li> <li>• Implementation of data collection from the field, data management (including coding of the texts), and analysis.</li> <li>• Delivery of a) Draft Baseline survey report for review and b) Final baseline assessment report.</li> </ul>
<b>SUMMARY OF METHODOLOGY</b>	The assessments will utilize mixed methods (quantitative and qualitative) adapted to the local context.
<b>AUDIENCE</b>	<ul style="list-style-type: none"> <li>• <b>Regional Pastoralist Peace link (RPPL)</b></li> <li>• <b>Action for Sustainable Change (AFOSC)</b></li> <li>• <b>African Child Development Organization (ACDO)</b></li> </ul>
<b>COMMISSIONER(S)</b>	<b>Global Community Engagement and Resilience Fund (GCERF)</b>
<b>LOCATION</b>	Mandera East Sub- County, Garissa township Sub- County, Isiolo Sub- County
<b>EXPECTED START DATE</b>	<b>1<sup>st</sup> April 2024</b>
<b>EXPECTED END DATE</b>	<b>31<sup>st</sup> April 2024</b>

**PROJECT SUMMARY**

The “USALAMA NI UAMINIFU –Enhancing Trust between the community and the police in Northern Kenya” is a two-year project funded by The Global Community Engagement and Resilience Fund (GCERF) and is implemented jointly by three Consortium partners [REGIONAL PASTORALIST PEACE LINK (RPPL) being the lead partner, African Child Development Organization (ACDO), and Action For Sustainable Change (AFOSC)]. This project will be carried out in the Counties of Garissa, Isiolo, and Mandera, with specific focus on Isiolo Sub-County, Mandera East, and Township Sub-County in Garissa. The project aims to achieve the following objectives:

- Developing a sustainable community-driven strategy to enhance community-police relations in Garissa, Isiolo and Mandera counties, by involving the clergy, community, elders, youths, women, community policing structures, County Engagement Forum, and Security agencies.

- b) Increasing awareness and trust between the local communities, religious leaders, youth, women and security agencies.
- c) Enhancing capacities and confidence levels of community actors and security agencies to respond effectively to issues that may hinder or contribute to enhanced community-police relations through training and technical assistance.
- d) Developing a comprehensive monitoring and evaluation framework to assess the project's effectiveness in sustaining stakeholder engagement, institutionalizing local partnerships, promoting police-community relations with local, regional, and national partners, and reducing support or terrorism within the targeted counties.

## **PURPOSE OF THE ASSIGNMENT**

The baseline survey is expected to:

- i. To establish a baseline information against the project indicators which will be used as a threshold to determine the level of change at the end of the project.
- ii. To determine the current level of attitude, perception, and practice on trust issues among the communities and security actors in three counties.
- iii. To identify the current level of knowledge on community policing, cultural sensitivity, and human rights policies among the targeted focus groups.
- iv. To identify a sustainable community-driven strategy to enhance community-security relationships in Isiolo, Garissa, and Mandera counties.
- v. To provide recommendations for key stakeholders, including Consortium partners, community members, County/Local government, National Government including security actors, and Civil Society organizations, on how to enhance trust and cooperation between community members and security actors in Northern Kenya.

## **GEOGRAPHICAL SCOPE OF BASELINE STUDY**

The geographical scope of the study will be within the Sub-Counties of Isiolo, Township (Garissa), and Mandera East. The design and implementation of the baseline survey will ensure ethical considerations are put in place, e.g., principles of gender equality, inclusion, and non-discrimination are considered and acted upon throughout, and that the meaningful participation of the most vulnerable groups and other key stakeholders is promoted in the design and implementation of the baseline.

## **Baseline Methodology**

The assessment methodology for the USALAMA NI UAMINIFU programme is designed to be comprehensive, participatory, and adaptive to ensure a thorough evaluation of the program's impact and effectiveness. The assessment methodology incorporates a mix of qualitative and quantitative research methods to gather data, analyze findings, and draw actionable insights for program improvement. Some key components of the assessment methodology include:

**Review of secondary sources of information.** The consultant is expected to conduct a desk review of relevant data, reports, and publications, on both security apparatus and the countering violent extremism.

**Household Survey:** The household-level survey (multiple choice survey), which will be undertaken by the consultant will collect data on knowledge, attitudes, and practices towards security risks and perceptions of the security apparatus.

**Key informant interviews:** The consultant shall undertake key informant interviews with Community leaders, Government officials, Civil society members, and other stakeholders who are familiar with the context and situation within the survey geographical areas.

Focus group discussions: The consultant shall conduct focus group discussions with members of different community groups, including women, youth, community leaders, Nyumba Kumi committees and security actors, to gain insight into their experiences and perspectives on the relationship between the security actors and community members.

## **EXPECTED OUTPUTS AND DELIVERABLES**

Key expected outputs and deliverables include:

- 1) An inception report detailing the consultant's understanding of the scope of work, methodology, work plan and budget lines.
- 2) A draft report summarizing the findings of the study, including an analysis of key factors contributing to complexities in empathy, trust, and intergroup perceptions between the communities and the Security structures, challenges or barriers contributing to strained relationships between the community members and security actors, and potential sustainable community-driven strategies to enhance community-police relationship in Isiolo, Garissa, and Mandera counties.
- 3) A final report incorporating feedback from stakeholders on the draft report and including recommendations for enhancing trust between community police within the study area.
- 4) A presentation of the study findings to the Consortium.

## **MANAGEMENT OF THE EVALUATION**

RPPL Monitoring and Evaluation Manager will be responsible for the overall coordination of all the evaluation tasks with the consultant to ensure timely and quality outputs. In addition, the Executive Directors, Program Manager, and County-based Project Officers of the consortium partners, will provide all the necessary technical and operational support required throughout the evaluation process.

## **QUALIFICATIONS AND REQUIREMENTS**

RPPL is looking for a consultant with the following skills and qualifications:

- Master's degree or equivalent in social sciences, public policy, development studies, or a related field.
- Minimum of 10 years experience in conducting baseline assessments, particularly within the context of conflict, violent extremism, and peacebuilding in Northern Kenya.
- Strong understanding of the concept of violent extremism, peacebuilding mechanisms, and conflict resolution approaches.
- Experience in qualitative & quantitative research methods including participatory approaches data analysis, and reporting with a focus on social research and evaluation, preferably in the northern Kenya region.
- Experience in designing and managing baseline surveys, delivering agreed outputs on time and on budget.
- Experience working in culturally sensitive environments and building rapport with diverse stakeholders.
- Proven ability to analyze data and write comprehensive reports, demonstrated through samples of previous work.
- Excellent and demonstrated understanding of ethical issues in research.
- Experience developing and deploying data collection tools, including experience with Kobo Toolbox.
- Excellent verbal and written communication in English is required.

## **APPLICATION PROCESS AND REQUIREMENTS:**

Qualified and interested parties are asked to submit the following.

- Letter of interest in submission of a proposal.
- Team composition and level of effort of each proposed team member (include CVs of each team member).
- A detailed technical proposal clearly demonstrating a thorough understanding of this ToR and including but not limited to the following:  
Consultant/Company Profile – Proposed methodology including areas of piloting, Sample Size Determination, and a proposed consultancy work plan- Demonstrated previous experience in similar assignments and qualifications outlined in this ToR (with submission of the most recent report of a similar assignment) – Proposed data management plan (collection, processing, and analysis).
- A breakdown of all associated costs for the Baseline survey should be provided in Kenya Shillings.

We welcome applications from individuals, partnerships, and firms. The Applications should be submitted to the following email: **admin@regionalpastoralistspeacelink.org** with the title **‘Consultancy- Baseline Survey’** by 5.00 PM on 29th March 2024. Applications not bearing the requirements highlighted in this advert will not be considered.

**Note:** Only shortlisted candidates will be contacted. Late applications will not be considered.

***\*\*\*RPPL is an equal opportunity employer, does not charge candidates for recruitment, and dissociates itself from any entity defrauding candidates\*\*\****