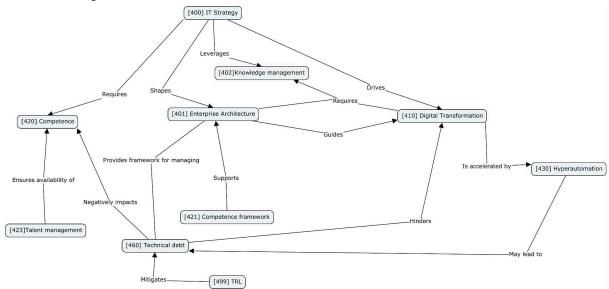
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This concept map illustrates how [400] IT Strategy shapes an organization's IT landscape. It leverages [402] Knowledge Management and shapes [401] Enterprise Architecture, which guides [410] Digital Transformation. Strategy requires [420] Competence, which is ensured by [423] Talent Management. [460] Technical Debt negatively impacts competence and hinders transformation, while [499] TRL mitigates this debt. [430] Hyperautomation accelerates transformation but may also lead to technical debt due to the possibility of having rigid and hard-to-maintain systems. [401] Enterprise architecture provides a framework for managing [460] technical debt and is supported by the [421] competence framework.