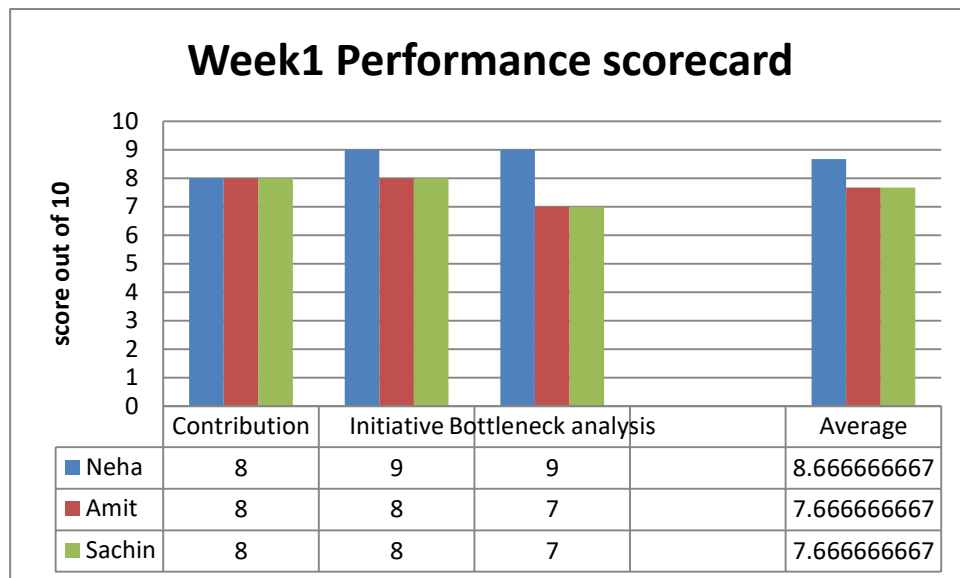
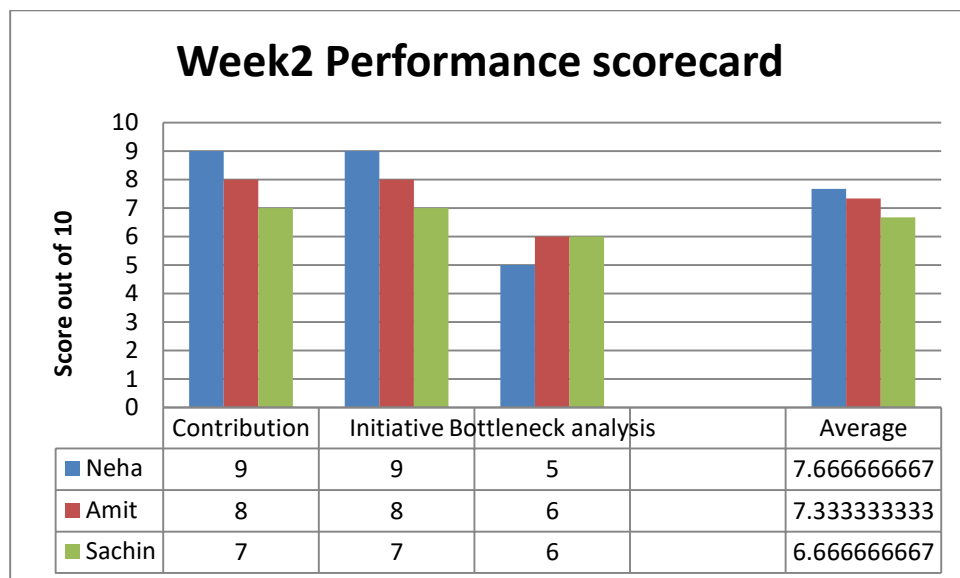


DATA VISUALIZATION

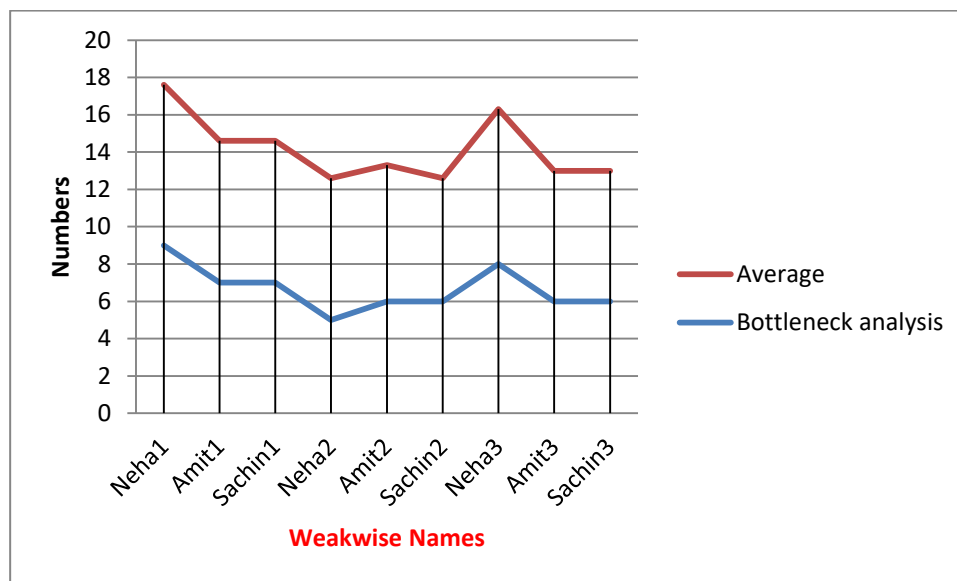
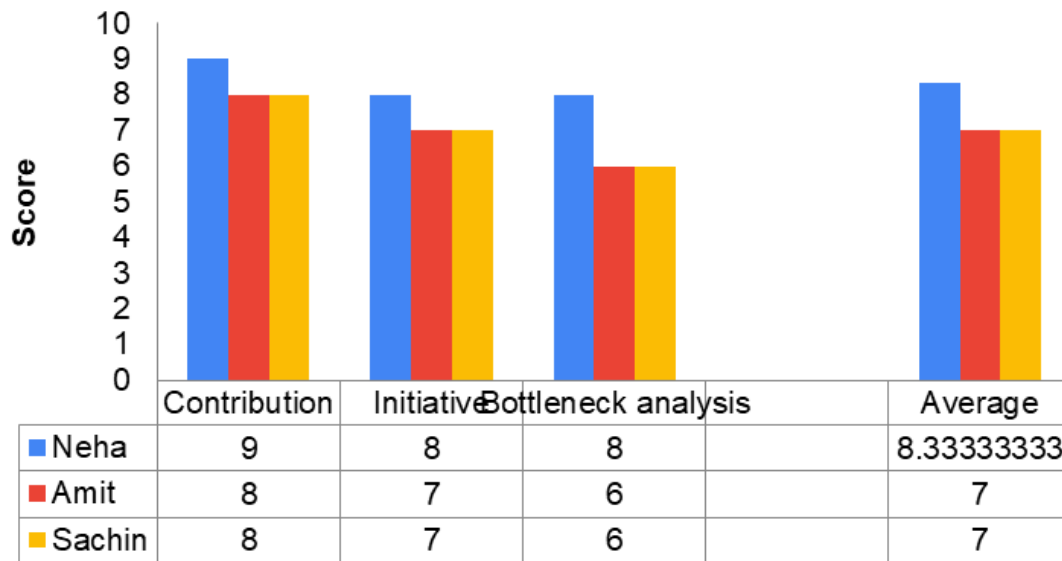


Observation: I think **neha** average was good because on doing bottleneck analysis she found out her mistakes and in where she should improve. But both **amit** and **Sachin** were not done there bottleneck analysis properly.



Observation: All three of them were done very poor bottleneck analysis because of that there average was very low. And sachin was even neglecting his bottleneck analysis and also contribution and initiative towards student unicorn. I think the reason was he doesn't know the purpose of living and the importance to be a student unicorn.

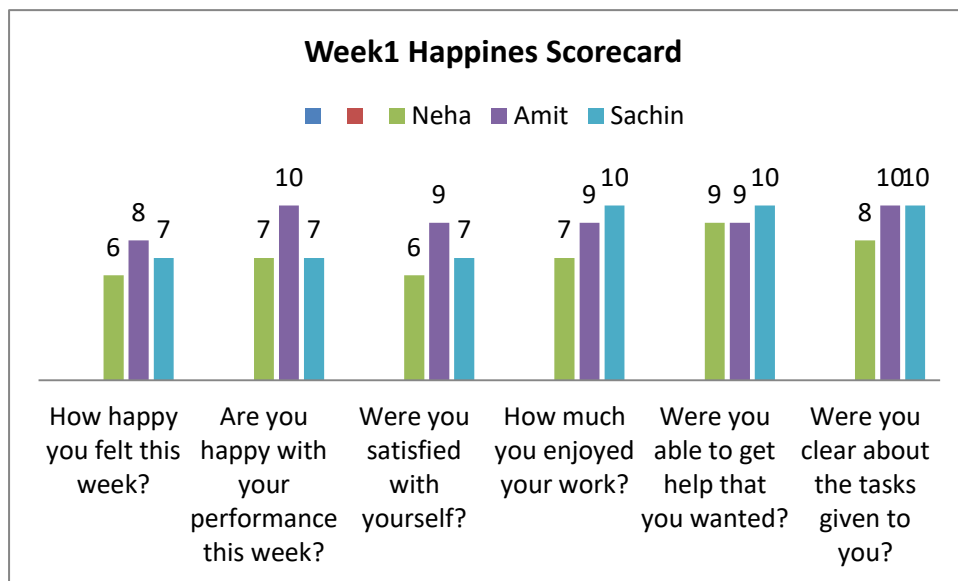
Week3 performance scorecard



INSIGHTS:

- ❖ **Neha:** I think she understood the importance of bottleneck analysis by 2nd week and maintained a pretty good average at the end of the 3rd week.
- ❖ **Amit:** we can see the average was decreasing weak by weak because of lack of strategy to contribute and initiative. And most importantly his is neglecting to analyze his mistakes, don't have self-awareness.

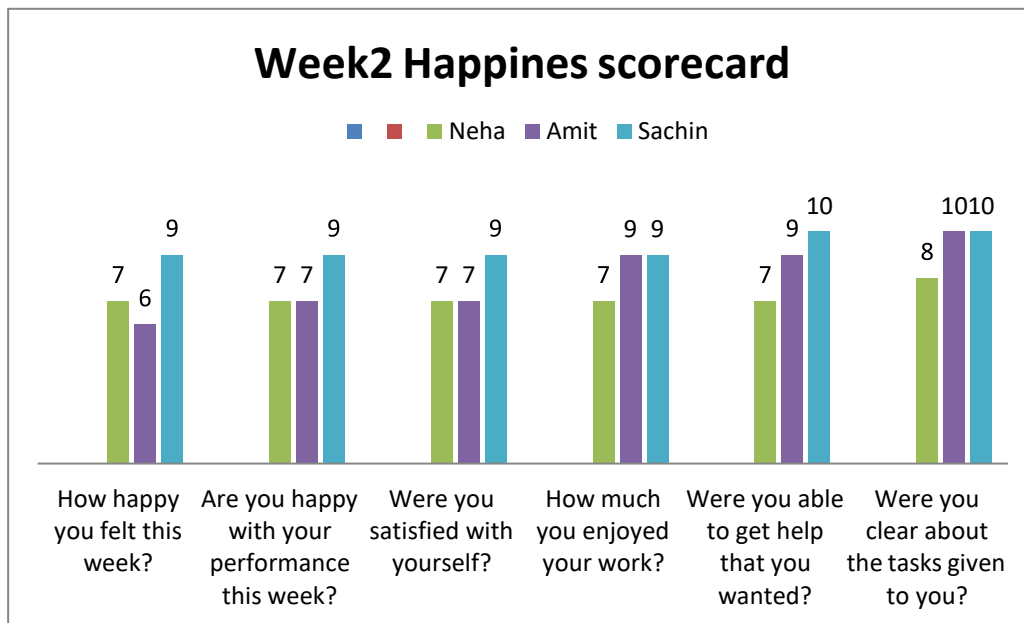
- ❖ **Sachin:** I think he don't have any goal, purpose, curiosity to learn and self-awareness and most importantly not learning from the mistakes. Because week by week his performance was decreasing.



INSIGHTS:

- + **Neha:** Although she had good week1 average performance score (8.3), she doesn't felt happy, satisfied, enjoyed because I think she has big goal, but it is not the project specific.
- + **Amit :** Although he had week1 below average performance score (7.6), He was happy, satisfied, enjoyed because he was not comparing with others and thinking himself correct what he does.
- + **Sachin:** Although he had week1 below average performance score (7.6). He was enjoyed but not felt

happy and satisfied, because he was comparing with others and I also think that the project manager had not distributed difficulty level of the project work equally.



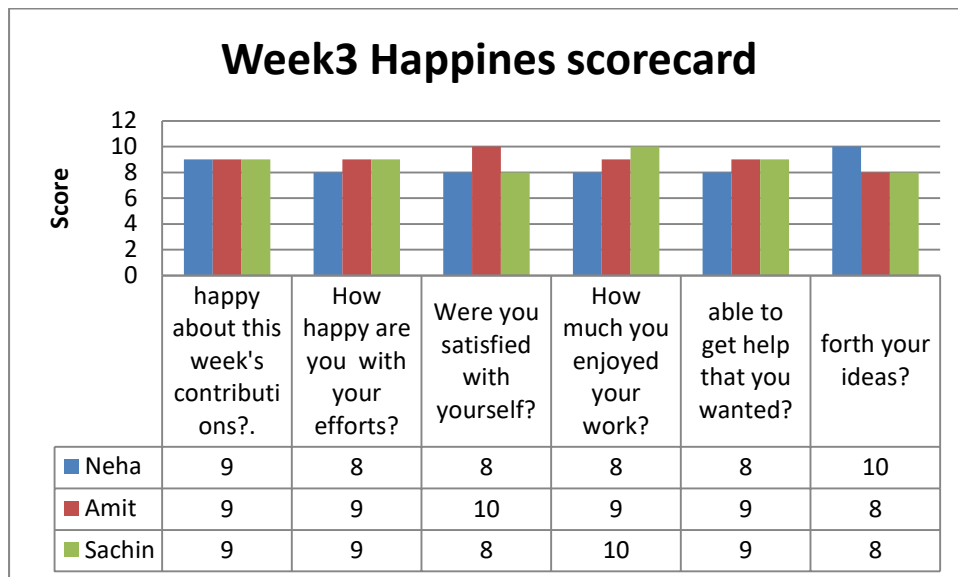
INSIGHTS:

✚ **Neha:** I thinking that she not willing to do project it self that why's she was not feeling happy, satisfied, enjoy and not knowing the problem statement clearly. If I am a project manager I will probable ask do you want to quit the job.

✚ **Amit:** He got a week2 average performance score of 7.3. that's why he was not he was not happy, satisfied because he started comparing the difficulty of the task, I think he probably got easy project and he enjoyed doing it.

✚ **Sachin:** Although he got a week2 bad average performance score of 6.6. He was very happy,

satisfied, enjoyed because I think he probably had a different goal all to gather and for the circumstance he joined the organization.



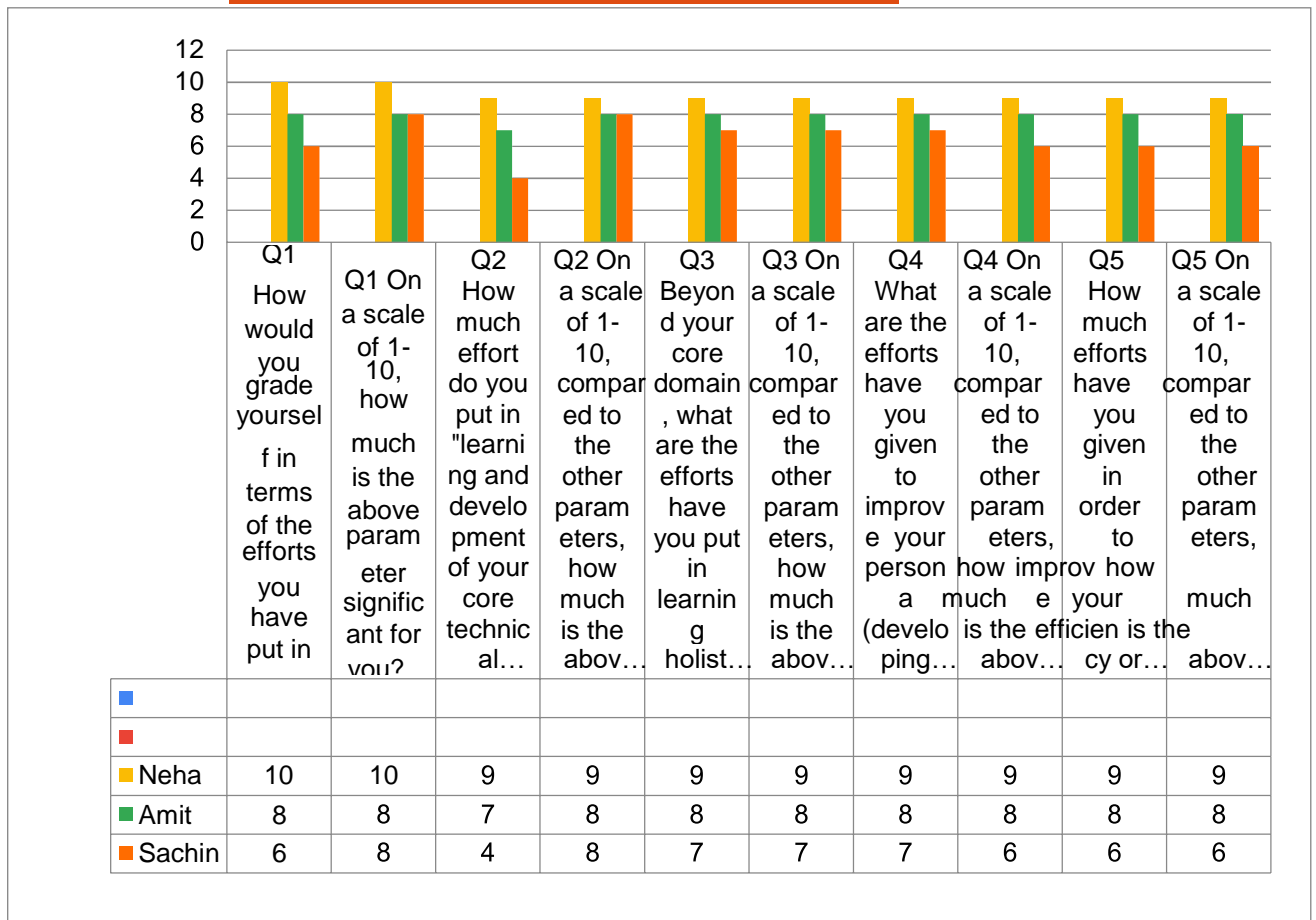
INSIGHTS:

- + **Neha** : I think she was doing a great job as she was able to forth her ideas, irrespective of correct or wrong. She can definitely contribute for the organization.
- + **Amit** : I think he was very satisfied his work and not thinking out of the box for new ideas to implement, he was probably in comfort zone.
- + **Sachin** : As I mentioned earlier he had a different goal and spending less time for the assigned project. And that's why he was not much forth of new ideas. And pretty happy, satisfied, and enjoying with assigned project because he must complete it right!.

- ❖ **Overall:** Among them **Neha** has a growth mindset I think because she is learning from her mistakes and willing to do given work and improving her productivity. And also thinking about new ideas. But both **Amit** and **Sachin**-needs-self-development.



Progress of the candidates: week1



- ❖ **Question:** Can you elaborate on why did you chose that scale while answering the above questions? [Give one sentence reason why the parameter is important for you]

Neha Answer: "To learn what can be done I had to go every sphere of learning .I keep my research on always, Learning cross functional skills help me in understanding my task Growing my own persona and productivity happened at the same time ".

Amit Answer: could give more from my efficiency but due to unavoidable situations i did what i could do , not above not beyond. I think giving 8 is basic towards my work , i wish things become better for next week so that i could come out of my shell do more , learn more effectively.

Sachin Answer: I chose the above scales from the questions and consider it to be important because I wanna keep growing. And for growing means adding to my knowledge and skills constantly.

Insights:

Neha: I am satisfied with the neha answer because as I thought she has a growth mindset and she trying to explore more things.

Amit: I think he kept his week1 performance score in mind and trying to improve from the next week, I like his interest and he is trying to come out of his shell.

Sachin: I pretty much like his answer because when we know we don't know anything and we get motivated and will start learning.

