



The [109] Shareholders elect the [191] CEO and appoint the [111] BoD, the [191] CEO reports to the [111] BoD and the [111] BoD elects the [191] CEO and oversees [150] Management which the [191] CEO is responsible for. [150] Management adheres to [117] Corporate Culture which is guided by [118] Ethical Values. The [191] CEO and the [111] BoD exercise [113] Governance that enables [150] Management which implements [140] Risk Management. The [191] BoD ensures [130] Compliance and is ultimately accountable for the [100] Organization which the [191] CEO leads.