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JC Gibbs

# Strengths Insight Report

SURVEY COMPLETION DATE: 11-01-2021



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## Your Top 5 Themes

1. Empathy
2. Input
3. Restorative
4. Positivity
5. Woo

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## Empathy

### SHARED THEME DESCRIPTION

People exceptionally talented in the Empathy theme can sense other people's feelings by imagining themselves in others' lives or situations.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

It's very likely that you intuit — that is, know without conscious reasoning — how individuals with very different work styles or personalities can complement each other. Understandably, you reject the idea of forcing everyone to rely on the same plans, methods, or resources to overcome obstacles. Often you search for ways people can use their talents to resolve issues. In the process, they are likely to move closer to worthwhile goals. Instinctively, you naturally sense the good qualities people possess. Consistently you find something to like in most of the individuals you meet. You keep reminding others of the reasons why you think a person is so special. In the process, you probably boost the self-esteem and confidence of newcomers. By nature, you have a special gift for helping people realize that you truly value them and hold them in high regard. Because of your strengths, you are keenly aware of others' moods. Your insights can be especially valuable when you are helping someone develop strength by acquiring a skill, gaining knowledge, or using a talent. Driven by your talents, you cause others to pay attention to their innermost thoughts and feelings. People are confident of your ability to exercise good judgment and common sense. Many people trust you to keep to yourself whatever they choose to share. Your capacity to imagine their situations and be sensitive to their needs allows individuals to unburden themselves. You listen. You customarily acknowledge their unique circumstances.

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## Input

### SHARED THEME DESCRIPTION

People exceptionally talented in the Input theme have a need to collect and archive. They may accumulate information, ideas, artifacts or even relationships.

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

## YOUR PERSONALIZED STRENGTHS INSIGHTS

### What makes you stand out?

Because of your strengths, you generally work your way onto teams whose members exchange intelligent ideas or discuss sophisticated philosophies. You probably enjoy the companionship of individuals who constantly collect information from a wide array of sources. Instinctively, you occasionally read to acquire information or insights about discoveries, events or people. Perhaps you conduct an in-depth examination of particular subjects. Maybe your curiosity is not easily satisfied. If this is the case, you might rely on other books, publications or writings to deepen your understanding of a topic. Driven by your talents, you might be earnest, businesslike, and dignified in what you say and do. Perhaps some of the books or publications you read reflect your no-nonsense approach to life. To some extent, you aim to accumulate specific kinds of knowledge. Possibly this occurs when you allow yourself sufficient time to peruse — that is, studiously examine — printed materials. These may be specially selected by you or someone else. Chances are good that you are comfortable offering suggestions to people who regularly seek your counsel — that is, recommendations about a decision or course of action they are considering. These individuals usually feel deep affection for you. You are likely to spend time together socializing as well as working or studying. It's very likely that you probably help your teammates understand the pieces, parts, or steps of elaborate procedures or systems. You are likely to outline how all the human or material resources are scheduled for distribution.

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## Restorative

### SHARED THEME DESCRIPTION

People exceptionally talented in the Restorative theme are adept at dealing with problems. They are good at figuring out what is wrong and resolving it.

## YOUR PERSONALIZED STRENGTHS INSIGHTS

### What makes you stand out?

By nature, you constantly search for ways to better yourself by making changes or corrections. Chances are good that you have no difficulty finding the right words to express your ideas. You are quite comfortable talking about ways to make people or things more complete, perfect, or excellent. Because of your strengths, you yearn to acquire additional knowledge and skills. Often you use these to do something better, more perfectly, or more completely than you have in the past. You seek opportunities to enhance your capacity for fixing things, correcting mistakes, or overcoming weaknesses. It's very likely that you routinely set aside about five hours of quiet time each week to

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think. You make a point to pause and consider things you need to do better. You typically figure out how to update and streamline various processes, tasks, ideas, or activities. Driven by your talents, you intentionally concentrate your time, energy, and effort on bettering numerous aspects of your personal or professional life. You are thrilled when you can renew things that have been neglected. You probably have dedicated yourself to completing, upgrading, or perfecting your skills, knowledge, projects, ideas, plans, or processes.

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## Positivity

### SHARED THEME DESCRIPTION

People exceptionally talented in the Positivity theme have contagious enthusiasm. They are upbeat and can get others excited about what they are going to do.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### **What makes you stand out?**

Because of your strengths, you characteristically pinpoint people's unique traits, qualities, motivations, strengths, limitations, preferences, or attitudes. Because you spontaneously look for the good in each person, you can set up opportunities for individuals to cooperate. Frequently you compliment those who freely share their knowledge, skills, or talents with their teammates, classmates, colleagues, coworkers, friends, or family members. Driven by your talents, you enjoy discovering as much as you can about the people you meet. You are friendly and enjoy socializing. You quickly put at ease those you are meeting for the first time or the tenth time. Instinctively, you probably have a reputation for being a big-hearted person. One reason is your capacity for welcoming a wide array of people into your life, especially those whom others describe as different. By nature, you want people to be as fond of you as you are of them. You have much love to share. You exhibit a generosity of spirit that draws individuals to you. It's very likely that you are very fond of and devoted to the people in your life. You thrive when individuals reciprocate — that is, return — your feelings of warmth and affection.

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## Woo

### SHARED THEME DESCRIPTION

People exceptionally talented in the Woo theme love the challenge of meeting new people and winning them over. They derive satisfaction from breaking the ice and making a connection with someone.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### **What makes you stand out?**

Driven by your talents, you freely share your ideas or feelings with others. Being tongue-tied — that is, unable to speak freely — is rarely a problem for you. Words quickly come to mind when you are with people. Your ease with language enables you to meet, greet, and treat strangers as if they already were your friends. Because of your strengths, you characteristically find the right words to express whatever you are thinking. You offer explanations, discuss ideas, give examples, or share stories. You effectively use the spoken word. By nature, you have an aptitude for communicating and making conversation. Under very few circumstances do you struggle to find just the right word to express your thoughts or feelings. Being able to put friends or strangers at ease quickly is one of your gifts. It's very likely that you characteristically move quickly from person to person. You entice people by giving them your attention. You probably are most comfortable when surrounded by individuals who regard you as influential, important, or prominent. Being at the center of social activity tends to invigorate you. Instinctively, you are sociable, friendly, and genuinely interested in people. These qualities attract others to you. Your welcoming nature enhances the self-esteem of many individuals. You also foster within them a true sense of belonging.

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