Jawad Asghar

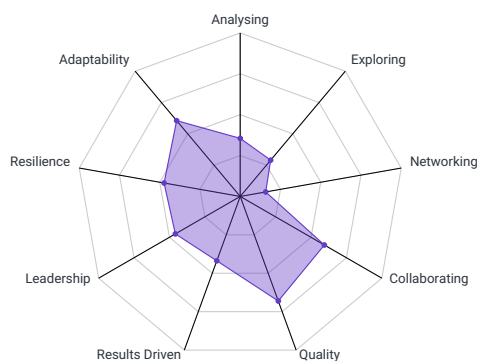`Detail oriented`   `Flexible`   `Team player`

Thinking

Analysing | Exploring

Jawad prefers to take decisions based on feelings or instinct rather than rely on evidence. As a result, Jawad tends to pay attention to different views and opinions rather than spending their time analysing data.

Jawad prefers following established and proven approaches when dealing with any obstacles. Jawad appreciates the need for authority and rules and can adjust easily to this. Jawad is generally practical and down to earth but at times may benefit from keeping an open mind to new or novel approaches to problems.

Connecting

Networking | Collaborating

Jawad displays empathy towards colleagues and finds it important to listen to their points of view. Jawad is likely to involve others in key decisions and plans. Jawad gives credit where it is due and delegates easily when necessary.

Jawad can take time to establish rapport with new people and may be reserved in group settings. Jawad may prefer to work independently and can find it uncomfortable to be the center of attention.

Executing

Quality | Result Driven

Jawad pays attention to details and enjoys delivering work that is of a high standard.

Jawad can lack the energy to complete tasks that they find boring and tends to work in a less systematic manner.

Progressing

Leadership | Resilience | Adaptability

Jawad is comfortable with working in rapidly changing environments.

Jawad recovers quickly from setbacks and does not let negativity pull them down.

Jawad enjoys taking the lead in groups and considers other's opinions when taking decisions.

Jawad is focused and drives their team towards desired outcomes irrespective of obstacles.

Role Fit

- Roles dealing with or providing input to senior management or involving tasks that require precision and detail such as drafting communications.
- Roles involving working with different cultures or geographies.
- Roles requiring varied/changing competencies over time.
- Roles which may involve managing multiple stakeholders or building deep relationships with key accounts.

Organization Fit

- Organisations that value high quality work that is precise and detailed.

- Organisations that offer opportunities to grow across different business units and geographies.

- Organisations that are characterized by high levels of uncertainty, change, and diversity. This can include startups, businesses going through turnarounds or accelerated growth.

- Organisations that are supportive of their employees, promote sharing information and have good employee recognition programs.