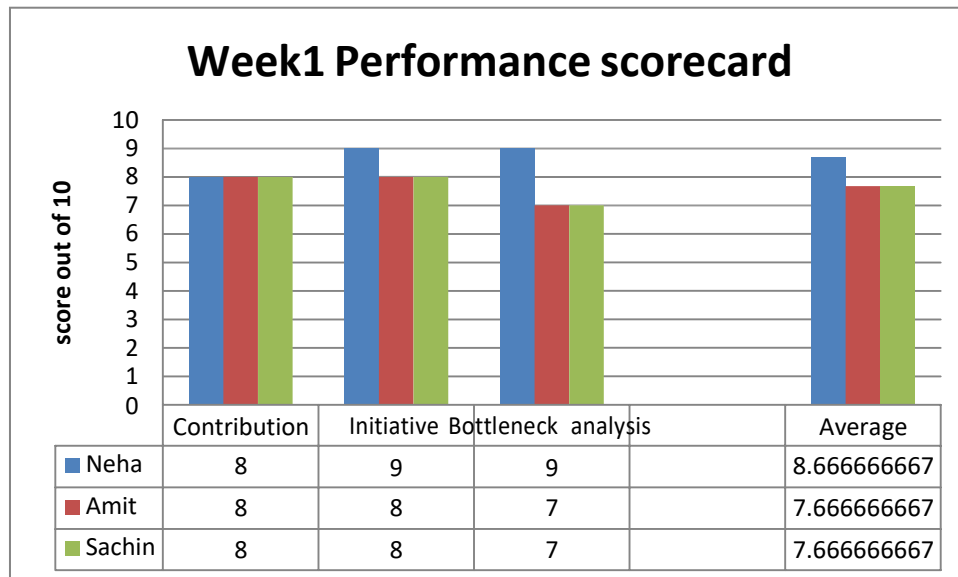
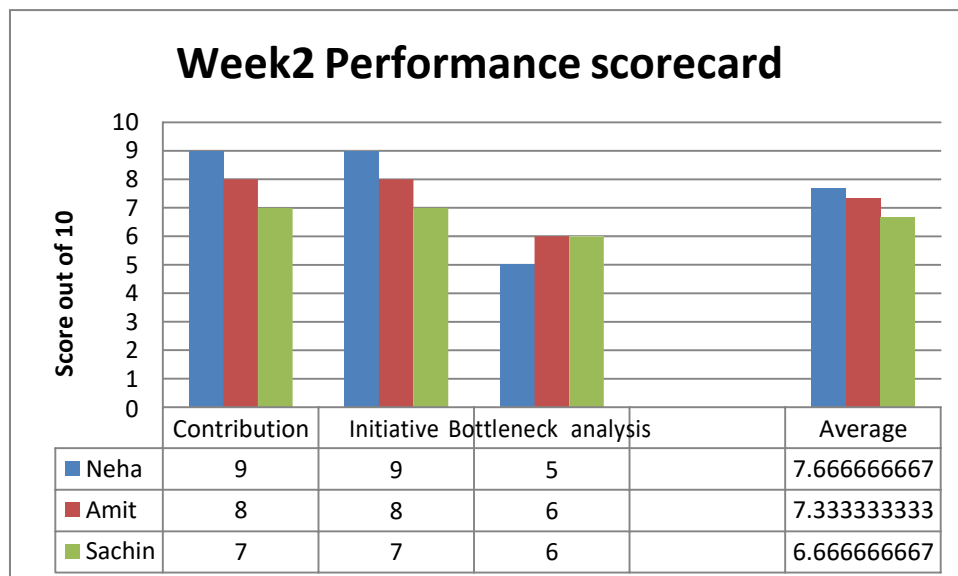


DATA VISUALIZATION

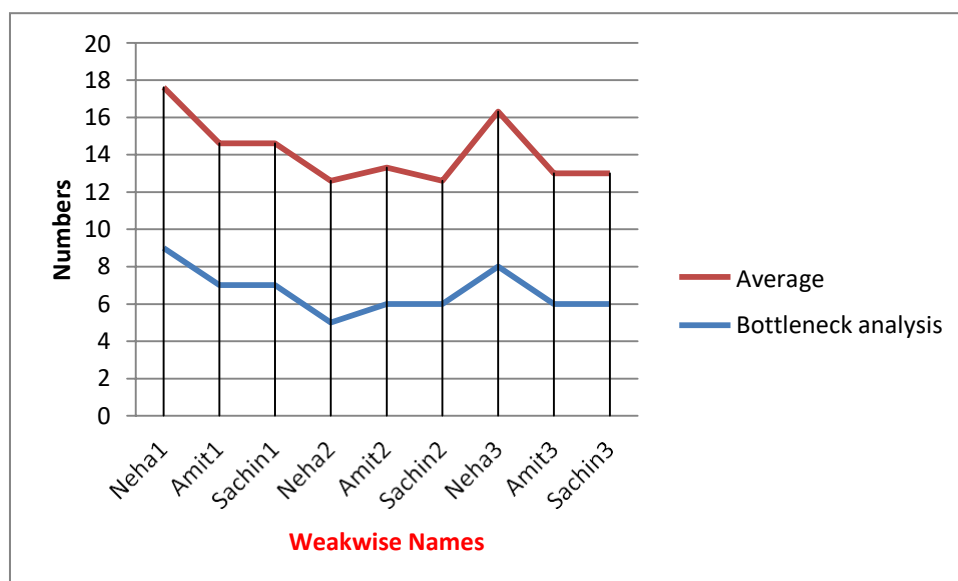
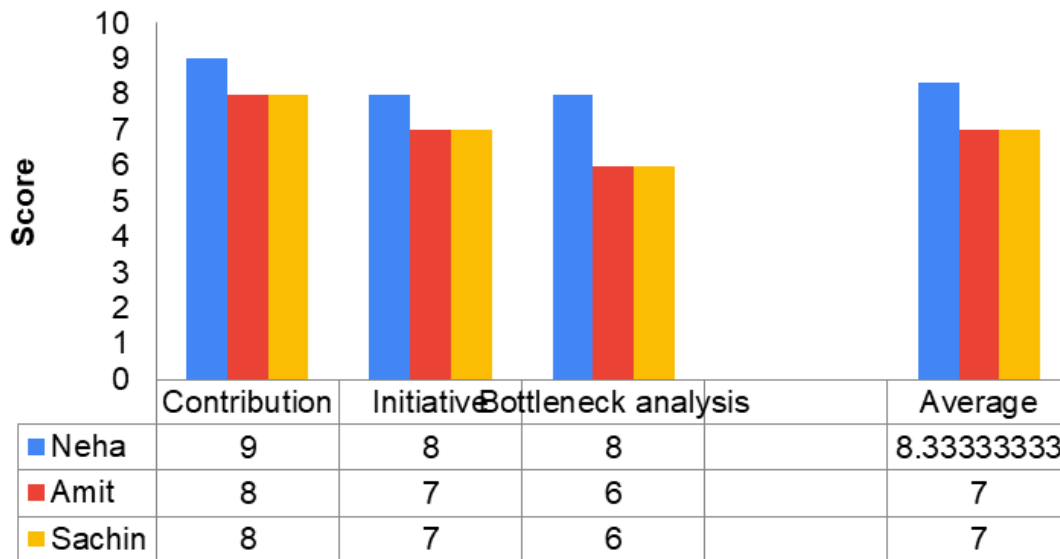


Observation: I think **neha** average was good because on doing bottleneck analysis she found out her mistakes and in where she should improve. But both **amit** and **Sachin** were not done there bottleneck analysis properly.



Observation: All three of them were done very poor bottleneck analysis because of that there average was very low. And sachin was even neglecting his bottleneck analysis and also contribution and initiative towards student unicorn. I think the reason was he doesn't know the purpose of living and the importance to be a student unicorn.

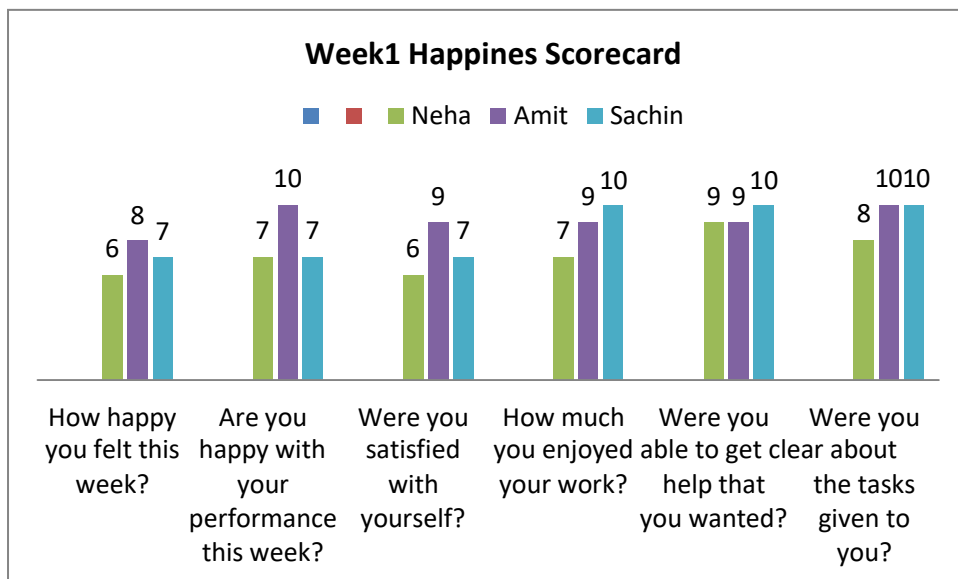
Week3 performance scorecard



INSIGHTS:

- ❖ **Neha:** I think she understood the importance of bottleneck analysis by 2nd week and maintained a pretty good average at the end of the 3rd week.
- ❖ **Amit:** we can see the average was decreasing weak by weak because of lack of strategy to contribute and initiative. And most importantly his is neglecting to analyze his mistakes, don't have self-awareness.

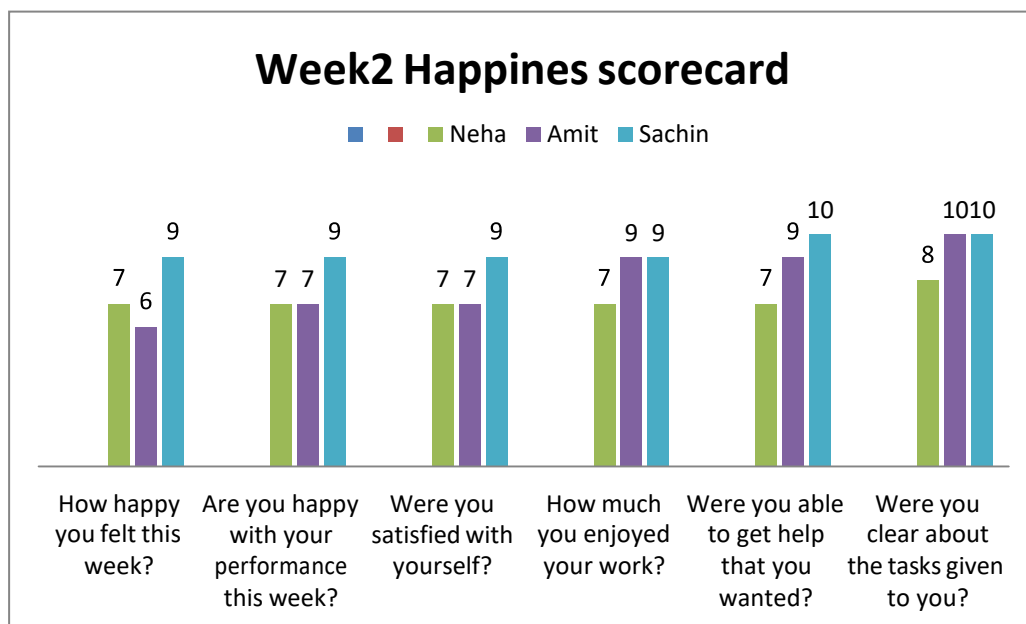
- ❖ **Sachin:** I think he don't have any goal, purpose, curiosity to learn and self-awareness and most importantly not learning from the mistakes. Because week by week his performance was decreasing.



INSIGHTS:

- + **Neha:** She received a decent week 1 average performance score (8.3), but she didn't feel content, joyful, or enjoy herself since, in my opinion, she had bigger goals that weren't related to the project.
- + **Amit :** Despite having a week 1 performance score that was below average (7.6), he was content and pleased because he was not comparing himself to others and believed that what he was doing was right.
- + **Sachin:** Although he had week1 below average performance score (7.6). He was enjoyed but not felt

happy and satisfied, because he was feeling the competition which was good and I also think that the project manager had not distributed difficulty level of the project work equally.



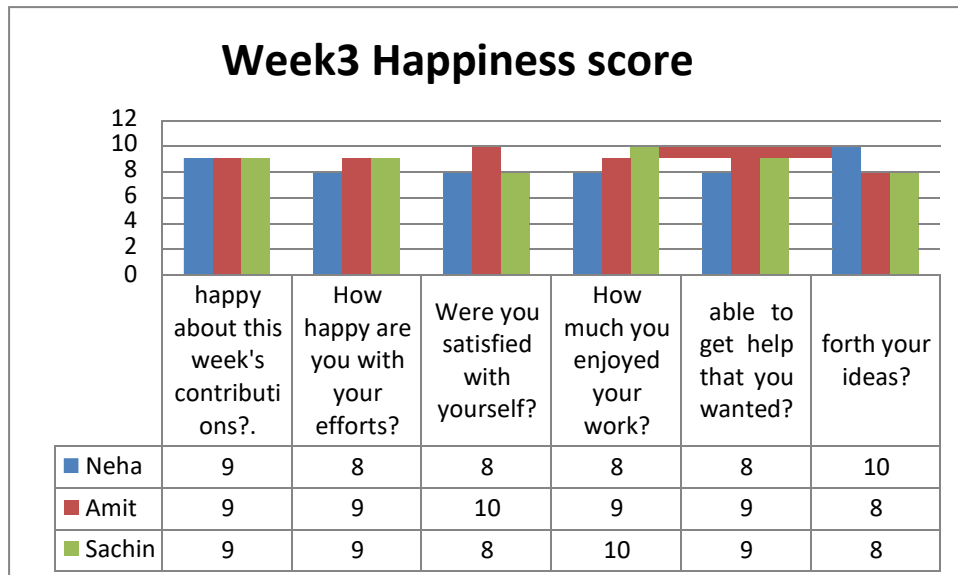
INSIGHTS:

✚ **Neha**: I believe that she **unwilling** to do project itself that why's she was not feeling happy, satisfied, enjoy and not knowing the problem statement clearly. Because she had a different goal. I am a project manager I probably ask her 'do you want to walk-out of this position'.

✚ **Amit**: His performance score for the second week was 7.3. He began comparing the task's difficulty, therefore that is why he wasn't happy or satisfied. I believe he received an easy project and enjoyed working on it.

✚ **Sachin**: Nevertheless, he had a poor average performance score of 6.6 for week 2. He was quite content and cheerful since, in my opinion, he didn't really have any goals to

achieve. He joined the organization because of the circumstances. I think he finished wasting a lot of time.



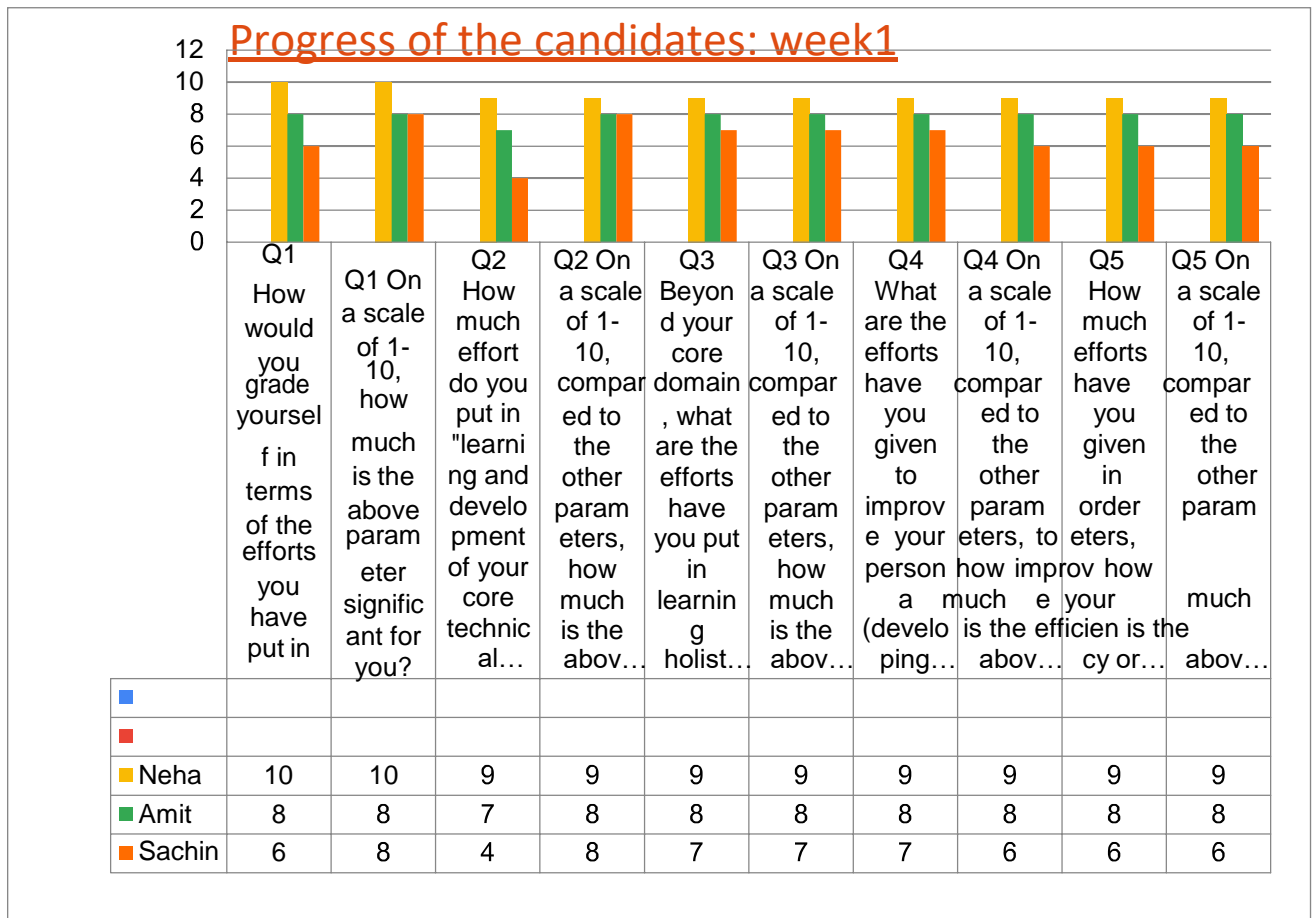
INSIGHTS:

Neha : I think she was changed her mind-set and adopted to the organization because of that she was doing a great job as she was able to forth her ideas, irrespective of correct or wrong. She can definitely contribute for the organization.

Amit : I believe he was quite happy with his work and wasn't considering innovative concepts to put into reality; he was likely in his comfort zone.

Sachin : As I mentioned earlier he don't had any goal, wasting time and spending less time for the assigned project. And that's why he was not much forth of new ideas. And pretty happy, satisfied, and enjoying because he don't know how he should be!


- ❖ **Overall:** Among them **Neha** has a growth mindset I believe because she was learning and changing her mind-set according to the situation's, and willing to do given work and improving her productivity. And also thinking about new ideas. But both **Amit** and **Sachin**-needs-self-development.





- ❖ **Question:** Can you elaborate on why did you chose that scale while answering the above questions? [Give one sentence reason why the parameter is important for you]
- **Neha Answer:** "To learn what can be done I had to go every sphere of learning .I keep my research on always, Learning cross functional skills help me in understanding my task Growing my own persona and productivity happened at the same time ".

- **Amit Answer:** could give more from my efficiency but due to unavoidable situations i did what i could do , not above not beyond. I think giving 8 is basic towards my work , i wish things become better for next week so that i could come out of my shell do more , learn more effectively.
- **Sachin Answer:** I chose the above scales from the questions and consider it to be important because I wanna keep growing. And for growing means adding to my knowledge and skills constantly.

Insights:

 **Neha:** I am satisfied with the neha answer because as I thought she had a growth mindset and she trying to explore more things.

 **Amit:** I think he kept his week1 performance score in mind and trying to improve from the next week, I like his interest and he is trying to come out of his shell.

 **Sachin:** I believe that he was not giving answer from his heart, because week by week his performance was decreasing.

