



# Introductions to Partner Network

CodeClan Partner Careers Team



# Codeclan's Partner Programme

- What is it
- Benefits to you
- Our Hiring Hub (Job Board)
- Job roles our Graduates move into
- What you can do to make the most of it



# Codeclan's Partner Programme

## What is it?

CodeClan, a not-for-profit organisation, was set up with the mission to bridge the digital skills gap for job-seekers and businesses alike.

CodeClan partners believe that they should be contributing to the success of the tech ecosystem.

Our Partners understand the value the CodeClan graduates have and want to invest in the future of Scotland's tech talent.

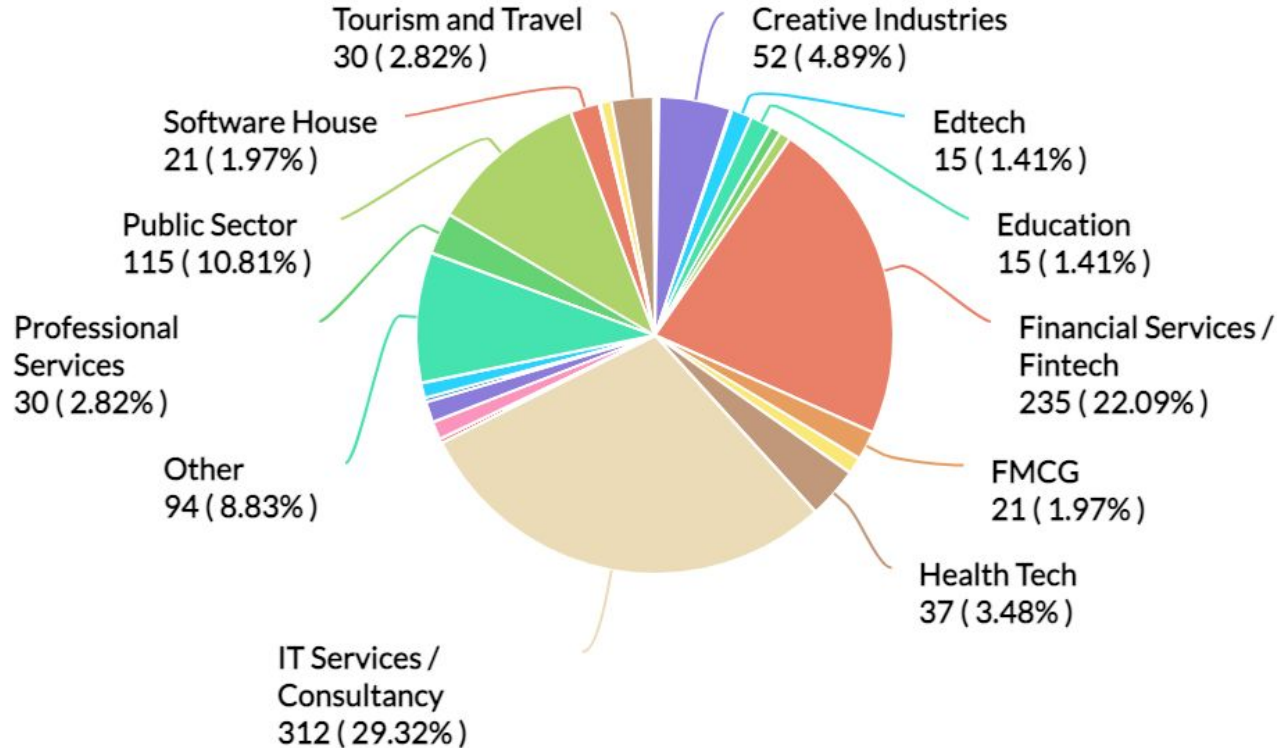
# Codeclan's Partner Programme

CodeClan has an active Partner Community that provides a wide variety of networking and employment opportunities for students completing our full-time courses.

- 300+ partners work with us across Scotland
- Ranging from early-stage start-ups to public sectors and everything in between
- Companies that have hired graduates into a broad range of roles



# Different Industries Graduates Work In Post Course



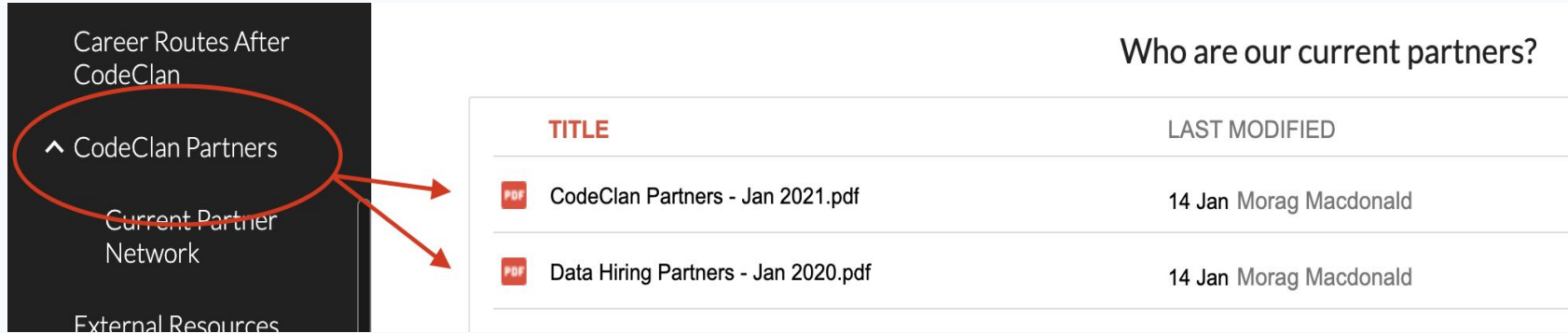
# Benefits To You

- ★ Often a quicker tailored hiring/interview process. e.g SN events, Hiring Talks, recruitment coaching for partners
- ★ Partners are aware of your ongoing learning and development e.g. we recommend an onboarding programme
- ★ They understand what you are capable of at the end of the course. e.g. they know the course content and help guide it
- ★ Competitive Salary CC are your cheerleaders e.g. we arm them with data to ensure you are getting the best deal possible
- ★ Often have CCers working in company already e.g. tailored in house mentoring from those who have walked in your footsteps



# Example Onboarding And Support From Our Partners

# Where Can I Find Who Is A Partner

To find a current list of CodeClan partners, please go to the intranet and select CodeClan partners from the menu on the left hand side and download the most recent PDF.



The screenshot shows an intranet interface. On the left is a dark sidebar menu with the following items: "Career Routes After CodeClan", "CodeClan Partners" (highlighted with a red oval and an upward arrow), "Current Partner Network", and "External Resources". Two red arrows point from the "CodeClan Partners" menu item to a table on the right. The table is titled "Who are our current partners?" and has two columns: "TITLE" and "LAST MODIFIED".

| TITLE   | LAST MODIFIED          |
|---|------------------------|
|  CodeClan Partners - Jan 2021.pdf    | 14 Jan Morag Macdonald |
|  Data Hiring Partners - Jan 2020.pdf | 14 Jan Morag Macdonald |



# 300+ Industry Partners

iZettle

**NHS**  
SCOTLAND

**SAAS**  
Funding your future

 **BAD DINOSAUR**

**Arnold  
Clark**

cultivate<sup>2</sup>



Registers  
of Scotland

**TESCO**  
Bank

tvSquared<sup>®</sup>

**Zonal**

**SCOTTISH WIDOWS**



**Freeagent**

J.P.Morgan



care  
sourcer

**CASTLIGHT**



**Incremental**  
Group

edgetesting



**SIMUL8**

**VERINT**

  
**firefish**

candidateID

**Swipii**

  
**PRUDENTIAL**

# Some Of Our Data Industry Partners

**TESCO**  
Bank

**NHS**  
SCOTLAND

  
Registers  
of Scotland

 **Incremental**  
Group

**CASTLIGHT**

**airts**

**SCOTTISH WIDOWS**

 **TOPOLYTICS**<sup>TM</sup>

  
sopra  
steria

**BlackRock**<sup>®</sup>

 **computershare**

  
**The Scottish  
Government**  
Riaghaltas na h-Alba

  
**babcock**

# How Can I Apply To Live Roles?

- At Codeclan you will have access to **our job board** where our partners will advertise roles suitable for Codeclan students and graduates
- <https://jobs.codeclan.com/#> - Jobs can be accessed, and viewed, via this link.
- In order to apply you need to **sign up, once your CV is updated**
- You should have received an email at the start of Careers Week with more details - speak to us if you didn't
- You need to be authorised in order to use the account- this can take a few days



# I AM A JOB SEEKER

Click below to see all our latest jobs.

[View Job Seeker Homepage](#)

Please Note: This service is only for former or

# I AM AN EMPLOYER

Click below to find out how we can assist you  
during this process.

[View Employer Homepage](#)

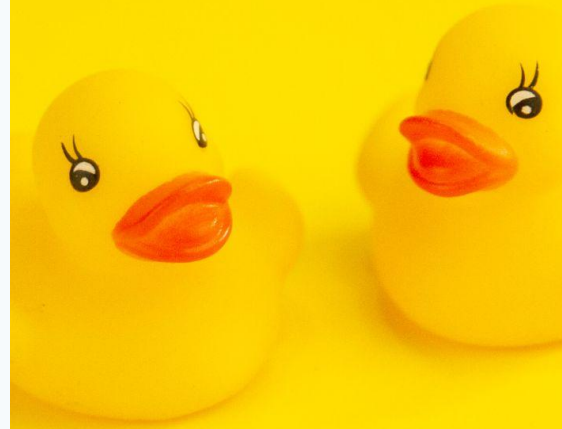
# Let's Do A Live Run Through On Hiring Hub

<https://jobs.codeclan.com/#>

We recommend applying for at least **1 job** by the end of the course!

# Things To Remember

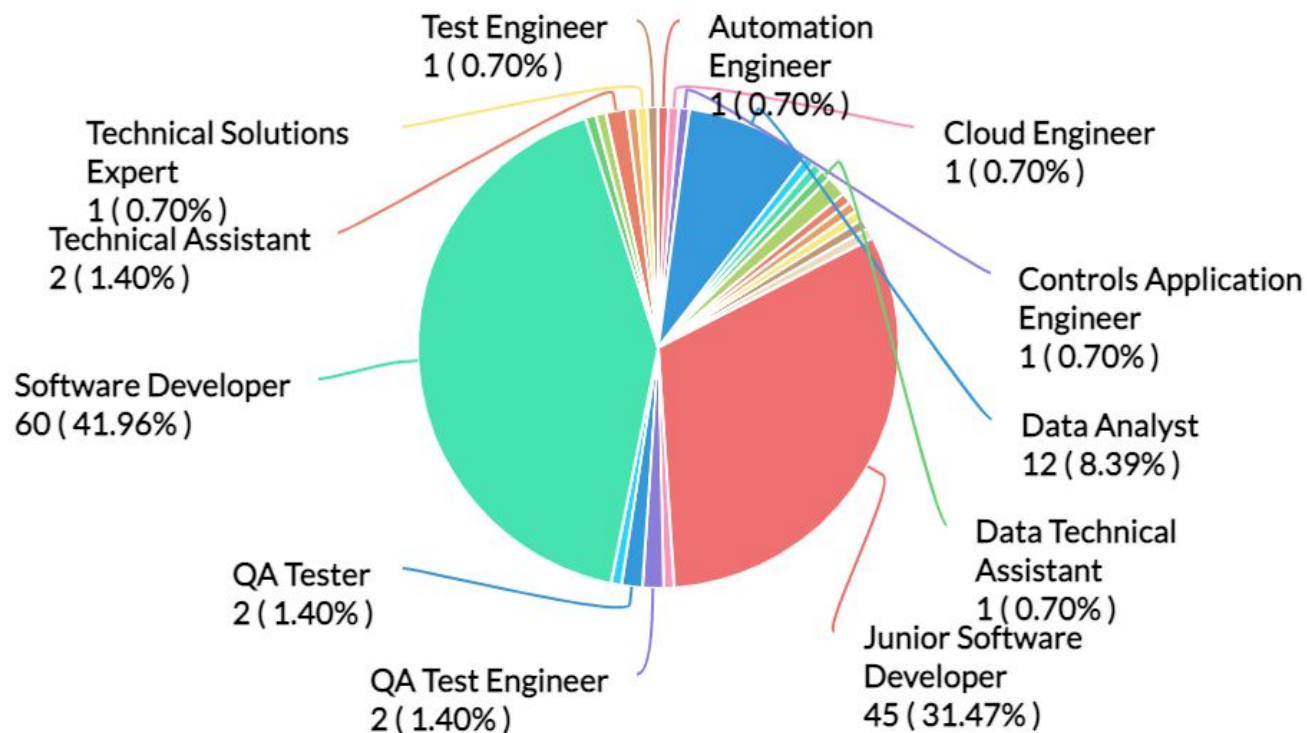
- We recommend you check site regularly to familiarise yourself with the roles available and what the employers are looking for (even if you are not quite ready to apply)
- When signing up, remember to **sign up for email alerts** so you are kept up to date
- We offer an **opt out job**/candidate matching service
- If you experience any technical issues or have any questions please email [careers.service@codeclan.com](mailto:careers.service@codeclan.com)



# Things To Remember

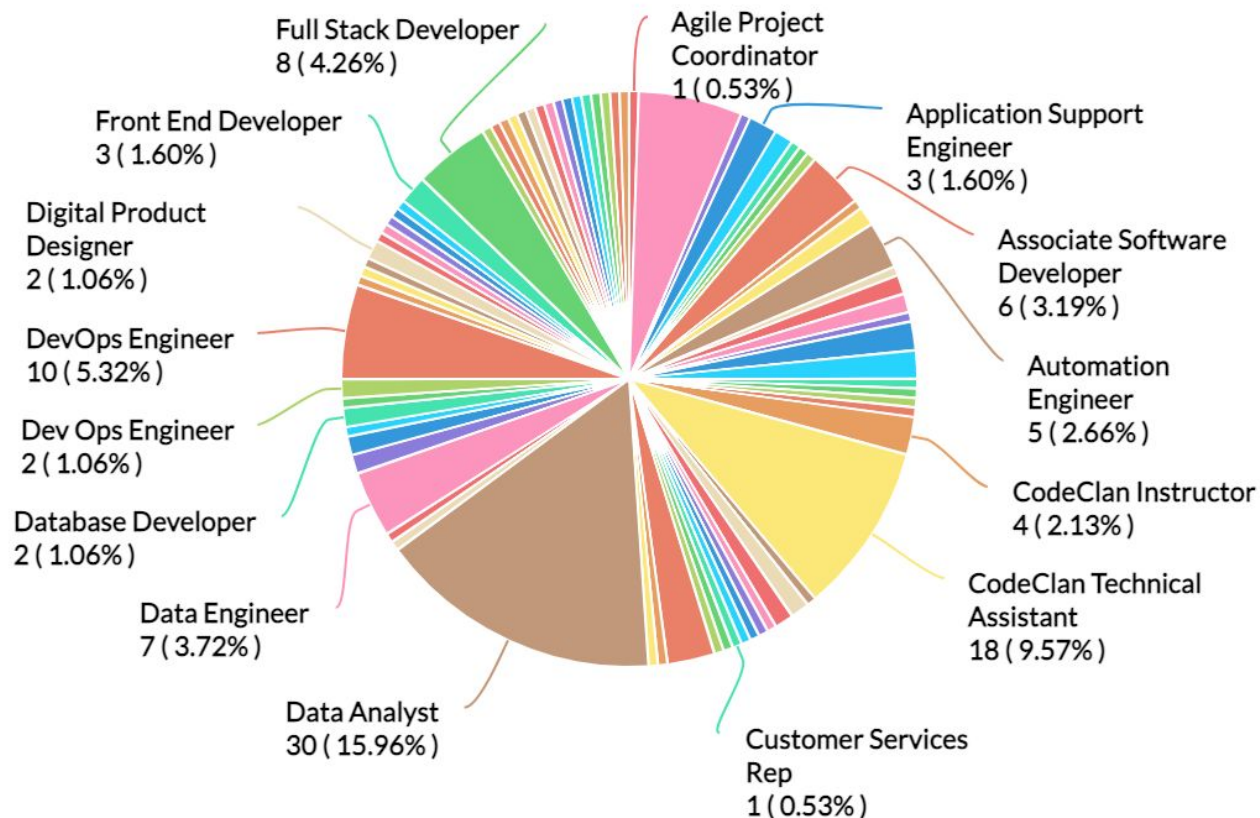
- Tech is a fast paced industry that is constantly evolving. That includes languages and software used.
- It might mean that you can get overwhelmed with the amount of options available to you, even as a Junior.
- We will share some examples of where past Graduates have gone.

# Graduate Job Roles In The Last 12 Months





# Graduate Job Roles In The Last 12 Months



# Job Titles

- Analyst
- BI Analyst
- Data Modeller
- Data Analyst
- Insight Analyst
- Business Analyst
- Data Consultant
- MI Analyst
- Data Scientist
- Statistician
- Big Data Analyst
- Data Engineer
- BI Developer
- Information Analyst
- Data Visualisation/  
Dashboard Designer

# Job Roles

- DevOps Engineer
- Junior Developer
- Software Developer
- Front End Developer
- Junior Software Engineer
- Full Stack Developer
- Mobile Developer
- Support Engineer
- Java Developer
- Product Engineer
- Test Engineer
- Product Owner
- QA Developer
- UX Consultant

# Job Roles

Did you know them all? No?

Didn't expect you to!

The Tech industry is constantly evolving and it will continue to do so it's up to you to keep your finger on the pulse and learn what these jobs entail.

One thing to keep in mind that all our **Partner roles** are looking for **YOU** at Junior Level



# What Can You Do to Develop Your Knowledge

- Research job vacancies
- Continue your learning
- Attend Hiring Talks/Networking Sessions
- Apply for different roles and different companies - use it as an exploratory activity

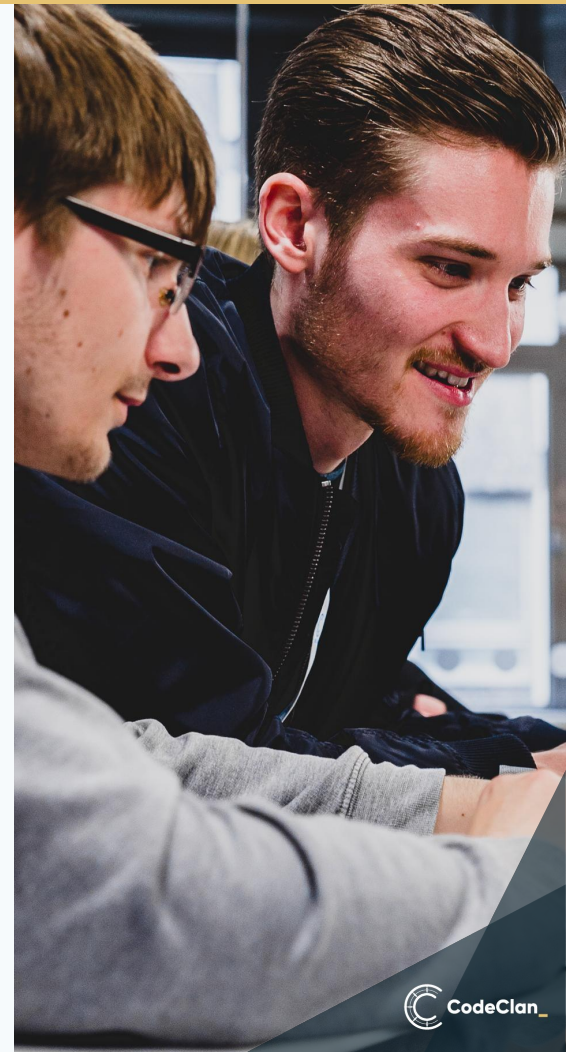
# Research Job Vacancies

Use the Hiring Hub/Linkedin/job sites - not just Junior but Mid level and Senior roles.

Junior roles are not always what you expect

Familiarise yourself with the skills and languages required. Highlight anything that is new or that you are not confident in and action that for you to learn and develop.

Google and hiring hub are your friend!



# Continue Your Learning

- Alison.com
- Codecademy
- Coursera
- Dash General Assembly
- EdX
- Harvard Online Learning
- Khan Academy
- MicrosoftLearn
- MIT OpenCourseWare
- Skillshare
- Udacity
- Udemy
- LinkedIn Learning





# Attend Hiring Talks/ Networking Sessions

Partners often come and present to our students on their company and live job opportunities:

*which can result in...*

- Further networking
- Pre-interview mini networking sessions
- Interviews
- Opportunities to connect

ADVERTISED ON ALL STUDENTS SLACK CHANNEL

## What Partners Say\_

*"We've found the whole process to be very good. Being able to meet with candidates in a more informal setting helped immensely and I recommend that to fellow employers. I felt that having explained the role and the sort of work we are looking to do helped the candidates in the formal interview. It was nice to meet them all in a **less stressful, more relaxed setting** to hear about the kind of careers and roles they were looking for."*

**Dominic Greenslade, The Improvement Service**



# What Do Our Partners Say?

PARTNER QUOTES to be added here

# What Do Our Partners Admire in YOU?

- Communication
- Organisation
- Analytical Abilities
- Creativity
- Project Management
- Perseverance
- Problem Solving
- Resourcefulness
- Curiosity
- Willingness to help others

And most importantly..... **PASSION AND ENTHUSIASM**

# Hints And Tips To Ensure Success

- Use the resources given to you during CV workshop to make sure you are selling yourself to the best of your ability
- Employers are interested in your projects - make sure you list them on your CV and showcase them like they deserve.
- Your codeclan projects get you the interviews

AND

- Your previous experience/skills is what gets you the JOB!

# Next Steps

**Finish off CV**

**Sign up to hiring hub**

**Apply for at least one partner role by the end of the course**

**Network!!**



Any questions?

