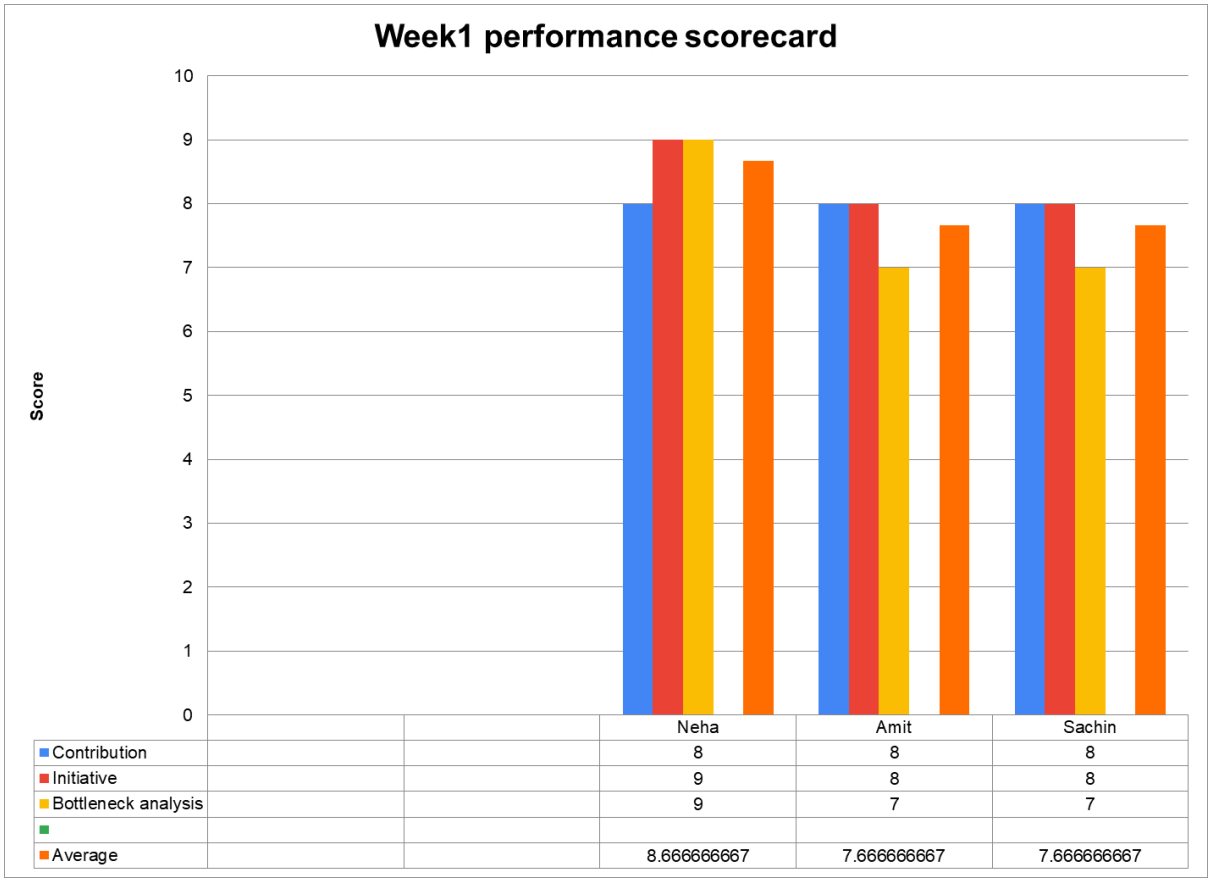
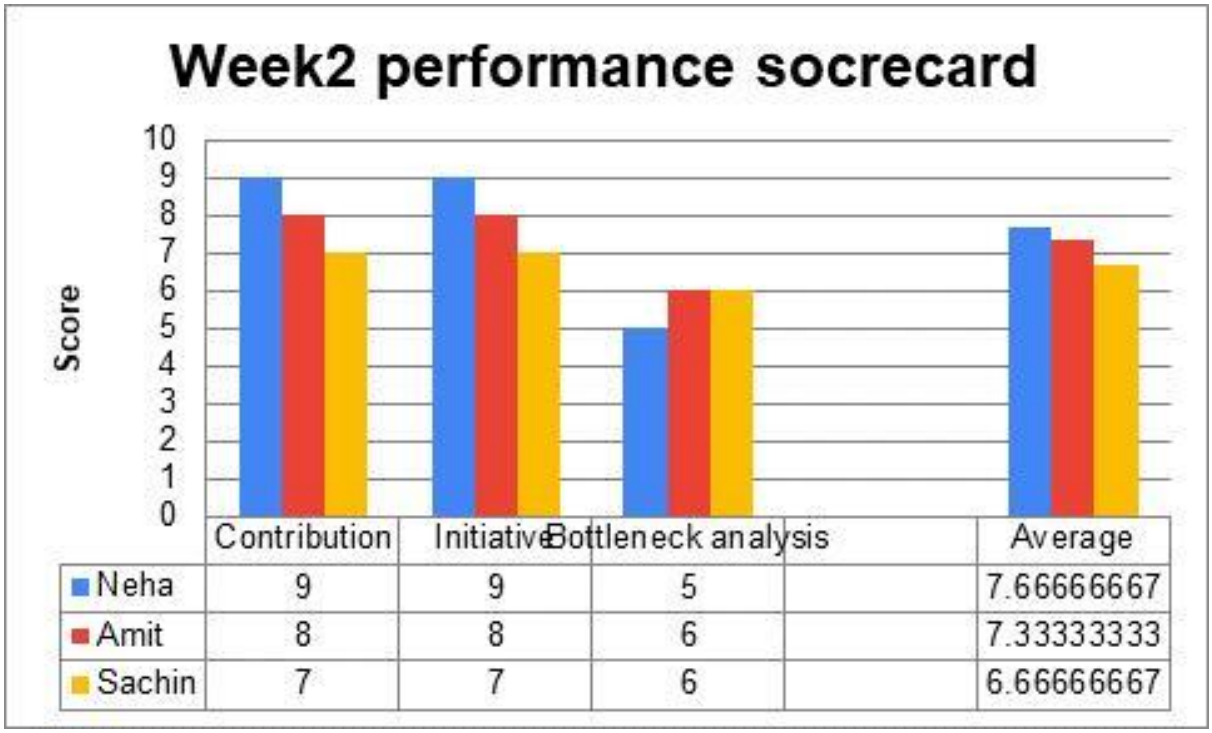
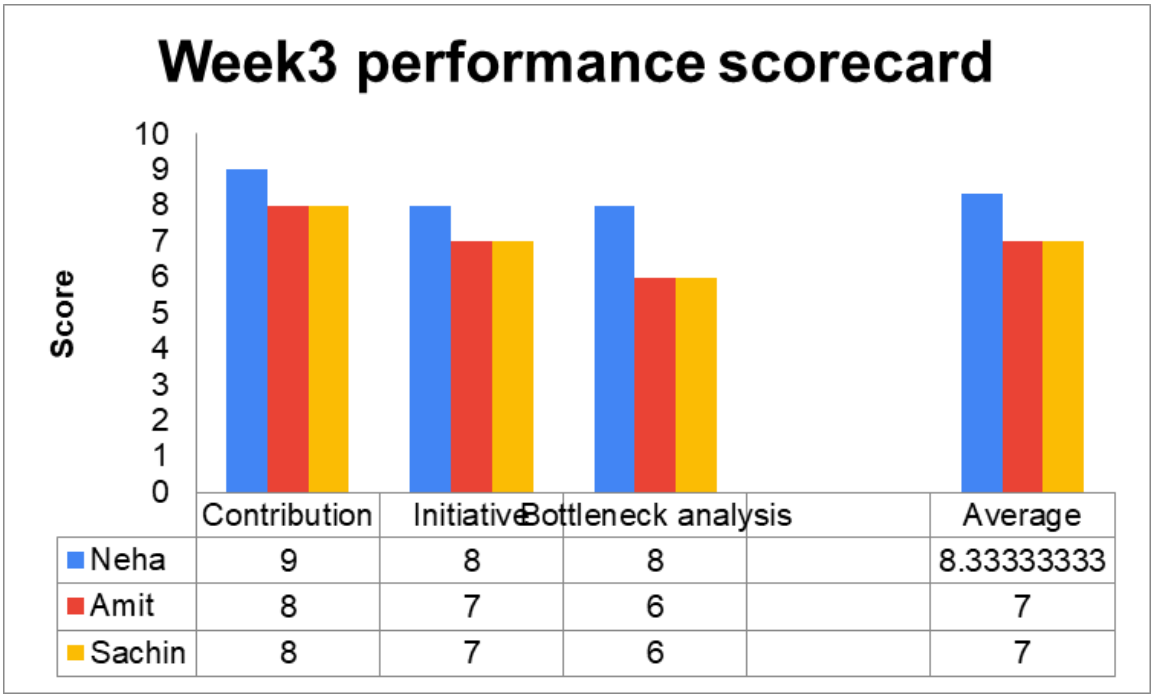
DATA VISUALIZATION



			Neha	Amit	Sachin
Contribution			8	8	8
Initiative			9	8	8
Bottleneck analysis			9	7	7
Average			8.666666667	7.666666667	7.666666667



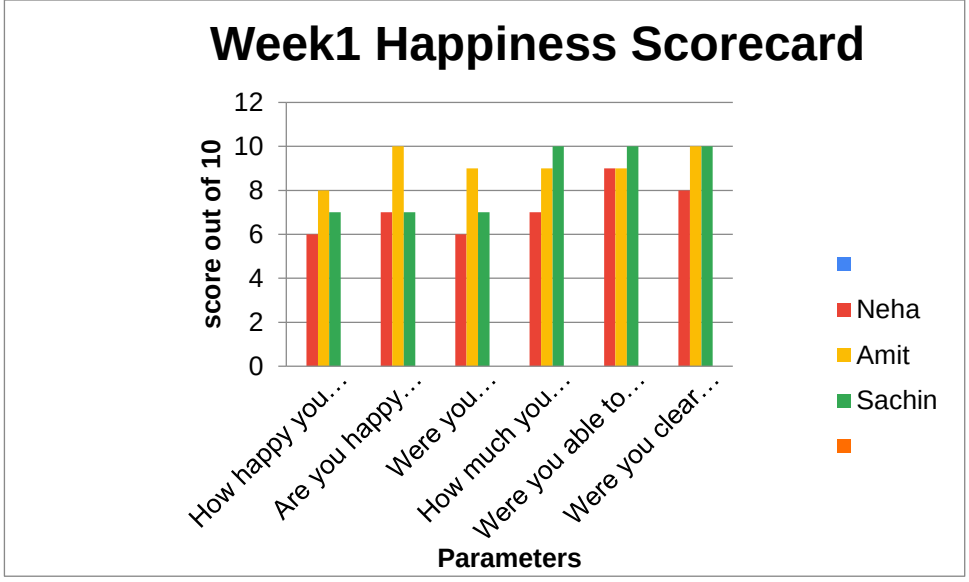
	Contribution	Initiative	Bottleneck analysis		Average
Neha	9	9	5		7.66666667
Amit	8	8	6		7.33333333
Sachin	7	7	6		6.66666667

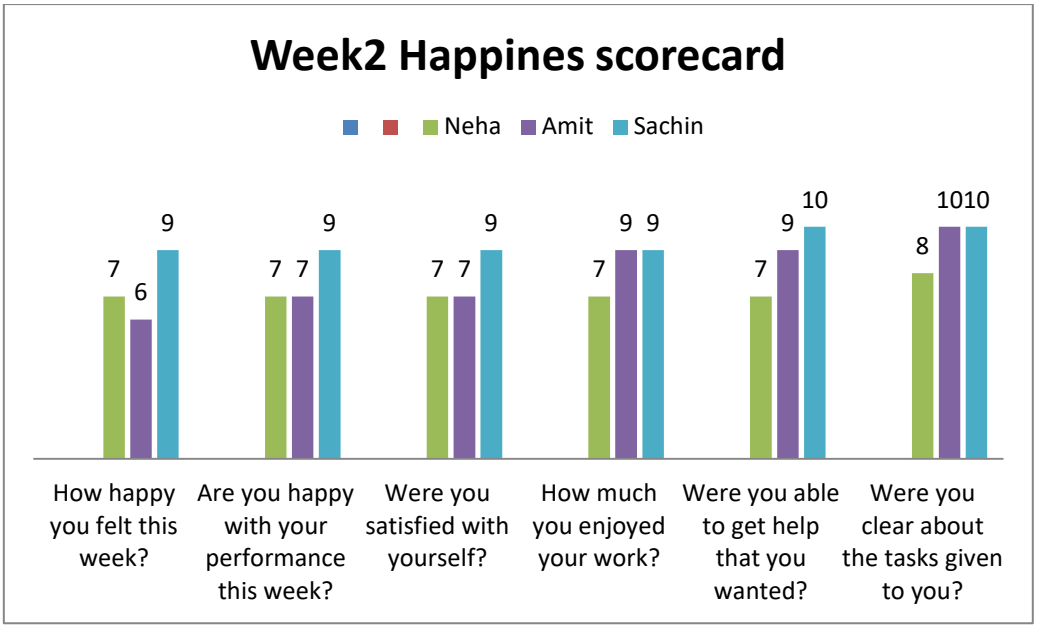


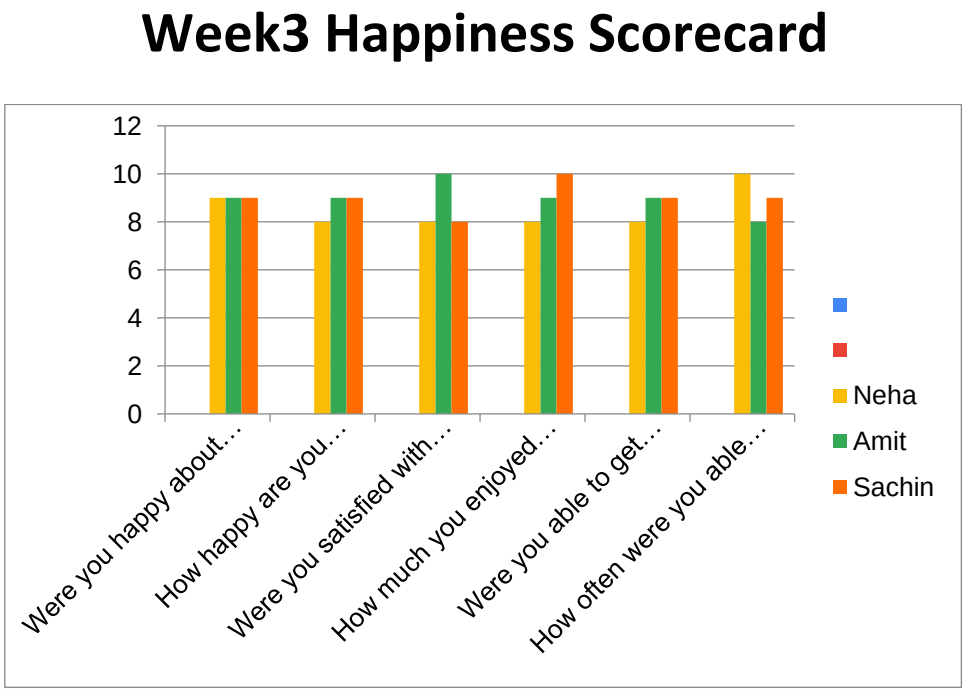
	Contribution	Initiative	Bottleneck analysis		Average
Neha	9	8	8		8.33333333
Amit	8	7	6		7
Sachin	8	7	6		7

Observations:

- Neha : On performing the bottleneck analysis when compared with first week her productivity to contribute and to initiative was decreased from 9 to 5. But still she maintained good average overall.
- Amit : we can see the average was decreasing weak by weak because of lack of strategy to contribute and initiative.
- Sachin: In case of Sachin also the average was decreasing weak by weak due to lack of knowledge about to be as a student unicorn.


Week1 Happiness Scorecard
score out of 10
12
10
8
6
4
2
0
How happy you…
Are you happy…
Were you…
How much you…
Were you able to…
Were you clear…
Parameters
Neha
Amit
Sachin

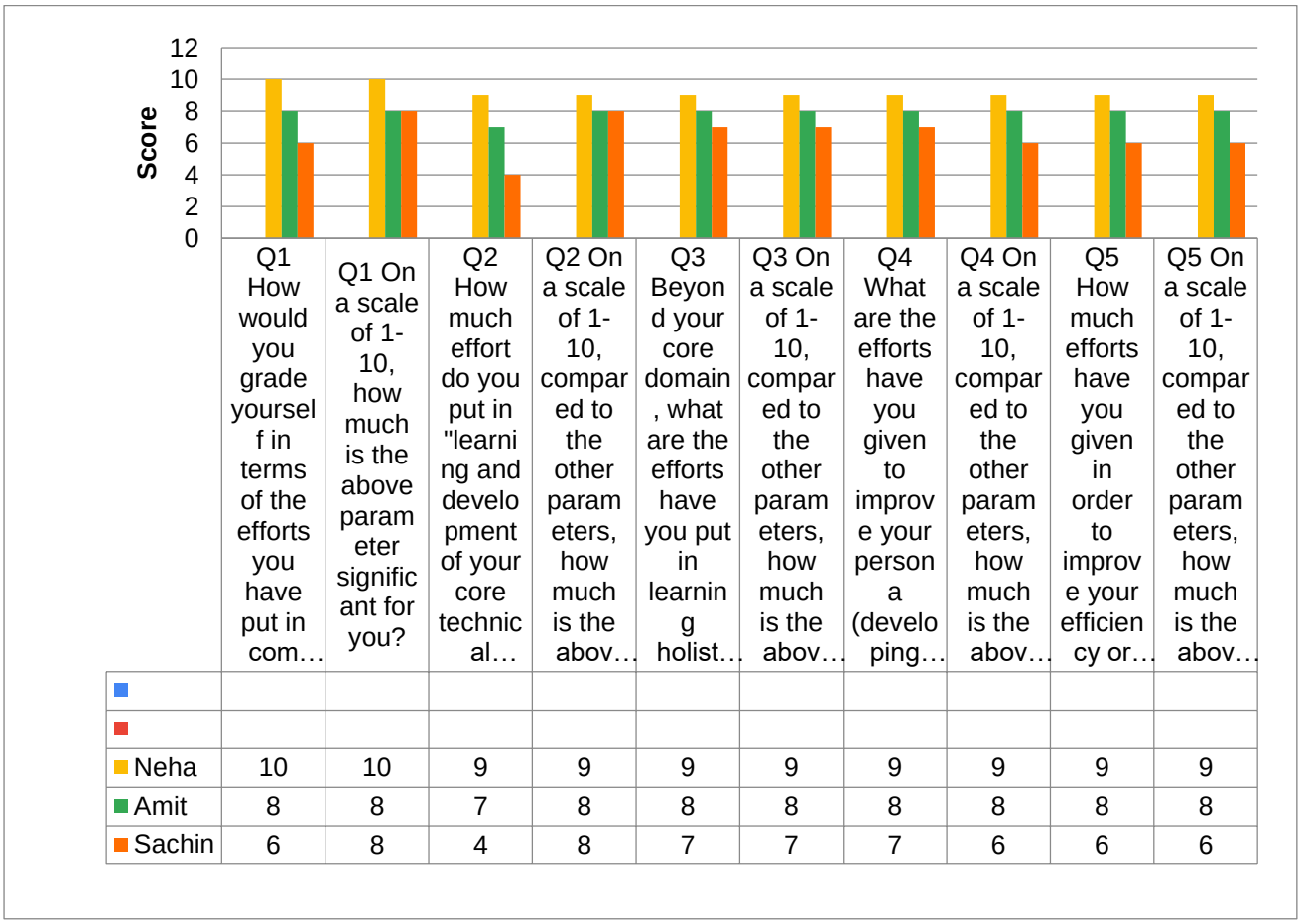

Week2 Happines scorecard
Neha
Amit
Sachin
7 6 9
7 7 9
7 7 9
7 9 9
7 9 10
8 10 10
How happy you felt this week?
Are you happy with your performance this week?
Were you satisfied with yourself?
How much you enjoyed your work?
Were you able to get help that you wanted?
Were you clear about the tasks given to you?


Week3 Happiness Scorecard
12
10
8
6
4
2
0
Were you happy about…
How happy are you…
Were you satisfied with…
How much you enjoyed…
Were you able to get…
How often were you able…
Neha
Amit
Sachin

Observations:

- In week1 neha was not happy with her work as she given the score 6 out of 10. But as the process of the work going on she started enjoying her work and given 9 out of 10.
- In week2 amit also not happy with his work as he given the score 6 out of 10. Later he found the importance of to be an student unicorn, and fell love with the organization work and given 9 out of 10 in week3.
- It seems from the third week they are working with love, passion and with growth mind-set.

Progress of the Candidates



	Q1 How would you grade yourself in terms of the efforts you have put in com…	Q1 On a scale of 1-10, how much is the above parameter significant for you?	Q2 How much effort do you put in "learning and development of your core technical…	Q2 On a scale of 1-10, compared to the other parameters, how much is the abov…	Q3 Beyond your core domain, what are the efforts have you put in learning holist…	Q3 On a scale of 1-10, compared to the other parameters, how much is the abov…	Q4 What are the efforts have you given to improve your persona (developing…	Q4 On a scale of 1-10, compared to the other parameters, how much is the abov…	Q5 How much efforts have you given in order to improve your efficiency or…	Q5 On a scale of 1-10, compared to the other parameters, how much is the abov…
Neha	10	10	9	9	9	9	9	9	9	9
Amit	8	8	7	8	8	8	8	8	8	8
Sachin	6	8	4	8	7	7	7	6	6	6

Observations:

- If you observe the above graph we can see the growth mind-set of Neha and Amit as their progress was increasing day by day.
- But in case of Sachin he has entitled mind-set rather than having growth mind-set. That's why he is not up-skilling himself day by day.