



This conceptual map underscores [410] Digital Transformation as the cornerstone of modern organizational strategy, driving significant changes across business operations. Supported by [401] Enterprise Architecture (EA), which ensures effective [402] Knowledge Management and strengthens the [420] Competence Framework, Digital Transformation is pivotal in enhancing [270] Human Capital. The process, bolstered by [498] Technology Research and protected by [442] IAM, frequently encounters [460] Technical Debt, posing challenges to EA's efficiency. Integrating [473] Human Resources Management that manages [272] Human Resources, the map illustrates how strategic IT management transforms, optimizes, and elevates organizational resources and overall performance.