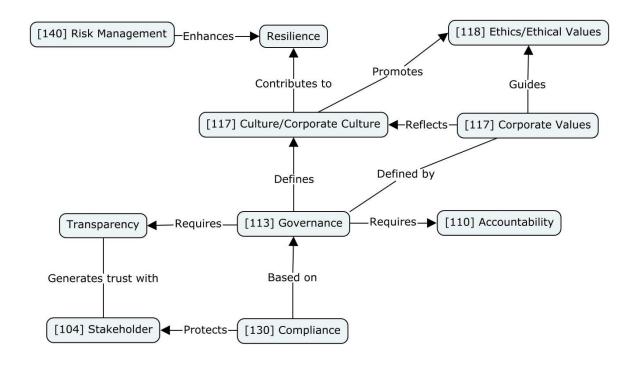Rita Alexandra Guerra Tomé

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Governance plays a pivotal role in defining corporate culture, emphasizing **accountability** and **transparency** as foundational principles. Transparency, in particular, generates trust with **stakeholders**, who rely on open communication and disclosure. **Compliance**, based on governance frameworks, serves as a safeguard for stakeholders' interests.

Corporate culture, shaped by governance, not only contributes to organizational **resilience** but also promotes **ethical values** among employees. Resilience, in turn, is bolstered by effective **risk management** strategies.

Corporate values serve as guiding principles for ethical conduct, reflecting the organization's culture and defined by governance standards.