



TERMS OF REFERENCE – CONSULTANCY FOR THE DEVELOPMENT OF TRAINING MODULE- “ENHANCING COMMUNITY AND SECURITY ACTORS’ RELATION IN NORTHERN KENYA”

- **Organization:** Regional Pastoralists Peace Link (RPPL)
 - **Contract type:** Consultancy
 - **Reporting to:** Manager, RPPL
 - **Location:** Kenya
 - **Preferred Start Date:** 17th June 2024
 - **Length of Contract:** 35 days
 - **Remuneration:** Competitive
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About RPPL

RPPL is a leading regional organization that was established in 2006 as Isiolo Peace Link (IPL) and rebranded to Regional Pastoralists Peace Link (RPPL) in 2023. RPPL’s key thematic focus areas have been;(1) Peace Building and conflict transformation including Preventing and Countering Violent Extremism (PCVE); (2) Sustainable environmental conservation to mitigate impact of climate change and Community Based Resource Management; (3) Building local democracies, Governance and promoting human Rights. RPPL builds on collaborative and cross sectoral programming approach which infuses local community knowledge, participation and inclusion that places the communities at the apex of its programming. For over 15 years, RPPL has worked on addressing the rising challenge of violent extremism in Northern Kenya. It has delivered PCVE programmes built on local knowledge, research, and extensive grassroot network on addressing structural factors that makes the community vulnerable to radicalization and recruitment by violent extremism groups.

About Usalama Ni Uaminifu programme – Enhancing Trust Between the Community and Police in Northern Kenya

The “USALAMA NI UAMINIFU –Enhancing Trust between the community and the police in Northern Kenya” is a two-year project funded by The Global Community Engagement and Resilience Fund (GCERF) and is implemented jointly by three Consortium partners [REGIONAL PASTORALIST PEACE LINK (RPPL) being the lead partner, African Child Development Organization (ACDO), and Action For Sustainable Change (AFOSC)]. This project will be carried out in the Counties of Garissa, Isiolo, and Mandera, with specific focus on Isiolo Sub-County, Mandera East, and Township Sub-County in Garissa. The project aims to achieve the following objectives: (a) Developing a sustainable community-driven strategy to enhance community-police relations in Garissa, Isiolo and Mandera counties, by involving the clergy, community, elders, youths, women, community policing structures, County Engagement Forum, and Security agencies;(b) Increasing awareness and trust between the local communities, religious leaders, youth, women and security agencies; (c) Enhancing capacities and confidence levels of community actors and security agencies to respond effectively to issues that may hinder or contribute to enhanced community-police relations through training and technical assistance;(d) Developing a comprehensive monitoring and evaluation framework to assess the project’s effectiveness in sustaining stakeholder engagement, institutionalizing local partnerships, promoting police-community relations with local, regional, and national partners, and reducing support or terrorism within the targeted counties.



Project context

This consortium is acutely aware of complexities in empathy, trust, and inter-group perceptions between the communities and the security structures in proposed counties of implementation. Furthermore, PVE efforts in Isiolo, Garissa, and Mandera counties face significant challenges, especially from the perspectives of the relationship between local communities and the Security agencies as elicited in the CAPs of the three counties. This program seeks to properly frame, resource, and implement activities to strengthen the platforms for addressing community-security actors relations resulting in more effective collaboration in addressing a wide range of public safety problems including violent extremism. RPPL and its consortium partners will build upon its existing work in this space as well as existing research in Kenya and address gaps identified in the research phase of the programme. These modules will be used to train community and security actors. It will help the programme beneficiaries to effectively and proactively engage in the subsequent planned activities.

Scope of work and deliverables

RPPL is seeking to contract a consultant to support in developing, **(1)** an entry-level training module on enhancing community-security actors relations aimed at community and security actors and **(2)** a Trainer of Trainers (TOT) training for community and security actors. The training module will be delivered by RPPL, its consortium partners and selected stakeholders in order to strengthen the capacity of the programme beneficiaries.

A successful candidate will need to produce, in priority order, the below key deliverables. It is anticipated that the consultant will be able to produce all of the deliverables outlined below within no more than 35 days' work over the period June to August 2024.

The consultant will report to the programme manager and will be required to work with the consortium partners where necessary as guided by the programme manager

- 1. Development of an entry-level training module on enhancing community and security actors' relation in Northern Kenya.**
 - a. Review baseline survey and other research to understand gaps and needs (3 days)
 - b. Produce an outline of the training module to be presented to RPPL (2 day)
 - c. Develop training module and validate with RPPL and consortium partners virtually (10 days)
- 2. Co-development of ToT training course for community and security actors**
 - a. Building upon the entry-level training module, the consultant will develop a 2 days intensive course for the identified ToTs (10 days)
 - b. Co-deliver with RPPL two 2-day trainings in Isiolo, Garissa and Mandera in the month of July 2024 for senior security actors (10 days)

Consultant specification

We seek an experienced, proactive and dedicated consultant to work with the RPPL team to ensure the deliverables are achieved. The successful candidate will be a collaborative and solutions-focused professional with the ability to work to tight deadlines and produce outputs to a high quality. We welcome applications from consultants who meet the following criteria:

	Essential	Desirable
Knowledge, training and qualifications	<ul style="list-style-type: none">• Knowledge on enhancing community-security actors relations including in conflict and post conflict environment.	<ul style="list-style-type: none">• Knowledge of Kenya socio-political and historical narratives that often drive mistrust and limited collaboration between the



	<ul style="list-style-type: none"> • A good understanding of violent extremism and or terrorism landscape in Northern Kenya 	<ul style="list-style-type: none"> community and security actors. • Knowledge of extremist groups narratives and recruitment in Kenya and specifically Northern Kenya.
Experience	<ul style="list-style-type: none"> • Developing training modules within the context of PCVE and/or peace and conflict resolution programming. 	<ul style="list-style-type: none"> • Conducting trainings in conflict prone, fragile or post conflict geographies
Skills	<ul style="list-style-type: none"> • Excellent oral and written English • 8-10 years of developing training modules as well as administering the same within the PCVE and/or Peace and Conflict Resolution. 	<ul style="list-style-type: none"> • Knowledge of Swahili, as well as local languages will be desirable. • Understanding of local culture and historical context will be highly desirable

How to submit applications

All applications must be submitted via email to admin@regionalpastoralistspeacelink.org with the title 'Consultancy- Development of training modules' by 5.00 PM on 16th June 2024.

All applications should include:

- CV
- Cover letter, including how the applicant fulfills the listed criteria and will meet the deliverables, as well as the expected daily rate
- Names and contact details for two referees

RPPL reserves the right to reject any and all proposals submitted and to request additional information from all applicants as necessary to evaluate applications. Please note that applications will be considered on a rolling basis and RPPL reserves the right to appoint before the end of the advertisement.